Turtle Mountain Community College
Special Board of Directors Meeting
November 3, 2011
5:00 p.m.

OFFICIAL MINUTES

Board of Directors Present: Barbara Poitra, Dr. Leigh Jeanotte, Duane Poitra, Carla Peltier.

Board of Directors Absent: None.

Board of Trustees Present: James Stogner, John Frederick.

TMCC Employees: Jackie De Los Santos, Dr. Jim Davis, Ray Parisien, Dan Henry, Tracy Azure.

I. Call to order: Chairperson Poitra called the meeting to order at 5:1 p.m.

II. Roll Call: Performed by Jackie De Los Santos.

III. Opening Prayer: Performed by Chairperson Poitra.

IV. Approval of Agenda: Chairperson Poitra asked for a motion to approve the agenda. Carla Peltier made this motion, seconded by Dr. Leigh Jeanotte. All were in favor. Motion carried.

V. Old Business

a. Tuition Waivers presented by Dr. Jim Davis: Please see Appendix A. Dr. Davis reviewed appendix A in reference to the basketball program. Dr. Davis provided a number of different options to the Board. Ray Parisien added that this is common for basketball programs to provide some type of incentive to the students. A lengthy discussion was held. Carla Peltier inquired about the possibility of not having the donations in the future which we currently receive. Ray Parisien believes they would be able to raise the money. Duane Poitra made a motion to approve Dr. Davis’s recommendation to provide a $500.00 scholarship to each of the sixteen student athletes (8 men and 8 women) to be taken from the basketball scholarship fund. The balance of $388.00 will be in the form of a partial tuition waiver. Student-athletes, who are in good standing and who are awarded a partial tuition waiver/athletic scholarship during the fall and spring semesters will receive partial payments at least two times per semester, much like we do with all other students. Each coach, with concurrence from the Athletic Director, will determine who of the eight players on his/her team will receive the scholarship/partial tuition waiver. Official authorization will be signed off by the College President. Seconded by Dr. Leigh Jeanotte. A lengthy discussion was held in reference to fundraising for the future. Duane Poitra inquired about not being previously informed (during budget discussion) about the wishes to put the money into the basketball program. Tracy Azure informed the Board that if the students receive a tuition waiver, they will not be granted the basketball tuition waiver. All were in favor. Motion carried.

Carla Peltier exited at 5:55 p.m.

Dr. Jeanotte would like to include in the policy that: TMCC can grant athletic tuition waiver and scholarships. TMCC will conduct an annual review of the available athletic related aid by
January of each year regarding the number of partial or full tuition waivers to be awarded and the
number and amount of the scholarships to be offered (not to exceed tuition and fees, board and
room, and books and supplies) based on the College budget for tuition waivers and funds raised
for scholarships in athletic donations/fundraising.
Chairperson Poitra would like students athletes to be drug tested since they are representing the
College (speak with Dave Havistol to determine policy).

Dan Henry exited at 6:07 p.m.
Ray Parisien exited at 6:08 p.m.

b. **Evaluation Policy:** The policy is in reference to a policy that would set forth who was going
to evaluate the President and how many, a formal evaluation, possibly in December and a final
evaluation prior to May. Salary negotiation is needed to be completed by the Board of Directors.

Policy needs to be changed in the Board of Directors in reference to negotiation of Salaries for
President, Vice President, Human Resources, and Comptroller.

Dr. Gourneau was provided information in reference to evaluating the Board of Directors and
Trustees and they are currently waiting to see a document from Dr. Gourneau and President
Davis.

VI. **Next Meeting:**
- Regular Board of Directors meeting; November 28, 2011 at 5:00 p.m.,
- Quarterly Board of Directors Meeting; December 2, 2011 at 7:00 p.m. Grand Forks
- Quarterly Board of Directors Meeting; December 3, 2011 at 9:00 a.m. Grand Forks

VII. **Adjournment:** Chairperson Poitra asked for a motion to adjourn. Dr. Leigh Jeanotte
made the motion, seconded by Duane Poitra. All were in favor. Motion carried. Meeting
adjourned at 6:55 p.m.

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Barbara Poitra, Chairperson

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Jaclyn De Los Santos, Board Secretary