

WEEKLY NOTES

Week of August 3, 2009 - Jim Davis, President

The following are various announcements and activities (past, the week of August 3, 2009, or near future) at TMCC.

- There is going to be a TMCC student scholarship golf tournament held at the Garden Gate Golf Course, Dunseith, on Saturday, August 15, 2009. If you are interested in helping out or volunteering, or playing in the tournament, please contact Steve DeCoteau of me.
- There is an Administrative Council meeting tentatively scheduled for Wednesday, August 5, 2009, beginning at 8:30 am.
- The monthly Board meeting is being held Monday, August 3, 2009, beginning at 5:15 pm in the Board Room.
- Arjun KC, Director of IT and Dr. Virginia Allery, Chair, Teacher Education Department both resigned from TMCC. Arjun will be going to Spooner, WI in his new job, and Dr. Allery will continue her consulting, research, and writing and remaining in the community. We will miss these two individuals. They were valuable employees at TMCC. Good luck to both!!
- Mr. Walters, Sitting Bull College will be visiting our college August 14, 2009, to inquire about our use of the Jenzabar system. He will be here for a couple of hours in the morning.
- My recent visit to Seattle involved meeting with about fifteen Turtle Mountain enrollees who are interested in supporting our college Foundation. Other meetings will be held with them in the future which will involve developing a "cluster" of individuals (Turtle Mountain people) to assist us in identifying donors to the college's Foundation in the Seattle area. This was a very productive meeting. An article will appear in the Turtle Mountain Times August 3rd.
- We will be conducting a "new employee" orientation later this month.
- The Student Union is under construction and is scheduled to be completed sometime in mid-November, 2009.
- TMCC recently received a \$1,000,000 grant to expand our current nursing facility. This expansion should be completed in the fall of 2010.
- TMCC has collaborated with Minot State University on a three-year grant to the Lumina Foundation that addresses student retention, academic achievement, and on under-served students on our campus those being male students. It is very competitive. We will be notified of the results in late August.
- August 1st will be one year since our wind turbine has started turning. We have had only minor issues with it since that time. In the summer of 2009, we will be erecting a smaller wind turbine at Anishinabe to be used to power the straw bale building. In regard to wind energy, we have collaborated with Lake Region State College and thirteen other partners on a major grant application. This will involve a two year wind energy curriculum (associate degree) for interested students.
- Planning is being done to conduct a staff/faculty outing sometime in August or early September. The outing could give employees an opportunity to choose between golf or another activity. Each participant in the outing would pay \$5 to \$10, and hopefully the employee committee fund could pick up the balance. If you have ideas about the type of activity you'd like, please contact Stephanie Poitra, Steve DeCoteau, or me.
- For Fall Term 2009, student orientation is scheduled for August 17-18, 2009; advisement is August 19th; registration for returning students is August 20th; registration for new students is August 21st; and classes start August 24th.

**“INTELLIGENCE PLUS CHARACTER
THAT IS THE TRUE GOAL OF
EDUCATION” Martin Luther King, Jr.**

The following are various announcements and activities (past, the week of August 10, 2009, or the near future) at TMCC.

- The unfortunate passing of Jennifer Morin (and her two children) will be dearly missed. Jennifer was a student at TMCC.
- Rhea Allery graduated with a Master's in Nursing (Education Specialization) from the University of North Dakota on Friday, August 7, 2009. Congratulations Rhea!!
- All of us in Teacher Education send prayers to Jeff Grant and his family in this terrible time of sadness. Jennifer was going to be an excellent high school teacher. She was so motivated and excited about her future in the classroom, her face always smiling. She will be deeply missed by everyone whose life she touched. (Carmelita Lamb)
- The week of August 10, 2009, Louise and Heidi Erdrich will be hosting a writers' workshop on campus. No schedule is yet available for this, but it should be available early Monday. Dr. Carpenter.
- The student scholarship golf tournament was cancelled for August 15, 2009, and may be rescheduled for sometime in September, 2009.
- For the Fall Term 2009, student orientation is scheduled for August 17-18, 2009; advisement is August 19, 2009; registration for returning students is August 20th; registration for new students is August 21st; and classes start August 24th. To all those who are working hard to make the start of the Fall Term successful, thank you!
- Mr. Ron Walters, Sitting Bull College, Fort Yates, will be here Friday, August 14, 2009, to learn a little about the use of Jenzabar as a management system for students records. He will be here for a couple of hours starting at about 10:00 am.
- Steve DeCoteau is organizing a golf outing for those who want to participate on Friday, August 14, 2009. I believe this activity will be held at the Garden Gate Gold Course in Dunseith. If you want the details, please contact Steve.
- Facilities and Maintenance will continue with the stripping and waxing of floors, so cooperate and respect the work they are doing to get the building looking great for the start of the Fall Term.

"Intelligence Plus Character That Is The True Goal of Education

Martin Luther King, Jr.

WEEKLY NOTES
Week of August 24, 2009 – August 28, 2009
Jim Davis, President

The following are various announcements and activities (past, the week of August 24th, or near future) at TMCC:

1. Officially, classes for all students begin today, August 24th. Good luck to all students in achieving their academic goals for this semester. Faculty and staff, have a great semester.
2. Officially, as of today, there are 597 students registered for classes for the fall term. This is nearly a record or a near record turnout of students for the start of a semester term.
3. Except for on-line classes where the deadline for enrollment is Friday, August 28, 2009, registration for regular classes are still open until Friday, September 4, 2009. If students are still interested in enrolling at TMCC, please plan to enroll as soon as possible.
4. The American Indian College Fund (AICF) is here today and tomorrow to conduct a review of our Language and Culture Intellectual Capital project. A number of individuals will be involved in meetings with AICF.
5. Student Scholarship Golf Tournament: We have a date set aside at the Garden Gate Golf Course in Dunsieith on Saturday, September 26th to hold a student scholarship golf tournament. If we are going to hold this scholarship event, we need some volunteers (4-5 people) to help get it organized, advertised, etc. Then, we need four to five individuals to help with the event. The past two years we took in about \$4,000 each of the two years. This money goes to student scholarships. If you are interested in helping with this event, please contact me as soon as possible.
6. There will be an Administrative Council meeting on Wednesday, August 26th in the Board Room. The meeting will begin at 8:30 am.
7. We will be holding a staff/faculty meeting on Friday, September 4th from about 8:30 am to noon. An agenda will be prepared this week for that meeting.
8. Faculty, please be patient with the IT Department with the work they are doing to accommodate students and faculty. We will be hiring a part-time individual to assist IT with catching up with what they need to get done in the next few days.
9. Students are encouraged to apply for scholarships that are available at TMCC. If students want to at least inquire, please stop by the Student Services Office on the main floor.
10. Faculty and staff are encouraged to assist Student Services and other departments during the late registration of students. Some students simply need to know where to go for certain things. Your assistance and cooperation is appreciated.

*“A pessimist makes difficulties of his opportunities; an optimist
makes opportunities of his difficulties” Harry Truman*

WEEKLY NOTES
Week of August 31, 2009 – Sept. 4, 2009
Jim Davis, President

The following are various announcements and activities for the week of August 31, 2009 at TMCC.

- There will be an Administrative Council meeting on Thursday, Sept. 3rd at 8:30 am in the Board Room. An agenda will be sent out later in the week.
- All all-staff/faculty meeting is scheduled for Friday, Sept. 4th beginning at 8:30 am. This will be held in the gymnasium due to the auditorium being used.
- I want to thank Gene “Chic” LaFromboise for assisting, from the USA side of the border, in the coordination and implementation of the Metisfest held this past weekend at the International Peace Gardens. It was well attended and people who did attend enjoyed the festival. Again, thanks Chic.
- Clark Defler, consultant, will be here Tuesday – Thursday, Sept. 1st to 3rd to review the FISAP report.
- Stephanie Poitra is the new Scholarship Technician in Student Services. Welcome to the new position Stephanie. I am sure you will do a great job of serving students.
- Student enrollment as of Friday, August 28th was 680 students.
- Student enrollment is still open until this Friday, Sept. 4, 2009. If you know of anyone who is considering enrollment at TMCC, let them know the closing date.
- The Book Store is waiting for some new books to arrive for students. These books should arrive sometime within the next week or week and a half. Sorry for the inconvenience. This is primarily due to the larger than average student enrollment this Fall Term.
- There was a water main break this morning, Monday, August 31, 2009 so classes and work for the main campus and Anishinabe was cancelled from 11:00 am through the rest of the day. The South Campus in Belcourt was not affected so work continues as usual for those employees.

“It’s not just getting a goal that matters, but the quality of life you experience along the way.” *-- Anthony Robbins*

The following are various announcements and activities for the week of September 8, 2009 at TMCC:

- Late last week (Friday) and early this week (Sunday), Lance Azure emailed all TMCC users, and one statement made was in regard to accreditation of the college. I am in contact with the Higher Learning Commission (HLC)/North Central Association of Colleges and Schools, and as President of TMCC, I will be addressing his and others concerns about accreditation with the HLC. Mr. Azure's concern is that we are at risk with our accreditation status. Until I hear back from HLC and what might be their concerns, questions, or response, TMCC is not at risk with its accreditation. Whatever TMCC and others involved need to do to maintain our accreditation, we will make sure that is done.
- The men and women's basketball teams will begin practice sometime in mid-October, 2009. So far, the first game for both men and women is at the Wahpeton Classic, State School of Science. This two day tournament is November 7-8, 2009. If you are interested in trying out for the team, please see Steve DeCoteau. We will have coaches on board by no later than October 1, 2009.
- As of last Friday, September 4, 2009, 725 students were enrolled at TMCC. That is believed to be a record enrollment for any semester. A "thank you" goes out all who committed themselves to help recruit students to TMCC for this Fall Semester.
- Last Friday we had some discussion regarding the swain flu that is suppose to impact our state and nation later this month and into the fall and winter. We will be preparing some guidelines to address this should it have a large effect within our community and the college.
- This is a reminder that there is a no-smoking policy for parts of our campus. Please adhere to that policy. Next Monday, I will present the non-smoking policy as it now applies to everyone.
- Anyone who would like to make an announcement for the week through the "Weekly Notes" should email me with a copy to Judy Belgarde.

"Reputation is a bubble which a man bursts when he tries to blow it for himself."

-- Emma Carlson

WEEKLY NOTES
Week of September 14, 2009
Jim Davis, President

The following are various announcements and activities for the week of September 14, 2009 at TMCC:

- Disbursement of funding to students will be held on Friday, September 18, 2009 (9 am to 4:30 pm). This is for all scholarships and financial aid except for the SEOG. Students, if you have questions about the disbursement and may feel you should be receiving financial aid but are not sure, please see Wanda Laducer in Student Services as soon as possible.
- Veteran students, please see Wanda Laducer if you have not already seen her about your financial aid.
- There will be run-off election for Student Senate President between Bonita DeCoteau and Alisia Lunday. This run off election will be held Tuesday and Wednesday, September 15-16, 2009. For further information see Steve DeCoteau in Student Support Services.
- Instructors, please submit your student attendance reports on a timely basis since this Friday is scholarship disbursement day. Attendance is vital to disbursement in terms of students attending classes or possibly having dropped out.
- I will be attending a meeting with the Higher Learning Commission (HLC) – North Central Association of Colleges and Schools later this week to address the issues that have come up with comments and decisions about governance of TMCC. Our accreditation status as a college is “fully accredited” and I don’t see that changing!! I am confident that the meeting with the HLC will be productive and beneficial to TMCC. As President of TMCC, my meeting with the HLC will be one of confidence and be done in a way that will preserve our status with HLC as a fully accredited college. It is sad to hear the rumors that are going around about losing our accreditation. It is a scare tactic that should not be used and needs to cease. Why isn’t the conversation about maintaining our accreditation, maintaining our credibility, and keeping our college open for our students within our community? We don’t need the negative publicity!!
- At 4:00 pm today, Monday, September 14, 2009, Kevin Locke, an international entertainer will be at TMCC to perform in the Auditorium. Kevin Locke, an enrolled member of the Standing Rock Sioux Tribe, with relatives from the Red Lake Nation of Ojibwa, has performed in 90 countries over the years. He is a hoop dancer, flute player, and story teller. This event is open to all students, staff, faculty, and community members. I first knew Kevin when he first began to perform as a hoop dancer. In my mind, he is a positive role model with a positive message, and I am sure, to millions of people around the world and within Indian Country. So, please plan to attend. (I only heard that Kevin would be in this area today, so I thought we’d take advantage of he being here and schedule him.)

“The future depends on what we do in the present.” -- Mahatma Gandhi

WEEKLY NOTES
Week of October 5, 2009
Jim Davis, President

The following are various announcements and activities for the week of October 5, 2009 and beyond at TMCC:

- College Awareness Day is scheduled for Friday, October 9, 2009. Everyone, staff and faculty, are expected to assist in this activity to make it successful. A schedule is being prepared for this and will be distributed shortly. Please be responsive to helping Larry Henry coordinate this and conduct this event. This is a big event for our local high school students, and it helps a lot in the recruitment of students to TMCC.
- I will be attending a meeting with the Higher Learning Commission/North Central Accreditation on Wednesday, October 21, 2009, to address concerns regarding accreditation for TMCC. The accreditation issue has to do with governance of the college. This week I will continue to prepare for this meeting with the expectation that this *will not* become a huge issue for the college. TMCC continues to have in place a Board of Directors and a Board of Trustees. Thank you for your understanding and support as we proceed to rectify any issues that may arise regarding “governance” of the college. If you have any questions or concerns about these issues, please see me.
- Anna Sarcia will be joining the staff of the College Foundation beginning next Monday, October 12, 2009. Her position is that of “Director of Special Events and Internal Development Operations”. This past Saturday an orientation of activities for the next six months was provided by our consultant Jim Holdman. TMCC has a two-year grant from the Otto Bremer Foundation for the purpose of laying the ground work for the college foundation. This is an exciting endeavor on the part of the college; exiting in that this foundation will eventually provide a major stream of revenue for TMCC.
- On Tuesday, October 6, 2009, the Native American Rights Fund (NARF) will be on campus to conduct a community meeting concerning treaty rights and similar issues of the Turtle Mountain Band of Chippewa Indians. If time permits, students, staff, and faculty are encouraged to attend all or part of this presentation. It is a very important topic to our Tribe.
- I will be attending an American Indian Higher Education Consortium (AIHEC) and Rural Community College Alliance meeting for four days next week.
- I am strongly encouraging all faculty and students to start (if you haven’t already started) preparing for the annual AIHEC Student Conference that will be held next Spring in Phoenix, Arizona. To be successful in the competition, students need to begin identifying the competition they will participate in during the conference. Last year it was held in Missoula, Montana.
- On Thursday, October 22, 2009, the State/Tribal Relations Committee will be meeting on our campus. The State/Tribal Relations Committee is a committee that is made up of state legislators and tribal leaders who discuss upcoming topics and issues for the next legislative session. The next state legislative session will commence in January 2011. I would encourage students to attend this one-day session as much as is allowable. An agenda will be posted later for your information.

“People are just about as happy as they make up their minds to be.” -- Abraham Lincoln

WEEKLY NOTES
Week of October 12, 2009
Jim Davis, President

The following are various announcements and activities for the week of October 12, 2009 and beyond at TMCC:

- On Monday, October 12, 2009, there will not be any classes nor work due to College Founding Day. Enjoy the extra day.
- From Tuesday through Thursday, October 13-15th, Finals First Eight Weeks/Mid Terms are scheduled to take place.
- I will be attending an American Indian Higher Education Consortium (AIHEC) board meeting/Rural Community College Alliance meeting October 12-15, 2009, and Dr. Bill Gourneau will be Acting President in my absence.
- Thanks to Larry Henry all of you who assisted in making the College Awareness Days a success. A little over 100 high school seniors from the high schools of Dunseith, Belcourt, and St. John attended.
- The State/Tribal Relations Committee will be meeting at TMCC on Thursday, October 22, 2009.
- A community language and culture evening (5:00 pm) meeting will be held at TMCC on October 22, 2009.
- We hope to be starting a class on the Ojibwa and Metis languages sometime in the near future for staff and faculty. If you are interested, please see either Larry Henry or CeCe Myerion in the meantime. These classes will be taught by different individuals.
- Anna Sarcia will be joining the College Foundation staff beginning Tuesday, October 13, 2009. Anna is the first full time staff person to be on board with the College Foundation. The Foundation has outlined goals for the first six months. She and I will be communicating the work that is being done at the next all staff/faculty meeting at a later date. Anna will be occupying the office where Wannetta Bennett was located.

“Success and failure are not overnight experiences; it's all the small decisions along the way that cause people to fail or succeed” -- Anthony Robbins

WEEKLY NOTES
Week of October 19, 2009
Jim Davis, President

The following are various announcements and activities for the week of October 19, 2009, and beyond at TMCC:

- I had earlier sent out information about a Leadership/Supervision Seminar that is going to be held for some of our Managers, Directors, and Supervisors on Thursday and Friday ('til noon), October 22-23, 2009. This seminar will be held and some of the topics include principles of human behavior (Maslow's Hierarchy of Needs, Theory X and Y, Motivation Theory in Education), concepts of supervision (distinction of supervision and evaluation, walk around supervision, developmentally appropriate supervision and conference strategies, guided practice through simulations), etc. The seminar will be held in Room 125 and will start at 8:30 am.
- I will not be attending the Higher Learning Commission meeting in Chicago on Wednesday of this week. It has been rescheduled for mid-November due to a family issue that has come up with the primary individual I am scheduled to meet with.
- A State/Tribal Relations Committee meeting is scheduled for this Thursday, October 26th in the Jack Fiddle Auditorium. Some of the topics include: a) emerging issues relating to tribal and state relations, b) taxation in Indian country, c) Dept. of Public Instruction concerning Indian education, c) Human Services issues in Indian Country, d) hate crimes issues, e) economic development initiatives in Indian Country, f) child support enforcement in Indian Country, g) government-to-government relations, and possibly higher education issues.
- The loss of Jesse and Jeannette Chase's home last week is very unfortunate. On Thursday, October 22, 2009, there is a benefit "taco sale" for Jesse and Jeannette and all the proceeds will go to them. If anyone would like to buy one or more tacos, they can be ordered through the GED office at extension 3703. They can be delivered or picked up, or they can be purchased there and eaten at the GED Office. We thank those who are involved in preparing the tacos.
- REMINDER STUDENTS, the last day to drop classes is November 5, 2009. (But, please don't drop classes if you absolutely don't have to...get some tutoring if that is what you need.)
- Michif Day will be observed on Friday, November 6th. There will be no classes or work that day. Let's do some activity on Thursday, November 5th (or all that week) in remembrance of Michif Day. Who would like to spearhead this?
- On Wednesday, November 11th is Veterans' Day and classes will not be held nor will there be any work. In remembrance of our Veterans, let's do some activities during that week in their support and acknowledgment for serving our country. Who would like to spearhead those events and activities?
- The Spring AIHEC Conference is scheduled for March 21-23, 2010 at the Wild Horse Pass Motel near Phoenix, Arizona. The room rates are \$109.00 per night. The theme for this student conference is "green" and a logo competition will be held. One of the featured speakers at this conference might be Michele Obama. The AIHEC basketball competition dates have not been set as of this date but one possible location is the Suns Arena in Phoenix.
- The AIMS report for TMCC is due into AIHEC by December 11, 2009. Let's get this report fully completed and submitted on time.
- There is a Board of Directors meeting scheduled for next Monday, October 26, 2009 beginning at 5:00 pm in the Board Room.
- Tentatively, an all staff/faculty meeting is scheduled for Friday, October 30, 2009 beginning at 8:30 am in the auditorium.
- Have a great week everyone!!

***“Sometimes we get so used to coping
with the old it is difficult to experience the
promise of the new.”***

-- Neva Coyle

WEEKLY NOTES
Week of November 2, 2009
Jim Davis, President

The following are activities and events that will take place at TMCC during the week of Nov. 2nd and beyond:

- The last day to drop classes is November 5, 2009. Students, please pursue another alternative rather than dropping classes. If you need assistance on this please see your advisor or mentor.
- Friday, November 6, 2009, is Mitchif Day Observed and is a holiday, so there are no classes or work that day.
- On Tuesday, November 3, 2009, at 10:30 am, there will be a smudging of the building.
- The Student Union building is moving along fine and should be ready for occupancy the end of November, 2009.
- I will be in Bismarck on Wednesday, Nov. 4th for a meeting with other ND Tribal College Presidents. Dr. Bill Gournea will be acting President that day. The Bismarck meeting involves preparation for meetings with the ND University and college Presidents that will take place in early December, 2009; as well as some preliminary preparation for the 2011 legislative session that involves HB-1655 and HB-1394.
- * All of TMCCs Committees have been identified and participants listed. Chairs and Vice Chairs, please conduct your initial meeting if you have not already done this. If you have not had your initial meeting, you need to define the purpose of your committee, establish 3-4 goals, and establish a time when you will meet each month. I strongly encourage you to put a couple of students on your committee.

“Knowing is not enough; we must apply. Willing is not enough; we must do.” --- Goethe

WEEKLY NOTES
Week of November 9, 2009
Jim Davis, President

The following are activities and events that will take place at TMCC during the week of November 9th and beyond.

- A reminder that Irene Bear Runner is publishing her weekly newsletter for TMCC. Please provide her with information for this newsletter. Thanks.
- November 11, 2009 is a federal holiday, Veterans Day, so there will not be any work or classes that day. This day honors all of our veterans and we are proud of the men and women who have served our country over the years. We are especially proud of those from Turtle Mountain who are now serving our country in all parts of the world. For those who recently lost their lives at the Ft. Hood incident in Texas, we pray for all of their families.
- I will be in Fargo on Monday and Tuesday of this week to attend the Midwest Higher Education Compact's Annual Conference. This is a conference of eleven midwestern states and I represent tribal colleges on this Compact. Dr. Bill Gourneau will be Acting President while I am out of the office
- There will be an Administrative Council meeting on Thursday, November 12, 2009, starting at 8:30 am.
- There will be a faculty and staff meeting on Friday, November 13, 2009, beginning at 8:30 am.
- We will be interviewing four A&E firms on Thursday, November 12, 2009, starting at 10:30 am. This is part of the work to be done regarding our \$1,000,000 expansion to the Interpretive Center (Nursing Facility).
- On Thursday, November 12, 2009, starting at 3 pm, the Native Language and Culture Committee will meet. I will be looking for a more comprehensive work plan/schedule of activities coming out of this committee in the very near future.
- The committees that are now in place, I want to see every committee meet at least once in the month of November and requiring that their minutes be sent to me by the end of this month.
- On Friday at 10:30 am, I and Anna Sarcia will be meeting with Jim Holdman on our Foundation.
- We opened bids on our new bus this past Friday and will be obtaining approval from the Board later this month to order it. It is a 38 passenger bus.

"In any moment, the decision you make can change the course of your life forever."

-- Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE

**Weekly Notes
Week of November 16, 2009
Jim Davis, President**

The following are announcements, events, and activities for the week of November 16, 2009 and beyond:

- 1. Next Tuesday, November 17, 2009, starting at 7:00 pm in the auditorium, the mens' basketball team will play host to the Lake Region Junior College. There is a need for help (volunteers) to take tickets, score book, score clock, concessions, etc. If there is an interest by a club to raise money, please see Steve DeCoteau. Also, if you are interested in volunteering to help at the basketball game Tuesday evening, see Steve. The next home game (Men and Women) is scheduled for November 24th with TMCC hosting Bottineau.**
- 2. Beginning at 10:30 on Monday, Nov. 16th, there is a smudging ceremony that will take place in the Medicine Wheel. I understand a UND Rep. will be here on Monday as well. The UND Rep will have to hold off setting up until the smudging is completed.**
- 3. There will be insurance "group meetings" in the auditorium for faculty/staff on Tuesday, Nov. 17th. The group meetings are scheduled at 9:00 am, 10:30 am, 1:00 pm, and 2:30 pm.**
- 4. On Friday, November 20th, there will be a second disbursement of student financial aid. Faculty, you are reminded to submit your attendance report by Monday, November 16th in order that there is an accurate accounting of student attendance.**

"The man who complains about the way the ball bounces is likely the one who dropped it."

--- Lou Holtz

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of November 23, 2009 Jim Davis, President

The following are activities, events, and announcements for the week of November 23, 2009, and beyond:

- **The monthly Board of Directors meeting will be held Monday, November 23, 2009 beginning at 5:00 pm in the Board Room.**
- **On Tuesday, November 24, 2009, both men and women's basketball teams will be playing against Dakota State, Bottineau. The games will be played in the gym at the Turtle Mountain Community College. Come out and support the teams!! There was a very good turnout at the game last week against Lake Region Junior College. To all who volunteered to help with the game last week, thank you very much, it was appreciated.**
- **Due to the Thanksgiving Holiday on Thursday and Friday, November 26-27, 2009, there will not be any work or classes. Enjoy the holiday with your families and friends. Give thanks to all that you have by inviting someone to your home for a thanksgiving meal.**
- **Pre-registration for the Spring Term is November 30th through December 3, 2009.**
- **A brief note about my meeting with the Higher Learning Commission and our accreditation. We need to get back to where we were in early July, 2009, and we need to do this as soon as possible.**
- **While in Chicago last week, I met/talked with some individuals from Turtle Mountain about our college Foundation. These individuals are willing to work with us and volunteer some of their time to help raise money for TMCC's Foundation.**

"I can forgive, but I cannot forget," is only another way of saying, "I will not forgive."

-- Henry Ward Beecher

In my Weekly Notes for this week, I made the following comment about my visit with the Higher Learning Commission. This comment stated: “We need to get back to where we were in early July, 2009...” I understand that some individuals made or offered their own interpretation about this comment. What I am saying in my comment is that we need to have a full Board of Directors in place, at the very minimum. Last evening the Board of Trustees did put in place a full Board of Directors by filling the vacant positions. For those who may still be confused, please stop and see me. And, if my Weekly Notes on this topic was confusing to some, I apologize.

Jim Davis, President

TURTLE MOUNTAIN COMMUNITY COLLEGE

Office of the President – Dr. Jim Davis

WEEKLY NOTES

Week of November 30, 2009

The following are activities, events, and announcements for the week of November 30, 2009:

- 1. There will be a faculty/staff meeting on Friday, December 4, 2009 beginning at 8:30 am and conclude about 9:30 am. This will be held in the auditorium.**
- 2. An Administrative Council meeting is scheduled for this Thursday, Dec. 3rd starting at 8:30 am in the Board Room. If you have any items for the agenda, please contact or email me.**
- 3. The Student Union building is completed and we will move in during the break between the Fall and Winter Terms. We will have it ready to be occupied by the time Winter Term begins in January, 2010.**
- 4. The TMCC has hired Jiran Architects and Planners to design the new addition to the Interpretative Center. Currently the Center has been used by the LPN program and with the expansion this will house other medical career programs we now have operational.**
- 5. There will be a brief Board of Directors meeting tonight to elect officers to the five member board. Last week the Board of Trustees appointed Dr. Leigh Jeannotte, Bob Lattergrass, Jr., and Chad Davis.**
- 6. Pre-registration for Winter Term begins today, Nov. 30th and goes through December 3rd.**
- 7. Finals Week begins December 7th and goes through December 3rd.**
- 8. Final grades for Fall Term are due at noon on Tuesday, December 15th.**
- 9. The men and women will be hosting Wahpeton State College of Science in a basketball game on Friday, December 4th. Come out and support the team. Again, I want to thank those of you who have come out and volunteered to help out with the games in the past. It is appreciated!**
- 10. On Friday, Dec. 4th there is going to be a Metis activity that will be held in the auditorium. You are all encouraged to participate in the activity/event which will begin at 10:00 am.**
- 11. Committee Chairs, this is a reminder that you were to have at least one meeting this month and minutes of those meetings were to be sent to me by today, November 30, 2009.**

“The way to expand our lives is to model the lives of those people who are already succeeding.” – Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE
Office of the President – Dr. Jim Davis

WEEKLY NOTES
Week of December 7, 2009

The following are activities, events, and announcements for this week:

1. The Board of Directors at last Saturday's meeting approved a 5% salary increase and a \$500 bonus for full time permanent employees. New employees, those hired after July 1, 2009, are not affected by this. Dr. Leonard Dauphinais is working to make this a reality on your next pay check. Other details, such as part time employees and adjunct faculty, will follow from Dr. Dauphinais' office. The Board of Directors also made a decision to advertise and fill the vacancy for a Vice President at TMCC and to purchase a bus. This bus is a 38 passenger bus and hopefully this can be available to us within the next three months. We still have details to work out with a grant we received to pay for at least half of the cost of the bus.
2. The college's Academic Calendar does not include the day off for December 31, 2009. Since it is New Years Eve, all employees have the day off on December 31, 2009. Enjoy!!
3. Earlier I had talked and/or announced to employees about a course in the Metis and the Ojibwa Languages. I did not get much feedback, but I will be talking with Academic Dean Larry Henry about offering both courses for employees who wish to take a one or two credit hour class in either of the two languages. If there is interest, we can begin these classes starting the Spring semester 2010. I will sign up for the Ojibwa language class.
4. The Christmas Music Concert directed by Ed Johnson will be held Thursday, December 10, 2009 in the Jack Fiddler Auditorium starting at 7 pm. Please plan to attend; you'll enjoy it.
5. We recently received an award from The Tom and Frances Leach Foundation, Inc. (Bismarck) in the amount of \$2,500 which will go toward supporting our Angel Fund. We had applied for this last summer and were recently notified of this award. A big thanks to the Board of The Tom and Frances Leach Foundation.
6. We also recently received a gift of \$500 from The Synod of Lakes & Prairies, Presbyterian Church (USA). This gift is in conjunction with their Racial Ethnic Student Scholarship Program and is to go to "...fund for student loans and scholarships." A big thanks to The Synod of Lakes and Prairies for their gift.
7. I will be in Bismarck on Thursday for a Board of Directors (Presidents) meeting of the North Dakota Association of Tribal Colleges.
8. Don't forget the Christmas party for employees this Friday.

"When one loves, nothing is too much trouble, and there is always time."

--- *Abdu'l-Baha*

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of January 4, 2010

Jim Davis, President

The following are various announcements, events, and activities at Turtle Mountain Community College:

1. I want to thank the Custodial/Maintenance staff for doing a great job of waxing
 - a. the floors this past week and weekend. They look great! Thanks to all who put in the time to accomplish this.
2. January 6, 2010 is Orientation/Student Advisement at TMCC.
3. January 7, 2010 is student registration at TMCC.
4. Classes start on Monday, January 11, 2010. Congratulations to all who decide to enroll at TMCC.
5. The men and women basketball teams are at Bismarck State College to play each a game on Monday, January 4, 2010. The men's basketball team will be at Lake Region State College to play a game on Wednesday, January 6, 2010. On Saturday, January 9, 2010, the women's basketball team will be at Minot State University to play their Junior Varsity team. And, on Monday, January 11, the Minot Air Force Base men and women's basketball teams will be here to play our men and women's basketball teams. Good luck, play hard, be sportsmanlike!!
6. Ray Parisien, Sr. is our part time Athletic Director working with our coaches, setting up games, scheduling games for next year, etc.
7. There will be an Administrative Council meeting on Wednesday, January 6, 2010 beginning at 1:30 pm in the Board Room.
8. Staff and Faculty, be prepared to welcome all new and returning students back to TMCC on Monday, January 11, 2010.
9. Anyone interested in signing up for an Ojibwa or Metis language class for the Spring Term, please see Cecelia Myerion, Larry Henry, or me.
10. At our next Board meeting this month, I will be presenting to the Board a draft statement of policy on the teaching of our Native languages and student/faculty/staff requirements. As a tribal college, it is a major part of our mission to preserve our local heritage, culture, and language. Give me your thoughts on this subject.
11. Beginning this month I will be preparing an overall report of TMCC for the past two years. I hope to have this completed within six weeks. If you would like to write an article to be included in the report, please contact me. If you have pictures that you believe should be included in this report, also please see me on this. Thanks.

“Don’t find fault, find a remedy.” -- Henry Ford

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of January 11, 2010 Jim Davis, President

The following are announcements and upcoming events and activities at Turtle Mountain Community College:

- 1. Classes begin for the Spring Term January 11, 2010. Good luck students and work hard to achieve your goals.**
- 2. Martin Luther King Day is Monday, January 18, 2010. There will not be any classes or work that day.**
- 3. I will be in Denver, CO for a meeting on one of our projects that is funded by the Lilley Foundation. This project funds the intellectual capital for our language and culture. Dennis Bercier will be accompanying me.**
- 4. Dr. Bill Gourneau will be acting President while I am on travel.**
- 5. The Student Union will be ready for use by students this week.**
- 6. Another reminder, the AIHEC March 2010 student conference will be here soon. Please do the appropriate planning, scheduling, training, coaching, knowledge acquisition, etc. so TMCC is fully prepared to attend this conference. Don't wait until the last week or so to get this done.**
- 7. HAVE A GREAT WEEK EVERYONE!!**

“Cooperation isn't the absence of conflict; it's a means of managing conflict.”

--- Deborah Tannen

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of January 18, 2010 Jim Davis, President

The following are activities, announcements, and events for the week of January 18, 2010.

- 1. I will be at a meeting in Bismarck on Tuesday, January 19, 2010, with the other ND Tribal College Presidents. In my absence, Dr. Bill Gourneau will be acting President. Part of this meeting is to prepare for our February 2010 meeting with all of the other eleven ND College and University Presidents.**
- 2. Students: Last day to add a class is January 22, 2010, and the last day to change your curriculum is also January 22, 2010.**
- 3. The meeting I attended last week in Denver was on the topic of how TCUs should and must improve the evaluation of its programs. We have had a Lilley Grant funded to us via the American Indian College Fund (AICF) and AICF was the sponsor of this meeting.**
- 4. Last week the Administrative Council went on record to have a smoke free campus. This discussion will go to the Board of Directors on January 25, 2010, and they will either decide to have us come up with a policy on this or to further study the issue. Smoking on campus has been a problem especially as it applies to the many who smoke in the main entrance areas and simply, *out of disrespect*, throw their cigarette butts on the ground. Many college and university campuses are smoke free. Tell me what you think about this topic.**
- 5. I have been discussing with the Administrative Council the idea of having a Native Language graduation requirement for students from TMCC. This could also be a requirement for all who work at TMCC as well. Most of the other Tribal colleges have such a requirement. Our Native languages at Turtle Mountain are spoken by fewer and fewer people, and as time passes us by, we may simply not have our Native language spoken by anyone. Tell me what are your thoughts on this?**

“Talent is formed in still waters, character in the world’s torrent.” --- Goethe

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of January 25, 2010 Jim Davis, President

The following are activities, announcements, and events for the week of January 25, 2010:

- 1. A Board of Directors meeting is scheduled for Monday, January 25, 2010, starting at 5:00 pm in the Board Room.**
- 2. There will be an Administrative Council meeting on Wednesday, January 27, 2010 starting at 1:30 pm in the Board Room.**
- 3. Dr. Randy Smith, President of the Rural Community College Alliance (RCCA), will be here on Thursday, January 28, 2010. From 10:00 am to 12:00 noon, he will be conducting a follow up training session on leadership that he presented last May, 2009. This will be held in the Auditorium. Those who are mandated to attend include the following administrators: Dr. Bill Gourneau, Larry Henry, Dr. Leonard Dauphinais, Tracy Azure, Sheila Trottier, Wanda Laducer, Steve DeCoteau, Pete Davis, Dr. Carmelita Lamb, Sandi LaRocque, Wes Davis, Dennis DeCoteau, Eric Smith, Donna Thomas, Mark Hamley, Joe Eltobgi, Cathie Gladue, Kathe Zaste, and Larretta Hall. Later in the day at 3:00 pm, Dr. Smith will be explaining to students (to be held in the Auditorium) on-line academic programs that are available through RCCA. At 3:30 pm he will be repeating the presentation for the on-line programs with faculty and staff. A reception will follow these two sessions in the Auditorium at 4:00 pm for all who want to attend.**
- 4. Financial aid first disbursement for the Spring Term is Friday, February 5, 2010.**
- 5. Another reminder to all coaches, mentors, faculty, and students who will be participating at the March AIHEC student conference, please plan for this event and let's see how well TMCC can do this year. Sometime next week we will need to meet and go over the details of the AIHEC conference and competitions.**
- 6. The men and womens' basketball teams will be traveling to Rapid City, SD next weekend to participate in the Rapid City Classic Basketball Tournament. Good luck to both the men and women.**

***“Compassion is a passionate form of love you give even when someone comes
At you with anger, unfairness or harshness.” --- Anthony Robbins***

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of February 1, 2010

Jim Davis, President

The following are activities, announcements, and events for the week of February 1, 2010.

- 1. The Board of Directors will hold their regular January monthly meeting on Monday, February 01, 2010, due to the poor winter weather of last Monday, Feb. 25, 2010. The Board meeting will begin at 5:00 pm.**
- 2. The women's basketball team will be hosting the Mayville State University JV team this Monday, February 1, 2010 beginning at 6:30 pm in the TMCC gymnasium. Come out and support our team!!**
- 3. I will be at a meeting in Bismarck on Wednesday, February 3, 2010, with the ND Tribal College Presidents and the North Dakota University System – Chancellor's Cabinet which includes the eleven Presidents from the ND mainstream colleges and universities. The purpose of the meeting is to assess how we can improve our working relationships, better collaborative efforts, and how to better serve students as institutions of higher learning. This includes addressing HB-1566 which has such a focus.**
- 4. On Tuesday evening, February 2, 2010, I and the other ND Tribal College Presidents will be meeting with Rep. Jim Kasper on HB-1394, the state's funding bill that supports funding to ND tribal colleges for our non-beneficiary (non-Native) students attending each of our respective Tribal Colleges. This is a preparation and strategy meeting for the 2011 ND Legislative Session that begins in January 2011.**
- 5. Congratulations to Dr. Bill Gourneau for recently being selected for the initial cohort of the Emerging Native Leaders – Native Nations Rebuilders Program under the Bush Foundation, St. Paul, MN. Among other duties and responsibilities, Dr. Gourneau will be looking at how TMCC can become a major player in this initiative. Again, congratulations Dr. Gourneau.**
- 6. Later this week I will be in a conference call with the U. of Kansas who is initiating a smoking cessation program (at no cost to TMCC) for interested individuals on the TMCC campus. I hope to tie in this phone call to some of the local resources that are available for such an initiative.**
- 7. Last Friday the Administrative Council met to review the personnel policies and will hold its second meeting on Wednesday, Feb. 16, 2010. Our goal is to have a complete review ready for the Board to conduct its first reading by the March 2010 Board meeting.**

“Kindness is a gift of the heart. Care is an act of grace. Friendship is a bond of the soul. Shared moments are never forgotten.” -- Flavia (Paula Pecorella)

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of February 8, 2010 Jim Davis, President

The following are activities, announcements, and events for the week of February 8, 2010.

- 1. “College Goal Sunday” will be held on Sunday, February 21, 2010 at the Turtle Mountain Community College. See Wanda Laducer for more information on this event.**
- 2. Due to the poor winter weather conditions in the eastern seaboard, the AIHEC meeting in Washington, DC that involved students has been postponed to Monday-Thursday, February 22-25, 2010.**
- 3. A Retention Committee meeting is scheduled for Wednesday, February 10th beginning at 11:00 am in the Board Room. Among other activities of this committee, I believe we should be working to devise a plan for “first year student experience” which outlines specific activities for us to do with the involvement of students.**
- 4. Turtle Mountain Community College will be working to form a consortium with Leech Lake Tribal College and White Earth Tribal and Community College in the near future. Both of these tribal colleges are located in Minnesota and both are Ojibwa language-based. With this consortium we will share common challenges, opportunities, strengths, and programs with the goal to strengthen our institutions of higher learning.**
- 5. We are working on starting a student ambassadors program at TMCC starting Fall Semester, 2010. Any student interested in participating, please see Wanda Laducer.**
- 6. On a few occasions, the wind turbine has not been working which is due to some minor repairs and maintenance that needed to be done to the turbine. Wes Davis and at least one other maintenance person will be trained to take care of most of this through some training they will be receiving in the near future. Our current maintenance contract calls for people to come in from Velva to take care of the problems we do encounter.**
- 7. Presidents’ Day is next Monday, February 15, 2010. There will not be any work or classes on that day.**
- 8. Whenever we have bad weather conditions in our area and you want to know whether or not we work or have classes that particular day, listen to KEYA Radio (Belcourt) and/or KBTO (Bottineau) for announcements. Typically, our announcement is aired starting at about 6:30 am and continues for two to four hours.**

“You see things and say, ‘Why?’; but I dream things that never were and I say ‘Why not?’”

--- George Bernard Shaw

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of February 15, 2010 Jim Davis, President

The following are activities, announcements, and events for the week of February 15, 2010.

- 1. “College Goal Sunday” will be held on Sunday, February 21, 2010 on the Turtle Mountain Community College campus. See Wanda Laducer for more information.**
- 2. United Tribes Technical College men and women teams will be hear to play our men and women basketball teams on Thursday, February 18th. The women’s game will start at 1:00 pm and the men’s game will start at 3:00 pm. Please plan to attend. Since these are likely our last home games, except for the Minot Air Force Base games, faculty can choose to either hold class those hours or take their class to the game. If you decide to take time off for both games, you must be in attendance at both basketball games.**
- 3. Ray Parisien, Sr. (Interim Athletic Director) and I will be meeting tomorrow with an official (Dan Halvital) from the MN intercollegiate basketball league to determine what division TMCC may participate in possibly starting with the 2011-2012 season. Our meeting will be in Grand Forks tomorrow morning.**
- 4. Dr. Bill Gourneau will be acting President while I am out until about 1:00 pm on Wednesday, Feb. 17th.**
- 5. Faculty and students, “incompletes” are due Friday, February 19, 2010.**
- 6. There will be an Administrative Council meeting on Wednesday, February 17, 2010 starting at 1:30 pm in the Board Room.**
- 7. A Faculty/Staff meeting is scheduled for Friday, February 19, 2010, in the Auditorium beginning at 8:30 am.**
- 8. Four TMCC students and I will be attending an AIHEC meeting in DC next week. This is the rescheduled meeting from last week that was due to poor weather conditions in the DC area. The students who will be attending include Donna Azure, Tanya Houle, Alicia Lunday, and Josh Delorme.**

***“From now on, any definition of a successful life must include serving others.” ---
George H.W. Bush***

I will be out on travel to Washington, DC all of next week for an American Indian Higher Education Consortium (AIHEC) meeting that involves four of our TMCC students. Dr. Bill Gourneau will be acting President while I am out of the office.

I also want to congratulate Les LaFountain on being selected as a Bush Foundation Emerging Native Leader under the Native Nations Rebuilders Program. Dr. Bill Gourneau is also participating in this program. On Friday (Feb. 19th) at our staff/faculty meeting both will give a brief report on their recent training held in Minneapolis.

This will be the extent of my Weekly Notes for next week. I know you were looking to see what quote I had for the week, but the next week I'll have two. Have a great week to all of you.

Jim Davis, President

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of March 1, 2010

Jim Davis, President

The following are activities, announcements, and events for the week of March 1, 2010.

1. Chad Davis, the newly hired IT Director, will come on board March 1, 2010. He has replaced Arjun KC. Welcome back Chad.
2. A regular Board of Directors meeting will be held Monday, March 1, 2010 in the Board Room starting at 5 pm.
3. March 1-4, 2010 is finals week for the first eight weeks of this semester. Students, study hard to get those grades where they need to be. Good luck!!
4. Just a reminder, the student AIHEC conference is less than three weeks away and I expect that all is going well to be prepared for those competitions.
5. The three students who attended last weeks AIHEC meetings in DC had a busy week. They will be putting together a power point presentation to show what they did while in the nation's capitol.
6. The regular season basketball games have come to an end. Both men and women's basketball teams will be competing in the annual AIHEC tourney in Santa Fe later this month. Good luck to both teams.
7. My meetings in Washington, DC last week were all meaningful. One area in particular I worked on was meetings with the BIA and Department of Homeland Security in the development of a law enforcement curriculum. Did you know it costs some \$80,000 for fifteen weeks of training for certification of one BIA law enforcement officer; and sometimes individuals who attend the training do not successfully complete it? This training is done in Artisia, NM. My point is why can't TMCC conduct some of the pre training, and also post training for law enforcement officers who work on our reservation?
8. While in DC, the three students and I had an opportunity to meet with Senators Dorgan and Conrad, and Representative Pomeroy. Students had the chance to talk about their tribal college experiences and why tribal colleges are so important to our community.

***"Making a true decision means committing to achieving a result
and then cutting yourself off from any other possibility."***

-- Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of March 8, 2010 Jim Davis, President

The following are activities, announcements and events for the week of March 8, 2010.

- 1. Today, March 8, 2010, the second eight weeks of the semester begins.**
- 2. There will be an Administrative Council meeting on Wednesday, March 10, 2010, beginning at 1:30 pm in the Board Room.**
- 3. A Budget Committee meeting will be held on Thursday, March 11, 2010 beginning at 2 pm in the Board Room.**
- 4. Spring Break is scheduled from March 22nd through March 26, 2010. There will not be any classes during that week.**
- 5. The AIHEC Student Conference is scheduled for March 21-23, 2010 in Phoenix (Wild Horse Pass Casino & Motel), AZ. Good luck to all participants.**
- 6. Both TMCC men and women basketball teams will be participating in the AIHEC basketball tourney in Santa Fe, NM, March 18-20, 2010. Good luck to both teams.**

“If you find in your heart to care for somebody else, you will have succeeded.”

-- Maya Angelou

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of March 15, 2010

Jim Davis, President

The following are activities, announcements, and events for the week of March 15, 2010.

- 1. Our men and women basketball teams will be traveling to Santa Fe, NM this week to compete in the AIHEC basketball tournament. Good luck to both teams!!**
- 2. A number of our TMCC students will be traveling to Chandler, AZ later this week to participate in the AIHEC student conference. Good luck to individual students and the organized teams!!**
- 3. Students who are participating in the activities in Santa Fe, NM and Chandler, AZ, later this week and into next week, please keep in mind you are representing TMCC, our community, and the people of the Turtle Mountain Band of Chippewa Indians.**
- 4. There will be an Administrative Council meeting Wednesday, March 17, 2010 beginning at 1:30 pm in the Board Room.**
- 5. There will be a Budget Committee meeting on Thursday, March 18, 2010 beginning at 2:00 pm in the Board Room.**
- 6. Harlow's Bus Service from Rolette will have a new bus on campus at noon today. It is a sample of the new bus TMCC has purchased. Our new bus will be available within two to three months.**
- 7. TMCC Spring Break begins next Monday, March 22, 2010.**
- 8. There is a Board of Trustees meeting tonight, March 15, 2010, starting at 5:00 pm in the Board Room.**
- 9. The Tribe will be conducting meetings this Thursday and Friday in the Auditorium.**

"One is taught by experience to put a premium on those few people who can appreciate you for what you are."

--- Gail Godwin

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES Week of March 22, 2010 Jim Davis, President

The following are activities, announcements, and events for the week of March 22, 2010.

- 1. Spring Break is this week. Those who have time off, enjoy the break!!**
- 2. There is a Board of Directors meeting on Friday, March 26, 2010 starting at noon in the Board Room.**
- 3. The Language Documentation grant we have received has a goal of identifying those individuals who are fluent in the Mitchif and Ojibwa Languages. If you know of some relative or friend who is fluent in either or both of these languages, please contact Alta Bruce who is the acting Director of this project. Give her the names of those individual(s).**
- 4. Many of our students are competing in the AIHEC student conference in Chandler, AZ early this week. We hope they are all enjoying themselves and that they will bring home the hardware as well.**
- 5. The women and men's basketball teams have been competing in the AIHEC basketball tournaments in Santa Fe, NM this past weekend and also hope that they are doing well.**
- 6. During the 2010-2011 year our men and women will start competing in the Northern Intercollegiate Athletic Conference (basketball) made up of six junior college teams, four from Minnesota and two from North Dakota. This will allow our student athletes to showcase their skills. This will also allow TMCC to be part of a basketball conference playoff system, go to a regional tournament if they qualify, and on to the national basketball tournament if they qualify. Student athletes can also be all-conference, all-region, or all-American basketball players if they have the skills to show they are deserving of such recognition. This will be a first for TMCC. Ray Parisien, Sr. is our interim Athletic Director. If you know of any area basketball players who would like to compete for a spot on next year's teams, have those individuals call or visit us.**
- 7. Joanne Blue has recently been hired as the Director of Nursing program. We welcome her and know she will do a great job for TMCC. With Joanne on board we have every expectation that our LPN program will be taking students into the program this fall semester.**

"The future has several names. For the weak, it is impossible. For the fainthearted, it is unknown. For the thoughtful and valiant, it is ideal."

---- Victor Hugo

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of March 29, 2010

Jim Davis, President

The following are activities, announcements, and events for the week of March 29, 2010.

1. Congratulations to all students who participated in the AIHEC student competitions in Chandler, AZ and Santa Fe, NM during the past week or so. Also, congratulations to all of the place winners! I understand the awards given out for the various events were not what were expected. Once I get a final report on this, we will decide how to provide special recognition to all of the place winners in the various events, and to others who participated.
2. Today through Wednesday morning, a state focus visit on some of our programs is being conducted by four individuals. Those four individuals are Janet Welk, Jason, Waskiewicz, Carol Enger, and Nannette Bagstad. Please welcome these four individuals to our campus. For some of you, you will be meeting with them during the course of their visit.
3. Thursday, April 1, 2010 (this is not an April Fool's day joke) is the last day for students to drop a class. Students, please consider the consequences in dropping a class. Instead, consider how you can proceed with it, not drop it, and successfully pass it during this term. Don't take the easy way out.
4. Easter weekend starts Friday, April 2, 2010, and concludes at 4:30 pm on Monday, April 5, 2010. No classes and no work on Friday and Monday. Have a great weekend and enjoy the holiday with your family and friends!!
5. There is an Administrative Council meeting scheduled for Wednesday, March 31, 2010 starting at 1:30 pm in the Board Room.
6. The annual Pow Wow is scheduled for May 15th right after graduation. I encourage the Student Senate to find ways to assist Ce Ce with the organization and management of this Pow Wow. This event is for students and especially for the graduating students so it is a student focused event; therefore, students should be taking the lead in organizing this event.
7. Financial aid, second disbursement is April 9th. Instructors, a reminder that student attendance reports need to be up to date.
8. Our sympathy and prayers goes out to Bill Gourneau in the recent loss of his father, Larry. The services of his father are Tuesday evening and Wednesday morning at St. Ann's Church.

"If you believe in unlimited quality and act in all your business dealings with total integrity, the rest will take care of itself." --- Frank Perdue

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of April 5, 2010

Jim Davis, President

The following are activities, announcements, and events for the week of April 5, 2010:

1. There will be a Budget Committee meeting on Wednesday, April 7th in the Board Room starting at 11:00 am.
2. There will be an Administrative Council meeting on Wednesday, April 07, 2010 in the Board Room starting at 1:30 pm.
3. There will be a bid opening for the Trading Post on Thursday, April 8th starting at 1:00 pm in the Board Room. The Trading Post project is a small renovation and new construction project of the Trading Post facility at the Anishinabe Wellness Center. This project should be completed by the end of the summer, 2010.
4. An expansion project to the Interpretative Center (referred to as the Health Cluster Project) will be conducted this summer. The expansion will allow some of our health related career programs to be housed in this facility. This project is also due to be completed sometime this fall.
5. Tentatively, Dr. Fuller, Minot State University President will be on campus on Wednesday afternoon, April 21, 2010.
6. The Graduation Pow Wow will be held on Saturday, May 15th starting at 1:00 pm in the Gymnasium. CeCe ***needs help*** to plan, coordinate, and host this yearly event. This Pow Wow is for the students, therefore, students need to get involved in the planning and hosting of this event. ***Student Senate, please help to get other students involved in this activity!!***
7. The second financial aid disbursement for this semester will be held this Friday, April 9th.
8. I, two students, and four faculty/staff members will be attending the annual Higher Learning Commission Conference in Chicago starting this weekend (Saturday) and going through next Tuesday.
9. Tentatively, a faculty/staff meeting will be held Friday, April 23rd in the Auditorium starting at 8:30 am.

"When it comes to critics, remember that nobody will ever get ahead of you as long as he is kicking you in the seat of the pants." --- Tony Randall

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of April 19, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of April 19, 2010:

1. The April 10-13, 2010 Higher Learning Commission/North Central Association meeting in Chicago attended by about six TMCC staff/faculty/students were interesting and helpful. In the next few days we will be conducting a debriefing of the meeting by those who attended and share it with all.
2. A faculty/staff meeting will be held on Friday, April 23, 2010, in the Auditorium starting at 8:30 am. An agenda will be provided later in the week. All faculty and staff are required to attend.
3. Dr. Fuller, President, Minot State University will be visiting our campus on Wednesday, April 21st at 2:00 pm.
4. A regular monthly meeting of the Board of Directors will be held Monday, April 26th starting at 5:00 pm in the Board Room.
5. TMCC graduation is Saturday, May 15th.
6. The Pow Wow is scheduled for May 15th starting at 1:00 pm in the gymnasium. CeCe needs volunteers to help with the organization, planning, and work at the Pow Wow. Please show your commitment and dedication to TMCC, its graduation, and Pow Wow by volunteering at least a couple of hours to these events.
7. The Turtle Mountain Fitness Center, down town Belcourt, is open free of charge to all students, faculty, staff, Board of Directors and Trustees. All you need to do is sign in and show your ID if they ask for it. The Fitness Center is open from 8:00 am to 10 pm Monday through Friday. The Center has weight machines, free weights, tread mill machines, saunas, and a gym. They are sometimes open on weekends as well. Check their schedule for weekend openings.
8. What does the Ronald Reagan quote below mean to you, how does it apply to you and our community?

“The very key to our success has been our ability, foremost among nations, to preserve our lasting values by making change work for us rather than against us.” --- Ronald Reagan

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

WEEK OF APRIL 26, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of April 26, 2010:

1. Based on our faculty/staff meeting on Friday, this is a reminder to get your selections of awards in to our office by late this week. Please use the criteria for your selections. The awards day is scheduled for Friday, May 7th.
2. On April 29th at 1:00 pm there is a bid opening for the TMCC parking lot project. The bid opening will be held in the Board Room.
3. I understand and am getting reports back that the Mitchif and Ojibwa language staff/faculty classes are going very well and all are having a good time. That is great! We need to get everyone signed up for TMCC college credit (one credit hour?). Sandi, would you be able to get this done? Thanks.
4. A reminder, if you don't already know, Zelma Peltier is our graduation (May 15th) speaker this year. Zelma will do a great job. Thanks Zelma.
5. Finals week is May 2-5th. Students, good luck in getting the good final grades in your classes.
6. I encourage everyone to sign up for an automatic payroll withdrawal for the College Foundation. Those resources will all go to a good cause. Thank you very much to those of you who have already signed up for this.
7. Tentatively, we are looking at the US Border Patrol collaborating with TMCC to host the annual TMCC student scholarship golf tournament. Tentatively, this is being scheduled for July 17th.
8. Congratulation goes out to Cathie Gladue, Peggy Johnson, Patty Vivier, and Kathy Henry for the \$25 gift certificate that is redeemable at the local TMCC cafeteria. Their names were picked based on their submittal of at least five potential donor names to the TMCC Foundation.
9. I may be attending a North Dakota Association of Tribal College Board of Directors meeting in Bismarck on Monday, April 26th. I will be back in time for the Board Meeting which is scheduled for later in the evening. Dr. Bill Gourneau will be acting President in my absence.
10. In the quote below, I like to believe that "applied knowledge is power...." One can have all the knowledge in the world, but if it is not wisely used or shared, what good is it?

"Knowledge is power, but enthusiasm throws the switch." ... Ivern Ball

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

WEEK OF MAY 3, 2010

JIM DAVIS, PRESIDENT

The following are events, activities, and announcements for the week of May 3, 2010:

1. This week is Finals Week for all classes for the Spring Semester. Hope all students do well on their exams. Good luck!!
2. Grades are due next Monday, May 11, 2010.
3. On Tuesday, May 4th starting at 1 pm there is a Budget Committee Meeting in the Board Room.
4. On Wednesday, May 5th starting at 1:30 pm there is an Administrative Council meeting in the Board Room.
5. A debriefing meeting for those who attended the NCA/HLC meeting in Chicago will be held on Wednesday, May 5th in the Board Room starting at 3:00 pm. Please have a brief written report on this so we can share this information and have it compiled by Terri Parisien.
6. On Friday, May 7th there is a faculty/staff meeting with awards given to certain individuals. This meeting will start at 8:30 am and end no later than 10 am.
7. Remember, graduation is Saturday, May 15th and the Pow Wow will follow at 1:00 pm in the gym. All who want to help with these two important events are to see either Angel Gladue or CC Myerion. For graduation, all faculty and staff are required to attend.
8. All faculty/staff who are enrolled in either the Ojibwa or Michif language classes are to make sure you attend. These are educational, interesting activities/classes and you learn a lot about the culture and the language.
9. Again, our graduation speaker is Zelma Peltier. Zelma has been a long time employee with the college and we understand may be retiring at the end of this school year. I hope she reconsiders her retirement because she has been a very good teacher over the years.

“Creativity is like a muscle – it has to be stretched and exercised regularly to keep it fit and functioning.” -- Gloria Hoffman and Pauline Graivier

TURTLE MOUNTAIN COMMUNITY COLLEGE

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MEMO:

Date: May 26, 2010

To: Department Supervisors/Directors

Re: Summer Work Hours/Flex Time; Full Time Staff/Summer Faculty

From: Jim Davis, President

In the past two summers we have allowed individuals to work flex time, and this summer this is also being offered. The following will be allowed with my final approval.

Individuals can work either five 8 hour days or four 10 hour days. For the four 10 hour days, the work day will begin at 7 am through 5:30 pm with a half hour for lunch. In the case of the four 10s, the employee is required to officially declare the four days he/she will work during the week and not be able to change those days during any week unless he/she is taking some sort of leave. The regular five 8 hour work days will work the regular work hours, 8:00 am – 4:30 pm. For departments with two or more employees, you will need to assure that your area/department is covered for the entire work week. For the one person department, you have the option to work the four 10 hour work week, but you also need to declare what four days you will be working. Supervisors/Directors of departments will have to approve each employee's request for the flex time for the four 10 hour days.

Flex time does not apply to the following departments: (1) Vocational Rehabilitation, (2) Adult Education, and (3) Anishinabe Wellness and Cultural Center.

Supervisors/Directors of departments, please get to me the weekly work hours for each of your employees relative to flex time for the summer. The flex time schedule will begin Monday, June 7, 2010 and end Friday, August 13, 2010.

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

May 24, 2010

Jim Davis, President

The following are announcements, activities, and events for the week of May 24, 2010:

1. Today, May 24, 2010, is the first day of classes for the Summer Term. So far we have about 285 students enrolled for the Summer Term.
2. Monday, May 31, 2010 is Memorial Day and therefore a federal holiday. There will not be any work or classes on that day. Have a great three day weekend!!
3. There is a bid opening for the parking lot project on Tuesday, May 25, 2010, starting at 1:00 pm in the Board Room.
4. On Wednesday, May 26th there will be an Administrative Council meeting which will begin at 1:30 pm in the Board Room.
5. Last Saturday, May 22nd the Board of Trustees began some preliminary discussions on the by-laws for the Trustees. These preliminary discussions went very well. Other meetings will be held. The Board of Directors will be meeting this Saturday, May 29th to begin preliminary discussions on their respective by-laws.
6. A reminder to all; our accreditation with the Higher Learning Commission/North Central Accreditation is in good standing, and the certificates and diplomas issued by TMCC to all students who receive them are as good as any other institution of higher learning in North Dakota or any other State. If there is any concern about this, please see me.
7. There was scheduled a Budget Committee meeting for Tuesday, May 25th to begin at 1:00 pm but due to the bid opening for the parking lot, the Budget Committee meeting is moved to 2:00 pm in the Board Room.
8. I will be attending a North Dakota Association of Tribal College Board of Directors (Presidents) meeting in Mandan on Thursday, May 27th. Dr. Bill Gourneau will be acting President during my absence.
9. Later this week we will be deciding on the summer work hours for staff which will go into effect next week.

"Intelligence plus character is the true goal of education." --- Martin Luther King, Jr

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of May 31, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of May 31, 2010:

1. Hope you all had a great Memorial Day weekend and celebration.
2. The new flex time, summer hours start Monday, June 7th and end Friday, August 13, 2010. Flex time does not apply to the Anishinabe Center, Vocational Rehabilitation, and Adult Education. For those on flex time, please get those times/hours to Judy Belgarde this week. An email was sent out last week on the flex time, summer hours.
3. There will be Budget Committee meetings on Wednesday and Friday, June 2nd and 4th starting at 1:00 pm in the Board Room.
4. The US Department of Labor will be here most of the week of June 14th to review programs they have with TMCC.
5. For students attending the summer session, financial aid disbursement is Friday, June 4th.
6. As of last Friday, May 28th, there were 364 students enrolled at TMCC for the summer session.
7. Eighteen red steel corral panels and a gate were stolen from the Anishinabe Wellness Center sometime Thursday night, May 27, 2010. If anyone knows who took these panels, please call me (Jim Davis) at 477-7865, or Mark Hamley at 477-7834. It will be very much appreciated; and possibly a monetary award will be given with information that will lead to the identity and conviction of the person(s).
8. The Anishinabe Wellness Center has been experiencing vandalism over the past few months and it might be that we will have to lock the premises during the evenings and on weekends. During the past couple of summers, it was not unusual for individuals to go into the garden and take produce thinking it belonged to them when in reality the produce belonged to TMCC students who are in those classes.

"Most stress is caused by people who overestimate the importance of their problems."

--- Michael LeBoeuf, Ph.D

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of June 7, 2010

Jim Davis, President

The following are announcements, events and activities for the week of June 7, 2010:

1. There will be an Administrative Council meeting June 9, 2010, beginning at 1:30 pm in the Board Room.
2. On Thursday, June 10th beginning at 1:00 pm there will be a Budget Committee meeting in the Board Room.
3. The U.S. Department of Labor will be on campus the week of June 15, 2010, for a monitoring visit of our two Labor grants. Those who are involved in these two grants are reminded that you need to be fully prepared to respond to any questions they may have. Those involved in these two programs will meet on Friday, June 11th at 9:30 am in the Board Room.
4. I will be out of the office Monday and Tuesday, June 7-8, 2010, attending meetings in Grand Forks, Fargo (TMCC students and faculty - NATURE at NDSU), Bismarck, and Mandan, ND. In my absence, Sheila Trottier will be acting President. If you need to contact me, Judy Belgarde has my cell phone number.
5. The summer work hours (flex time) goes into effect Monday, June 7, 2010 and ends Friday, August 13, 2010.
6. TMCC will be receiving its new bus sometime in mid-July. Any logo or mascot we eventually might want to put on the bus, we need to have it approved by the Board of Directors. The logo that has been used by students has not been approved by the Board of Directors.

***"To do anything in this world worth doing, we must not stand back shivering
and thinking of the cold and danger, but jump in, and scramble
through as well as we can." --- Sydney Smith***

TURTLE MOUNTAIN COMMUNITY COLLEGE

Office of the President

WEEKLY NOTES

Week of June 14, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of June 14th at TMCC:

1. The U.S. Department of Labor will be conducting mandatory program reviews for two of our programs funded under DOL all of next week starting at 10:00 am Monday, June 14th in the Board Room. As I understand it, the Board Room will be tied up during the course of their visit.
2. The Board of Directors and administration will be reviewing policies on Monday, June 14th in the Terrace Room.
3. In the past couple of years we have had a staff/faculty/friends of the college golf outing during the early part of the Fall Term. Give me some feedback on whether or not you would like to participate in this event. Those who have participated in years past have had a wonderful time that included networking with others from TMCC. Steve DeCoteau and others have taken the lead in organizing this in the past with great success.
4. The Board of Directors will be holding their quarterly all-day Board meeting on Saturday, June 19th in the Board Room.
5. Dr. Robert Kelly, President from UND and others from his staff will be on campus July 8th starting at 10:00 am. Part of their visit is to conduct a signing ceremony for our Memorandum of Understanding (MOU) relative to future collaborations with UND. Earlier I had met with Dr. Kelly on some of these past, current, and future initiatives and both of us felt the need to have this meeting.
6. Thanks to the Academic Awareness Program for the meal on Friday (today). A traditional meal such as you served is always a big welcome to everyone.
7. The Student Senate will be doing some work on the TMCC logo and mascot in the near future. We have had some discussion on the official logo in the past. They will also be conducting some work on the official colors of the college as well. Keep in mind the Board of Directors will need to approve any changes.
8. There will be an Administrative Council meeting (tentative based on the DOL site visit schedule) on Wednesday, June 16th starting at 1:30 pm in the Terrace Room.

***"One is taught by experience to put a premium on those few people
who can appreciate you for what you are." -- Gail Godwin***

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of June 21, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of June 21, 2010 at the TMCC:

1. The U.S. Department of Labor's three day visit to our campus this past week has proven to be very productive and beneficial to our Allied Health and Youth Build programs. They were very pleased with the two programs. A special thanks goes out to all staff and faculty who work in these programs, who prepared for the visit, and who were involved in the site visit by these three DOL individuals. Thank you.
2. The farewell potluck meal for Max LaFromboise on Thursday, June 17th was very nice, well attended, and great food. Thanks to all who brought a piece of the meal. We wish Max good fortune in his next job at the Belcourt High School.
3. The Board of Trustees and Board of Directors had some interesting meetings this past week with regard to the evaluation/review of their respective by-laws. There was good discussion and decisions made. In late July the reviews should be completed and ready for review and approval by the Tribal Council. This is all a part of the work being conducted in reference to governance.
4. The Board of Directors, the Board of Trustees, and the Tribal Council will all be going through some training in separate sessions on Thursday and Friday, June 24th and 25th. The training/workshops will relate to governance of TMCC.
5. Dr. Deschler with the National Science Foundation will be on campus Tuesday, June 29th to meet with various individuals including administration.
6. UND President Dr. Robert Kelly and others of his staff will be on campus July 8th at 10:00 am through about 1:00 pm.
7. Faculty and staff, if you have not already signed up for a payroll deduction for donations to the TMCC Foundation, please consider doing that soon. Thanks.

"The meaning and the purpose behind some events are unknowable. This is the ultimate test of our faith."

--- Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of July 5, 2010

Jim Davis, President

The following are announcements, activities, and events for the week of July 5, 2010 at the TMCC:

1. The President of Bismarck State College and some of his staff will be visiting TMCC on Wednesday, July 7th beginning at 8:30 am. We will start the meeting in the Board Room.
2. This week, because of the Monday Independence Holiday, we will have a regular 8:00 am to 4:30 pm work week.
3. There are some questions about the new time sheet we are using. Dr. Bill Gourneau and Dr. Leonard Dauphinais will work on this during the week to find some answers to this situation, especially as it applies to the Department of Labor requirements.
4. I will be out of the office for most of Tuesday, and all of Thursday and Friday of this week. Dr. Bill Gourneau will be acting President.
5. Finals for the Summer Term are July 13-16, 2010. Good luck students with your finals.
6. There will be an Administrative Council meeting on Wednesday starting at 1:00 pm in the Board Room.
7. Hope you all had a wonderful Independence holiday weekend.

***“To do anything in this world worth doing, we must not stand back shivering and
and thinking of the cold and danger, but jump in, and scramble through
as well as we can.” ---- Sydney Smith***

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of July 12, 2010

Jim Davis, President

The following are announcements, activities, and events happening for the week of July 12, 2010 at TMCC.

1. Course finals for the Summer Term start Tuesday, July 13th and runs through July 16th. Good luck students with your classes and work to get the good grades.
2. I will be attending a gathering of TM people in Williston on Monday evening, July 12th regarding the college's Foundation. From Tuesday, July 13th through July 16th I will be in Montana attending a Board of Directors (TCU Presidents) meeting of the American Indian Higher Education Consortium (AIHEC). In my absence Dr. Bill Gourneau will be acting President.
3. TMCC will be hosting the annual TM Wellness Conference from July 27th through July 29th. Many great presentations are on the agenda so plan to attend as many as you can.
4. Our new bus, which is being manufactured, will be coming into Rolette sometime within the next three to four weeks. Harlow's Bus Service has work to complete on it before we actually get it on our campus. That will be at the very minimum one month's time.
5. TMCC has applied for a federal grant in the amount of \$250,000 for the expansion of the parking lot, and the construction of a cement slab for the east end of the Career and Technical Education building.
6. Personal property is not to be stored on any of our campuses without permission from the President. We cannot be held liable for the damage of such property should it get damaged or is lost.
7. TMCC has applied for a \$50,000 federal grant to conduct a comprehensive assessment of infrastructure needs that involves all three campuses.

***"The right word may be effective, but no word was ever as effective
as a rightly timed pause." --- Mark Twain***

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

WEEK OF August 16, 2010

Jim Davis, President

The following are activities, events, and announcements for the week of August 16, 2010 at the TMCC:

1. About twenty new faculty members from Minot State University will be visiting our campus on Monday, August 16th from 1:15 to 2:00 pm. Please welcome these individuals should you have the opportunity to see them.
2. Registration and orientation for all students is this week. Please make this a positive experience for all students who enroll.
3. TMCC was the recipient of a \$200,000 grant for IT infrastructure development. We will not see this money for a while but it is in the FY 2011 federal budget.
4. The Student Support Services program was refunded for another five years. This is what is termed a TRIO program and comes from the US Department of Education. A big thanks goes out to Larretta Hall who was the prime author of this grant. A lot of help came from the Student Support Services employees Steve DeCoteau, Irene Bear Runner, and Annette Charette.
5. Later this month Senator Conrad will be on campus visiting our Youth Build Program. This program is the only such program in ND and addresses the academic, social, and leadership needs of students who have dropped out of High School. Also, Sara Garland from Senator Dorgan's Subcommittee on Indian Affairs will be on campus as well. She will be introducing that Committee's new Legislative person to various groups around the state.
6. Most of you are now aware that Senator Dorgan will no longer be our US Senator after the upcoming election. We hope we can someone entice him to come to Turtle Mtn. so we can honor him for being such a huge champion of Tribal Colleges. He has done an outstanding job of helping TMCC over the years.
7. The Administrative Council recently held a two day retreat to address a number of topics at TMCC. I plan to conduct at least three other two day retreats during the coming year. These are helpful to be able to focus over a two day period on topics that are important to TMCC.
8. We expect to hire our two basketball coaches within the next few days.

"One can never consent to creep when one feels an impulse to soar." --- Helen Keller

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of August 23, 2010

Jim Davis, President

1. Judy Belgarde is out of the office today, August 23, 2010, and will be back tomorrow.
2. Today, Monday, August 23, 2010, is the first day of class for the Fall Term. Good luck to all students with all of your classes.
3. **Emphasis:** *The last day to add classes or to enroll at TMCC is Friday, September 3, 2010. If you want to add classes or enroll, see Angel Gladue in Student Services, or call her at 477-7825.*
4. The last day to add on-line classes is Friday, August 27, 2010.
5. There will be a faculty/staff meeting on Friday, September 3, 2010. The meeting will begin at 8:30 am in the Auditorium.
6. Sara Garland, staff member with U.S. Senator Dorgan's Committee on Indian Affairs, and John Fitzer, Legislative Officer, will be visiting TMCC Thursday morning, August 26, 2010.
7. U.S. Senator Kent Conrad will be visiting TMCC on Monday, August 30, 2010 (10:00 am). He has a special interest in visiting our Youth Build Program which is the only such program of its kind in ND. This is a Department of Labor grant and focuses on high school dropouts.
8. Today, August 23, 2010, at 5:00 pm there is a regular monthly meeting of the Board of Directors.
9. Later in the week we will be making a decision on when and where we will have our faculty/staff golf event. I understand there is more than fifty who have already signed up. This is always a great activity for staff/faculty to network and get to know each other a lot better. A steak dinner and golfing are the two main events. Prizes will be given for those who golf.
10. Until further notice, Tracy Azure will be acting Comptroller. If you have any questions about the Business Office or need to visit the office, contact Tracy at extension 2201; or her direct line is 477-7809.
11. There will be an Administrative Council meeting on Thursday, August 26, 2010, from 1:15 pm to 2:30 pm.

"The future has several names. For the weak, it is impossible. For the fainthearted, it is unknown. For the thoughtful and valiant, it is ideal." --- Victor Hugo

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of August 30, 2010

Jim Davis, President

1. ND Senator Kent Conrad will be visiting our Youth Build Program today, August 30, 2010, at 2:45 pm. Our Youth Build Program is the only one of its kind in ND and is funded by the US Dept. of Labor under the Stimulus Funds made available last year.
2. The last day to register to attend TMCC is Friday, September 3, 2010. If you know of someone who has an interest in attending TMCC, please have them see/talk to Student Services.
3. Students, the last day to change curriculum is Friday, September 3, 2010.
4. Dickinson State University President Dr. McCallum will be visiting TMCC on Thursday, September 2, 2010. He will be here at 10:30 am.
5. There is a faculty/staff meeting on Friday, September 3, 2010 starting at 8:30 am in the Auditorium. Refreshments will be served starting at 8:00 am. Please be on time for the meeting. One topic to be discussed is the Foundation of Excellence. Some handouts will be provided for this session.
6. Last Thursday, August 26th we had a good visit by Sara Garland who is the Chief of Staff from Senator Conrad's Office in Washington, DC. An article in the local newspaper will give more details of the meeting.
7. Next Monday, September 6, 2010 is Labor Day, a federal holiday. There will not be any classes or work that day. Enjoy the long weekend!
8. I wish to thank Steve DeCoteau for organizing the golf event for staff and faculty last Friday, August 27, 2010. The steaks were great, the golfing was good. My partners were Brian LaRocque and Eric Houle. Brian said he had golfed once in his life, and Eric said he had not golfed before. But, we had a good time.
9. Native American Actor/Comedian (remember Pow Wow Highway?) Gary Farmer is tentatively scheduled to be at TMCC on Wednesday, September 8, 2010. He is tentatively scheduled to do a presentation in Les LaFountain's class and later in the day do a concert. Les is helping to organize this; thanks Les.

"Courage does not always roar. Sometime it is the quite voice at the end of the day, saying, "I will try again tomorrow." --- Mary Ann Radmacher

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY NOTES

Week of September 13, 2010

Jim Davis, President

1. On Wednesday, September 15, 2010, Dr. Deborah Hunt will be here to visit our language and culture program partially funded under a Lilly Foundation/American Indian College Fund grant.
2. Student Financial Aid disbursement will be held Friday, September 17, 2010.
3. The ND Supreme Court Commission will conduct hearings on issues of discrimination in the Auditorium on Tuesday, September 28, 2010. More information and the format will be forthcoming.
4. On Wednesday, September 15th, starting at 8:30 am, a smudging ceremony will be performed at our main campus. This ceremony will take place in the Medicine Wheel. If any of you would like your classroom or office smudged, please indicate that during the ceremony on Wednesday. This is for all to attend.
5. On occasion, individuals or institutions request information from TMCC on the grants we write to federal, non-federal agencies, state agencies, and/or foundations. If you receive a request for this type of information, please get that request to either myself or Larretta Hall. No one has the authority to give this information to anyone without prior approval. Thank you.
6. Our new 38 passenger bus arrived over the weekend at Harlow's Bus Sales in Rolette. There is still interior and exterior work to be completed on it before we get it on campus. Some of the work that has to be done is the logo, TMCC lettering, and other decal and design work.
7. Just a reminder, please comply with the smoking policy for our campus. This policy is posted on the doors entering the main campus.

"Wisdom is knowing the right path to take ... integrity is taking it." --- M.H. McKer

TURTLE MOUNTAIN COMMUNITY COLLEGE

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Weekly Notes Week of September 20, 2010 Jim Davis, President

1. Henry Ford once said: "Coming together is a beginning; keeping together is progress; working together is success." Last Thursday and Friday, September 16-17, 2010 was a great example of what Henry Ford said with many of our employees coming together to perform work in the distribution of student financial aid. A "big thank you" goes out to all of you who helped out. I received a few positive comments via email from students who sincerely understood the work you all did to get this done. They were thankful and appreciative.
2. We are all saddened by the loss of one of our students, Stella Graves, the daughter of Pauline Trottier. This senseless act of injustice and taking the life of this young, beautiful individual saddens all of us. May our Creator watch over Stella, her mother, and family.
3. The annual AIHEC Student Conference may be held in North Dakota in 2011. It was to be hosted by the Woodland Tribal Colleges but they are having some difficulty coming up with the resources in 2011. I will have more definite information for everyone next week.
4. The basketball program for the upcoming season is in the process of recruiting male and female athletes who want to try out for the two teams. If you are interested in trying out for a spot on the team, see or call Pete Davis or Gene LaFromboise. You can reach them by calling 477-7862 and asking for their extension.
5. The North Dakota "Commission to Study Racial and Ethnic Bias in the State Court System" will be conducting hearings in the Jack Fiddler Auditorium on Tuesday, September 28, 2010. If you would like to provide testimony during the session, please be prepared to do so. I and David "Doc" Brien provided testimony before the Commission last week while in Bismarck during the Tribal Nations Summit. Among other comments made, I spoke in terms of how Tribal Colleges can help educate Native people prior to facing a State court system.
6. I will be out of the office Monday and Tuesday on college business. Dr. Bill Gourneau will be Acting President. On Thursday and Friday I will be out of the office on personal business and Dr. Gourneau will be Acting President.

"There is always a way to turn things around...if you're committed." --- Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE

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Weekly Notes

Week of September 27, 2010

Jim Davis, President

1. The North Dakota "Commission to Study Racial and Ethnic Bias in the State Court System" will be conducting hearings and receiving testimony on Tuesday, September 28, 2010 in the Jack Fiddler Auditorium. If you know of anyone who wants to provide testimony, please let them know about this. Instructors, you may want to have your class attend some of this if this is part of your curriculum, or if you desire to have students listen to the proceedings or if they want to provide testimony. I provided testimony to this Commission earlier this month.
2. Terri Martin-Parisien is serving as an Executive Assistant in my office and will be working with me until June 30, 2011. She has varied types of duties and I welcome her to this position.
3. The Unity Riders are planning a three day spiritual ride across Manitoba, and Turtle Mountain Chippewa tribal members are invited to ride and participate in the feast. If you would like more information on this, please contact Leslie Peltier at 477-7872, or at her home number 477-3146. This ride will begin on October 8, 2010, and end on Sunday, October 10, 2010.
4. There is a Board of Directors meeting on Saturday, October 2, 2010, starting at 9:00 am in the Board Room.
5. An Administrative Council meeting is scheduled for Wednesday, September 30th beginning at 8:30 am in the Board Room.
6. The AIHEC Student Conference will be held in Bismarck, ND from April 16-19, 2011, and the ND Tribal Colleges will be hosting this annual event. The basketball tournament will be hosted by another tribal college. We have not yet been informed about the basketball tournament, but it may be held at Salish Kootenai College in Montana.
7. Incompletes are due Friday, October 1, 2010.
8. College Awareness Day is Friday, October 8, 2010; and. College Founding Day is Monday, October 11, 2010. On Monday, October 11, 2010, due to the College Founding Day, there will not be any work or classes.

"If you find it in your heart to care for somebody else, you will have succeeded."

--- Maya Angelou

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of October 11, 2010

Jim Davis, President

The following are activities, events, and announcements for the Turtle Mountain Community College for the week of October 11, 2010.

1. The Tribal Forum will be held on Tuesday, October 12th starting at 1:00 pm in the Auditorium. Those interested in what tribal council and other candidates for office are saying or what their platform is, you can hear a lot of this at the Tribal Forum.
2. Thanks to all who helped with the College Awareness Day last Friday. Its success was very dependent all on those who helped to make it a success. Special thanks goes out to Larry Henry who took the lead on this.
3. Finals 1st Eight Weeks are this week from October 12-14th. Good luck to all the students with your studies and the grades you will receive for the first eight weeks of this semester!!
4. Our new bus will be on campus on Tuesday, October 12th from noon to about 1:30 pm to view. We are still not finished with some of the small stuff yet such as putting on the bus the decals and other art work. It has to go to Bismarck for this (the bus is ready for this and sits at Harlow's Bus Services in Rolette). We hope we can get the bus to Bismarck soon.
5. Another reminder to all smokers. There are designated rules and places for you to smoke on campus so please abide by these rules.
6. There will be an Administrative Council meeting starting at 9:00 am on Tuesday in the Bd. Room.
7. On Monday, October 18th the second eight weeks of the semester starts.
8. Late last week I was in Minneapolis to talk with a few Turtle Mountain enrollees regarding TMCC and our college Foundation. They are interested in helping grow our Foundation and follow up meetings will be held. What we are doing there is to create a cluster of TM enrollees who want to devote some of their time to this effort. There are hundreds of Turtle Mtn. enrollees who reside in the Minneapolis/St. Paul area.
9. I will be in Denver later this week to attend the American Indian College Fund (AICF) Gala. In 2008 when I attended this event, over \$200,000 was raised in about three hours. The AICF funds some of our student scholarships and provides other financial resources to TMCC. AICF generates over \$10,000,000 each year and some 80-85 percent of those funds go back to special initiatives to tribal colleges. We will also be meeting with TM enrollees while in Denver to create another cluster of TM enrollees to assist with our college Foundation. While I am out, Dr. Bill Gourneau will be acting President.

"If you want to be successful, it's just this simple. Know what you are doing. Love what you are doing. And believe in what you are doing." --- Will Rogers, Cherokee

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of October 25, 2010

Jim Davis, President

The following are this week's events, activities, and announcements at the Turtle Mountain Community College.

1. There is a Board of Directors meeting on Monday evening starting at 5:00 pm in the Board Room.
2. On Tuesday evening, October 26th, a "meet the candidates" will be held in the cafeteria of the college. This involves state, county, and tribal. You are all encouraged to vote in the general election on November 2, 2010.
3. An Administrative Council meeting is scheduled for 1:30 pm in the Board Room on Tuesday, October 26th.
4. A "Pre-Admission/Financial Aid Day" is scheduled for Wednesday, October 27th.
5. November 4th is the "Last Day to Drop Classes" for this Fall Term.
6. At my ND Tribal College Presidents' (the five tribal colleges in ND) meeting last week in Bismarck we talked about working to secure \$1,200,000 per biennium for on non-beneficiary students in the next Legislative Session. This is up from \$700,000 per biennium.
7. A faculty/staff meeting is scheduled for 12:45 pm on Friday, October 29th. This is scheduled for the Jack Fiddler Auditorium.
8. A budget meeting is scheduled for 10:00 am on Wednesday, October 27, 2010 in the Board Room.
9. A Foundations of Excellence (FoE) Committee meeting is scheduled for Tuesday, October 26th starting at 10:30 am in the Board Room.
10. Planning has been on-going for the annual AIHEC student conference to be held in Bismarck from April 16-19, 2011.
11. The one day "Marketplace of Ideas Conference" is scheduled for the Auditorium on Tuesday, October 26th starting at 8:00 am.
12. The Belcourt High School will be using the Jack Fiddler Auditorium Wednesday through Friday noon, October 27-29, 2010.
13. A Pre-Construction meeting is scheduled for 1:00 pm at the Anishinabe Campus on Monday, October 25th.
14. The TMCC bus is in Bismarck ready for the decals to be placed on the bus. We have to get the decal/art work resolved ASAP so that information can be sent to Bismarck early this week.

"Certain things catch your eye, but pursue only those things that capture your heart."

--- An old Indian saying

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of November 1, 2010

Jim Davis, President

(Written Friday, October 29, 2010)

The following are this week's events, activities, and announcements at the Turtle Mountain Community College:

1. Local, tribal, state, and national elections are on Tuesday, November 2, 2010. Exercise your right as a tribal, state, and national citizen and go out and vote.
2. The women and men's basketball teams are in Wahpeton on Saturday and Sunday, November 6-7, 2010 and will play two games, one against United Tribes and the other against Wahpeton State College of Science.
3. Friday, November 5th is Michif Day Observed. There are no classes or work on Friday.
4. The ND Board of Nursing will be at TMCC on Thursday, November 4th to conduct a review of the proposed LPN program. I am assuming that all will go well with this visit, and beginning the Spring Term (January, 2011), we can begin to offer our LPN program once again. But, let's wait for the results and find out what the report says later this year.
5. Our sympathy and prayers go out to Les LaFountain whose father passed away earlier this week.
6. Sunday, October 31, 2010, starting at 2:00 pm and 4:00 pm respectively, the TMCC Women and Men's basketball teams will be hosting Lake Region College at our local gymnasium. Come out and support the Mighty Miknochs.
7. The remodeling and new construction to the Trading Post at Anishinabe started this past Wednesday. The project is a 120 day project and will be completed next spring.
8. The art work and decals for the bus have been sent to Bismarck to be placed on the bus. We expect to have the bus ready for use by no later than November 12th.
9. Fifteen employees are currently donating to the Foundation. We have over 100 employees, so less than fifteen percent are making donations to the Foundation. Let's set a goal of at least 50% by the end of the year. If you have any questions about the Foundation, please contact Anna (Sarcia) Ross with the Foundation and she can answer any question you may have.
10. The break-in that recently occurred at Anishinabe we believe has been solved with the identification of the individual who broke in. Our camera system was very helpful with this as well as Michele Short-Azure being on the alert in identifying the vehicle used in the robbery a couple days later.
11. David Gipp, President of United Tribes Technical College, is mother passed away at the age of 91 early this week. Our prayers and sympathy go out to Dave and his family.

"It does not require many words to speak the truth." -- Chief Joseph, Nez Perce

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of November 8, 2010

Jim Davis, President

The following are this week's events, activities, and announcements for the Turtle Mountain Community College:

1. Thursday, November 11th is Veteran's Day, therefore there is no work or classes. Friday is a work day for employees.
2. A big thank you to all of our veterans who served, and are serving, in the armed services and especially those who are employed here at TMCC.
3. Financial Aid 2nd disbursement is set for Friday, November 19th.
4. There will be a Strategic Planning meeting on Tuesday, Nov. 9th starting at 9:00 am in the Board Room.
5. Last Thursday, November 4th the North Dakota Board of Nursing (NDBON) spent the day here talking and meeting with various individuals regarding our LPN program. A recommendation will be going to the full Board for the NDBON later this month to hopefully approve our LPN program to begin in January 2011. Typically, when the team recommends to the NDBON, it is usually approved. Until the NDBON makes it official, we cannot make any definite plans to officially recruit students into the LPN program. A big thank you goes out to Joanne Blue and her staff for getting ready for the team visit that was held Nov. 4th.
6. TMCC's new bus was unofficially turned over to us last Friday morning. The bus was used for the trip last Saturday and Sunday for a basketball tournament in Wahpeton played by our men and women's basketball teams.
7. TMCC men and women played in a basketball tournament in Wahpeton last Saturday and Sunday against United Tribes Technical College (Division II team) and Wahpeton State College of Science (Division I team). Although they each lost both games, they played well against the higher division colleges. TMCC is a division III college. Playing the higher division teams will prepare us to do very well when we play Division III colleges.
8. I would encourage our staff to participate in a Christmas Project that would give gifts, food baskets, etc. to our community children and families who are in need. If anyone would like to head this up, please see me. Or, maybe instructors and their students can pursue something along this line, and maybe prizes can be given to those who give to the largest number of families.

"All things are connected. Whatever befalls the earth befalls the children of the earth."

-- Chief Seattle, Suquamish and Duwamish

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of November 15, 2010

Jim Davis, President

The following are this week's events, activities, and announcements for the Turtle Mountain Community College:

1. The second student financial aid disbursement is Friday, November 19, 2010.
2. On Saturday, November 20th, the Academic Readiness Weekend Academy will be held.
3. On Saturday, November 20th, the TMCCs men and women's basketball teams will host Trinity Bible College, Ellendale. The men will start play at 3:00 pm, and the women will start play at 5:00 pm. Come out and support the Mighty Mikinocks! Trinity Bible College is a member of the Northern Intercollegiate Athletic Conference and so is TMCC. Both are Division III colleges.
4. Pre-Registration for Spring Term is November 29th through December 3rd.
5. During Veteran's Day Observance last Thursday held here at TMCC, Dennis Bercier and Todd Bercier were honorably recognized for serving in the military. Congratulations to both individuals. (Todd was recently deceased and worked at IHS).
6. A Budget Committee meeting will be held on Tuesday, Nov. 16th from 10:00 am to 11:15 am in the Board Room.
7. On Tuesday, Nov. 16th from 2 pm to 4 pm a Strategic Planning meeting will be held with the Administrative Council in the Board Room.
8. There is a Health Cluster meeting on Monday at 11:00 am. On Friday, Nov. 19th the Health Cluster will be substantially completed and a "punch list" will be created so this new/remodeled facility will be completed by the end of November 2010. This is going to be a fine looking facility and ready for occupancy in early December.
9. On Wednesday, Nov. 17th Joanne Blue, Director of Nursing, will be attending a ND Board of Nursing meeting in Bismarck to hear the Board of Nursing officially, we expect, approve our LPN program. Once approved we will be able to start the program in early January 2011.
10. We have six individuals (CeCe Myrion, Leslie Peltier, Larretta Hall, Rhea Allery, Anna Ross, Annette Charette) who agreed to volunteer their time to participate in the Christmas Gift Give Away project. Our first meeting will be sometime early this week. Thanks to the six who agreed to help out with this project.
11. There is going to be a staff/faculty meeting on Friday, December 3, 2010 starting at 9:00 am and concluding at about 2:30 pm. An agenda will be out later this month.

"I have a red skin, but my grandfather was a white man. What does it matter? It is not the color of the skin that makes me good or bad." --- White Shield, Arikara Chief

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY NOTES

Week of December 6, 2010

Jim Davis, President

The following are this week's events, announcements, and activities for the Turtle Mountain Community College:

1. A thank you goes out to Annette Charette, Anna Ross, Leslie Peltier, Rhea Allery, Larretta Hall, and Cecilia Myerion for work on the Gift Food Baskets for 25 of our students. They were involved in raising over \$400.00 to be used to supplement the food we already received for the food baskets. Thanks to those of you who brought in food items for the baskets. Thanks also to those who bought tickets for the two prizes. The two prizes were a Christmas Dinner and a Princess House Roaster. The winners of the prizes were: Roger Hall won the Christmas Dinner (Roger donated this back to the food baskets); and Mike Roussin won the Princess House Roaster.
2. Congratulations to Anna Ross and Terri Martin-Parisien for being selected to the second cohort for the Bush Foundation's emerging Indian leadership program. Les LaFountain and Dr. Bill Gourneau were members of the first cohort. Anna and Terri will be in Minneapolis this week for the first of four workshops.
3. Pre-Registration is still going on for the Spring Term.
4. Finals week is this week, December 6-10, 2010.
5. The tribal council and other elected officials had their inauguration on Sunday, December 5, 2010 and about 500 people were in attendance. This event was held at TMCC. It was a good turnout. Good luck to all of our newly elected officials.
6. The TMCC men's basketball team will be hosting the Jamestown College JV team on Tuesday, December 7th. Come out and support the team. This weekend (Friday and Saturday) both men and women's basketball teams will travel to Bismarck to participate in the Bismarck State College Classic.
7. Another reminder, please consider writing an article on "Think Indian" for the **On Second Thought** magazine. If you have questions on this, please see me.

"The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand."

--- Vince Lombardi (successful coach of the Green Bay Packers)

TURTLE MOUNTAIN COMMUNITY COLLEGE

OFFICE OF THE PRESIDENT

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WEEKLY EDITION

Week of December 13, 2010

Jim Davis, President

The following are this week's events, announcements, and activities for the Turtle Mountain Community College:

1. Grades are due by 12:00 noon on Tuesday, December 14, 2010.
2. The TMCC women's basketball team will be hosting Northland Tech, MN on Saturday, Dec. 18th starting at 2:00 pm. Come out and cheer on your local team to victory.
3. The employee Christmas Party is scheduled for Friday, December 17th.
4. I will be in Bismarck for a meeting with the other ND Tribal College Presidents on Tuesday, December 14th for a final preparation meeting for the 2011 ND legislative session. Our plan for this session is to seek an increase in funding for our non-beneficiary students. On Thursday, I will be in Fargo for a meeting sponsored by the Impact Foundation. This meeting is in reference to our Foundation. Dr. Bill Gourneau will be acting President in my absence during these two days.
5. A reminder that the faculty/staff meeting is scheduled for Wednesday, December 15th starting at 9:00 am in the Auditorium.
6. TMCC has unofficially accepted the Health Cluster building with its final inspection last Friday. Four Allied Health programs will start their move into this building later this week.

***"You must speak straight so that your words may go as
sunlight into our hearts." - Cochise ("Like Ironweed") Chiricahua Chief***

TURTLE MOUNTAIN COMMUNITY COLLEGE
FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION
Weeks of December 20 & 27, 2010
Jim Davis, President

The following are this week and next week's events, announcements, and activities for the Turtle Mountain Community College:

1. Thank you to all who prepared the meal and program for the annual staff/faculty Christmas Party. The meal was great, the prizes were very nice, and the entertainment was fun. I hope you all really enjoyed it!
2. Thanks to Wanda Laducer, as the lead preparer of the AIKS annual report, for getting this prepared and sent out on time.
3. It was great to know that Sandi LaRocque had a successful surgery and all is going as well as can be expected at this time. Dennis Bercier was in the hospital most of last week and seems to be getting well. I understand Wayne Sande is still awaiting a donor organ and we pray that this all goes well for him. Our prayers are with Sandi, Dennis, and Wayne and their families.
4. There is no work on Friday, December 24th and Friday, December 31st due to the Christmas holidays.
5. TMCC men and women's basketball teams will host United Tribes Technical College, Bismarck on Monday, December 20th with the men starting play at 6:00 pm and the women starting at 8:00 pm. Come out and cheer on our players to each a victory.
6. There will be an Administrative Council meeting starting at 2:00 pm on Monday, December 20th. This will be held in the Board Room.
7. Orientation and advisement of students is on January 6, 2011.
8. Student registration for the Spring Term is on January 7, 2011.
9. Classes for the Spring Term start on January 10, 2011.
10. On January 7-8, 2011, the men and women basketball teams will travel to Bemidji, MN to play in the Crossover Tournament. Most of the teams participating in this tournament are those from the Northern Intercollegiate Athletic Conference (NIAC) which TMCC is a member.

"Lack of loyalty is one of the major causes of failure in every walk of life."
-- Napoleon Hill

TURTLE MOUNTAIN COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

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WEEKLY EDITION
Week of January 3, 2011
Jim Davis, President

The following are this week's events, announcements, and activities for the Turtle Mountain Community College:

1. On Thursday, January 6th, some TMCC students and staff will be attending the State of Tribal Nations address to be presented by Chairman Tex Hall, Three Affiliated Tribes. This will be held in the State Capital, Bismarck, starting at 1:00 pm. I believe you will be able to access this via the web if you are interested in listening to this address. While in Bismarck students will be able to visit with some of the legislators. The 2011 ND Legislative Session begins tomorrow, January 4th.
2. TMCC along with the other ND tribal colleges will be submitting an amended bill to the ND Legislator in the upcoming session that will address funding for our non-beneficiary (non-Native) students.
3. TMCC's deadline for students to submit their application for "AIHEC Student of the Year" award is January 18, 2011. If you have any questions on this, please see Stephanie Poitra.
4. There will be a Budget Committee meeting on Tuesday, January 11th starting at 1:30 pm in the Board Room.
5. There will be an Administrative Council Meeting on Wednesday, January 12th in the Board Room. The starting time has not been established. I will let you know of the starting time later in the week.
6. Our men and women's basketball teams will be traveling to Bemidji, MN this weekend to participate in the Northern Intercollegiate Athletic Conference "Crossover Tournament." Good luck to both teams and hope you do very well.
7. I will be out of the office for most of the week. In my absence, Dr. Bill Gourneau will be acting President. If you need to get in contact with me, Judy Belgarde will be able to give you my cell number.
8. Classes start Monday, January 10th for the Spring Term.

"The achievements of an organization are the results of the combined efforts of each individual."
--- Vince Lombardi, Former Coach of the Green Bay Packers

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION Week of January 31, 2011 Jim Davis, President

The following are this week's events, announcements, and activities for the Turtle Mountain Community College:

- 1. This Friday, February 4th is Financial Aid disbursement. Faculty, please have your grades updated and sent to Larry Henry today, Monday, January 31, 2011**
- 2. On Saturday, January 29th the Board of Directors passed a motion to request the Tribal Council to address Turtle Mountain's languages and cultures from pre-school to higher education.**
- 3. There will be an Administrative Council meeting on Thursday, February 3rd starting 1:30 pm in the Board Room.**
- 4. There will be a Budget Committee meeting on Tuesday, Feb. 1st starting at 1:30 pm in the Board Room.**
- 5. The FoE Steering Committee will be meeting on Thursday, Feb. 3rd at 1:00 pm in the Board Room. On Friday, Feb. 4th, the FoE Dimension Committees are to schedule their meetings. All nine Committees will meet this Friday.**
- 6. On Friday, Feb. 4th, Minot State University's President Dr. Fuller and some of this staff will be here at 10:00 am for a meeting to discuss and decide on collaborations between the two institutions. This meeting may also include Dakota State at Bottineau. This meeting will be held in the Board Room. At minimum, the following individuals from TMCC need to be at this meeting: Larry Henry, Mark Hamley, Sheila Trottier, and possibly Wanda Laducer.**
- 7. Later in February (Feb. 22nd), I and other ND Tribal College Presidents will be meeting with Hess Oil Company who is interested in investing in Tribal Colleges. If you have some good idea as to what they can or should contribute to, let me know. I am aware that they may be interested in language and culture. Marathon Oil Company is also interested in meeting with TMCC sometime in the near future. Also, Continental Resources from Oklahoma may also be interested in the needs of TMCC and our community. All three are involved in the Bakken Formation (oil and gas exploration/drilling) in ND.**
- 8. TMCC's men and women's basketball teams have been doing very well during the past few games. They have been winning. Last Saturday, the men beat Oak Hills Christian College, and the women beat Minot Air Force Base. This Saturday, Feb. 5th the men and women will host AFLB College from Minneapolis, and on Sunday, Feb. 6th, in the last home game, the men and women will hosting United Tribe Technical College. The games on Saturday are 1:00 pm and 3:00 pm; and on Sunday, the game times are 12:00 Noon, and 2:00 pm. Come out and see the Mighty Miknocks in action and cheer them on to victory!!**

"When building a team, I always search first for people who love to win. If I can't find any of those, I look for people who hate to lose." --- H. Ross Perot

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EDITION

Week of February 7, 2011

Jim Davis, President

The following are activities, events, and announcements for the week of February 7, 2011 at Turtle Mountain Community College:

1. There will be a Budget Committee meeting on Tuesday, Feb. 8th starting at 1:30 pm in the Board Room.
2. There will be an Administrative Council meeting on Thursday, Feb. 10th starting at 3:00 pm in the Board Room.
3. There will be a FoE Steering Committee meeting on Thursday, Feb. 10th starting at 1:00 pm in the Board Room. Both Co-Chairs of each Dimension are expected to attend. FoE Dimension Committee meetings will be scheduled for Friday, Feb. 11th.
4. The men and women's basketball teams came away with two wins this past weekend. The men won against AFLB College- Minneapolis, but lost a close contest to UTTC, Bismarck. The women won against UTTC, but lost to AFLB. This weekend the teams travel to Minnesota to again play AFLB, and will play two games each at Cross Roads College in Rochester, MN. Both teams have been playing very well lately and will be competing in the Northern Intercollegiate Athletic Conference Basketball Tournament in Ellendale February 17th, 18th, and 19th. These games are the last of the season except for the AIHEC tournament that will be held on the campus of SKC in Montana later this spring.
5. College Goals Sunday will be held on the TMCC campus on Sunday, February 20th.
6. I and three students will be going to Washington, DC next week for meetings. Anna Ross will serve as the chaperone for the students since it is the first time for the three students to visit the U.S. Capital. We will also be hosting a meeting of the Foundation and TMCC with Turtle Mtn. enrollees in the DC area on Thursday evening, February 17th at the Native American Embassy. Anna Ross and the students will also participate in this meeting. Part of my meetings in DC will be an AIHEC Board of Directors meeting, meetings with federal agencies regarding our funding, and meetings with our ND Congressional Delegation (Senators Conrad and Hoeven, and Representative Berg) which will involve our students.
7. A reminder to all faculty, staff, and students, there has been some illegal activity (stealing of money and purses) over recent days and months, and this has to stop!! Keep in mind we have cameras in many areas of the campus (inside and out), and if anyone is found to conduct these illegal activities, you will be charged and prosecuted. Please keep your valuables safe, and lock your door if you see the need to do so. If anyone sees these types of activities going on, or if you see suspicious individuals wondering around our campus for no apparent good reason, report this to Security.

"My dear friends, how desperately do we need to be loved and to love." -- Chief Dan George

TURTLE MOUNTAIN COMMUNITY COLLEGE
WEEKLY EDITION
MARCH 21, 2011
Jim Davis, President

The following are announcements, events, and activities for the week of March 21, 2011 at Turtle Mountain Community College:

1. There will be Budget Committee Meetings on Tuesday, March 22nd (10:00 am to 1:30 pm) and March 24th from 9:00 am to 12:00 noon. These meetings will be held in the Board Room.
2. The TMCC Board of Directors and the Pathways to Prosperity (P2P) Board will be meeting on Friday, March 25th beginning at 4:00 pm in the Board Room. This meeting will address the down town Belcourt project.
3. On Saturday, March 26th the Board of Directors will hold their quarterly all –day Board Meeting. This meeting will begin at 9:00 am and be held in the Board Room.
4. I will be attending a hearing on HB-1363 (State funding for non-beneficiary students) on Wednesday, March 23rd. I will be testifying in support of our (all TCUs in ND) \$1,000,000 request for funding of our non-beneficiary students attending TMCC. Alex Johnson, a former non-beneficiary student at TMCC will also be providing testimony. This hearing is before the Senate Appropriations Committee. Dr. Bill Gourneau will be acting President in my absence.
5. A reminder once again, please shut off all lights in classrooms and other areas not being used. This is an effort to conserve energy on our campuses. Thank you for your cooperation.
6. The faculty/staff Ojibwa/Michif language classes will start on Friday, March 25th. Please check with Larry Henry for more details.

"If all would talk and then do as you have done, the sun of peace would shine forever." --- Satank (Kiowa)

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EDITION Week of March 28, 2011 Jim Davis, President

The following are activities, events, and announcements for the week of March 28, 2011 at TMCC:

1. The last day to drop a class is Thursday, March 31, 2011.
2. A big congratulation to the women's basketball team for winning the National AIHEC Tourney in Montana last week. You did great in representing TMCC and the community. Congratulations to Zena Parisien for being voted the MVP; and, congratulations to Coach Gene LaFromboise. And finally, a congratulations goes out to the men's basketball team and Coach Pete Davis for their participation in the AIHEC tourney.
3. Miigwech to the Language and Culture Committee for the Friday, March 25th culture workshop and the Mitchif and Ojbiwa language classes. These were all quite interesting and informational. Miigwech!!
4. It appears all is going well in the preparation of the AIHEC Student Conference to be held in Bismarck on April 16-19, 2011. We will have a meeting this week as we did last week to make sure all aspects of this conference are covered.
5. There will be a few people attending the Higher Learning Commission/NCA annual meeting in Chicago April 9-12, 2011.
6. There will be an Administrative Council meeting this week but it has not been schedule yet. As well, we will continue to have our Budget Committee meetings this week.

"Give the world the best you have, and the best will come back to you." --- Ella Wheeler Wilcox

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION
Week of April 3, 2011
Jim Davis, President

The following are activities, events, and announcements for the week of April 3, 2011, at TMCC:

1. The second student financial aid disbursement is scheduled for Friday, April 8, 2011.
2. The Ojibwa and Mitchif language classes are again scheduled for Friday, April 8, 2011. These two hour sessions are mandatory attendance for staff and faculty. Check with Larry Henry for time and location for each of the classes.
3. The AIHEC Student Conference is April 16-19, 2011. TMCC will have over 50 students attending and competing at this conference. Students, I expect that you are fine-tuning your presentations, practicing and improving your skills, etc. Good luck in whatever you are participating in.
4. A few of the faculty and staff will be attending the annual NCA/HCL conference in Chicago from April 9-12, 2011.
5. I will be attending both conferences noted in 3 and 4 above in addition to an AIHEC Board of Directors meeting April 13-15, 2011, in Bismarck. I will be in the office on April 14th for a Board meeting that is scheduled for later that evening. During my absence Dr. Bill Gourneau will be acting President. Dr. Bill Gourneau will be attending April 16-19 AIHEC Conference, so I will be assigning someone else to act as President during that time.
6. During the AIHEC conference, we need to have someone take pictures of the various events. If you are attending the conference and would be happy to take pictures, contact me soon.
7. Anna and Roger Ross will be leaving TMCC and the Rez and are moving to Minneapolis for employment. When I think of people like Anna and Roger, rather young and educated, I think "...another person..." leaving the reservation and probably never to return to work here in our area. I could be wrong. Good luck to Anna and Roger, and thank you for all the good things you've done for TMCC!!

Miigwech, Thank you!!

"You can get anything you want if you help enough others get what they want." -- Zig Ziglar

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION

APRIL 25, 2011

Jim Davis, President

The following are the activities, events, and announcements for the week of April 25, 2011 at TMCC:

- 1. Our students completed their respective competitions at the Annual AIHEC Student Conference in Bismarck last week. On Tuesday, April 26th we will have a debriefing on this conference with faculty and staff who attended the conference. This meeting will be start at 3:30 pm in the Board Room.**
- 2. There will be an Administrative Council meeting on Wednesday, April 27th in the Board Room starting at 2:30 pm. The meeting is being held at this time to accommodate Marathon Oil Company who will be present for the meeting.**
- 3. There will be a Foundations of Excellence meeting on Wednesday, April 27th starting at 1:15 pm in the Board Room.**
- 4. We are in the process of negotiations with two contractors for the construction of additional parking space on the east end of the main campus. Hopefully the negotiations will go well so we will be able to add at least another 100 parking spaces to this parking lot.**
- 5. Finals Week is May 2-5, 2011. We all ask that students fully prepare for these exams so they can successfully move on to the next phase of their careers.**
- 6. Grades are due May 10th for the Winter Term.**
- 7. Graduation is May 14th and the Pow Wow will follow the graduation on May 14th.**
- 8. The Summer Term starts on May 31st and the last day of class is July 21, 2011.**
- 9. There is a regular monthly Board meeting on Tuesday, April 26, 2011 starting at 5:00 pm in the Board Room.**
- 10. We will be scheduling at least one Budget Committee meeting this week. Time and date will be provided later.**

“Experience is a hard teacher because she gives the test first, the lesson afterwards.” -- Vernon Law

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION

Week of May 9, 2011

Jim Davis, President

The following are activities, events, and announcements for the week of May 9, 2011 at TMCC:

1. The entire Reservation has its annual clean-up going on this week. All departments/programs are expected to help with this clean up based on a letter received from Chairman Merle St. Claire. Our part of the clean-up will be held Wednesday, May 11, 2011 starting at 9:00 am. Assemble in the gymnasium as Wes Davis will be in charge of this. This is a service learning activity so please plan to devote a little time to this. Thank you very much.
2. All faculty and staff are expected to attend the graduation ceremonies on Saturday, May 14, 2011. Students who are graduating will be pleased to see you attending their graduation.
3. The annual Pow Wow will be held on Saturday, May 14th following the graduation. This is in honor of the graduating students; so students, please plan to attend this event since this is being held in your honor. I thank CeCe Myerion and all of her volunteers for coordinating this event on behalf of the student graduates. Miigwech!!
4. I will be out of town on business on Monday, May 9th and Thursday, May 12th. Dr. Bill Gourneau will be acting President in my absence.
5. A subsidiary of Marathon Oil will be on campus Wednesday, May 11th for a meeting with the Administrative Council. The meeting will begin at 1:30 pm in the Board Room. Since the Administrative Council was to meet on Friday, we will reschedule this to Wednesday following the meeting with Marathon Oil.
6. I wish to thank the Student Senate and all others who had a part in the year-end meal for students, faculty, staff, and community members. That was a great meal!!
7. There will be a Budget Committee meeting on Friday, May 13, 2011 starting at 9:00 am.
8. Commencement "practice" will be held, I believe, on Friday. Check with Angel Gladue as to the time and location.
9. There will be a USDA briefing session held on May 17th at the Tribal Office starting at 1:30 pm. We will have at least a couple of people attending this briefing.
10. Another reminder to please shut off lights in rooms that are not being used. Each of us is responsible for conserving energy. Thank you.
11. Grades are due May 10th.
12. Congratulations to all students who are graduating this year. Good luck in your next steps towards achieving your dreams!!

"The first step to wisdom is silence; the second is listening." -- Carl Summer

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION

Week of May 16, 2011

Jim Davis, President

The following are activities, events, and announcements for the week of May 16, 2011, at TMCC.

1. On Tuesday, May 17th there will be a meeting at the Bingo Palace pertaining to USDA projects. This meeting will begin at 12:30 pm.
2. Again, Reservation clean-up day is Wednesday, May 18th and Wes Davis will be in charge of this activity. Please meet Wes in the Gym before 9:00 am so instructions can be provided for this service learning/volunteer activity. Thanks in advance for your participation.
3. I will be on a fund raising trip to the Denver area and Seattle area from Thursday through Sunday, May 19-22, 2011. Dr. Bill Gourneau will be acting President while I am out of the office.
4. I wish to thank all who organized and planned for last Saturday's graduation and pow wow. Great job!! A special thanks goes out to Angel Gladue and CeCe Myerion for taking the lead with these two events. Also, thank you to those faculty and staff who attended the events. It was very good to see you there supporting and acknowledging our students. I am sure they appreciated this a lot!
5. For the Summer Term, registration is being held May 27, 2011, and classes start May 31st.

"It is not all that important to always be the best, but to do your best." -- Jim Davis

In TMCC's efforts to conserve energy and energy costs, we will enter into an "energy challenge" with new summer work hours beginning Monday, May 30, 2011, and ending August 12, 2011. All employees will work four 10 hour days Monday through Thursday. There is no option for employees to work Tuesday through Friday. The three campuses will be closed down starting late Thursday afternoon (starting with June 2nd) and reopened on Monday at 5:00 am, unless there is a holiday on the calendar which there are two during the summer months, May 30th – Memorial Day, and July 4th – Independence Day, the buildings will then open on Tuesday at 5:00 am.

Since we are working the four 10 hour days, the two holidays that fall on Monday will mean; for that week we will work Tuesday through Thursday (30 hours) and still have Friday off.

Besides the "energy challenge", we hope that these hours will become more productive hours for all of us. Because Facilities shut-down and IT shut-down is important to this initiative, here is what Wes Davis, Facilities Manager, is requiring (in his words, and I support this):

"The mechanical systems that will be shut down over the long weekends are: All heat pumps throughout the main building, all fresh air handlers, all rooftop units, all exhaust fans, all electric heat including duct heaters, all hot water heaters, any excess lighting. These systems will be all shut down by 5:00 pm Thursday afternoons until 5:00 am Monday mornings. If anyone has blinds for the windows in their offices or classrooms please close them. Please unplug all coffee machines as they will keep water warm over the weekend if not unplugged. Please shut all windows. Keep in mind that we are trying to save as much energy as possible so if there is anything else in your area that will consume power please unplug it. Anishinabe and South Campus, I advise that you shut down your mechanical systems also except for rented space. Shut any heating or cooling systems down in any unoccupied buildings. Also any hot water heaters. If anybody has any questions please call me asap as this needs to be in order before the weekend of the 3rd."

Chad Davis, IT Director: *"Here is a list of items that need to be shut down with the process:*

1. Servers will not be shut down during the summer hours. Staff, faculty, and students will still have access to email and Jenzabar if needed.
2. Every computer, monitor, printer, copier, TV, and fax machine need to be unplugged from the wall or if attached to a surge protector the surge protector can be powered off. Prior to powering off the computer make sure and properly shut down the computer by going to the – Start Button and Selecting Shut Down.
3. The computer labs that are at the main campus will be handled by the IT Staff. Sheldon Williams and Susan Rush will be responsible for ensuring that each of main campus computer labs are powered down weekly. Labs located at the South Campus, Anishinabe, and Health Cluster will be the responsibility of those areas.
4. All TV monitors should be powered down as well. If you have a TV in your classroom or office please make sure and unplug these items as well. Damon Poitra will be responsible for the IVN classrooms.
5. The sound room will be the responsibility of the IT staff."

I have one further suggestion to what Wes and Chad have mentioned above, and that is, if you are going to be out of your office/your area before the Thursday evenings/afternoons, do what's required before you leave per the instructions of both Wes and Chad. WHY, because random checks will be made throughout the buildings to see if everyone is complying... !! Thank you for your support on this and wish you all a great summer of employment, recreation, vacation, and family fun!! Miigwech!

**Jim Davis, President
May 25, 2011**

Some general notes follow about this week's activities, Monday through Friday, August 8-12, 2011:

1. Friday, August 12, 2011, will be the last Friday we are off during the summer work schedule. On Monday, August 15th we will resume our regular work hours, 8:00 am to 4:30 pm.
2. Orientation/Student Advisement is Monday through Wednesday, August 15-17th.
3. Registration for returning students is Thursday, August 18th.
4. Registration for new students is Friday, August 19th.
5. First day of class is Monday, August 22, 2011.
6. The IT Department has a reconstruction project that is on-going at this time and should be completed within a month. The class that is next to their offices is moving to the ANA Office on the main floor. The ANA Grant employees have moved to the Anishinabe Campus.
7. We have a "main campus" parking lot paving project this is under construction at this time. This should be completed by the end of August. In the meantime, we will have to accommodate the contractor so they can get the project completed. We will be making more space available in that area in which they are working by August 15th.
8. The BIA Road #7 (from Belcourt to the College) was to be under construction this summer. It now appears that the Tribe will have a bid opening August 23, 2011 on this project. I am not sure if construction will still begin yet this late summer or early fall. I will keep you posted on this as I hear the latest information. Once that project is under construction, alternate routes to the college will have to be observed.
9. The College Foundation has scheduled the 3rd Annual Charity Golf Classic tournament for Saturday, August 27th at the Garden Gate Golf Course north of Dunseith. Tee time is 10:00 am. Fees to participate is \$60.00 per individual, and is a four person (mixed) scramble. There are prizes for the longest putt, the longest drive, and closest to the pin. Payout prizes will be provided. Contact Steve DeCoteau or Janna Azure at the college if you want more information. A steak and all the trimmings will be provided. Get yourself on a team; this will be a fun event, so come and join us.
10. Last Thursday, August 4th we had a staff picnic at the Anishinabe Wellness Center. I want to thank Steve DeCoteau and Larretta Hall for spearheading this as well as the others who helped out. Thanks a lot!
11. I will be out of the office most of the week on vacation and Dr. Bill Gourneau will be acting President. I will be in the office for a while on Monday and Thursday.
12. Hope you all had a great summer and are now looking forward to a new academic year.

Jim Davis, President
August 7, 2011

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EDITION

Jim Davis, President

Week of August 15, 2011

The following are announcements, activities, and events occurring at TMCC the week of August 15, 2011:

1. Students, did you know that people with a bachelor's degree make 84% more over a lifetime than high school graduates. On average, according to Georgetown University's Center on Education and the Workforce, a doctoral degree-holder will earn \$3.3 million over a lifetime, compared to \$2.3 million for a college graduate and \$1.3 million for those with a high school diploma. (Source: The Fargo Forum, Saturday, August 6, 2011, page C4)
2. Orientation/Student Advisement is Monday through Wednesday, August 15-17, 2011.
3. Registration for returning students is Thursday, August 18, 2011.
4. Registration for new students is Friday, August 19, 2011.
5. First day of class is Monday, August 22, 2011.
6. We will have a faculty/staff meeting on Friday, August 26, 2011 from 9:00 am to 10:00 am. A breakfast will be served to all faculty/staff beginning at 8:15 am in the cafeteria.
7. The College Foundation will be holding its 3rd Annual Charity Golf Classic tournament on Saturday, August 27, 2011. This is scheduled for the Garden Gate Golf Course, located north of Dunseith. Tee time is 10 am. Contact Steve DeCoteau or Jenna Azure for more details.
8. I expect that all textbooks needed by students have been ordered for the Fall Term and are now available.
9. A reminder that the "Turtle Mountain Writers' Workshop and Retreat" is still being held at the Anishinabe Culture, Learning and Wellness Center Monday through Tuesday, August 15-16, 2011. The workshop and retreat is being led by Heid Erdrich with Louise Erdrich, Mark Turcotte, Denise Lajimodiere, and Lise Erdrich assisting. Go and join them!
10. During the 2011-2012 academic year I will be creating a student leadership team and an employee leadership team that will somewhat be modeled after Little Big Horn College's leadership model. LBHC has used their model for about four years and includes some promising and interesting concepts.

"Try not to become a person of success but rather a person of value." -- Albert Einstein

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EDITION

Jim Davis, President

Week of August 22, 2011

The following are announcements, activities, and events occurring at TMCC the week of August 22, 2011:

1. As a practice that occurred during the summer months, please continue to turn off lights, computers, machines, etc. after you leave each day and especially the weekends. This will help conserve energy and save costs to the college. Thank you.
2. There is a Board of Directors meeting on Monday, August 22, 2011, starting at 5:00 pm in the Board Room.
3. We have two bid openings on Tuesday, August 23rd. One is for the Kitchen/Classroom at Anishinabe which will be held at 11:30 am in the Board Room. The second bid opening is for Phase II Parking Lot which will be held at 1:00 pm in the Board Room. We hope we are able to get bids that are acceptable so we are able to get these two projects completed before late fall.
4. Parking Lot: We are minus some parking space in the parking lot due to construction of Phase I of the parking lot. Please respect the marked off area for the contractors who are doing the work in this area.
5. Faculty/Staff meeting: There will be a faculty/staff meeting on Friday, August 26th starting at 9:00 am in the Jack Fiddler Auditorium. Breakfast will be served for all faculty and staff starting at 8:15 am in the cafeteria.
6. Golf: The 3rd Annual TMCC/Foundation Charity Golf Classic is being held on Saturday, August 27th at the Garden Gate Golf Course north of Dunseith. So far there are twenty teams (total of 80 players) who have signed up for this fund-raising event. You can contact Janna Azure or Steve DeCoteau for more information on this event.
7. I would like to see more faculty/staff donate to the TMCC Foundation either through a one-time donation or through a payroll deduction plan. See Janna Azure if you are interested in doing this. In a few weeks we will be designing a banner with donor names placed on this banner. It will be displayed within the main campus.
8. An Administrative Council meeting will be held sometime this week. Council members will be notified of the time and date on Monday, August 22, 2011.
9. Registration for Fall Term is open until Sept. 2nd. Please understand that payment for tuition and fees/registration/book usage fees are not due at the time of registration. No money is needed up front. If you know of anyone who has not yet registered and would like to register, please inform them of this information. Contact Debbie Peltier at 477-7871 with questions.

"Nothing is so embarrassing as watching someone do something that you said could not be done." -- Sam Ewing

The following are activities, events, and announcement for the week of August 29, 2011 at TMCC.

- 1. The last day to register at TMCC for the Fall Term is Friday, September 2, 2011. If you have questions about this, please contact either Anita Frederick or Angel Gladue in Student Services.**
- 2. There will be a smudging of the TMCC building on Tuesday, September 6th at 9:30 am. All students and employees are encouraged to participate. This will be held in the Medicine Wheel.**
- 3. Our Budget Committee has been meeting with financial advisors for the employee 401(K) plan. The question becomes, how can employees be better advised with their 401(K) investments. We will keep you informed of this as we proceed with this activity.**
- 4. We have also been looking into standardizing our copying services for all of the campus programs in an effort to reduce costs. Xerox is expected to be here on Thursday, Sept. 1st for a meeting with us. Currently, we have a number of different copying machines and we realize there is a need to standardize this for economic reasons, quality of service, and quality of product. In studying this, we will also need to factor in the work that Arrowhead Printing does for us.**
- 5. I will be on a fundraising trip to Devils Lake, Grand Forks, and Fargo on Tuesday and part of Wednesday. I will also be attending a meeting in Fargo on “wealth transfer” that will report on the wealth of ND and how this wealth may be transferred to charity in the future. TMCC could be a recipient of this in the future. Bill Gourneau will be acting President in my absence.**
- 6. We met this past week with members of the Tribal Council and the Bush Foundation and find that the Bush Foundation is willing to possibly create a long-term relationship with us and our reservation to address economic development, education/training, and leadership development. More meetings will be held with the Bush Foundation to expand on these opportunities.**
- 7. We had a bid opening this past week on the Kitchen Lab building on the Anishinabe Campus. The low bid was DeCoteau Electric. Construction on this 1000 square foot building will begin sometime in early September.**
- 8. There will be an Administrative Council meeting on Monday, August 29th starting at 9:00 am in the Board Room.**
- 9. How often do we experience being ‘confused’ or being ‘frustration’ only to give up and do nothing or achieve little of nothing. Read the quotation below by Anthony Robbins. What does it mean to you? So often people get confused or frustrated and give up not realizing that if they worked through that confusion or frustration they would have achieved major breakthroughs in their lives**

“Being confused indicates you are about ready to learn something; frustration indicates you are about ready

to have a major breakthrough.” -- Anthony Robbins

The following are activities, events, announcements for the week of September 5, 2011 at TMCC:

1. There are people still smoking in the no-smoking areas outside of the main campus. Please comply with the no smoking areas. The area to smoke, if you do, is at the southwest side of the main building. Those who have been smoking in the non-smoking areas dispose of their cigarettes on the ground/side walk and that does not look nice at all. Please cooperate!!
2. There is to be a pre-construction meeting for the BIA #7 road which will start from the main campus turnoff and go north about a mile. The construction is to begin this fall. The preconstruction meeting is to be held by Tribal Transportation on Thursday, Sept. 8th. Wes Davis and Dennis Bercier will represent us at this meeting. Once that road is under construction we will all have to comply with the travel restrictions during that time.
3. September 5, 2011, was Labor Day, and hope you all had a great three day weekend!
4. On September 6, 2011, starting at 9:30 am there will be a smudging ceremony in the Medicine Wheel. All students and employees are encouraged to participate.
5. On Monday, September 12, 2011, starting at 1:00 pm there will be an Administrative Council meeting held in the Board Room.
6. On Thursday, September 8th there will be a "substantial completion" inspection/walk though for our two infrastructure projects, those being the Phase I Parking Lot Project and the Trading Post Project at Anishinabe.
7. Financial Aid 1st disbursement is Friday, September 16, 2011.
8. Steve DeCoteau has inquired about having a staff/faculty golf outing on, I believe, September 23, 2011. What is your interest in doing this? Those who participate in this employee event always seem to greatly enjoy the gathering of people and getting to know one another a little better.
9. I thank Steve DeCoteau, Janna Azure, Debbie Peltier, Miles Pfahl, Annette Charette and all others who I may have missed for volunteering their time to develop and host the 3rd Annual TMCC Golf Tournament on Saturday, August 27th at the Dunseith Golf Course. Although we did not make a big chunk of money for the College, we did make some. It is people like these individuals who volunteer their time to get things accomplished and make TMCC a better place to work and attend school. Those who golfed and are employees, thank you also. Thanks to all the sponsors of this event as will. The weather cooperated... it was a great event. Miigwech!!
10. Our next faculty/staff meeting is Friday, September 23, 2011, beginning at 9:00 am in the Jack Fiddler Auditorium. This is a mandatory meeting of all employees. IF you are going to be absent you are required to get prior approval from your immediate supervisor.
11. Do you know people in the community who would like to participate in certain classes in the evenings or weekends at TMCC? We can design and/or develop most any class that people would like to participate in. An idea may be in learning more about technology, how to design/develop power point presentations, web design, etc.. These could be one or two credit hour courses taught in the evenings or on weekends. We would need at least ten students per class. Let me know if there is interest.
12. 9/11 is next Sunday. Please keep in your prayers all those lost to the terrible tragedy on that date. Where were you then?
13. I will be out of the office from late morning on September 6th through September 9th attending an NDATC meeting and Tribal Leaders Summit in Bismarck. Dr. Bill Gourneau will be acting President during my absence.

“THE FIRST STEP TO WISDOM IS SILENCE, THE SECOND IS LISTENING.” -- Carl Summer

Jld – 9.5.11

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION
WEEK OF September 12, 2011
Jim Davis, President

The following are activities, announcements, and events for the week of September 12, 2011 at TMCC:

1. The Administrative Council, and later the Board of Directors, will be modifying the smoking policy on our campuses. Too many smokers are neglecting the current smoke policy for TMCC. If you have any comments that reflect the current policy, please forward those comments to Dr. Bill Gourneau. Thanks.
2. There will be a policy meeting on Friday, September 16, 2011 starting at 9:00 am in the Board Room. This meeting involves the Administrative Council.
3. Last week I mentioned and thanked a few individuals who helped/volunteered for the Foundation's Golf Tournament that was held Saturday, August 27, 2011. Christina James was a volunteer I failed to thank, so thanks Christina for helping out.
4. The first of two student financial aid disbursements will be held on Friday, September 16, 2011.
5. There will be a faculty/staff meeting on Friday, September 23, 2011, starting at 9:00 am in the Jack Fiddler Auditorium. Most of this meeting will focus on accreditation.
6. I attended the Pow Wow this past weekend in Bismarck and noticed that Turtle Mountain is noticeably absent of participants in this event except for a few who do participate such as the competitive dancing. It would be very refreshing to see one or two of our drums participate in this competition. We need to have more courses/classes in the areas of dancing and drumming/singing from our community. I know we have the talent to get this done.
7. The University of Washington is looking for someone from our college to assist in administering a survey on drug/alcohol use to some 15 individuals (students and employees) and will pay a \$500.00 stipend for this work. The survey has nothing to do with the individual's own use/non-use of drugs and/or alcohol, but more of his/her impressions of drug/alcohol use by people in general. If you are interested in this work, please see me and I can give you the details of the work you will be doing. Miiigwech!!

*"Sticks and stones are hard on bones.
Aimed with angry art,
Words can sting like anything
But silence breaks the heart."
--- Phyllis McGinley*

The following are activities, events, and announcements for the week of September 19, 2011:

1. At 12:00 noon on Tuesday, September 20, 2011, there will be an Information Technology progress walk-through for the renovation and expansion of this area within the main campus.
2. At 1:00 pm on Tuesday, September 20, 2011, there will be a walk-through for the substantial completion of the Trading Post Project.
3. TMCC has been awarded, in collaboration with NDSU and UND, a two year NSF \$225,000 grant titled "ND Tribal College Cyber Connectivity Investments to Enhance Integrated Education, Research, and Workforce Opportunities." These funds will be invested in hardware, software, and personnel to improve network connectivity benefiting both research and education.
4. Pathway to Prosperity (P2P) and the TMCC working committee will meet at 8:30 am on Wednesday, Sept. 21st at the P2P building.
5. There will be an Administrative Council meeting on Wednesday, September 21st in the Board Room starting at 1:00 pm.
6. Students/Faculty, incompletes are due by September 30, 2011.
7. There is a faculty/staff meeting scheduled for Friday, September 23rd beginning at 9:00 am in the Auditorium. An agenda will be provided.
8. For those who have signed up or will sign up (sign up with Steve DeCoteau) for the Employee Golf Event on Friday, September 23rd, please be at the Rolla Golf Course by no later than 12:30 pm.

Each golfer will be assigned a team and the start of the event will be at about 1:00 pm. A meal will not be provided. For those not golfing, you will either work or take the appropriate leave. The intent of this golf outing is to build friendships, build on those friendships, get to know other employees from TMCC, and have a fun time!

9. There will be a Board meeting on Saturday, September 24th starting at 9:00 am in the Board Room.

"People who live for self never succeed in satisfying self or anybody else." --- Trumbull

The following are activities, events, and announcements for the week of September 26, 2011 at TMCC:

1. Last week TMCC was notified of an award in the amount of \$215,000 from USDA/Rural Development for repairs to the roof of the main campus. These repairs are very much needed. TMCC will add a 5% match requirement to this amount. We hope to have this project started within a month or so.
2. Faculty and staff, incompletes are due on Friday, September 30, 2011.
3. College Awareness Day is October 7th and we will have some 150 high school students visiting our campus that day. Please welcome those students who visit us.
4. Next week for a couple of days I will be visiting the Little Big Horn College in Crow Agency, Montana. The purpose of this trip is to look at their adult and student leadership programs that were funded under a grant from the American Indian College Fund. During the coming year I want to in some ways replicate that initiative here at TMCC. From five to seven students and five to seven administrators will be involved in the program once we get it designed, developed and implemented.
5. Jackie Davis-Wallette from NDSU will be visiting our campus on Wednesday, September 28th at 10:00 am. Jackie is an enrolled member and has recently been designated as the ND Tribal College Liaison for NDSU. Congratulations to Jackie in her new role.
6. We will have an Administrative Council meeting at 1:00 pm on Wednesday, September 28th in the Board Room. If the Student Senate ever wants to address the Council please see me for a time and date you can do this.
7. Congratulations to the new Student Senate President James Stogner and representative Amber Delong who are now both members of the Board of Trustees for TMCC.
8. Did you know that TMCC has the least expensive tuition rate in North Dakota including all tribal colleges. In other words, if you want a good bargain from a cost perspective, your best bargain is to attend TMCC. We are the most affordable college of any in ND.
9. If you are interested in donating to TMCC, regardless of the amount, please see Janna Azure (phone number 477-7822) who is located on the second floor. So far we have had donations of \$1 per pay roll deduction to a \$5,000 gift from an architectural firm that has done a lot of work for TMCC. In time, we hope to eventually raise millions of dollars for our TMCC programs and students.
10. Did you know that the difference between completing a high school education and a four year degree is worth about one million dollars more in a career? That's about \$16.00 per hour more on average; or about \$32,280 more per year.
11. Did you know that TMCC has had over 3,000 graduates, and over 15,000 students have attended TMCC since the college started in 1972? The college has had a big impact on our community, state, and country. The college has at least an annual \$10,000,000 impact on our economy.
12. TMCC is fully accredited by the Higher Learning Commission, is a member of the American Indian Higher Education Consortium, and a member of the ND Association of Tribal Colleges.
13. Students and faculty, please start preparation to attend the AIHEC Student Conference that will be held in Rapid City, SD in March or April of 2012. Somewhere between 40-60 students will attend this annual conference
14. Miigwech!!

“If a man hasn’t discovered something that he will die for, he isn’t fit to live.” --- Martin Luther King, Jr.

The following are activities, events, and announcements for the week of October 3, 2011 at TMCC:

1. College Awareness Day is Friday, October 7, 2011. About 150 local high school students will be on campus on the 7th. Please make it a point to welcome all of them. Be prepared to sit with some of these students and tell them about TMCC and what it has to offer.
2. Donna Thomas will be out of the office for about one month attending to her daughter's organ transplant in Chicago. Please offer your prayers for her daughter and family. We wish her daughter well.
3. I will be on the campus of Little Big Horn College at Crow Agency, MT for a couple of days this week. I will be looking at two leadership programs they've had since 2009 or earlier. One is on student leadership and the other is on administrative/director/manager leadership. We will be designing, developing, and implementing such a program at TMCC beginning the 2012-2013 academic year. Dr. Bill Gourneau will be acting President in my absence.
4. At 9:00 am on Monday, October 3rd I, Anita Frederick, Larry Henry, and others will be on a conference call with Drew Koch. We will be discussing the latest in our Foundations of Excellence (FoE) initiative that has to do with student retention/graduation rates, etc.
5. College Founding Day is Monday, October 10th, therefore there will not be any classes or work that day. Have a great three day weekend this coming weekend.
6. In our recent staff/faculty (and a couple of friends of the college) golf outing on Friday, Sept. 23rd, we had a great time! One of our friends of the college who golfed on our team was Darren Frederick, a person I knew but got to know a little better. Correct me if I am wrong, but our team of Darren Frederick, Anita Frederick, Jesse Chase, and I had the low score of 35. Three other four-person teams also played.
7. On Tuesday, October 11th there will be a P2P and TMCC meeting at the P2P office starting at 8:30 am. Bill Gourneau will take the place of Donna Thomas in her absence.
8. On Tuesday, October 11th, there will be an Administrative Council meeting starting at 12:00 noon. Lunch will be provided by me.
9. Did you know that the Foundation for TMCC recently received a \$5,000 donation from Jiran Architects and Planners (Jeff Walsh), Bismarck, ND. Last week TMCC gave Jeff one of the star quilts that was made by one of our students. He was very thankful and surprised. He said he'd never received a gift from any of his clients in the past. Jiran Architects and Planners have done a lot of work with TMCC on building projects. Thanks Jeff!
10. Last week, at the request of one of the Councilmen, I submitted to the Tribal Council a request for \$50,000.00. If the Tribal Council approves of this request, these funds will go to students who have difficulty paying, or cannot pay, their tuition. Hopefully the Council will see that an investment in higher education is a worthwhile thing to do. If you know your local councilmen/women, please encourage them to vote yes.
11. Miigwech!! Have a great week!!

"You must be determined to apply massive common sense in solving complex problems."

--- Dale Brown, Former LSU Coach and native of Minot, ND

The following are activities, events, and announcements for the week of October 10, 2011, at Turtle Mountain Community College:

1. Congratulations to the Belcourt Braves football team for beating Trinity High School in football by a score of 19-20 this past weekend. That was a great win and confidence booster for the Braves.
2. This week, October 11-14 is first 8-weeks mid-terms for our students. Students, good luck with your mid-term grades. Study hard for the good grades.
3. Beginning Monday, October 17th the second eight week session begins for all students.
4. On Saturday, October 15th our men and women basketball teams travel to Minot Air Force Base for two games. Good luck coaches and players!! The games start at 1:00 pm and 3:00 pm. If you plan to attend as a spectator, please see or call Ray Parisien, Sr. for information on how to get into the Air Base.
5. Instructors and students, just a reminder that you should be working to get into teams and start training for the annual AIHEC Student Conference which will be held in Rapid City in early 2012.
6. This past week I met with some students and administrators at Little Big Horn College in Crow Agency, Montana regarding their leadership initiative. Eleven students participate in this initiative along with a number of administrators. Students receive a stipend each month and are expected to do some community service/volunteer work in their community. Tuition is also paid for the students who participate. During the next few months I will be meeting with the Student Senate and other students, and with administrators to design a leadership program for some of our students and administrators. Students and administrators at Little Big Horn College have a lot of good things to say about their participation.
7. Our prayers go out to three members of the Crow Tribe who were murdered last week while I was in that community. Fortunately, the suspect has been caught and is in custody. We all need to make our community a safe place to live and each of us have that moral responsibility to keep it safe whether it be in our community, on campus, or in our homes. Anytime you see suspicious activity, please report it to the appropriate authorities immediately.
8. Our Security Guards will be helping to enforce our smoke policy on campus beginning immediately.
9. Anyone who uses the bus, please make sure it is cleaned after each use/trip.
10. Miigwech!!

“What you dislike in another, take care to correct in yourself.” --- Thomas Sprat

The following are activities, events, and announcements for the next two weeks ending October 28, 2011 at Turtle Mountain Community College:

1. There will be a P2P and TMCC meeting tomorrow morning, October 18, 2011 at 8:30 am. This meeting will be held at the P2P Office downtown.
2. There will be an Administrative Council meeting on Tuesday, October 18th starting at noon – 12:00 in the Board Room.
3. 2nd 8-week courses start today for the Fall Term.
4. Pre-Admission/Financial Aid Day is Wednesday, October 26th.
5. Last day to drop classes is Thursday, November 4th.
6. Later this week, through the weekend, and early next week I will be attending meetings in Denver and Albuquerque, NM regarding a Board of Trustees (which I am a trustee member) meeting with the American Indian College Fund (AICF); attending the annual fundraising Gala for tribal colleges; attending the TMCC's Lilly Grant meeting (Intellectual capital in language and culture for faculty and staff); FALCON meetings regarding our land grant activities at TMCC; and attending the annual AIHEC Board of Directors meeting. The Gala is an annual fundraising event for tribal colleges and usually around \$200,000 is raised during that event. Seventy-five to eighty-five percent of those funds normally go back to individual tribal colleges in the form of grants. While I am out of the office, Tracy Azure will be acting President. Larry Henry, Kathy Henry, Dr. Bill Gourneau, and Mark Hamley will be attending one or two of these meetings in Denver.
7. Time and Effort Reports: These reports need to get completed as soon as possible and sent to Larretta Hall. Everyone has attended training on preparing these reports so there should not be any issues with completing them as they need to be completed.
8. Miigwech, and have a great week!!

“Plant a little gossip, and you will reap a harvest of regret.” -- Unknown

The following are activities, events, and announcements for the week of October 31, 2011 at Turtle Mountain Community College:

1. The Student Senate will be conducting a smudge for all who want to be smudged on Tuesday, Nov. 1, 2011. This will be held in the Medicine Wheel starting at 12:30 pm.
2. Thanks to the Culture Committee and JT Shining Oneside for putting together activities and events for Native American Month, beginning Nov. 1, 2011.
3. A meeting between Pathways to Prosperity (P2P) and TMCC will be held on Tuesday, November 1, 2011, starting at 8:30 am at the P2P office downtown.
4. The North Dakota Board of Nursing (NDBON) will be on campus conducting a review of our Licensed Practical Nursing (LPN) program November 2-3, 2011.
5. There will not be any work on Friday, November 4, 2011 due to Michif Holiday. Have a great three day weekend. A little history about how this holiday started. A number of years ago my high school coach in Belcourt, Darrell Gannarelli, liked deer hunting as well as many of our local people, so they got together and figured out how they could get off work on the first day of deer hunting season. What they figured out is that a holiday would work just fine. So they called it Michif Day.
6. In observance of all military veterans, Veterans Day is Friday, November 11th. There will not be any work on that day.
7. November 14-15, 2011, there will be two day conference in the Jack Fiddler Auditorium titled "Nation Building: Leadership, Governance, and Economic Policy". This is sponsored by the Tribe and the Bush Foundation's Governance Analysis for Native Nations (GANN) initiative.
8. The Mighty Mikinock's basketball teams will be traveling to Wahpeton, ND for two games against the Wahpeton State College of Science. These games will be held November 5-6th. On November 8th, the Mikinocks will play host to Trinity Bible College. Game times are 6 pm and 8 pm. Come out and cheer on to victory our men and women's teams!!
9. There will be an Administrative Council meeting on Thursday, Nov. 2nd at 2:30 pm.
10. Recently Senator Kent Conrad from North Dakota announced that Jayme Davis, former TMCC student and U of Mary graduate, has joined his Washington, DC staff as a special assistant for Native American issues. Jayme was an intern in Senator Conrad's office this past summer. On behalf of my wife Lita and myself, we are extremely proud of Jayme in the new position she has undertaken.
11. Another reminder that if you (faculty and students) are going to participate in the 2012 AIHEC Student Conference in Rapid City, you should be practicing in the event you are going to participate in.
12. The IT renovation will be completed by Monday, November 7th. Chad Davis and his staff will be moving into the newly expanded area during the month of November. If you want to help with the move, please see Chad.
13. Miigwech!

"Do not wrong or hate your neighbor for it is not he that you wrong but yourself" --- Pima Wisdom

The following are activities, events, and announcements for the week of November 7, 2011 at Turtle Mountain Community College:

1. Veteran's Day is Friday, Nov. 11th, and in observation of that day there will not be any work. We thank all the servicemen and servicewomen currently serving our country and those veterans who have served. Miigwech for our freedoms!!
2. On Tuesday, Nov. 8th Trinity Bible College, Ellendale, will be here to play both a men and women's basketball game. Games are at 6:00 pm and 8:00 pm. Come and enjoy the game and cheer on the players to victory!!
3. The ND Board of Nursing conducted a focus visit to TMCC's LPN program last week. We are optimistic that they will allow us to continue the LPN program through May 2013. With a visit thereafter, we anticipate and expect that the program will continue for years to come. We thank Joanne Blue and her staff for working so hard on this program to get it to where it is at.
4. P2P and TMCC will hold another meeting on Wednesday, Nov. 10th at 8:30 am at the P2P office building.
5. There will be a 1:00 pm Administrative Council meeting on Thursday, Nov. 10th. This meeting will be held in the Board Room.
6. I will be in Fargo on Monday, Nov. 7th to attend a meeting that will describe in a report "wealth transfer" in North Dakota. This report will reveal the tremendous wealth in ND and how it is proposed to be transferred to various organizations. This wealth, basically and as I understand it, is the wealth of individuals and their estates. I want to get some ideas on how some of that money can be transferred to TMCC. On Tuesday, I will be in Bismarck to attend a ND Association of Tribal Colleges meeting. While I am out, Larry Henry will be acting President.
7. On Monday, Nov. 7th there will be meetings on the Trading Post, the Kitchen Lab, the IT renovation/expansion, and the roofing project. Wes Davis, Dennis Bercier, and Mark Hamley will be involved with these meetings in various capacities.
8. On Wednesday, Nov. 9th we are expecting to have a visit from the Administration for Native Americans (ANA) from Washington, DC. This is a follow up to our recently completed ANA grant.
9. Next week during the Administrative Council meeting we will be discussing the upcoming AIHEC Student Conference that will be held in Rapid City, SD next spring.

Miigwech!!

"When angry, count to ten before you speak; if very angry, count to a hundred." --- Thomas Jefferson

The following are activities, events, and announcements for the week of November 14, 2011 at Turtle Mountain Community College:

1. On Monday and Tuesday, November 14-15, 2011, the TMCC will be hosting the "Governance Analysis for Native Nations" (GANN) meeting that is being sponsored by the Bush Foundation. Four to six of our faculty/staff will be attending this two day session. From looking at the agenda, I believe we can learn a lot from this meeting in terms of designing our Native/Indian Studies curricula here at TMCC.
2. There will be another P2P/TMCC meeting on Thursday, November 17, 2011 starting at 8:30 am at the P2P office.
3. There will be an Administrative Council meeting on Thursday, Nov. 17th starting at 1:00 pm in the Board Room.
4. On Friday, December 2, 2011, we will have a faculty/staff meeting starting at 11:00 am in the Jack Fiddler Auditorium. This meeting will end at noon. All faculty/staff are expected to attend.
5. I am reminding all faculty/staff who have an opportunity to seek funding (scholarship money, fellowships, grants, etc.) from any source outside of TMCC to first follow certain protocol within our organization. Before you even begin to seek these funds, you need to let me know first. It is important for me to know what you are doing so I can determine if there is any conflict with seeking these funds in the event others may be seeking the same type of funding from the same source. An example is seeking funds from any foundation, state agency, federal agency, the tribe, or the American Indian College Fund (AICF). I am on the AICF Board of Trustees, and I don't want to have to attend a meeting and be made to look like I don't know what is going on when someone from AICF lets me know we have received certain funds from them. Our college Foundation is also in the business of raising funds, and staff/faculty seeking certain funds may be in conflict with what we are doing with our fundraising. Incidentally, among our 120+ employees, less than 20 employees have donated, or are donating to the college's Foundation. I'd like to encourage you to donate through a payroll deduction. All of our major donors so far have come from outside of our community.
6. Did you know that in 2007, the 270,000 households in ND owned \$118 billion in wealth. In a recent announcement by the Impact Foundation on "wealth transfer" in ND, from 2007-2061, 220,121 North Dakota households will transfer \$306.61 billion to families, heirs, charities, estate taxes, estate fees, and accelerated lifetime divestiture of other assets. Within the "charitable giving" bracket, \$95.30 billion will be given to charitable organizations. TMCC can become one of those "charity" entities and I will begin to work on this within the next few weeks/months.
7. A big thanks (Miigwech) goes out to all of you who worked to organize and participate in the Veterans Day activities on campus this past week. We honor our veterans and those currently serving throughout the world.
8. The second financial aid disbursement is Friday, November 18th.
9. November 24-25, 2011 is Thanksgiving Holiday. There will not be any classes held or work those two days.
10. From Saturday evening through Tuesday noon, November 12th through the 15th I will be in Iowa City, Iowa, for a meeting that includes colleges and universities from 12 mid-western states. I am one of five ND Commissioners appointed by the Governor to attend this annual meeting. At this meeting I also represent all of the tribal colleges from these twelve states. While out of the office, Tracy Azure will be acting President on Monday, Nov. 14th and Larry Henry will be acting President on Tuesday, Nov. 15th.
11. MIIGWECH and have a great week!!

"Lack of loyalty is one of the major causes of failure in every walk of life." --- Napoleon Hill

TURTLE MOUNTAIN COMMUNITY COLLEGE

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The following are activities, events, and announcements for the week of November 21, 2011 at Turtle Mountain Community College:

1. Our Thanksgiving Holiday is Thursday and Friday, November 24-25, 2011. There will not be any classes or work those two days. Enjoy the holidays with your family.
2. Pre-registration for Spring Term is Nov. 28th through December 2, 2011.
3. A reminder, TMCC has the lowest tuition and fee rates of any college or university in North Dakota. TMCC is very affordable and accessible for all within our college community!
4. Our next P2P/TMCC meeting is Tuesday, November 22, 2011. This meeting will be held at the P2P office down town.
5. On Monday, Nov. 28th Bismarck State College will be playing basketball here at TMCC. Games start at 6:00 pm (women) and 8:00 pm (men). On Tuesday, Nov. 29th, Dakota State- Bottineau will be playing at TMCC with games starting at 6:00 pm (women) and 8:00 pm (men). Come out and enjoy both games and cheer on our teams to victory.
6. I thank Steve DeCoteau and all his help in preparing the Thanksgiving meal on Thursday, Nov. 11th. It was a great meal! Again thanks.
7. If anyone would like to chair the Christmas Party for December, please see Tracy Azure for the money that will be available for this. Others who would like to volunteer to serve on the committee, give your name to Judy Belgarde. Valiant DeCoteau indicated he would be Santa again this year.
8. Thanks to JT Shining Oneside for planning activities and events for Native American Month.
9. On Monday, Nov. 21st, an event will be held regarding the "Starvation Memorial" of the Turtle Mountain Reservation. JT has more information on this event.
10. TMCC will be hosting a one day workshop on "fracking", a technology used for the drilling of oil. This will be held sometime before the middle of December. There has been a lot of talk about oil being drilled here on the reservation sometime in the not too distant future. This will be presented to students, staff/faculty, and an evening session for the public.
11. Anyone who wants me to announce in the Weekly Edition your activity/event, please send those to Judy Belgarde by the end of each week.

12. Anyone who witnesses unusual activities, threats against people, or view people simply wandering the halls of TMCC need to report this to security. We want our college to be safe and secure for all of our students and those who work here.

13. TMCC has two new members on the Board of Directors. They are Glenn Longie and Kelly Hall. Welcome to both of you.

Miigwech and have a great week!

“Knowing is not enough; we must apply. Willing is not enough, we must do.” --- Goethe

TURTLE MOUNTAIN COMMUNITY COLLEGE
WEEKLY EDITION - November 28, 2011
Jim Davis, President

The following are activities, events, and announcements for the week of November 28, 2011 at Turtle Mountain Community College:

1. There will be two Board of Directors meetings this week. One on Monday, November 28, 2011; and the other December 2-3, 2011 to be held in Grand Forks.
2. Jeff Welsh, Architect with Jiran Architects and Planners will be here on Monday to complete final inspection of the Trading Post renovation/expansion and the IT renovation/expansion. He will also conduct a review of the Kitchen Lab building under construction at the Anishinabe Center.
3. The men and women's basketball teams will host Bismarck State College on Monday, November 28th, and on Tuesday, Nov. 29th they will host Dakota State Bottineau. Games start at 6:00 pm for women and 8:00 pm for men each night. Come out and join the fun and cheer on our teams to victory.
4. Pre-registration for Spring Term is Nov. 28th through December 2nd. Come and be a part of TMCC. TMCC is affordable (the lowest tuition of any college/university in ND) and accessible.
5. We are assessing the opportunity to conduct some classes in the Dunseith area starting the Fall Term in August 2012. If there are classes/workshops/seminars you'd like to see TMCC offer in the Dunseith area, please advise us of what they may include.
6. Students, finals week is December 5th through the 9th; so study, get in all of the assignments, get to class, and good luck with your final grades. We want you back at TMCC for the Spring Term starting in January 2012.
7. On Friday, December 2nd starting at 11:00 am there will be a faculty/staff meeting. All faculty/staff are expected to be present.
8. Another reminder that there are smoking areas assigned for all smokers on the west side of the main building, Please do not smoke on the east end of the building because there are always those who display disrespect for our campus buy placing their discarded cigarettes on the ground.
9. We are very pleased to announce that the North Dakota Board of Nursing has given approval to continue our LPN Program through May 2013. Congratulations to Joanne Blue and staff for working so hard to receive this approval. We will continue to upgrade and improve this program and make it the very best for our students who choose this career.
10. There will be an Administrative Council meeting on Thursday, December 1st starting at 1:00 pm in the Board Room. An agenda will follow later in the week. At this meeting we will discuss the AIHEC Student Conference. So, those coaches/advisors who are involved, please see Judy Belgarde in my office if you will be attending.

MIIGWECH!!

"It's not just achieving the goal that matters, but the quality of life you experience along the way." --- Sheila West

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION

December 5, 2011

Jim Davis, President

The following are activities, announcement, and events for the week of December 5, 2011 at the Turtle Mountain Community College:

1. Finals week for students starts today, Dec. 5th and goes Dec. 9th. Good luck to all the students!!
2. Class/Course grades are due Monday, December 13th at noon.
3. Orientation and student advisement for the Spring Term is Thursday, January 5, 2012.
4. Spring term on-line registration for current students is available up until the first day of classes which is Monday, January 9, 2012.
5. Any student who has a question about Spring Term registration needs to call Anita Frederick at 477-7843, or come in to see her.
6. Any student who has a question about the Pell Grant or other scholarships or grants need to call Wanda Laducer at 477-7875, or come in to see her.
7. Lake Region – Devils Lake will be here to play men and women's basketball on Wednesday, December 7th. The women's game starts at 6:30 pm and the men's game follows at about 8:30 pm.
8. On December 9-10, TMCC's men and women's basketball teams will be at the Bismarck State College basketball tournament.
9. Faculty, staff, and students; if you'd like for me to announce something in the Weekly Edition, please give this to Judy Belgarde in my office.
10. If someone would like for me to put an Ojibwa or Metis sentence, phrase or words in the Weekly Edition, again, please get it to me on the Friday before I write the next week's edition.
11. We are looking at having a few of our current students or alumni go on KEYA Radio to promote and to encourage prospective students to enroll at TMCC.
12. The following are some reasons why students contemplating going to college should actually enroll at TMCC: (a) The lowest tuition and fees of any ND community college or four year college or university; (b) we offer nearly 500 different classes/courses during the course of any academic school year; (c) the college is accessible; (d) we have a low student/faculty ratio; (e) students can apply for any of the 45 plus scholarships/grants that are available to them; (f) students can participate in research projects and activities just as they could at any other four year institution; (g) students are closer to the immediate and extended family who provide support on a regular basis; (h) students can become involved in learning or increasing their

Native language skills and be a part of their culture; and (i) students can participate in “work study” part time while attending college full time.

13. There will be an Administrative Council meeting on Thursday, December 8th in the Board Room starting at 1:00 pm.

Miigwech!!

“Only a man who knows what it is like to be defeated can reach down to the bottom of his soul and come up with the extra ounce of power it takes to win when the match is even.” --- Muhammad Ali

The following are activities, events, and announcement for the week of December 12, 2011 at Turtle Mountain Community College:

1. Grades are due by noon on Tuesday, December 13, 2011.
2. The staff/faculty Christmas Party has been planned and if you don't know the details contact either Stephanie Poitra or Harmony Lindgren. I thank Stephanie and Harmony for coordinating the Christmas Party this year. I believe Valiant DeCoteau is still our Santa Claus this year.
3. In a few days a committee will be interviewing the qualified applicants for the Vice President position and I hope to have one selected by the end of this month.
4. Also this month, we hope to have an individual selected as the new Comptroller for TMCC.
5. We will have some of our administrators going on KEYA Radio this week to promote TMCC and encouraging students to enroll at TMCC. As an instructor or a staff person, you should all feel it is your responsibility to recruit and assist in retaining students. We have excellent programs, facilities, and employees, so why would we not want to see more students enrolling at TMCC. Personally, every opportunity I have I talk to young adults who are not in college and encourage them to "... make TMCC their first choice".
6. Did you know that with a college education you will earn \$1,000,000 more in a career than if you only had a high school education? That is a good selling point to students who have not attended college.
7. During the regular academic school year (fall and spring semesters), did you know that TMCC offers close to 500 difference classes/courses. That is a good selection to choose from and to let students know of these opportunities.
8. Did you know that there are some 17,000 jobs available in the oil patch but you need some training for the majority of those jobs? TMCC can provide that training.
9. Some of the good paying careers we have at TMCC are welding, HVAC, LPN, and Process Plant Technology. With these kinds of credentials in your pocket, you can obtain a job starting at over \$20.00 per hour with good to excellent benefits.
10. Within a short time we will have a person hired to assist graduates in finding a job within North Dakota. This individual will meet with a large number of employers throughout our community and ND and identify jobs that are available for our graduates. You will have to be a graduate, or ready to graduate, in order to be eligible for this service. This individual will also help with locating housing and other services within these communities. Unfortunately, there are not a lot of jobs locally and that is why we will be providing this service to our graduates.
11. If you are interested in our 2010-2011 Annual Report, you can pick up a copy at the President's Office.
12. We have 2-3 programs that currently provide a great service to our community but funding may or will be running out within a year. We are in the planning stages of seeking financial resources to keep those programs in operation.
13. One way you can assist in sustaining programs at TMCC is to donate through a payroll deduction. Of the 135 employees at TMCC, less than twenty are participating through a payroll donation. I certainly appreciate those who are donating to TMCC. We have had some major donations (\$1000 or more) to our TMCC Foundation, but all of those have come from outside of our community. You can see either myself or Judy Belgarde if you wish to donate through a payroll deduction.

Miigwech!!

“If you want to be successful, it’s just this simple: Know what you are doing. Love what you are doing. And believe in what you are doing.” --- Will Rogers, Cherokee

The following are activities, events, and announcements for the week of December 19, 2011 at Turtle Mountain Community College:

1. For all faculty, Christmas vacation began December 14th and ends January 4, 2012.
2. The Christmas holiday for staff is from Friday, December 23, 2011 through Monday, December 26, 2011.
3. The Christmas party for staff/faculty/invited guests at the Casino is Thursday, December, 22nd starting at 11:00 am. I understand that not all staff will be attending. Those not attending will be
required to work or take the appropriate leave.
4. There is no work on Monday, January 2, 2012 due to the New Year holiday. Work will resume on Tuesday, January 3, 2012.
5. We are in the process of interviewing applicants for the Vice President position and should have that position filled by the end of December.
6. Early next week we will be reviewing the applications for the Comptroller position. Interviews will take place during the early part of January, 2012.
7. For the Spring Term 2012, Orientation/Student Advisement is January 5, 2012; Student Registration is January 6, 2012; and classes begin on Monday, January 9, 2012. Let us all make a strong
effort to welcome our students for the Spring Term, 2012.
8. I wish to thank everyone for the wonderful and great year we had in 2011. We did a lot and accomplished a lot during the year and we look forward to an even better year in 2012. I would like
to see us build on what we did with the Ojibwa and Mitchif languages and cultures. As a Tribe/Nation, we owe it to our people to bring greater recognition and the preservation of our heritage,
languages, and cultures. In a meeting I attended last week in Rapid City with other tribal colleges, we discussed the possibility of developing a virtual university on Native languages and cultures.
In future meetings on this topic I will have assigned others to attend these meetings.
9. A little bit of reflection on the Holiday Season. When I was growing up on the reservation, the Holiday Season was a special time that truly involved family and the extended family. Bringing in the
New Year entailed celebrating with food/family/music for up to two weeks. Your first visit was to your parents just after midnight, then to your grandparents, and then to uncles and aunts. At
each place you visited, you were expected to eat and visit and then move on to the next house. In turn, many of these families made it a point to visit your house as well. Vehicles were not the
only mode of transportation; horse drawn sleds filled with family and friends was also a way to get around.
10. During the Holiday Season, enjoy the time you have off with family, friends, and relatives. Those of you traveling, be safe!
11. Be an optimist in 2012. Miigwech to all!!

"A pessimist makes difficulties of his opportunities; an optimist makes opportunities of his difficulties." --- Harry Truman

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EDITION

December 26, 2011

Jim Davis, President

The following are activities, events, and announcements for the week of December 26, 2011 at the Turtle Mountain Community College:

1. According to the November 24, 2011 issue of Diverse- Issues In Higher Education, among forty-one colleges and universities nationally, Turtle Mountain Community College ranked 18th in academic year 2009-2010 for Undergraduate Native American Education. This reflects the number of bachelor's degrees we awarded during that year.
2. Orientation/Student Advisement is January 5, 2012.
3. Student Registration is Friday, January 6, 2012.
4. First day of classes for Spring Term 2012 is Monday, January 9, 2012.
5. To all of the faculty/staff and others who donated to TMCC's Foundation in 2011, thank you very much for the donation. Your donation has made it a little easier for some students to continue their education at TMCC.
6. There is no work for employees on Monday, January 2, 2012. Work will resume on Tuesday, January 2, 2012.
7. Recently we received a donation of \$5000.00 from the Leach Foundation in Bismarck. This donation is added to the Angel Fund (a total of \$10,000) and goes to students who are experiencing extreme hardship staying in school. Students must apply for these funds and show the need. Students can apply for up to \$500.00. A Committee determines who will receive these funds.
8. There are a number of students who during the Fall Term 2011 have not applied for the "hardship tuition waiver" and many who have not applied for scholarships/grants that are available to assist them in paying their tuition. Students, please come in and talk with Student Services and get this done. It is your responsibility!
9. Miigwech, and have a wonderful New Years weekend.

"The tragedy of life is not in the fact of death, but in what dies inside of us while we live."

--- Norman Cousins

The following are events, activities, and announcements for the Turtle Mountain Community College for the week of January 16, 2012.

1. Last day to change curriculum for students is January 19, 2012. Students, if you are going to do this make sure you work through your advisor.
2. There will be an Administrative Council meeting on Thursday, January 19, 2012 starting at 1:30 pm in the Board Room.
3. The next regular Board of Directors meeting will be held on Monday, January 30, 2012, in the Board Room starting at 1:30 pm.
4. Valarie LaRocque, a relatively new employee with the Voc. Rehab Program is having some medical complications and if you'd like to donate leave to her which she has little accrued herself, please contact Dr. Bill Gourneau, Human Resources Director.
5. In the weekend basketball tournament that was hosted by TMCC, the women's team place fourth, and the men's team placed third. I wish to thank all of those who helped with this two day tournament. We had a lot of spectators from around the state.
6. Bismarck State women won the past weekend basketball tournament and United Tribes won the men's division.
7. On January 23rd the Mighty Mikinocks will host Lake Region Junior College starting at 6:00 pm for the women's game and 8:00 pm for the men's game.
8. TMCC may host the Northern Intercollegiate Athletic Conference tournament. We will know this week if that will be the case. This will involve five men teams and five women teams. This tournament will be held Feb. 16-18, 2012.
9. The AIHEC information for the annual student conference to be held in Rapid City has arrived and Annette Charette has been distributing this to the appropriate individuals. By the end of this month I want to know what competition we will participate in and who are the coaches/mentors for each competition.

Miigwech, and have a great week.

"You miss 100% of the shots you never take." --- Wayne Gretsky

The following are the events, activities, and announcements for the week of January 23, 2012 at Turtle Mountain Community College.

1. I have learned that students sometime have questions about their program but don't ask or don't know who to ask to get their question answered. The following are some individuals who you need to ask: Larry Henry, Academic Dean (Phone 477-78876); Sheila Trottier, Career and Technical Education Director (Phone 477-7879); Wanda Laducer, Financial Aid Director (Phone 477-7875); Anita Frederick, Dean of Student Services (Phone 477-7843); Tracy Azure, Business Office (Phone 477-7809). Students are also welcome to call or see me as well and my phone number is 477-7865, or you can call my Administrative Assistant Judy Belgarde at 477-7978.
2. A Vice President has not been hired as of this date. We should have a VP hired by next week. I am patient with this so you also be patient.
3. TMCC's basketball teams will be host to Lake Region – Devils Lake on Monday, January 23, 2012. Plan to attend the games and support our teams. The women's game starts at 6:00 pm and the men's start at 8:00 pm.
4. I will be out of the office Monday through Wednesday of next week and Dr. Bill Gourneau will be acting President.
5. The first student financial disbursement for this semester is Friday, February 3, 2012.
6. There is a Board of Directors meeting on Monday, January 30, 2012 starting at 5:00 pm.
7. There will be a Budget Committee meeting on Tuesday, January 31, 2012 starting at 10:00 am in the Board Room.
8. Earlier this week we had a late start for work and classes due to poor weather conditions. From now on all employees and students will receive a message on their home or cell phone using our alert system we have in place for this purpose. It will also be announced on KBTO- Bottineau Radio Station, and on the KEYA Radio Station, Belcourt. These notices will try to go out by 6:30 am when these situations arise.
9. Now that we have all the information regarding the Student Conference to be held in Rapid City this Spring, meetings will be held to prepare for this conference and the respective competitions. Annette Charette is going to help coordinate this, and if you, as an employee, are involved in this, please do attend all the meetings that will take place.

Miigwech, and have a great week.

“Make big plans; aim high in hope and work, remembering that a noble, logical diagram once recorded will not die.” -- Daniel Burnham

The following are the events, activities, and announcements for the week of January 30, 2012 at the Turtle Mountain Community College:

1. TMCC will have a site/evaluation visit by the ND Career and Technical Education Office Monday and Tuesday, January 30-31, 2012. CTE instructors and administrators will be involved in this visit. This will start on Monday at 1:00 pm.
2. There is a Board of Directors meeting on Monday, January 30, 2012 starting at 5:00 pm in the Board Room.
3. On Tuesday, January 31, 2012, there is a Budget Committee meeting starting at 10:00 am in the Board Room.
4. I will be presenting at the 2nd Annual International Energy Oil and Gas Summit in New Town on Wednesday, February 1, 2012. In attendance will be major oil companies from around the globe who are working in the “oil patch” in western North Dakota. Dr. Bill Gourneau will be acting President in my absence.
5. The Upward Bound application for another cycle of funding is being completed and will be submitted early next week.
6. We are near completion on the construction of the Kitchen Lab/Classroom at the Anishinabe Center. This lab will be used for teaching and learning in the area of food preparation and canning. The lab has a large root cellar and will be used to store fresh garden produce for use in our college cafeteria.
7. Student Financial Aid will be disbursed on Friday, February 3, 2012. Students will start signing up at 8:00 am and check disbursement will start at 9:00 am.
8. I want to inform students that inappropriate and disruptive behavior in classes will not be tolerated. Instructors have the right to dismiss any student from class if they deem the behavior is disruptive to other students or the instructor.
9. Cross Roads College, Rochester, MN will be here February 3rd and 4th to play two games of men and women’s basketball. The games start at 6:00 pm and 8 pm on Friday, and 1:00 pm and 3:00 pm on Saturday. Come and cheer to victory our men and women’s basketball teams.
10. TMCC is looking at collaborating with four other community colleges in North Dakota for a multi-year, multi-million dollar grant to address preparation of workers for the “oil patch” industry in North Dakota.

Miigwech, and have a great week.

One thought on how to fail in everything: “Sneer at those who are more successful than yourself. This will have a particularly damaging effect on your own life.” --- Dale Brown

The following are the events, activities, and announcements for the week of February 6, 2012 at the Turtle Mountain Community College:

1. Alice Henry from the Tribe indicated to me they are selling 2012 Calendars for \$6.00 each instead of \$10.00. These calendars are very attractive. If you are interested in buying one, contact Alice at 477-2613.
2. The Human Resources duties have been taken over temporarily by the Business Office. Any questions regarding Human Resource functions, please call or contact Tracy Azure at 477-7809, or her extension is 2201. The HR position is being advertised and hope to have the HR Manager on duty sometime in mid-March.
3. There will be an Administrative Council meeting on Thursday, Feb. 9th starting at 1:30 pm in the Board Room.
4. At 9:00 am on Thursday, Feb. 9th there will be a Budget Committee meeting in the Board Room.
5. The last regular season basketball games for both men and women will be held Monday, Feb. 13th starting at 6:00 pm and 8:00 pm. These will be home games so come out and support the teams. The opponents for Mighty Mikinocks are the Wildcats from the North Dakota College of Science.
6. Out of the four games our basketball teams played last weekend against Crossroads College from Rochester, MN., the men won one game and the women won two.
7. Next week four of our students (Student Senate) will be traveling to Washington, DC for meetings. I will also be in DC attending meetings with AIHEC and others including meetings with our ND TCU students and the ND Congressional Delegation. Meetings with the Congressional Delegation will involve students expressing the needs of Tribal Colleges and Universities. Former Senator Dorgan will be addressing the students and College Presidents on Monday, Feb. 13th. Senator Dorgan will emphasize how we as TCUs can better communicate our needs to Congress and federal agencies. Senator Dorgan was the biggest supporter of Tribal Colleges during his tenure in the Senate. At least one of our students will be vying for a position on the AIHEC Student Congress while in DC.
8. A reminder to all who are planning on attending the Student Conference in Rapid City, SD later this Spring, please do your part in preparing exceptionally well for the competitions.
9. Incompletes are due Feb. 17th.
10. President's Day is Monday, January 20th and there will not be any classes or work that day.
11. Does anyone have an idea about a commencement speaker? I spoke to the Executive Director for the National Indian Gaming Association, Ernie Stevens, Jr., and he may accept the invitation if he is available that day. This needs to be decided soon.

Miigwech, and have a great week!!

"The only thing that will guarantee the successful conclusion of a doubtful undertaking is the faith in the beginning that we can do it." -- William James

Correction to the Weekly Edition; President's Day is February 20, 2012 and not January 20, 2012. No work and no classes on Monday, February 20, 2012.

Jim Davis, President

The following are activities, events, and announcements for the week of February 27, 2012 at Turtle Mountain Community College:

1. Monday, February 27th mid-term finals begin and continue throughout the week. Good luck students with your mid-terms.
2. The second eight weeks begin Monday, March 5th.
3. Yet to be decided on which day and time, there will be a drum ceremony on campus and all staff, faculty and staff are expected to attend. This will last about one hour and will be held in the Jack Fiddler Auditorium. You will be notified of the date/time earlier in the week.
4. The coaches/mentors/advisors who have students attending the annual student conference in Rapid City in March will need to meet sometime by Wednesday of this week. I attended a Student Senate meeting late last week and they are doing a good job of planning and coordinating everything that leads up to this conference. Please be cooperative with the Student Senate as they continue to do the planning, etc.
5. Employees and students, due to the winter weather conditions we are experiencing today, Sunday, February 26, 2012, please listen for a possible late start in Monday morning. If we have a late start, you will be alerted by our system and through KEYA Radio and KBTO Bottineau.
6. Miigwech, and have a great week!

"You want help, then do your part, it's not a handout."

--- Jim Davis

The following are activities, events, and announcements for the week of March 5, 2012 at Turtle Mountain Community College:

1. The Kitchen Lab at the Anishinabe Center will have a final inspection this week. This is a beautiful building/classroom/lab that Michelle Short-Azure will enjoy as she teaches canning, cooking, and other delights. As a part of this building, we have inserted a root cellar that will allow us to store fresh veggies to be used in our cafeteria. The fresh veggies are from the garden at the Anishinabe Campus.
2. We will have a bid opening for our roof project this week. As most know, we have some water leaks and these need to be repaired. We want to be able to get the roof repairs completed by this summer.
3. We have also been working to complete a contract for the reminder of our parking lot. We hope to have this completed this summer as well.
4. As most know, Dennis Bercier, Infrastructure Development Director, has been quite ill over the past few months. He needs all of our prayers, so I ask that you all pray for him. He is in a Fargo Hospital at this time.
5. On Thursday, March 8th, the committee will be screening applications for the Comptroller position, and early next week we will be interviewing the top three of four candidates. Hopefully, we will have made a decision by late next week on who our new comptroller will be at TMCC.
6. Kellie Hall, the recently selected Vice President, will actually come on board Monday, March 19th.
7. According to my calendar, Spring Break is Monday through Friday, March 12-16, 2012. To all who are able to enjoy this break, please ENJOY!!

“Knowledge is power, but enthusiasm throws the switch.” --- Ivern Ball

The following are activities, events, and announcements for the week of March 12, 2012 at Turtle Mountain Community College:

1. Spring Break starts Monday, March 12, 2012, through Friday, March 16, 2012.
2. With the work of our accreditation committees that has been taking place over the past few months, I sincerely thank all who are regularly attending the meetings of their respective committees. Unfortunately, there are a number of employees who are not attending any of the meetings while others are attending some of the committee meetings. You are reminded once again that if you are assigned to a committee you are *required* to attend the scheduled meetings unless you have prior approval from your immediate supervisor to be absent. The majority of our employees are extremely busy with their work, so being busy is no excuse to miss an accreditation committee meeting. If you have any question about what committee you are on or when the committee meets, call or see Larry Henry or Anita Frederick.
3. There will be an Administrative Council meeting on Thursday, March 15th starting at 1:30 pm in the Board Room.
4. There will be a Budget Committee meeting on Wednesday, March 14th starting at 10:00 am in the Board Room.
5. FACEBOOK: TMCC has a good idea who of our employees are abusing (too much time on Facebook and too little doing their job) the use of Facebook. TMCC has the capability to monitor that use through our IT Department. Don't be surprised if you are one of those who will be contacted in the next few days or weeks on the excessive use of Facebook.
6. This week we hope to be able to finalize the planning for the students who will be attending the Annual AIHEC Student Conference later this month in Rapid City. So far, it appears we have about 48 students attending this conference, but I don't know in what capacity. Coaches/Advisors/Mentors, keep in mind that you are responsible for supervising the students you have going to this conference. If there are any adverse incidents with your students, a report needs to be written and submitted on that incident. I am expecting that our students are prepared to do a better job this year than last year with their respective competitions. Good luck to all!!

Miigwech, and have a great week!!

“MATURITY is the ability to control anger and settle differences without violence. MATURITY is the capacity to face unpleasantness and frustration, discomfort and defeat without complaint or collapse.”

--- Dale Brown, LSU Head Coach (Minot, ND)

The following are the activities, events, and announcements for the week of March 19, 2012 at the Turtle Mountain Community College:

1. Kellie Hall, Vice President, will begin work at TMCC starting Monday, March 19, 2012. Let's all welcome Kellie to our team and wish her well. As a first welcome from me, Kellie will be acting President, Tuesday through Friday, March 20-23, 2012 while I am attending an AIHEC Board of Directors meeting in Rapid City, and the Student Conference that is also being held in Rapid City from March 24-27, 2012.
2. Our men and women's basketball teams will be traveling to Rapid City later this week to participate in the annual AIHEC men and women's basketball tournament. Good luck teams!!
3. We wish all students good luck as they participate in the men and women's basketball tournament and those who are competing in the academic and social events in Rapid City.
4. Kellie Hall and a few other faculty/staff will be attending the Higher Learning Commission/North Central Association meeting in Chicago beginning Saturday, March 24th through March 27th.
5. I and a few others will be interviewing candidates for the Comptroller position most of Monday, March 19, 2012.
6. On Monday, March 26th, the State-Tribal Relations Committee will be meeting in the Jack Fiddler Auditorium starting at 9:00 am. The Committee is made up of tribal leaders and state legislators and cover topics that are of interest and pertinent to Indian Tribes in ND.
7. Last day to drop a class for this term is Thursday, March 29th.
8. On Tuesday, March 20th Dr. Mike Dorsher, Fulbright Scholarship Association, will be on campus meeting with a variety of people.
9. Beginning early January, 2012, and to about mid-May, 2012, we will have applied for over \$8,000,0000 in grants. A big thank you to Larretta Hall, Grants Writer for TMCC, and the Development Committee for getting these ideas on paper and submitted. Most of these grants are in addition to the grants we currently have under implementation.
10. The American Indian College Fund's (AICF) Chad Yen will be on campus Tuesday, March 20th to meet with prospective scholarship recipients. Dr. Carmelita Lamb will be hosting Chad during his visit to our college community.
11. Staff evaluations will commence in the next few days and are due to be completed by the end of April, 2012.

"A winner doesn't care who gets the credit and will take the blame, a loser takes all the credit but passes the blame."
-- Dale Brown --

The following are activities, events, and announcements for the week of April 2, 2012 at the Turtle Mountain Community College:

1. At the recently completed AIHEC Student Conference in Rapid City, our men's basketball team placed fourth out of twelve teams, and the volley ball team placed first. Congratulations to the team members and coaches.
2. Jim Mitchel reports that TMCC student Benjamin E. Langan (Ben) has completed his Pharmacy Technician Certification Board (PTCB) examination with a passing score. Ben completed the TMCC's Pharmacy Technician program that is conditionally accredited by the American Society of Health-System Pharmacists (ASHP). The ASHP accreditation team will be at TMCC to conduct the formal accreditation survey on Friday, September 7, 2012. Mr. Langan now has the credentials to accept employment as a Pharmacy Technician in any state or territory of the United States. Starting wage is about \$26 per hour. Congratulations Ben!
3. Tracy Azure has been appointed as the new Comptroller for the TMCC effective Monday, April 02, 2012. Congratulations Tracy and welcome to your new position!
4. From time to time employees have been known to have challenges in working with one another, and others seem to get involved with these situations. Employees must realize that resolving conflicts starts at the level at which it began – between the two individuals. If it cannot be resolved at that level, then immediate supervisors need to become involved. The Human Resources Manager can also be of help in these situations. There should never be a conflict between two or more individuals where it cannot be resolved at the lowest level.
5. The second Financial Aid Disbursement is Thursday, April 5, 2012.
6. We will be going to summer work hours again this summer. These hours will start on Monday, May 14, 2012, and end August 10, 2012. This will involve four-10 hour work days, Monday through Thursday. More information will be provided on this a little later.
7. Seven of our faculty/staff are in Chicago for the annual Higher Learning Commission meeting. They will return to work Wednesday morning.
8. Larretta Hall is out all of this week.
9. The Turtle Mountain Community College Cultural Fest is scheduled for Tuesday through Saturday, April 10-14, 2012. Many activities are scheduled. For more information, contact Larry Henry, JT Shining One Side, or Gene LaFromboise. To conclude the five day event, a Pow-wow is scheduled for Saturday, April 14, 2012 in the Gymnasium.
10. There will be an Administrative Council meeting on Tuesday, April 3rd starting at 1:30 pm in the Board Room. An agenda will follow.
11. There will be a Budget Committee meeting on Wednesday, April 4th starting at 8:30 am in the Board Room.
12. Friday, April 6th and Monday, April 9th there are no classes or work due to the Easter Holiday. So, enjoy the long four day weekend with family and friends.

Miigwech, and have a great week!

***“NOBODY grows old by merely living a number of years. People grow old by “deserting their ideals.” --
- Samuel Ullman***

The following are the activities, events, announcements for the week of April 9, 2012, at the Turtle Mountain Community College:

- 1. The TMCC Cultural Fest will begin on Tuesday and run through Saturday of this week. Thanks a lot to all who coordinate these events and I hope you all will enjoy the activities. Saturday is the pow-wow.**
- 2. For most of three days this week starting with Tuesday, Project CHOICE will have individuals here to conduct an external evaluation. Please welcome the evaluators and support our efforts to have a good review.**
- 3. Judy Belgarde will be out of the office for about four weeks starting Tuesday, April 10th. We wish Judy the very best with her knee surgery, and recovery.**
- 4. If you look back at last week's Weekly Edition (April 2, 2012), I reminded all employees of the protocol and steps they need to take with regard to grievances, etc. This includes addressing any issues between the two individuals as a first step, and with his/her immediate supervisor before it gets to a grievance. Unfortunately, two individuals recently chose not to follow the part where the supervisor(s) initially get involved. Reminder, if you choose not to follow the procedures, the grievance may well be thrown out.**

"The only way to heal the pain that will not heal itself is to forgive the person who hurt you. Forgiving heals your memory's vision. When you release the wrongdoer from the wrong, you cut a malignant tumor out of your inner life. You set a prisoner free --- Yourself."
--- Lewis Smedes

The following are activities, events, and announcements for the week of April 16, 2012, at the Turtle Mountain Community College:

1. There will be an Administrative Council meeting on Tuesday, April 17th starting at 1:30 pm in the Board Room.
2. There will be a Budget Committee meeting on Tuesday, April 17th starting at 8:30 am in the Board Room.
3. All day Wednesday, April 18th we will be visited by three individuals from Master Key Consulting. These individuals will be discussing some of their ideas about areas we should be taking to improve our institution.
4. Karen Solomon, the Higher Learning Commission liaison to TMCC, will be here Thursday afternoon and Friday morning. She will be meeting with committees/individuals and providing guidance in the preparation of our ten year self-study report for accreditation.
5. The Cultural Fest held last week was a success thanks in great part to the Committee on Language and Culture. I believe over 1,000 people attended some aspect of the festival. The festival concluded on Saturday with the graduation pow wow with about 100 dancers and eight drums participating. Thanks to Cecilia Myerion and her helpers for the wonderful pow wow. Overall, there were about 300 people in attendance at the pow wow.
6. Just a reminder that all staff evaluations are due by the end of April.
7. There is a regular Board of Directors meeting on Monday, April 23rd starting at 5:00 pm in the Board Room.
8. Later next week I will be in Albuquerque, NM to attend a quarterly Board of Trustees meeting of the American Indian College Fund (AICF). Students are reminded that AICF would like to see more tribal college students applying for scholarships they have available. See Brittney Belgarde in Student Services/Student Financial Aid if you wish to apply for these scholarships.
9. Students: If you do not already know, the federal Pell Grant program – Title IV – has made a significant change in awarding these grants. Beginning this fall, students who are deemed eligible will only be able to receive twelve (12) semesters of Pell grant assistance. The current limit is 18 semesters. If you have been eligible for Pell, how many semesters have you used so far? Check with Wanda Laducer if you don't know the answer to this question.
10. We will soon begin the process of writing a new strategic plan for TMCC. If you have any ideas/thoughts about our focus, please share those with me. A couple of ideas that might provoke some response include: (a) What should we quite doing? (b) What should we start doing?
11. Students: Finals are just around the corner. Make this a great semester for yourself by putting in some extra effort in your studies.

Miigwech!! And, have a great week!

“If you and your opponent are near equal, the deciding factor will always be determination.”

--- Dale Brown

The following are activities, events, and announcements for the week of April 23, 2012, at the Turtle Mountain Community College:

1. Finals week is April 30, 2012, through May 4, 2012. Good luck students with your finals.
2. Incoming students for summer term, keep in mind our tuition and fees at Turtle Mountain Community College is the lowest of any college in North Dakota. So, your costs to attend TMCC are affordable. TMCC is accessible, has low student-instructor ratio, is friendly toward all students, and provide numerous opportunities to become involved in our local Native language and culture.
3. I will be attending an American Indian College Fund (AICF) Board of Trustees meeting in Albuquerque, NM from Wednesday through Saturday of this week. While on travel Tracy Azure will be acting President Wednesday through Thursday, April 25-26, 2012, and Kellie Hall will be acting President on Friday, April 27th.
4. In regard to AICF, this tribal college organization is in the business of providing scholarships to tribal college students. Each year a number of our students are funded by AICF, and in most cases, all you need to do is apply. If you want to apply, contact Brittney Belgarde in the Student Services Office. Brittney is our new Scholarship Technician, and her office number is 477-7844. Brittney can also help with your Pell Grant applications, and with some 40 plus other scholarships available to students at TMCC.
5. For those students who are having difficulty paying their tuition, you may be eligible for a hardship waiver on your tuition. All you need to do is contact Student Services and they will let you know how to apply. This "tuition hardship waiver" is something you would not be eligible for if you attended another college/university in North Dakota.
6. On-line pre-registration for continuing students begins today, April 23rd and goes through May 31, 2012. Please reserve a spot in the classes you want by pre-registering. If you have any questions, you may call Anita Frederick, Student Services, at [701-477-7843](tel:701-477-7843).
7. Our new Board of Directors member is JoAnn DeCoteau. She replaces Kellie Hall who recently became the Vice President for TMCC. Please help us welcome JoAnn to TMCC.
8. TMCC is in partnership with Williston State College, Bismarck State College, Sitting Bull College, and Fort Berthold Community College in a three year multi-million dollar grant from the U.S. Department of Labor. If funded, this grant will assist TMCC with expanding and adding new careers in four or five areas. The grant is due in late May and if funded, these funds should be available for the Fall Term, 2012.

Miigwech!! Have a great week.

"Life is like riding a bicycle. You don't fall off until you stop pedaling."

--- Claude Pepper, U.S. Congressman

The following are the activities, events, and announcements for the week of April 30, 2012 at the Turtle Mountain Community College:

1. Finals week is this week and concludes May 4th.
2. Grades are due May 7th.
3. Graduation is set for Saturday, May 12th. Dr. Leigh Jeanotte, a member of TMCC's Board of Directors, will be the Commencement speaker. We will be issuing over 150 diplomas this year.
4. I attended a Board of Trustees meeting for the American Indian College Fund (the Fund) in Albuquerque, NM last week. Some of the highlights of this meeting include: (a) The Fund will have a new CEO later this year. Rick Williams who is currently the CEO is retiring from the position. Rick has done a good job in that position for some 15 years; (b) donations to the Fund so far this year (YTD) has been \$12,560,000; the projected goal for the year is \$15,883,000 which includes the \$3,000,000 anonymous gift earlier this year; (c) some donors are interested in providing full rides (cost of a four year degree) to tribal college students; (d) the Fund's goal is to have 36,000 donors by June 30, 2013; the annual Gala (the annual major fund-raising event) will be held in Minneapolis on October 11, 2012; and (f) the Bureau of Indian Affairs has not yet determined who will administer the \$60,000,000 Cobell Scholarship Fund although the Fund seems to one of two organizations that is in the running to administer the Cobell Scholarship program.
5. The ND Tribal Colleges could be a recipient of a major, multi-year gift from the Cargill Foundation sometime within the next year. Although TMCC will not be visited by the Cargill Foundation, they will be visiting some of the TCUs in ND.
6. In late June 2012, the new Chancellor for the North Dakota University System will be meeting with the ND Tribal College Presidents. We look forward to meeting with him and to continue our excellent relationships with that office.
7. The North Dakota Association of Tribal Colleges (NDATC) is the recipient of a \$35,000 grant from the AIHEC (via the Lumina Foundation) for planning purposes that involves our anticipated work with the Legislature during the 2013 legislative assembly.

Miigwech, and have a great week!!

Portrait of a Friend: "When you're wrong he tells it to you – not the rest of the world."

--- Glenn Morr.

The following are announcements, events, and activities for the week of May 7, 2012, at the Turtle Mountain Community College:

1. Just a reminder to you all that graduation is being held Saturday, May 12, 2012, starting at 11:00 am. We may be moving the graduation from the auditorium to the gymnasium due to the larger than expected number of people who will be attending including the 120 graduates who will be walking. At this point we have over 170 students graduating with over 200 diplomas awarded. Both are record numbers I believe. In addition to the students who will be graduating, these record numbers are also a tribute to all who work for TMCC. Thank you for your dedication!!
2. Faculty and staff, you are reminded to be present at this year's graduation on Saturday. Please help make this a memorial day for those who are graduating.
3. There will be an Administrative Council meeting on Tuesday, May 8th starting at 1:30 pm in the Board Room.
4. There will be a Budget Committee meeting on Thursday, May 10th starting at 1:30 pm in the Board Room.
5. A special 'pinning ceremony' for our LPN graduates will be held on Tuesday, May 8th in the Student Union. This ceremony will begin at 5:00 pm.
6. The Space Utilization Committee for TMCC has been working to decide on office space/program space for various individuals and programs. We hope to be able to finalize this sometime in the next few days. For those affected by the moves, we will be speaking with you about these changes in advance of the moves to be made.
7. Student Senate, Steve DeCoteau and all who prepared the delicious meal last Friday for faculty, staff, and students, thank you very much. It was very well done and we all appreciate you taking the time to prepare the meal and to host it!!
8. Within the next two to three weeks we will have a few individuals joining our staff here at TMCC. Some of the positions to be filled include the Foundation Director, the Human Resources Manager, Placement Director, and the Outreach Coordinator.

Miigwech, and have a great week!!

*"To succeed, one must fail; and the more you fail, the more you learn about succeeding.
The person who has never tried and failed will never succeed."*

Willie Stargell – One of the greatest sports heros

Once again, in our efforts to conserve energy during the summer months, we are going to four 10-hour work days (Monday through Thursday) beginning Monday, May 14, 2012, and concluding Thursday, August 9, 2012. This is the second year of a three year “energy challenge” that we are initiating to find ways we can conserve energy costs. There is no option for employees to work Tuesday through Friday. *Except for Arrowhead Printing since they are a “for-profit business” and I don’t want it to be shut down one day per week for business and customers,* the three campuses will be closed down each week starting late Thursday afternoon (starting Thursday, May 17th) and reopening Monday morning at 5:00 am, unless there is a holiday on the calendar. In this case, Memorial Day which falls on Monday, May 28th, the buildings will be reopened on Tuesday, at 5:00 am. Since we are working the four 10-hour days, the Memorial Day Holiday will mean; for that week we will work Tuesday through Thursday (30 hours) and still have Friday off.

Besides the “energy challenge”, we hope that these hours will become more productive hours for all of us. Because Facilities shut-down and IT shut-down is important to this initiative, here is what Wes Davis, Facilities Manager is requiring us to do:

1. The mechanical systems that will be shut down over the long weekends include all heat pumps throughout the main building.
2. All fresh air handlers, all rooftop units, all exhaust fans, all electric heat including duct heaters, all hot water heaters, any excess lighting; all of these systems will be shut down 5:00 pm on Thursdays and reopened at 5:00 am on Monday mornings.
3. If anyone has blinds for their offices or classrooms, please close them.
4. Unplug all coffee machines as they will keep water warm over the weekend if not unplugged.
5. Close all windows.
6. Keep in mind we are trying to save as much energy as possible so if there is anything else in your area that will consume energy, unplug it.
7. During the regular work day there are classrooms, bathrooms, and other rooms that are not being used and the lights are on, please turn those light off when not in use.
8. Anishinabe and downtown campus, you are to shut down your mechanical systems also, except for the rented space. Shut down any heating and cooling systems (such as hot water heaters) in any unoccupied buildings.

IT: The following, as indicated by Chad Davis, IT Director, needs to be shut down with the process. The only exception is the servers, they will not be shut down because students, faculty, and staff need to have access to emails and Jenzabar if needed.

1. Every computer, monitor, copier, TV, and fax machine needs to be unplugged from the wall or if it attached to a surge protector, the surge protector can be powered off. Prior to powering off the computer, make sure to properly shut down the computer by going to the Start Button and selecting Shut Down.

2. The computer labs that are at the main campus will be handled by IT staff. Sheldon Williams and Donald Plant will be responsible for ensuring that each of the main campus computer labs are powered down weekly and powered up the following week. Labs located at the south campus, Anishinabe, and Health Cluster will be the responsibility of the Directors in those areas.
3. All TV monitors need to be powered down as well. If you have a TV in your classroom/area/office, make sure to unplug these items as well. Damon Poitra will be responsible for the IVN classrooms.
4. The sound room will be the responsibility of the IT staff.

If for some reason there is an absolute necessity to be in the buildings, you need permission from me prior to that occupancy. Random checks for all of facilities and IT areas will be done to see if everyone is complying with these directives. In these random checks, if it is found that there is a neglect of responsibility, you will be notified. Thank you for your support on this and wish you all a great summer of employment, recreation, vacation, and family fun!! Miigwech.

Jim Davis, President

May 11, 2012

The following are announcements, events, and activities for the week of May 14, 2012, at the Turtle Mountain Community College:

- 1. There will be a Budget Committee meeting on Wednesday, May 16th starting at 1:30 pm in the Board Room.**
- 2. The Administrative Council will have a special meet on Monday, April 14th at 2:00 pm in the Board Room to review the proposal sent by Master Key Consulting.**
- 3. I and three other ND tribal college presidents will be at NDSU on Friday, May 18th to meet and do a presentation to NDSU faculty and staff. TMCC has had collaboration agreements with NDSU over the years.**
- 4. On May 23rd the ND tribal college presidents will be meeting with an individual from Continental Resources (a major oil company) and will be discussing the possibility of funding to tribal colleges.**
- 5. The summer work hours was emailed today to all faculty/staff. If you have any questions about this email, please contact me. Remember, work starts at 7:00 am on Monday.**
- 6. We will have a pre-construction meeting on Monday, April 14th concerning the re-roofing and parking lot expansion projects. Both of these projects could start within the next two weeks.**
- 7. Again, I want to wish our graduates the very best in their next journey in whatever they choose to do whether it be employment or furthering their education. Don't forget about TMCC.**
- 8. We have done some preliminary planning for a celebration of TMCC's 40th anniversary to be held sometime this summer. It may take place during the Turtle Mtn. Day/St. Ann's Days. If you have relatives or friends from afar and you'd like to invite them, please let us know and we can send them an invitation. We have a committee to do the planning. If you'd like to be on this committee, please contact Kellie Hall.**
- 9. We are going to begin some rearranging of offices/programs next week and will continue that until it is completed.**
- 10. Tuesday, May 15th we will be having a farewell event for the individuals who are leaving TMCC. A noon luncheon is planned.**
- 11. A number of employees will be out of the office next week attending a two day (Monday and Tuesday) meeting on retention in Bismarck. The North Dakota University System is hosting this meeting and all universities/colleges will be in attendance. Many of the Student Services staff will be attending as well as Kellie Hall and Sheila Trottier.**

Miigwech, and have a great week!!

"Everything's a circle. We're each responsible for our own actions. It will come back." --- Betty Laverdure, Ojibway

The following are the few announcements, events, and activities for the week of May 21, 2012, at the Turtle Mountain Community College:

1. Last Thursday I did a spot check in a few areas on what was shut down for energy savings. What I found is that about 20-25 percent of the machines, computers, etc., were not shut off. If you came in this morning and found that your computer was still on (didn't have to turn it on), then you are the one that failed to follow through with the directive. I will continue to do these spot checks and, in the future, when I find that machines, computers, etc, are still powered to on, you will be notified through your immediate supervisor, and.... Just remember, we are doing this to save energy costs. Your recognition and support of this is expected. To the 80% or so who did shut off all electric-using machines, thank you very much.
2. There will be a Budget Committee meeting on Wednesday, May 23rd at 3:00 pm in the Board Room.
3. There will be an Administrative Council meeting on Thursday, May 24th at 1:30 pm in the Board Room. This meeting will mostly be about our proposal we're developing with Master Key.
4. There will be a Master Key committee meeting on Wednesday, May 23rd at 1:00 pm.
5. I will be out of the office on Tuesday to meetings in Bismarck. Kellie Hall will be acting President in my absence.
6. Monday, May 28th is Memorial Day, a national holiday, so there will not be any work. Enjoy the long four day weekend!!
7. Classes for the summer session start on Tuesday, May 29th.

Miigwech, and have a great week and enjoy the long weekend!!

*'Good medicine is for healing. To do it, a lot of it is belief in it. If you don't believe in something,
if your heart's not in it, it'll be hard to heal.' --- Agnes Cypress (Seminole), 1993*

The following are the activities, events, and announcements for the week of May 28, 2012, at the Turtle Mountain Community College:

1. The “Business and Resource EXPO” is being held at the Turtle Mountain Community College May 30-31, 2012. Some of the topics include SBA Loan Program, USDA Financing, Business Plans, Financial Statements, Oil Development and Business Opportunities, BIA Loan Guarantees, 8 (A) Program, and a lot more. TMCC is very pleased to play host to the EXPO. Various organizations around the state and locally (Pathways to Prosperity) are the organizers. Faculty, you may want to get some of your past/current students to attend this EXPO.
2. Classes for the summer term begin on Tuesday, May 29th.
3. Work is being done to totally update our TMCC website. If you have any good suggestions, please get those to Donald Plant or Chad Davis. Our objective is to have this fully updated by no later than early August 2012. We want the website to be attractive, user-friendly, culturally appropriate, the right information included, etc.
4. An activity/event summer calendar is being assembled. If you have an event/special event that applies to college activities from June 1st through the end of August, please get that information to Judy Belgarde this week. We will have this completed by Thursday, May 31st. The calendar can be updated as needed.
5. Monday, May 28, 2012, is Memorial Day, a national holiday to remember our military personnel— those who serve, those who have served, and those who sacrificed their life as a result of their service to our great country. A big thanks to all!
6. There will be a Phase II Parking Lot Project pre-construction and notice to proceed meeting on Tuesday, May 29th starting at 10:00 am in the Board Room. Mayo Construction was the successful bidder for this project.
7. Last day to add a class for the summer term is Thursday, May 31, 2012.

Miigwech, and have a great week!!

“I don’t know where our humor comes from, but it can be the worst situation in the whole world and you can sit there and you can laugh. I guess it’s just because the good inside of us always comes out no matter

when or where it is.” -- Renne Hallett (Tonawanda Seneca), 1993

The following are the activities, events, and announcements for the week of June 4, 2012, at Turtle Mountain Community College:

1. The last day for student registration for the summer term is Monday, June 4, 2012. This has been extended to June 4th from May 31st due to the water line break that occurred on May 31st when students did not have the opportunity to enroll.
2. Financial aid disbursement is Thursday June 7th. The disbursement may only begin at 12:00 noon due to a day lost in registration for summer term. Students, if you have questions on this, please contact either the Financial Aid Office (Wanda Laducer), the Business Office (Tracy Azure), or Student Services (Anita Frederick).
3. I will be out of the office Tuesday through Thursday of this week and Kellie Hall will be acting President.
4. We are in the process of putting together a celebration of activities for July that will help mark our 40th year as a Tribal College. A committee has been working to establish a number of activities and if you have any ideas, please send them on to Kellie Hall. The final agenda will be reviewed and approved by the college's Administrative Council sometime in June. Advertising for these activities will need to be done very soon. In November of this year when the college was officially founded forty years ago, we will have an official celebration.
5. According to today's (Saturday, June 02, 2012) Minot Daily News, the following is written: "An oilfield geologist, a tribal college administrator, and a retired school principal were chosen for one of two short term openings on the North Dakota's Board of Higher Education. A screening committee recommended ... Carmelita Lamb, chairwoman of the teacher education department at the Turtle Mountain Band of Chippewa tribal community college in Belcourt..." as one of the three finalists. The names will go to the Governor and he will make the final selection. Good luck Carmelita and hope you are appointed by the Governor.
6. Later this month the TMCC Board of Directors, the Pathways to Prosperity (P2P) Board, and the Tribal Council will meet to discuss and decide on the recently completed MOU that involves down town buildings owned by the college. If the MOU is approved, we will be moving at least a couple of buildings from down town to the main campus.
7. During a ten day period starting in late June and ending in early July, the U.S. Department of Agriculture will be celebrating its 150th anniversary. Land grant colleges (a division within the U.S. Department of Agriculture) will be participating in these special celebration. Tribal colleges are land grant colleges have helped plan this anniversary and are part of the program. I will be attending and participating in 2-3 days of that celebration in Washington, DC.

Miigwech, and have a great week!!

"Everything that give birth is female. When men begin to understand the relationships of the universe that women have always known, the world will begin to change for the better."
--- Lorraine Canoe (Mohawk), 1993

The following are activities, announcements, and events for the week of June 18, 2012 at the Turtle Mountain Community College:

1. Kellie Hall and Larry Henry are both out of the office this week attending an AIHEC education meeting in Minneapolis.
2. As all know by now we lost a dear friend and employee in Dennis Bercier last week. He passed away last Monday and his funeral services were held Friday and Saturday at the TMCC's Jack Fiddler Auditorium. Thanks to all who helped/assisted the family with his services. Personally, Dennis was a friend of mine, and professionally, I valued his keen knowledge in the work he did here at TMCC as the Director of Infrastructure Development.
3. With the reconstruction of BIA Road #7 we all know the challenges it brings to us here at TMCC. I would advise that in getting to work on time that you start a little earlier to get here because of the uncertainty of the road conditions. I have been advised that because of the road construction, water will be turned off on Tuesday, June 19th starting at 3:00 pm. So, we will not have water at the main campus starting at 3:00 pm tomorrow. Wes and I will be going out to meet with the construction foreman this morning to see what can be done to lessen the danger of driving that road.

At 3:30 pm on Tuesday, all work and classes will be dismissed for the day. This does not affect the Anishinabe Campus, the Allied Health Building or the down town campus, so those who work at these sites will continue to work.
4. There will be a Budget Committee meeting on Tuesday, June 19th starting at 9:00 am in the Board Room.
5. There will be an Administrative Council meeting on Thursday, June 21, 2012, starting at 1:30 pm in the Board Room. As part of this agenda, I need to have Chad Davis and Donald Plant present the draft of the new TMCC web site. Also, the Committee Chair for the TMCC 40th anniversary needs to briefly meet with the Administrative Council on Thursday.
6. The last day to drop a class is Thursday, June 21, 2012.
7. The second Financial Aid Disbursement for the summer session is Thursday, June 28th.
8. We want to welcome Deana Defoe to TMCC as our new Director for the Foundation. Deana is located in the area where Larretta Hall once worked; Larretta moved to the recently vacated HR office. Deana has a wealth of experience in the foundation world and it is great to have her on staff.
9. I will be in Washington, DC for 2.5 days next week attending the 150th anniversary for the U.S. Department of Agriculture. TMCC and all other tribal colleges receive funding, both programmatically and infrastructure development, from USDA. TMCC is a 1994 Land Grant Institution and we receive program funding from USDA on an annual basis. I will also be meeting with some of our Program Officers while there to follow up on some of the grants we receive from the Federal government. Kellie Hall will be acting President in my absence.

Miigwech, and have a great week!!

"The biggest struggle for Indians has been to keep our identity. There have been attempts to starve it out of us, and to get rid of it through boarding schools and wars. But we are holding fast, and for many tribes, the drum

is the center of our identity." --- Dennis Bercier

The following are activities, events, and announcements for the week of June 25, 2012 at the Turtle Mountain Community College:

1. The Immersion Camp went very well this past weekend with upwards of 100 people attending. Some were from other states and Canada. Congratulations and great work Cecelia Myerion, Immersion Camp Director.
2. Final Financial Aid Disbursement is Thursday, June 28, 2012 for the summer term.
3. Wednesday, July 4th is Independence Day so there will not be any classes or work.
4. I will be in Washington, DC for a couple of days this week on behalf of Tribal Colleges nationwide helping to celebrate the U.S. Department of Agriculture's (USDA) 150th anniversary. TCU's are 1994 Land Grant Institutions and receive annual appropriations from USDA for activities that occur at the Anishinabe Wellness, Education, and Cultural Center. In addition, we receive financial assistance for infrastructure projects such as the roof repair project that has just begun at the college, and the parking lot project that is currently under construction. So, thanks to USDA for all that they do for us.
5. The 40th Anniversary Committee for TMCC has been planning for some activities to occur in July – next month. If you have any thoughts or ideas for events or activities, contact the committee co-chairs. We will be entering at least one float in the parade. Please offer some of your time in building the floats. One of the activities should be the "Starvation Memorial" that sits near the flags.

Miigwech, and have a great week.

"(King Gustav) said to me: 'Sir, you are the greatest athlete in the world.' That was the proudest moment in my life." -- Jim Thorpe, Sac/Fox

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EDITION
WEEK OF JULY 2, 2012
JIM DAVIS, PRESIDENT

The following are activities, events, and announcements for the week of July 2, 2012, at Turtle Mountain Community College:

1. With the BIA Road #7 under construction, Wes Davis will be announcing, as needed and on at least a weekly basis, the road detours. Please honor the instructions that come for Marion Construction and Wes regarding these detours, etc. It is for your safety that this be honored.
2. July 4th is a federal holiday, Independence Day, so there will not be any classes or work. Enjoy the holiday!
3. On Saturday, August 25, 2012, TMCC will be hosting its annual Golf Classic at the Garden Gate Golf Course in Dunseith. This is a fund-raiser for TMCC. Other announcements will be forthcoming.
4. We continue to plan for TMCC's 40th anniversary and during the Turtle Mountain Days in July, we will have some activities and events scheduled. Those activities will be announced soon.
5. We are in the planning stages for our staff's orientation for the Fall Term 2012. If you have any suggestions, please pass them on to Kellie Hall, Vice President.
6. I want to remind everyone that we are **ALL** responsible for the recruitment and retention of students who wish to, or who attend TMCC. With your help on these matters, we can continue to serve more of our local population. Remember, TMCC is accessible and very affordable. In ND, TMCC has the lowest tuition and fees rate of any college or university. TMCC is open to anyone who wishes to attend regardless of race, religion, national origin.
7. A reminder to everyone during fire alarms and fire drills, you all have a duty to follow proper procedures during the exit of these drills.
Miigwech, and have a great week!!

*"The more you know
The more you will trust
and the less you will fear"*
-- Medewiwin Prayer (Ojibway)

The following are the events, activities, and announcements for the week of July 9, 2012, at Turtle Mountain Community College:

- 1. The odor that was noticed last Thursday came from the roofing project. I will have that checked out today with the contractors and hopefully it will not again occur.**
- 2. There will be a Budget Committee meeting on Tuesday, July 10th starting at 1:00 pm in the Board Room.**
- 3. There will be an Administrative Council meeting on Wednesday, July 11th starting at 9:00 am in the Board Room.**
- 4. I will be attending an American Indian College Fund (AICF) Board of Trustees meeting in Denver on Thursday and Friday of this week. Kellie Hall will be acting President. The AICF has the primary function of raising funds for all tribal colleges most of which are designated to student scholarships.**

Miigwech, and have a great week!

***“But if the vision was true and mighty, as I know, it is true and mighty yet,
for such things are of the spirit, and it is in the darkness of their eyes that men get lost.”
Black Elk (Oglala Lakota), 1931***

The following are activities, events, and announcements for the week of July 16, 2012 at Turtle Mountain Community College:

1. In my meeting this past week with the American Indian College Fund (the Fund), I noticed that in FY 2012 some of our students applied for and, collectively they received \$28,100 in

scholarships. This amount is significantly lower than what other colleges received which tells me we (TMCC and students) are not doing near the job we need to do to get students to apply for these scholarships. We should be receiving at least \$75,000. Or, is it that there is not a need? I will meet with those involved in this sometime in the next two weeks to assure that more students are applying and receiving these scholarships.

2. In FY 2012, the Fund (American Indian College Fund) raised \$17,378,404 which is close to \$6,000,000 over what was projected. Keep in mind the Fund does this work on behalf of tribal colleges. Not only are these funds for scholarships, but for operational as well. If you have some good ideas on what we need for projects and activities, please let me know. I will be meeting with our Budget Committee and the Administrative Council to identify our "wish list". We will submit this to the Fund in a few weeks.

3. The annual Gala for the Fund is going to be held in Minneapolis on October 11, 2012. We will have at least a couple of students attending this Gala. The Gala is a major fund raising event for the Fund that involves many of the major donors. Over 400 people are expected to attend the Gala this year.

4. Rick Williams is retiring from the Fund as the CEO. I am going to make a special request for him to come to TMCC sometime in mid to late September. I believe we need to showcase TMCC a lot more than we have in the past, because we do many great things happening here at TMCC.

5. Finals week for the summer term is July 16-19, 2012. Finals grades for the summer term are due Monday, July 23, 2012.

6. There will be a Board of Directors meeting on Monday, July 23, 2012.

7. Those who were involved in the Saturday parade in Belcourt, thank you for your participation. The float was great and the entire parade was very good. This activity was a great way to showcase TMCC.

8. Next Thursday, during Turtle Mountain Days, TMCC will set up in the parking lot of the Head Start Center in downtown Belcourt. Instructors, this is a great way for you to recruit students to TMCC. Please plan to make yourself available for this daytime activity. If you have questions, please contact either Brittney Belgarde or Christina James. This event is part of our 40th Anniversary celebration for TMCC. The formal and official 40th annual celebration will be held in November of this year.

9. I will be out of the office this week attending a meeting of the ND Association of Tribal Colleges, and the American Indian Higher Education Consortium. These meetings will be held in Bismarck and Fort Yates. While I am out of the office, Kellie Hall will be acting President.

Miigwech, and have a great week!!

"Treat people as if they were what they ought to be, and you may help them to become what they are capable of being." --- Johann Wolfgang von Goethe

The following are the events, announcements, and activities for the week of July 23, 2012, at Turtle Mountain Community College:

1. Final student grades for the summer term are due today at noon, July 23rd.
2. The Higher Learning Commission approved TMCC's Early Childhood four year degree program which can begin as early as this Fall Term.
3. There will be an Administrative Council meeting on Wednesday, July 25th starting at 1:30 pm in the Board Room.
4. There is a Budget Committee meeting today, July 23rd at 1:00 pm in the Board Room.
5. The college's 40th anniversary activity that took place last Thursday, July 19th in downtown Belcourt was successful and well attended. Thank you to all staff and faculty who helped make this a success.
6. There is a Board of Directors meeting this evening, Monday, July 23rd, starting at 5:00 pm in the Board Room.
7. Announcement: Rick Williams, current CEO for the American Indian College Fund (AICF) will be stepping down effective September 1, 2012. For one year thereafter, he will be acting as a Senior Advisor to the incoming CEO who is Cheryl Crazy Bull. Cheryl is currently the President at Northwest Indian College in Bellingham, WA. Cheryl is very capable of doing a good as the new CEO.
8. Get Out the Vote: At our American Indian Higher Education Consortium (AIHEC) meeting last week we spoke of 'getting out the vote' for this year's election. Native Vote is a nonpartisan campaign initiated by the National Congress of American Indians (NCAI). It is designed to educate and encourage American Indians and Alaska Native people to exercise their right to vote. I am looking for someone from TMCC who would like to spearhead the NCAI initiative. Students and the Student Senate might want to get involved in this. If you are interested, please see me.

Miigwech, and have a great week!!

"It does not require many words to speak the truth." -- Chief Joseph, Nez Perce

The following are the events, announcements, and activities for the week of July 30th at the Turtle Mountain Community College:

1. On Friday, August 17th starting at 1:30 pm at the Garden Gate Gold Course in Dunseith, we will hold our annual golf event for staff, faculty, and Board members. Those who wish to participate in this event are to contact Steve DeCoteau as soon as possible.
2. We had a recent break-in at the CTE/Building Trades building. This also occurred in one of our buildings at the down town campus. Nothing was taken in both instances. Keep in mind we have security cameras inside and outside of all of our buildings. If people are caught in these break-ins, they will be prosecuted.
3. The roof project is expected to be completed by mid to late August.
4. Update on BIA Road #7: Marion Construction will continue work on this road through late October 2012, and is expected to have it all (except for the majority of paving) rebuilt by then. This rebuilding will end just as you get into Belcourt near the Road Department. I was told that as they get closer to Belcourt, the road will be closed to all traffic. This could change. So, the alternate road that goes by the Boy Scout Camp is the road that we may be forced to take. Or you can come in from the east on the Rolla Golf Course road. I understand part of the road will be paved within the next few weeks. This is the stretch of road from Bonagee Corner south to our turn-off.
5. In regard to #4 above, I am planning to run a bus for students from Belcourt to the main campus at the beginning of the school year. Not all plans are in place yet. We will have a couple of places in Belcourt as the designated locations for pickup and drop off. And, we will probably run this bus at least four times per day. This will help students to address their transportation needs as the road is being rebuilt.
6. A few staff will be on vacation this week and others will be on travel. Three staff members are going to take a week-long trip into western ND. They will be meeting with state/local agencies and organizations as well as oil industry people in an effort for us to determine how best we must respond to workforce development and training, and, TMCC student employment opportunities in this region of the state. Future trips to western ND are planned.
7. Dr. Carmelita Lamb has volunteered to “get out the vote” for the fall election. Thank you Carmelita for volunteering. Others may volunteer for this as well.
8. We have this week’s KEYA Radio talk show fully scheduled Monday through Thursday. I need others to volunteer to do this. Individuals who manage and direct a major part of what we do here at TMCC are encouraged to go on KEYA Radio. The purpose of being on KEYA is to promote and advertise TMCC, recruit students, and talk about important programs at TMCC. If certain individuals who fall into this category don’t volunteer, I will volunteer you. If you are going to volunteer to do this, please let Judy Belgarde know of this as soon as possible.
9. Our Women’s Basketball Coach for the coming year is Gene “Chic” LaFromboise. Our men’s coach is Pete Davis who returns for this third year of coaching the men’s team.

Miigwech, and have a great week!!

“O’ Great Spirit, help me always to speak the truth quietly, to listen with an open mind when others speak, and to remember the peace that may be found in silence.” -- Cherokee Pra

TURTLE MOUNTAIN COMMUNITY COLLEGE

The following are events, announcements, and activities for the week of August 6, 2012, at the Turtle Mountain Community College:

1. **Congratulations Sheila Trottier!** Sheila Trottier, current Career and Technical Education Director for TMCC, was recently given the award of Career and Technical Education (CTE) Director of the Year for North Dakota. Sheila is very deserving of the award. One of the things that has impressed me about Sheila is that she has always had excellent working relationships with all who are involved in CTE across the state and within the ND Office of CTE. She has been a good ambassador for TMCC with CTE personnel across North Dakota.
2. **Individuals who are responsible for signing time sheets and absence reports, please make sure you get the proper signatures on these documents before they are sent to the business office.** There are a few individuals who don't get these signatures on the documents within the appropriate time. Thanks for your cooperation.
3. **There will be an Administrative Council Meeting on Thursday, August 9th at 1:30 pm in the Board Room.**
4. **This will be the last week for our summer work hours. On Monday, August 13, 2012, we will go back to our five day, eight hours per day work schedule. Work will start at 8:00 am and conclude at 4:30 pm each day, Monday through Friday.**
5. **To those students who are enrolling for the first time at TMCC for the Fall Term, thank you for making TMCC your "first choice in higher education". You have made a very good decision from the standpoint of cost and affordability, access (close to home), small classes, a good selection of programs and degrees, participation in our local languages and cultures, and much more.**
6. **Our faculty and staff at TMCC are ready to serve students for the Fall Term. If you have any questions about classes or financial aid, call any of our student services staff members at [701-477-7862](tel:701-477-7862). Our Dean of Student Services is Anita Frederick. Anita can be reached directly by calling [701-477-7843](tel:701-477-7843). For Financial Aid questions, you can call Wanda Laducer at phone number [701-477-7875](tel:701-477-7875). For questions about academic programs, call Larry Henry at [701-477-7876](tel:701-477-7876). For questions about Career and Technical Education programs, call Sheila Trottier at [701-477-7879](tel:701-477-7879). As President of TMCC, I am open to phone calls from students if you wish to contact me. My direct number is [701-477-7865](tel:701-477-7865); or you can call my Administrative Assistant Judy Belgarde at [701-477-7978](tel:701-477-7978), to make an appointment.**
7. **TMCC, its faculty and staff want to make the 2012-2013 academic year a very successful year for all students. We are all committed to working with students to help assure you are all successful.**
8. **All faculty will be returning for the Fall Term on Monday, August 13, 2012. A full schedule of activities and events will take place during that week in preparation for the first day of classes on Monday, August 20, 2012.**
9. **The roof project is on-going and Phase I will be completed in a few days. A Phase II Roof Project will begin in a few days and this will be completed hopefully in early October. Please be patient with these projects.**

Miigwech, and have a great week!!

“The greatest danger facing the United States is not a military lag, but a slump in personal and public integrity.” -- Robert J. McCracken

The following are the events, announcements, and activities for the week of August 13, 2012, at the Turtle Mountain Community College:

- 1. Kellie Hall has sent all staff/faculty the activities and events for this week's orientation. If you have any questions regarding this schedule, please contact Kellie Hall at Extension 1104.**
- 2. Classes will begin on Monday, August 20th for all students. I personally looked forward to a great 2012-2013 academic year!**
- 3. All new students at TMCC are required to take placement tests in Math, Science, and English. These placement tests are scheduled for August 16, 2012 at 1:00 pm in the auditorium. These placement tests are mandatory regardless of what college/university you attend. If you have any questions on this, please call Anita Frederick at 477-7843.**
- 4. All new students who have not completed orientation are required to attend orientation on August 16, 2012, beginning at 9:00 am in the auditorium. Some new students have completed orientation, so this does not apply to you.**
- 5. All new students who have completed orientation, and all readmitted students can begin registering online for classes on Thursday, August 16th at 1:00 pm and can continue to register until the last day to add at 4:00 pm on August 30, 2012.**
- 6. Students: Keep in mind TMCC is the most affordable college/university in North Dakota. Those of you who are enrolling or are enrolled at TMCC, thank you for making TMCC your "first college of choice" for your higher education goals.**
- 7. Over the years, TMCC has "provided a world of opportunities" to thousands of students. Students have gone on to pursue higher education degrees in medicine, the sciences, teaching, business, nursing, lawyers, and much more. They are now employed throughout the United States and do very well for themselves, their families, and their employers. Be a part of TMCC and realize that it is the start of a "world of opportunities" for you. Encourage your friends and family members to be a part of these opportunities and experiences!!**

Miigwech, and have a great week!!

"Far and away the best prize that life offers is the chance to work hard at work worth doing." --- Theodore Roosevelt

The following are events, announcement, and activities for the week of August 20, 2012, at the Turtle Mountain Community College:

- 1. Welcome back students!! Thank you all for making TMCC your “college of choice” for the Fall Term. I am personally looking forward to a very good year and hope you all feel the same. As employees at TMCC, it is our job, with your help and participation, to assist you in any way possible to make your experience at TMCC one of success.**
- 2. Students who wish to participate in various activities and clubs can speak with Steve DeCoteau in Student Support Services. Steve is located in the Student Union. If you wish to become a member of the Student Senate, Steve can provide this information to you.**
- 3. In the Spring 2013, the American Indian Higher Education Consortium (AIHEC) will be holding its annual Student Conference. This conference will be held in Minnesota, possibly Minneapolis.**

Typically, this conference has a “competitive format”. We will have information and announcements on this within the next two or three weeks.
- 4. I wish to welcome back all the returning faculty and staff. To the new faculty and staff at TMCC, a big welcome to you. I hope your experience with us is one that you’ll always remember.**
- 5. Students who wish to participate in the team sport of men and women’s basketball, please contact one of the following: Ray Parisien, Sr., Athletic Director; Pete Davis, Men’s Coach; or Gene “Chic” LaFromboise, Women’s Coach. TMCC is a member of the Northern Intercollegiate Athletic Conference which is composed of six colleges, four from Minnesota and two from North Dakota.**
- 6. There will be a Board of Directors meeting next Monday, August 27, starting at 5:00 pm in the Board Room.**
- 7. TMCC and other tribal colleges across the country are partnering with the National Congress of American Indians (NCAI) to “get out the NATIVE vote” for this fall’s election. Dr. Carmelita Lamb and others will be coordinating this for our campus. YOUR VOTE DOES MAKE A DIFFERENCE!! This NCAI and the partnering tribal colleges are approaching these important events in a non-partisan, educational manner. Students will be involved in these activities.**
- 8. You may notice that our roof at the main campus is under repair. So, be mindful of that fact and be alert to those who are working on this project to get it completed by sometime in mid-September.**
- 9. The BIA Road #7 that comes from downtown Belcourt to the Anishinabe and Main Campuses is under construction, as you all know. TMCC is providing some limited transportation services for students to the main campus from the parking lot of the Belcourt Middle School. If you are going to use this service, please park your vehicle on the south end of the Middle School Parking Lot. Thank you.**
- 10. Students: Take note of the quote stated below in your pursuit of your education at TMCC. I believe it is appropriate. I think what Bobby Knight is saying as it relates to getting an education, is --- prepare yourself and do what it takes to get an education, and you will eventually attain that degree. Miigwech, and have a great week!!**

“The will to win is not nearly as important as the will to prepare to win.” --- Bobby Knight

The following are the activities, announcements, and events for the week of August 27, 2012, at Turtle Mountain Community College:

1. We will officially begin our new initiative on “organizing for success” in September, 2012. The Board of Directors approved the hiring of Master Key Consulting, a Native American owned firm from Maryland, to work with us on this 7-8 month initiative.
2. There will be an Administrative Council meeting on Wednesday, August 29th starting at 9:30 am in the Board Room.
3. As of 6:30 pm this evening, Monday, August 27, 2012, we have 519 students enrolled at TMCC. Enrollment remains open through this Friday, August 31, 2012.
If you know of students who are thinking of attending college tell them to “make TMCC their first choice” in higher education.
4. There will be a Budget Committee meeting on Friday, August 31, 2012, starting at 9:00 am in the Board Room.
5. Because we have had only one student ride the bus from downtown to the main campus during the past week, we will be discontinuing this service this Thursday, August 30, 2012.
6. I was very pleased with our faculty/staff meeting last Friday. I believe it went very well. Thanks to all who presented and to those who had questions. Thanks to the cooks for preparing the breakfast.
7. Since early August 2012, a number of administrators, instructors, and others have went on the radio, promoted TMCC, placed articles in the local papers, set up recruiting desks, spoke to friends and family, all to recruit students to TMCC. In that little period of time, I believe it helped bring some 50-75 more students to TMCC who would not have attended TMCC.
8. If you are not aware by now, TMCC has been approved by the Higher Learning Commission for a four year degree program in Early Childhood Education. This is to begin immediately. If you have questions about enrolling in this degree program, talk to either Larry Henry, Academic Dean, or Dr. Carmelita Lamb, Director of Elementary Education.

Miigwech, and have a great week!!

“Give thanks for unknown blessings already on the way”. --- Native Wisdom

The following are the events, activities, and announcements for the week of September 10, 2012 at the Turtle Mountain Community College:

1. There will be a smudging ceremony on Tuesday morning starting at 8:30 am in the Medicine Wheel. All employees and students are asked to attend.
2. On Monday, we began our “Organizing for Success” initiative for the College. These meetings will continue through Thursday of this week. We will be providing periodic reports to the faculty/staff and Board of Directors. Many of the employees will be asked, and expected, to participate in these events and activities.
3. On Wednesday, September 12, 2012, we will kick off our work to conduct a major re-write of our website.
4. On Friday, September 14, 2012, the first Student Financial Aid for the Fall Term will be disbursed.
5. There will be a Board of Directors meeting on Saturday, September 15, 2012, in the Board Room starting at 9:00 am.
6. On Monday, May 17th there will be a Budget Committee Meeting starting at 9:00 am in the Board Room.

Miigwech, and have a great week!!

“We humans must come again to a moral comprehension of the earth and air. We must live according to the principle of a land ethic. The alternative is that we shall not live at all.”
N. Scott Momaday (Kiowa)

TURTLE MOUNTAIN COMMUNITY COLLEGE

WEEKLY EMPLOYEE EDITION

Monday, September 17, 2012

President, Jim Davis

The following are the activities, events, and announcements for the week of September 17, 2012, at the Turtle Mountain Community College:

1. Boozhoo. As we honor our past and celebrate 40 years of service to the people of the Turtle Mountains, we celebrate the richness of our history and the legacy of self-determination that has brought us to where we are today. We are in the heart of the Turtle Island, and our veins run far and deep into our Nation and the cardinal points of AKI – Mother Earth, returning with the wisdom of the Seven Teachings.

The Seven Teachings are our guiding spirits as we prepare for the future of TMCC by ***Organizing for Success***. ***Organizing for Success*** is our initiative where we deeply investigate our high quality programs, services, and responsiveness to the needs of our community. As the world around us becomes increasingly complex and challenging, we will be at the forefront of instituting the changes necessary in order to create the best opportunities for our tribal community and region.

There will be opportunities for everyone to share their strengths as we create the future of TMCC by building our internal capacity for service. Spearheaded by Dr. Jim Davis, ***Organizing for Success*** will have two phases:

Phase 1: Strategic Planning – results in the development of strategic goals for the next five years and organizational alignment which will, at minimum, involve an external and internal assessment and visioning.

Phase II: Strategic Staffing – involves making and aligning staffing choices to execute identified strategic goals.

The Project Team will have comprehensive oversight and will lead a variety of task teams. Lead Team members include Kellie Hall, Chad Davis, Anita Frederick, Larry Henry, Holly Cahill, Sheila Trottier, and Deana DeFoe.

During Phase 1, the Lead Team, along with their task teams will research, gather, and analyze data in the following areas of focus to facilitate the internal and external assessment of TMCC for the development of strategic goals.

Task teams include:

<> Facilities, financials and equipment - Kellie Hall

- ◆ Strategic alliances and reputation – Larry Henry
- ◆ Human resources and capabilities - Holly Cahill
- ◆ Organizational culture and customer focus - Anita Frederick
- ◆ Economic factors such as unemployment rates and business growth – Sheila Trottier
- ◆ Social, cultural, and demographic factors - Anita Frederick
- ◆ Technology - Chad Davis
- ◆ Competitive factors and industry - Kellie Hall
- ◆ Customer Factors - Deana DeFoe

We'll keep you abreast of progress on a monthly basis and as milestones are met. In the meantime, if you have any questions you'd like answered, you are welcome and encouraged to speak with Kellie Hall, the Project Team Lead.

We are excited to roll up our sleeves and work side by side to make this initiative a great success. Together, let's determine our future as an institution of higher learning serving the people of the Turtle Mountains and our region. Miigwech!! Thank you to all.

2. The Zhaabwii Learning Center is going to have an open house on Monday, September 24, 2012 from 10:00 am to 4:00 pm. All are welcome. Stop by for a snack and see what the Zhaabwii Learning Center has to offer TMCC students. Thank you so much.
3. I want to thank those employees who worked so hard and into the night last Thursday to make sure our students received their financial aid on Friday of last week. Great job!
4. We will need to begin the process of planning and preparing for the AIHEC (American Indian Higher Education Consortium) Student Conference that will be held next Spring in Minnesota. We will be using a different strategy to prepare all students who will be participating in the various events. A meeting will be held in the next two weeks to begin preparing.

Miigwech, and have a great week!!

"Each soul must meet the morning sun, the new, sweet earth, and the Great Silence alone!"

--- Charles Alexander Eastman, Santee Sioux

TURTLE MOUNTAIN COMMUNITY COLLEGE

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WEEKLY EMPLOYEE EDITION

Monday, September 24, 2012

President, Jim Davis

The following are the activities, events, and announcements for the week of September 24, 2012, at the Turtle Mountain Community College:

1. Boozhoo. As we honor our past and celebrate 40 years of service to the people of the Turtle Mountains, we also celebrate the richness of our history and the legacy of self-determination that has brought us to where we are today. We are in the heart of the Turtle Island, and our veins run far and deep into our Nation and the cardinal points of AKI – Mother Earth, returning with the wisdom of the Seven Teachings.

The Seven Teachings are our guiding spirits as we prepare for the future of TMCC by ***Organizing for Success***. ***Organizing for Success*** is our initiative where we deeply investigate our high quality programs, services, and responsiveness to the needs of our community. As the world around us becomes increasingly complex and challenging, we will be at the forefront of instituting the changes necessary in order to create the best opportunities for our tribal community and region.

There will be opportunities for everyone to share their strengths as we create the future of TMCC by building our internal capacity for service. Spearheaded by Dr. Jim Davis, President, ***Organizing for Success*** has two phases:

Phase 1: Strategic Planning – results in the development of strategic goals for the next five years and organizational alignment which will, at minimum, involve an external and internal assessment and visioning.

Phase II: Strategic Staffing – involves making and aligning staffing choices to execute identified strategic goals.

The Project Team has the comprehensive oversight and will continue to lead a variety of task teams. Lead Team members include Kellie Hall, Chad Davis, Anita Frederick, Larry Henry, Holly Cahill, Sheila Trottier, and Deana DeFoe.

During Phase 1, the Lead Team, along with their task teams will research, gather, and analyze data in the following areas of focus to facilitate the internal and external assessment of TMCC for the development of three or four strategic goals.

Task teams include:

<> Facilities, financials and equipment - Kellie Hall

- ◆ Strategic alliances and reputation – Larry Henry
- ◆ Human resources and capabilities - Holly Cahill
- ◆ Organizational culture and customer focus - Anita Frederick
- ◆ Economic factors such as unemployment rates and business growth – Sheila Trottier
- ◆ Social, cultural, and demographic factors - Anita Frederick
- ◆ Technology - Chad Davis
- ◆ Competitive factors and industry - Kellie Hall
- ◆ Customer Factors - Deana DeFoe

Up to this point, task teams are in the process of gathering and organizing data in a way that will help determine the future of TMCC. We'll keep you abreast of other updates as they happen and as key milestones are met. In the meantime, if you have any questions, you are welcome and encouraged to speak with a task team leader, Kellie Hall, or Dr. Davis.

We are excited to roll up our sleeves and continue our work to make this initiative a great success. Together, let's determine our future as an institution of higher learning serving the people of the Turtle Mountains and our region. Miigwech!! Thank you to all.

2. As part of TMCC's work to promote "get out the Native vote", Heidi Heitcamp who is a candidate for the U.S. Senate will be on campus to visit with faculty/staff/students on Monday, September 24, 2012. She will be here at 1:15 pm in the Jack Fiddler Auditorium. Students/staff/faculty are welcome to attend. If there are other local, state, and national political candidates who wish to visit our campus, please let me know and that can be scheduled. TMCC, along with most other tribal colleges are working with the National Congress of American Indians to "get out the Native vote" in a manner that is non-partisan and educational.
3. For your information, I was informed by the Rolette County Chief of Police, Rod Trottier, that a male individual in the St. John area has been trying to entice young male individuals into his vehicle. This has occurred twice within the past couple of days. The individual is described as an older male with a bushy mustache, driving an 80's green

Chevy vehicle. If you happen to come across this individual, please contact the local police department immediately.

4. There will be a Budget Committee meeting on Tuesday, September 25, 2012, at 9:30 am in the Board Room.
5. I appreciate all the work staff and faculty are doing with the “organizing for success” initiative as well as the work on the accreditation committees. Both of these are highly important to TMCC and our students as we move forward in making TMCC a better institution.
6. As part of #5 above, I was at a meeting this past week with other ND Tribal College Presidents and we talked in length about the “oil patch” in western ND. The likelihood that energy development will come to our community in the near future (3-5 years) is very good. So, we need to prepare ourselves to address the workforce training needs to meet those high demands for employment.
7. TMCC, along with Bismarck State College, Sitting Bull College at Standing Rock, Fort Berthold Community College at the Three Affiliate Tribes, and Williston State College are the recipient of a recent U.S. Department of Labor four year grant in the amount of \$14.6 million. TMCC will receive about \$2.5 million of the overall award to prepare students in the trades curricula. We are happy to be a part of this grant since it will help us prepare students for good paying jobs. A few of our people were involved in writing this grant and I thank them for their input.

Miigwech, and have a great week!!

“Sovereignty is something that goes in ever-widening circles, beginning with yourself.... If a person can go out onto the stream and fish for their needs, if they can do whatever they have to do to provide for those who are dependent on them, then that person is sovereign. Sovereignty isn’t something someone gives you. You can’t give us our sovereignty. Sovereignty isn’t a privilege someone gives you. It’s a responsibility you carry inside yourself.”
--- Bawdway Wi Dun / Edward Benton-Benai (Ojibway)

The following are the activities, events, and announcements for the week of October 1, 2012, at Turtle Mountain Community College:

1. I want to thank all of you who have been working so hard on the committees for Organizing for Success. There have been many meetings with a lot of great input provided by committee members. I once again believe that much of what we are doing in terms of the internal and external assessments will help with our self-study report for the Higher Learning Commission.
2. Next Monday, October 8th is College Founding Day so there is no work or classes that day. Have a good three day weekend.
3. The Tribal Candidates Forum will be held on campus on Tuesday, October 16th. More information will be made available within the next few days.
4. I will be in Minneapolis from Sunday through Thursday of next week attending our annual AIHEC Board of Directors meeting; the Board of Trustees meeting for the American Indian College Fund; and attending the annual fund-raising Gala event for the Fund Thursday evening. The TCU Presidents from ND, SD, and MN will also be meeting with the President of the Bush Foundation on Sunday morning.
5. TMCC needs to submit news articles to the Tribal College Journal on a regular basis. We have not done this as regularly as we should so we will be meeting on this to assure we have the articles submitted for each issue. Please start thinking of an article your department may want to submit.
6. TMCC, along with four other community colleges in ND was a recent recipient of a \$14,642,938 grant from the U.S. Department of Labor. This is a four year grant and TMCC's portion is \$2.6 million. The grant will primarily assist the five community colleges in workforce training for the ND oil industry. The other participants in this grant include Sitting Bull College, Fort Berthold Community College, Bismarck State College, and Williston State College. TMCC will add a Concrete instructor to our Building Trades program as well as a Welding instructor, CDL (Truck Driving), and an Energy Tutor. There are seven positions to be hired under this grant for TMCC.
7. TMCC was a recent recipient of a \$158,656 grant from the U.S. Department of Agriculture, Rural Development. These funds will be used for reconstructing one or two of our main entrances to the main campus building.
8. College Awareness Day is Friday, October 12th. This is the day when a large number of high school students from the surrounding schools visit TMCC. Please make a special effort to speak with and welcome these students to our campus. Many of these students can and should be our future students here at TMCC.

Miigwech, and have a great week!!

*"The more you know
The more you will trust
and the less you will fear."*

Medewiwin Prayer (Ojibway)

The following are the activities, events, and announcements for the week of October 8, 2012 at Turtle Mountain Community College:

1. Monday, October 8, 2012, is “College Founding Day” and there is no work or classes. Enjoy the three day weekend!
2. College Awareness Day is Friday, October 12, 2012. Over 100 high school students from the surrounding schools will be on campus that day. Please welcome these prospective TMCC students and if you have an opportunity, please speak with them and tell them a little about the opportunities at TMCC. TMCC should be their “first college of choice” upon graduation from high school.
3. The Tribal Candidates Forum is Tuesday, October 16th here at TMCC. This event will go throughout the afternoon. Check with Leslie Peltier for more information on this event.
4. Our Organizing for Success (OfS) is coming along very well. Our new website is also coming along very well. I sincerely thank everyone who are working on these initiatives. There is a lot of correlation between these two projects, and both will be helpful to re-define who we are as a tribal college. If you have questions about the OfS, contact Kellie Hall, VP. If you have questions about the website, contact Chad Davis.
5. I will be out of the office all of this week and Kellie Hall will be Acting President.
6. The 40th Anniversary for TMCC is in the planning stages and will be held Wednesday and Thursday, November 7-8, 2012. Volunteers are asked to see Kellie Hall, Brittney Belgarde, or Christina James if you decide to volunteer.

Miigwech, and have a great week!!

“We preach the virtues of democracy abroad. We must practice its duties here at home. Voting is the first duty of democracy.” --- Lyndon B. Johnson

The following are the activities, events, and announcements for the week of October 15, 2012, at Turtle Mountain Community College:

- 1. The Tribal Candidates Forum is scheduled for Tuesday afternoon, October 16th. This will be held in the Auditorium. If you're able to attend, go and listen to the various candidates. This should assist you in making a decision as to who to vote for in our primary tribal election later this month.**
- 2. The annual AIHEC Student Conference will be held in Green Bay, Wisconsin, March 20-22, 2013. The men and women's basketball tournament will also be held in Green Bay at the same time. The Radisson Hotel in Green Bay is the host hotel for the student conference.**
- 3. Most Presidents of the tribal colleges in ND met with Jennifer Ford Reedy, the new President of the Bush Foundation last Sunday, October 7th in Minneapolis. I believe follow up meetings with Jennifer will eventually allow our ND Tribal Colleges to be the recipient of a grant in the future. We will be addressing this with our Administrative Council and the ND Association of Tribal College Presidents.**
- 4. I will be scheduling an Administrative Council meeting for this week once I had a firm time and date. More information will follow along with an agenda.**
- 5. I understand the College Awareness Day last Friday went very well. Thank you to all who welcomed the students from the surrounding schools.**
- 6. On Monday, October 15th begins the second half of the Fall Term. Good luck to all students!!**

"Give the world the best have, and the best will come back to you." - Ella Wheeler Wilcox

The following are the events, activities, and announcements for the week of October 22, 2012, at the Turtle Mountain Community College:

- 1. Pre-Admission/Financial Aid Day/Placement Testing for Spring Term is Friday, October 26, 2012. For more information, contact Wanda Laducer or Anita Frederick.**
- 2. Time Sheets: All employees are responsible for obtaining the appropriate signatures for your time sheet. In the past, many individuals are guilty for submitting time sheets that don't have the appropriate signatures. If you find that you have not received your pay check, it is because you did not fully complete a time sheet.**
- 3. Some of the TMCC staff and a few students will be traveling to Albuquerque, NM later this week to attend the FALCON Conference. This conference involves many of the things we do here at TMCC with our Land Grant status programs.**
- 4. The week of October 29th, Dr. Lolita Smoak will be on campus to work with us on our "Organizing for Success" initiative. Much of the work we've done so far on this initiative will lead us to begin an analysis of the data we have collected. Again, thank you all for working so diligently on collecting this data which has involved a lot of meetings.**
- 5. There will be a Board of Directors meeting on Friday, October 26th starting at 5:00 pm in the Board Room.**
- 6. As I mentioned earlier this week, the AIHEC Student Conference is scheduled to be held March 18-20, 2013, in Green Bay, WI. The basketball tournament will be held in Green Bay as well.**

We need to start preparing for the conference competitions so we are able to do much better than we have in the past two years. Any student who is going to attend will be required to participate in at least two competitions/events. At this time, we will not be taking as many students to this conference as we've done in the past. Only those students who have practiced, are well prepared to participate, and deserve to attend, will be attending this conference. In all of the teams we will have participating, I want the best on these teams so we can be competitive. This does not mean the best come from a particular class, the best come from the best of all students we have attending TMCC.

- 7. Our annual financial audit will begin next Monday, October 22, 2012, and will go throughout the week. Please assist the Business Office staff if they need help in any area of their work.**
- 8. I wish to thank all of the students and the faculty/staff who assisted in the planning and hosting of the Tribal Candidate Forum that was held on Tuesday, October 16th in the auditorium. It was well attended and we all got a chance to hear the candidates speak on various topics.**

Miigwech, and have a great week!!

"I do not always ask, in my prayers and discussions, for only those things I would like to see happen, because no man can claim to know what is best for mankind. Wakan-Tanka and the Grandfather alone know what is best, and this is why, even though I am worried, my attitude is not overcome by fear of the future. I submit always to Wakan-Tanka's will. This is not easy, and most people find it impossible, but I have seen the power of prayer and I have seen God's desires fulfilled. So I pray always that God will give me wisdom to accept his way of doing things."

--- Frank Fools Crow (Teton Sioux), 1977

The following are the events, activities, and announcements for the week of November 5, 2012 at Turtle Mountain Community College:

1. The 40th Anniversary events for the Turtle Mountain Community College will take place all day Thursday, November 8, 2012, at the College.
2. Students and faculty who wish to attend all or any of the 40th Anniversary events are, of course, welcome to do so. In fact, please make it a point to participate in all of the activities held that day.
3. As everyone knows, Tuesday, November 6, 2012, is election day for our tribe, District 9, state, and federal elections. **PLEASE ALL VOTE!**

Faculty and staff are given 1.5 hours to vote any time during the day and all you need to do is let your supervisor know when you will be taking that 1.5 hours from work to go and vote. AGAIN, PLEASE EXERCISE YOUR RIGHT TO VOTE!!

4. Friday, November 9, 2012, is Michif Day (1st day of deer hunting season) so there will not be any work that day. On Monday, November 12, 2012 is Veteran's Day, a national holiday, and there are no classes or work. So, enjoy the long four day weekend.
5. With Veterans Day being celebrated on Monday, November 12th, please recognize all of our veterans who volunteered or who were drafted into the military over the years to serve our country. We should all be honored to be able to live in a country where our military has protected our freedoms, and a military who have fought throughout the world so other people of the world can be free as well. On Monday, November 12th, plan to participate in the local activities and events that honor our military heroes across this great country. And, say "Thank You" to those you know who have served in our military.
6. Our men and women's basketball teams will be hosting Northland College on Tuesday, November 6th. The women's game will begin at 6:00 pm, and the men play at 8:00 pm. Come out and show your support for both teams. These are makeup games from last Saturday.
7. On Friday, November 9, 2012, Trinity Bible College will be here to pay the "Mighty Mikinocks" in basketball. The women's game starts at 6:00 pm and the men start at 8:00 pm.
8. The 2nd Financial Aid disbursement will be held on Friday, November 16, 2012.
9. At our last Board of Directors meeting on October 26th we discussed a possible change in the name of our college, Turtle Mountain Community College. If you have any thoughts about what the name should change to, please get those ideas to me. A name change has been made at a few other tribal colleges over the past year or so. We will be researching what will be required of us before we actually make a name change.

Miigwech, and have a great week!!

"I don't know where our humor comes from, but it can be the worst situation

in the whole world and you can sit there and you can laugh. I guess it's just because the good inside us always comes out no matter when or where it is." -- Renne Hallett (Tonawanda Senaca) 1993

The following are the events, announcements, and activities at the Turtle Mountain Community College for the week of November 12, 2012:

1. Three of our employees (Kellie Hall, Larretta Hall, Rhonda Gustafson) will be attending a meeting at Bismarck State College on Tuesday, November 13th regarding our Department of Labor partnership grant. This is a partnership between Bismarck State College, Williston State College, Sitting Bull College, Fort Berthold Community College, and TMCC. This is a four year \$14.6 million grant and TMCC's share is a little over \$2.6 million. Programs funded under this grant include Welding, Process Plant, Truck Driving (CDL), and Concrete as a part of our Construction Trades program.
2. The 2nd Financial Aid distribution for this semester is Friday, November 16, 2012.
3. The TMCC's 40th Anniversary celebration held on Thursday, November 8, 2012 was a great success. A big thanks goes out to the students and employees who helped make this a success. With the pictures taken and the video of the activities, we need to make sure we have those placed in our archives. Those of you who have pictures and other pertinent information, please make sure you get that information to Kellie Hall as soon as possible. There will be articles in the TM Star and the TMC Times and we need to preserve those articles as well.
4. On November 14th some of us from TMCC will be meeting with Pathways to Prosperity (P2P) on the topic of Student Leadership. This meeting will be held from 10:00 to 11:00 am.

Miigwech, and have a great week.

*"Cultural differences should not separate us from each other,
but rather cultural diversity brings a collective strength that can
benefit all of humanity." --- Robert Allen*

The following are the events, activities, and announcements for the week of November 19, 2012, at Turtle Mountain Community College:

1. This week is a short week for students and employees – Monday through Wednesday. Due to the Thanksgiving Holiday on Thursday and Friday, November 22-23, there will not be any work or classes. Also, we will have an early-out on Wednesday, November 23rd starting at 3:00 pm. All doors to the campuses will be locked at 5:00 pm. So, have a great four day weekend with family and friends! If you are traveling, drive safe, be safe.

2. A big thanks to the Student Senate, Steve DeCoteau and all others who worked to make the Thanksgiving meal a great and delicious meal. It was wonderful to see so many enjoying the meal and conversing with one another.

3. There will be an Administrative Council meeting on Wednesday, November 21, 2012, in the Board Room. The meeting will start at 1:00 pm.

Some of the agenda items will be “Organizing for Success; accreditation; website; and, policies.

4. The Fort Peck Community College men and women basketball teams are coming to town to take on the Mighty Mikinocks this Friday and Saturday, November 23-24, 2012. Come and support our men and women’s teams, please.

5. The week of November 26th we will be devoting a lot of time on our Phase I “Organizing for Success”. Much of the time will be focused on “visioning” activities that will assist us in identifying 3-4 strategic goals to be used in our strategic plan. An agenda will be coming out sometime later in the week.

6. On-line registration for current students will be held November 26-30, 2012.

7. “Finals Week” for students is December 3-7, 2012. Good luck students with your final grades for this semester.

8. On Monday, November 19, 2012, starting at 6:00 pm, there is a Veterans Day event sponsored by the Turtle Mountain Tribe and hosted by the Turtle Mountain Community College. This will be held in the auditorium. Native American Heritage month is November, so some Native American heritage activities will be incorporated into the Veterans Day event.

Miigwech, and have a great week!!

“It’s like everybody’s sitting there and they have some kind of veil over their face, and they look at each other through this veil that makes them see each other through some stereotypical kind of viewpoint. If we’re ever gonna collectively begin to grapple with the problems

we have collectively, we’re gonna have to move back the veil and deal with each other on a more human level.”

--- Wilma Mankiller

The following are the announcements, events, and activities for the week of November 26, 2012, at Turtle Mountain Community College:

1. I hope you all had a wonderful Thanksgiving weekend – enjoyed with family and friends. My mother, age 88, is still with us and I have every reason to be thankful and grateful for that. As is our tradition, most all of the family (brothers, sisters, children, nephews, nieces, grandchildren) members gather at her house for a big Thanksgiving dinner. It was a wonderful day!
2. A Board of Directors meeting will be held Thursday, Nov. 29th starting at 5:00 pm in the Board Room.
3. On-line registration for Winter Term for currently enrolled students is November 26-30, 2012.
4. Finals for Fall Term is December 3-7, 2012. Good luck students with your final grades.
5. Dr. Lolita Manchano-Smoak and Dr. Perkins with Master Key Consulting will be here Monday through Thursday of this week to work with us in our “Organizing for Success” initiative in the following four areas: (a) Validate results of SWOT and assess potential strategic implications and leadership philosophy; (b) brain storm themes emerging from SWOT analysis, and identify relevant strategies responsive to each of the themes over a specified time horizon; (c) identify TMCC’s top 3-4 strategic goals and identify key metrics and milestones to measure progress towards goal attainment and organizational effectiveness; and (d) identify organizational structure that will enable strategic deployment and organizational effectiveness.
6. Earlier last week I attended a meeting of the Midwest Higher Education Compact (MHEC) which includes a 12-state region of higher education institutions. Among other things, MHEC is an organization that negotiates cost savings with various companies/vendors. Two of these that TMCC can participate in are cost savings in (a) Information Technology, and (b) personal property insurance. TMCC will participate in both of these cost savings initiatives in the future.
7. TMCC is in the process of submitting for a small grant in the amount of \$50,000 for youth leadership training. This will be for ages 18-24. If successful in receiving this grant we will collaborate with Pathways to Prosperity (P2P) and design, develop, and implement these activities sometime in 2013. More information will be forthcoming.
8. A personal reflection on Native youth leadership training: In the mid '80s I directed a summer youth leadership institute for three years in Bismarck and I will forever remember a comment made by one of our speakers, Tribal Chairman James Allen from a northwest tribe. He said something to this effect: Every night, as the Chairman of our Tribe, when I get ready for my night’s rest, I think of who out there is planning to steal or take our tribal lands and resources. Chairman Allen goes on to say; this is unlike any State Governor who can go to sleep every night believing there is no threat or reason to believe that land from that State will be taken or stolen.
9. We are in the process of advertising for seven positions for our Department (DoL) of Labor grant called TREND. This DoL grant is for four years and addresses workforce training for “oil patch” employment. For TMCC, the workforce training is in CDL (truck driving), concrete finishing, Process Plant Technology, and Welding. This grant is a collaboration of five community colleges in ND including Bismarck State College, Williston State College, Sitting Bull College, Fort Berthold Community College, and Turtle Mountain Community College.

Miigwech, and have a great week!!

Aseenewub – Red Lake Ojibwe: Also known as Little Rock. He was part of the 1863 treaty negotiations where the U.S. government surrounded the Ojibwe negotiators with cannon and threatened them with hanging if they did not sign over their land.

The following are the events, activities, and announcements for the week of December 3, 2012, at the Turtle Mountain Community College:

1. During the past week we had the Administrative Council and a few others provide a lot of input on various important components with our "Organizing For Success" initiative. I believe Dr. Perkins and Dr. Lolita Smoak did a great job of facilitating and guiding us through our work. We devoted many hours with this during the past week and I want to express my appreciation to those who helped with this. A lot of good work was accomplished, so again, Miigwech!!
2. Finals Week for students begins Monday, December 3rd and goes throughout the week. Good luck students with your final grades. We hope to see you all back for the Spring Term that begins January 7, 2013.
3. Placement testing for new students for the Spring Term is December 7th.
4. Grades for the Fall Term are due December 11, 2012.
5. Orientation for new students enrolling for the Spring Term is December 14, 2012.
6. Any person interested in enrolling at TMCC for the Spring Term should go to TMCC's website at www.tm.edu; or call Larry Henry at 477-7862, Anita Frederick at 477-7862, or Sheila Trottier at 477-7862 for information. If you are interested in learning about the costs to attend TMCC and the scholarships available, call Wanda Laducer at 477-7862.
7. On Thursday, December 6th at 1:00 pm, Wes Davis, Tracy Azure and I will be meeting with Ottertail officials on energy costs associated with our wind turbine.
8. I have received a few names indicating they would like to be on the "name change" committee. I have invited at least one Student Senate member to be on the committee to represent students. If others are interested in submitting your name to be on the committee, please email me. As I said before in an email, not all who volunteer to be on this committee will be on the committee. I do want a good cross section of individuals for this committee. Kellie Hall and I will decide who will eventually be on the committee.

Miiwgwech, and have a great week!!

"Fear of ideas (or change) makes us impotent and ineffective." -- William O. Douglas

It's a rather slow week this week, but here are the announcements, activities, and events for the TMCC for the week of December 17th and a little beyond:

- 1. The Christmas Holiday is Monday through Wednesday, December 24-26, 2012. Here's wishing you and your family a wonderful Christmas Holiday.**
- 2. TMCC's Christmas Party is scheduled for Friday, December 21st. To those on the committee who took the time to put this together, thank you very much. I am sure the party will be well attended and enjoyable.**
- 3. Our New Year holiday is December 31st and January 1, 2013. December 31st is really a work day, but I am giving you this day off for all the great work we've done this year -- 2012. Miigwech!!**
- 4. As we reflect back to 2012, please remember in your prayers those we've lost here at TMCC. To those we've lost -- both students and employees -- we wish their families the very best throughout 2013.**
- 5. Unlike those families who have lost loved ones including the recent loss of young lives and adult lives in Conn., most of us can be very thankful for not having to go through that sort of loss and the grieving that goes along with it. If you have not already done so, please say a few prayers for those young ones and adults who lost their lives in the Newtown, Conn elementary school.**
- 6. As everyone knows by now, Senator Conrad will be leaving the U.S. Senate on January 2, 2013, after some 26 years serving ND as our Senator. Sen. Conrad was a huge champion of Tribal Colleges across Indian country and we will sure miss him. Last February when we (ND Tribal College Presidents and tribal college students) were in his office visiting him, he said the best kept secret in ND higher education are the tribal colleges. I agree with him, but we need not be the best kept secret. We need to keep his legacy alive by being at the forefront in ND higher education.**
- 7. On January 10th, some of our college students and I will be in Bismarck for the State of the State address by our ND Governor, and a similar address by TMT Chairman McCloud in his address for our State of Tribal Nations. Our students will have an opportunity to meet with legislators, the governor, tribal leaders, and state leaders. All of the ND tribal colleges will have a booth display at the ND State Capitol.**

Miigwech, and have a great week!!

“(King Gustav) said to me: ‘Sir, you are the greatest athlete in the world.’ That was the proudest moment of my life.” -- Jim Thorpe, Sac/Fox

The following are the few activities, events, and announcements beginning December 17th through January 1, 2013, at Turtle Mountain Community College.

1. Hope you all had a wonderful Christmas Day with family and friends. Here's wishing you all a Happy New Year Holiday, and wishing you and your family a prosperous and healthy year in 2013.
2. There will not be any work for employees on Monday, December 31, 2013. Work resumes on Wednesday, January 2, 2013.
3. Classes begin for the Spring Term on Monday, January 7, 2013.
4. Last day to add on-line classes is January 11, 2013.
5. Students, if you have not already registered for Spring Term, please do so as soon as possible. Classes are filling up.
6. This past year, 2012, has been a very good year at TMCC. We have added new programs and had a record graduation class of 171 students in May 2012. I personally look forward to a better year in 2013, maybe not as many graduates, but never-the-less, a very good year with the implementation of our Organizing for Success initiative, lobbying the ND legislature for additional funds specific to our respective ND Tribal Colleges, continuing to strengthen our programs throughout the college, pursuing the development of our Foundation, and getting close to completing our self-study for our continued accreditation visit in March 2014. No doubt we will have some challenges during the year but with true commitment and teamwork we will hopefully overcome those challenges. Let's see what happens with our federal budget and the "fiscal cliff" come January 1, 2013. If the fiscal cliff is implemented (which I don't think will happen come early January 2013), TMCC as well as all others who depend on federal funding will be impacted. I think the fiscal cliff will be extended and hopefully, in my mind, the results will not have any impact on TCUs. President Obama has written in a 3.5 percent increase to our ICA budget. In the minds of all TCU presidents, we should not be experiencing a budget reduction because we have never been funded at the required level of \$8,000 per student. The closest we've come is \$5,850 per student which is about 73% of what we should be receiving. I would accept a 10% cut in funding from the \$8,000 per student which would give us \$7,200 per student.
7. You still have a few days left to give a donation to our college Foundation. Many of our students depend on donations (AICF, etc.), so your donation will help towards that end. Support TMCC's Foundation!!
8. I want to again thank all of you for your commitment and dedication to TMCC, and working for TMCC over the years. Let's all (employees, students, Board of Directors, Board of Trustees) look forward to a great year in 2013!! Let's all do our part.

Miigwech, and have a great next few days before we all return to work and classes!!

"My Indianness kept me striving to take first and not settle for less in the last yards of the Olympic race. I thought of how our great chiefs kept on fighting when all of the odds were against them as they were against me. I couldn't let my people down." -- Billy Mills, 1964 10,000 Meter Olympic Champion

The following are the events, announcements, and activities for the week of January 7, 2013, at Turtle Mountain Community College:

1. A few of the TMCC Board of Directors, a couple of students, and three administrators will be in Bismarck on Thursday, January 10, 2013, to attend and listen to the State of Tribal Relations address by TMT Chairman McCloud. The address by Chairman McCloud is part of the opening events/ceremonies for the 2013 North Dakota Legislative Assembly. Part of these events will be sponsored and hosted by the North Dakota Association of Tribal Colleges.
2. Classes begin for the Spring Term on Monday, January 7, 2013. There is still time for people to enroll in classes.
3. I wish all students a very successful Spring Term and for choosing TMCC as your “choice in higher education.”
4. Last day for students to add online classes is January 11, 2013.
5. Last day for students to add a class is January 18, 2013.
6. Last day for students to change curriculum is January 17, 2013.
7. The Policy Committee will be meeting on Friday, January 11, 2013 starting at 10:00 am in the Board Room.
8. Goal #7 of the Organizing for Success will be meeting on Monday, January 7, 2013, in the IT Room.
9. The North Dakota Association of Tribal Colleges will be submitting a bill to the ND State Legislature to fund a special two year initiative in workforce development. It is our expectations that we will be able to move this bill successfully through the House and Senate. I will provide updates at least every couple of weeks.
10. The ND Legislature convenes this week and will conclude sometime in April or possibly early May, 2013.
11. I have heard very little about what has been planned for our March 2013 AIHEC Student Conference that will be held in Green Bay, WI. The longer we wait to get our teams together, the fewer students will be approved to attend this conference. I would like a written status report by Friday, January, 11, 2013, on what has been planned thus far.

Miigwech, and have a great week!!

The following are the events, activities, and announcements for the week of January 14, 2013, at Turtle Mountain Community College:

1. Last day for students to add a class is Friday, January 18, 2013.
2. There is no work or classes on Monday, January 18, 2013 due to the Martin Luther King Day.
3. Let's set aside a little time each day to remember Martin Luther King and what he stood for as a person and as a leader for justice for each and every person.
4. On Friday, January 18th the men and women's basketball teams will host Jamestown College JV. The women's game start at 6:00 pm and the men start at 8:00 pm. Come out and support our teams.
5. An Administrative Council meeting will be held on Wednesday, January 16th in the Board Room. The meeting will be held in the morning with no firm time established. This will be determined early in the week.
6. We will be meeting with Ottertail Power on Tuesday, January 17th at 9:00 am. With our continued in-house assessment in determining how to reduce our energy use costs, this meeting will assist us with determining energy usage and costs. We are in contact with Native Energy, a company that we may hire to help with this assessment.
7. Our ND Senate Bill will be introduced in the current 2013 Legislative Assembly within a week to ten days. We have been able to pick up some support and momentum during the past week. During the past week we met with a number of individuals, including co-sponsors of the bill, to gain support once it begins its move through the legislative process. We've received initial support from the NDUS Chancellor Shirvana, and from Al Anderson, Commissioner for the ND Department of Commerce. This bill has an appropriations of \$10,000,000 for the 2013-2015 biennium. If it passes and is signed by the Governor, this will mean that each of the five ND Tribal Colleges will receive \$2,000,000 over the two years beginning July 1, 2013. The money will go toward workforce training and address local and state-wide employment needs.
8. We need to reschedule the policy review meeting to sometime this week. How about Friday morning, January 18th?
9. Those who are involved in planning and scheduling activities and events for the AIHEC Student Conference need to meet this week. Please let me know when this is scheduled so I may have the opportunity to attend.

Miigwech, and have a great week!!

"Dream lofty dreams, and as you dream, so shall you become. Your vision is the promise of what you shall one day be; your ideal is the prophecy of what you shall at last unveil." --- James Allen

The following are the activities, events, and announcements for the week of January 21, 2013 and beyond, at Turtle Mountain Community College:

1. We will be discussing some possibilities for on-campus housing with the Tribe's Housing Executive Director, Pete Davis, this week.
2. The men and women basketball teams will be hosting Dakota State – Bottineau on Wednesday, January 23, 2013. The women's game will start at 6:00 pm and the men will start at 8:00 pm. This being a home game, come out and support our student-athletes.
3. On January 29, 2013, our men and women's basketball teams will host Assiniboine College (Brandon, Manitoba) for two games. The women's game will start at 6:00 pm and the men at 8:00 pm.
4. For two days this week a few of our Business Office staff and other administrators will be going through some training to implement a Janzebar Budget Module. This budget module will go a long way to assist with our budgeting process for our college especially in being able to track weekly where we are with our budgets/expenditures, etc.
5. Sean Chandler will be on campus on Tuesday, January 22, 2013, to interview at least five individuals for his doctoral dissertation. Sean is an employee at the Fort Belknap College in Harlem, Montana.
6. In early February Kellie Hall, Holly Cahill, Chad Davis, and Wes Davis will be attending a two day Emergency Management training session in nearby Washington, DC. This is sponsored and paid for by the U.S. Department of Homeland Security. The four participants will have the opportunity to take our current plan, update it, and come away with a new and proposed emergency management plan for TMCC.
7. I want to remind all staff and students to assist in conserving energy in all of our buildings by turning off lights that are not used in classrooms, bathrooms, hallways, and offices. Thank you for your cooperation.
8. The ND Tribal College bill that was introduced this past week into the ND Legislature is Senate Bill 2218. It was earlier reported as a different number. This bill will most likely have its first reading the last week of January and will be heard before a senate committee that has not yet been determined. ND Tribal College Presidents and others will provide testimony at these hearings. Again and as a reminder, Senate Bill 2218 is "A Bill for an Act to provide workforce development grants to tribally controlled community colleges through the North Dakota department of commerce; and to provide an appropriation."
9. Progress is being made with the planning for the Student AIHEC Conference that will be held in Green Bay, WI. March 18-20, 2013. Just a reminder to the planning committee, we don't need to fill every event/competition if students are not prepared to compete. Personally, I want teams that will successfully compete (through a lot of practice and dedication) and place in these events. In recent years TMCC has had very few students place in these competitions.
10. During the first week in February, members of the Student Senate will be traveling to Washington, DC for the winter meeting that involves the AIHEC Student Congress. The meeting will involve leadership activities and offer opportunities to get to know other students and to strongly consider becoming an officer of the AIHEC Student Congress. Our students need to step up with this because it has been many years since TMCC has had an officer on the 10-12 member AIHEC Student Congress. Luck is when preparation meets opportunity, so let's do it students!!! Prepare for this and prepare yourself.

Miigwech, and have a great week!!

“If all would talk and then do as you have done, the sun of peace would shine forever.” -- Satank, Kiowa

The following are the announcements, events, and activities for the next week starting February 4, 2013 at Turtle Mountain Community College:

1. Incompletes are due Friday, Feb. 15, 2013.
2. I will be in Washington, DC this week for meetings with all other Tribal College Presidents and the American Indian Higher Education Consortium. We will also be meeting with our U.S Congressional delegation to express our tribal college needs. Some of our Student Senate members will also be in DC meeting with the AIHEC Student Congress and attending the meetings with our U.S. Congressional delegation.
3. Last Wednesday, January 30, the ND Tribal Colleges' Senate Bill 2218 had its first hearing. This hearing went very well with a lot of questions from members of the Committee on Industry, Labor & Business. I believe it will receive a "due pass" by this committee and will move on to the Senate Appropriations Committee sometime next week.
4. The Mighty Mikinocks and TMCC will be host to the Northern Collegiate Athletic Conference basketball tournament February 15-16, 2013. Ray Parisien, Sr. and the coaches are planning this event and could use your help to make sure this event goes over successfully. Let's showcase our campus and really put on a good showing for all of our visitors, fans, and visiting teams. STUDENTS, get involved, volunteer some of your time. This is your college.
5. I appreciate all the time and effort employees are making to address our Organizing for Success initiative and the NCA Self-Study. Miigwech!!
6. Another reminder about shutting lights off in offices, bathrooms, and classrooms... please do your part to conserve energy. Over the past year we have been able to realize about a \$100,000 savings in energy costs. We do know that we are still wasting energy because we are still well over the average square foot cost for a building our size. So, do your part!!
7. Our update on the website is moving along quite well. If you are interested in where we're at with this, contact the IT Department.
8. I have been thinking about our recruitment efforts here at TMCC. One of those thoughts is to maybe reward students via a small tuition waiver if they can successfully recruit students to TMCC. Do you think that might be a good idea?

Miigwech, and have a great week!!

"To accomplish great things, we must not only act, but also dream; not only plan, but also believe." -- Anatole France

The following are the events, activities, and announcements for the week of February 11, 2013, at Turtle Mountain Community College:

1. The Board of Directors wish to congratulate two of our students, Cassie Trottier and Jacob DeCoteau for their presentations recently given at the ND State Capital. This was after the tribal address on the State of the Tribal Nations. Congratulations to both Cassie and Jacob; and a job very well done!! Thank you.
2. Last Tuesday, February 5, 2013, ND Senate Bill 2218 received a “due pass” vote of 7-0. Senate Bill 2218 is a bill for ND Tribal Colleges to fund workforce development programs at each of the respective tribal colleges in North Dakota. Next up for SB-2218 is a hearing before the Senate Appropriations Committee which will be heard on Wednesday, February 13, 2013, at 10:00 am at the ND Capital Building. Tribal College Presidents, Bill sponsors, and others will be providing testimony.
3. TMCC will be hosting the Northern Intercollegiate Athletic Conference basketball tournament this weekend, Friday and Saturday, February 15-16, 2013. On Friday, the first of four games begin at 2:00 pm with the last game of the day starting at 8:00 pm. On Saturday, the first game will begin at 10:00 am and the last game will start at 4:00 pm. Come out and support our college students who have all worked so hard during the season to bring respect and recognition to TMCC. We have had very few faculty and staff attend the home games this season, so please come out and cheer our students on to victory. These are home games, you don't have to travel very far to watch good basketball at the collegiate level.
4. Five TMCC Student Senate members (Marinna St. Pierre, James Lindgren, Harvey LaRocque, Jordan LaFromboise, Macy Racine) attended the AIHEC meeting most of last week in Washington, DC. They participated in a number of activities and events including meetings with the AIHEC Student Congress, meetings with the tribal college presidents, a meeting with members of the Senate's Indian Affairs Committee; and meetings with U.S. Senators John Hoeven and Heidi Heitkamp, and U.S. Representative Kevin Cramer. Students also attended a reception on Wednesday evening to celebrate AIHEC's 40th Anniversary. While in DC the students also had opportunities to visit some of the historical sites. All of our students represented TMCC very well and spoke at some of the events. On behalf of the TMCC family, thank you very much for representing us in DC!!
5. Students and faculty, incompletes are due Friday, February 15, 2013.
6. While in DC, the Tribal College Presidents identified our top three needs which include (a) level funding for our colleges (\$8,000 per student); (b) renewal of the Presidential Executive Order for Tribal Colleges and Universities; and (c) support of our Land Grant status (1994's) within the Farm Bill.
7. Monday, February 18, 2013, is Presidents' Day and is a federal holiday. There will be no classes or work on the 18th. Enjoy the three day weekend!

Miigwech, and have a great week!!

“You must speak straight so that your words may go as sunlight into our hearts.”
-- Cochise (“Like Ironwood”) Chiricahua Chief

The following are the events, announcements, and activities for the week of February 18, 2013 at Turtle Mountain Community College:

1. Monday, Feb. 18th is Presidents' Day therefore there are no classes or work.
2. On Thursday, Feb. 21st, TMCC will conduct an Ojibwa Starvation Memorial in memory of the 150 Ojibwa who starved to death in the winters of 1887 and 1888. The program will take place in the Jack Fiddler Auditorium and will begin at 11:00 am with a meal following. It is mandatory that all faculty/staff and students attend this event. Come and learn something about the history of our Ojibwa people.
3. The ND Tribal Colleges' North Dakota Senate Bill 2218 was passed by the Senate Appropriations Committee this past week with a vote of 13-0. During the hearing that took place on Wednesday, Feb. 13th, support and testimony for our bill also came from the ND University System and Bismarck State College. Earlier this month, this same bill was passed by the Senate's Industry, Business, and Labor Committee with a vote of 7-0. On Tuesday, Feb. 19th, the full Senate will vote on this bill. With expectations high that the full Senate will pass this bill, it will then move over to the House of Representatives soon after "crossover". The first hearing on the House side is expected to take place on or about March 12, 2013. The appropriations attached to this bill is \$5,000,000 over the biennium. Should the Governor sign this bill, each of the five ND tribal colleges will receive \$500,000 for each of the two years beginning July 1, 2013. The money will primarily be used for job training.
4. As part of our strategy for requesting state funds (Senate Bill 2218), we are near finalizing an economic impact study for all ND tribal college and an assessment of taxes paid by Native Americans in North Dakota in 2012. Although I don't have the exact figures and the final reports, the tribal colleges' impact on the ND economy in 2012 was \$145,000,000 which does not include student expenditures. Taxes paid by Native Americans in 2012 was close to \$57,000,000. Once I receive the final reports on these two studies, I will provide you with the details. So, despite the myths that American Indians do not pay taxes, don't contribute to the ND economy, the fact remains, we play a significant role in ND's economy. And, way not share in some of the riches the state has been experiencing in the past few years.
5. Finals, First 8 weeks/mid-terms is Feb. 25-28, 2013. Students, good luck with your mid-terms. The results of your mid-term grades are all dependent on one word --- EFFORT. How much effort are you going to give to getting the excellent grades? Whatever grades you receive you deserve those grades. You receive a grade of an 'A', you deserve it; receive a grade of a 'D', you deserve it.
6. Reminder to all students and mentors/coaches planning on attending the AIHEC Student Conference and the basketball tournament in Wisconsin and Minnesota in March. As I indicated in #5 above, the amount of effort you put into preparing to participate in those competitions will dictate the results. Not counting basketball last year, I believe our students came home placing in two events. If you don't expect to place or win and don't put in the effort, you will not do well. ALL CHAMPIONS HAVE A COACH!! The final list of participants have not been finalized nor approved yet. I expect that we will do much better this year in these competitions.
7. Another reminder to all students, staff and faculty, please help conserve energy by turning off the lights when they do not need to be on. This includes bathrooms, offices, classrooms, etc. Thank you.

Miigwech, and have a great week.

"We can do no great things, only small things with great love." -- Mother Teresa

The following are the events, activities, and announcements for the week of March 4, 2013 at Turtle Mountain Community College:

1. U.S. Senator Heidi Heitkamp will be on campus Monday, March 4, 2013, at 1:00 pm. She will be in the Jack Fiddler Auditorium. All are welcome to attend the event including students, faculty, and staff. I am assuming that one topic she will talk about is the Violence Against Women Act that was recently passed by congress.
2. On Wednesday and Thursday, the five ND tribal college presidents will be in Grand Forks, Fargo, Minot, and Bismarck to conduct a press conference on the economic impact of tribal colleges in ND, and taxes paid by Native Americans in ND. At each of the respective cities we will also be meeting with the Editorial Boards for the GF Herald, Fargo Forum, Minot Daily, and the Bismarck Tribune. This is part of our ongoing work in educating the state legislature and the general public about Native American contributions to our state. It is also about our Senate Bill 2218 which is a bill for an act to provide workforce development grants to tribal colleges.
3. The second eight weeks of the semester starts March 4, 2013 at TMCC. Students, this is the home stretch for the Spring Term, so make that extra *effort* to do well in your classes and with your grades.
4. Pre-Admission/Financial Aid Day/Placement Testing is Thursday, March 7th. For more information contact Student Services.
5. I *fully expect* that the teams and individuals who are competing in the AIHEC Student Conference are going through a lot of practice sessions, and will continue to do this up until a day or so before the actual conference.

As I reminded everyone already, we have not done well at all in the past 2-3 conferences. If we don't do a better job this time around, we will have to seriously rethink how much we will participate in years to come. Next year (2014), the conference is going to be held in Billings, MT.

6. The Belcourt Bravettes will be traveling to Bismarck this week to participate in the WDA Women's Basketball Tournament. **GOOD LUCK TO THE PLAYERS AND COACHES.** Win the first game and I believe you're in the state tournament!! If you can, go and support the Bravettes!
7. The 1973 Champion Fort Yates Warriors (men's basketball team) will be honored March 16th at the State Class A Basketball Tournament. The Warriors won the game against Minot High in triple overtime with a winning basket by Wyman Archambault from about mid-court. I was at the game and it is the most interesting/exciting game I've ever watched. Some of the things, as I recall, that went on toward the end of the game included (a) Fort Yates fans leaving the gym because they figured they had lost, (b) people fainting, and (c) one fan had a heart attack. In regulation play, Ft. Yates was down by eight points with about 40 seconds to play, they tied the game to send it into overtime. Obviously, this championship game was a team effort with a lot of practice, practice, practice.

Miigwech, and have a great week!!

"If you can dream it, you can do it. Always remember this whole thing was started by a mouse."

--- Walt Disney

The following are the events, activities, and announcements for the week of March 11, 2013 at the Turtle Mountain Community College:

1. Senate Bill 2218 will be heard before the ND House of Representatives Committee on Industry, Business & Labor on Tuesday, March 12, 2013 at 9:00 am at the State Capital. I will be testifying before this committee. Senate Bill 2218 is a bill for an act to provide state funding to ND tribal colleges for workforce training.
2. Last week, the ND Tribal College Presidents met with the Editorial Boards of the Grand Forks Herald, Fargo Forum, Minot Daily News, and the Bismarck Tribune requesting that they write an editorial/article explaining and supporting Senate Bill 2218. All four newspapers responded positively. We also conducted a press conference in each of these four cities announcing and explaining Senate Bill 2218 which included the release of our consolidated economic impact study and our report on Native Americans paying ND taxes. This is part of our strategy to educate ND legislators so they see the need to approve funding to tribal colleges for workforce training.
3. Our men and women's basketball teams will be traveling to Cloquet, MN this week to participate in the AIHEC basketball tournament. Good luck to the teams and coaches!! Wish you the very best.
4. Later this week students will be traveling to Green Bay, WI to participate in the annual AIHEC Student Conference competitions. Good luck to all the students and coaches attending this conference and its competition. Wish you the very best.
5. This is a reminder to all students and employees attending the AIHEC sponsored student events later this week and next week, please represent TMCC with the very best behavior and sportsmanship you can display. You are not only representing TMCC but our community as well.
6. Spring Break is Monday through Friday, March 11-15, 2013. There will not be any classes for students during those days.
7. There will be a Budget Committee meeting on Thursday, March 14th starting at 1:30 pm in the Board Room.
8. There will be an Administrative Council meeting on Wednesday, March 13th starting at 1:30 pm in the Board Room.

Miigwech!! Have a great week.

"So many of us are caught up in the act of making a living instead of designing a life." -- Anthony Robbins

The following are the events, activities, and announcements for the week of March 18, 2013 at the Turtle Mountain Community College:

1. The TMCC Mighty Mikinocks Women basketball team are champions for the 2013 AIHIC basketball tournament. Congratulations coach and players. You represented our college and community in a good way and we're happy for you all!!
2. Many of our TMCC students are in Green Bay, WI the next few days to compete in the AIHEC Student Conference and competitions. We wish them well!! Faculty, please work with these students who are in Green Bay in ways that they complete their class work and other course requirements. Thank you.
3. Last day to drop a class for students is March 27th.
4. The weather and Mother Nature has not been too cooperative this winter with the number of days we've had to call off classes on a number of occasions due to poor weather conditions. Let's all work to make sure our students are not missing out on too many classes. If there are ways you can assure students are getting their required course work completed, please do so. Thanks.
5. I want to thank Facilities Management for clearing off the parking lots after snow storms. You do a great job with this!
6. Our Senate Bill 2218 is going through the House side of the ND Legislative Assembly. Tomorrow, Tuesday, March 19th, it is expected that the House's Industry, Business, and Labor (IBL) Committee will be voting on our bill. This is a fifteen member committee and we expect that they will vote a "do pass" and move it on to the House Appropriations Committee in a few days. Last Tuesday, March 12th the ND Tribal College Presidents and others provided testimony on the bill before the IBL Committee. One Senator indicated that Senate Bill 2218 is one of the most important bills before the legislature this year. We hope this is the case because ND tribal colleges are known to do an excellent job in workforce training and development.

Miigwech, and have a great week!!

"It's the most unhappy people who fear change." -- Mignon McLaughlin

The following are the events, announcements, and activities at TMCC for the week of March 25, 2013:

- 1. In a recent letter from the Gates Millennium Scholars program, two TMCC students are recipients of the scholarships. They are Gabriel Thomas Brien and Trentten James Keplin. Congratulations to Gabe and Trentten!! Way to go, and use the money wisely. Miigwech!!**
- 2. I and three other staff members will be in Washington, DC for a Title III meeting this week and Larry Henry will be acting President. In the absence of Larry, Tracy Azure will be acting President. Title III is a major source of funding for TMCC and this meeting will help us (and other tribal colleges) determine how best to utilize these funds in the future.**
- 3. Friday, March 29th and Monday, April 1st is Easter/Holiday weekend, so there will not be any classes or work those two days. Enjoy the extended weekend.**
- 4. Many of our students who competed in the annual AIHEC Student Conference in Green Bay, WI and the men and women's basketball tournament Cloquet, MN did very well. Congratulations to the place winners. Anita Frederick and Harmony Lindgren will be compiling a list of the place winners and making it available to us. Next Monday, April 1st, an article in the TM Times and Star will be written for all to read. Again, congratulations to the coaches and the place winners!!**
- 5. Our Senate Bill 2218 before the ND Senate and House is moving along quite well. The most recent activity is a 10-5 "do pass" vote by the House's Industry, Business & Labor Committee. It now goes before the House Appropriations Committee. The fiscal note to this bill is \$5,000,000 to be shared equally by the five ND tribal colleges for the 2013-2015 biennium.**

Miigwech, and have a great week!!

"People who live for self never succeed in satisfying self or anybody else." -- Trumbull

The following are the announcements, activities, and events for the week of April 8, 2013 at Turtle Mountain Community College:

1. We have a few staff, faculty, and board members attending the Higher Learning Commission meeting in Chicago Sunday through Tuesday of this week. They will return on Wednesday, April 10th. If you have questions that may need your supervisor's attention but is not available, please contact me if necessary.
2. Unless I need to go to Bismarck for our state funding bill, I will be in all week.
3. Dr. Lolita Manchano-Smoak, Master Key Consulting, will be on campus all week and part of next week working with us on our Organizing for Success initiative. She will be working with different individuals throughout her stay and if she needs your attention, please accommodate her as much as necessary. Thank you for your cooperation.
4. Judy Belgarde will be out of the office on Monday, April 8th. If you need to contact me and I am not in my office, see Christina James next door and she'll know where I can be contacted.
5. The 2012-2013 academic year is fast coming to an end. Students need to be working to make this year a success, and if you are due to graduate this May, please contact Student Services to make sure all that you need to graduate is in place. Don't wait until the 11th hour --- the last minute to find out what you have to do to be on the list for graduation.
6. You all recently received notice about the "World Café" is that scheduled for Friday, April 19th here at TMCC. Staff and faculty are expected to participate because it'll be an experience worth your time. Posters are being displayed throughout the campus on the "World Café" event. If you have any questions about the World Café, please contact Deana DeFoe.
7. As most of you know by now, Louise Erdrich, enrolled member of our Tribe, has been given the ND Theodore Roosevelt Rough Rider Award. The official award ceremony will be held in Wahpeton on Friday, April 19th at 7:00 pm. I would like to have at least a couple of our employees attend this award ceremony because over the years Louise has been a significant part of our college. If any of you were close to her family here at Turtle Mountain, please let me know. I got to know her parents in the early days of my education career having taught at Wahpeton Indian School with her dad Ralph. I believe the Rough Rider Award is the highest award one can receive in North Dakota. Woodrow Keeble, a Lakota or Dakota originally from Sisseton, SD, but who lived most of his life in ND, recently received this award.

Miigwech, and have a great week!!

"You must speak straight so that your words may go as sunlight into our hearts." -- Cochise ("Like Ironweed") Chiricahua Chief

The following are the events, announcements, and activities for the week of April 15, 2013 at TMCC:

1. Louise Erdrich, enrolled member of the Turtle Mountain Band of Chippewa, will officially receive her Theodore Roosevelt Rough Rider Award on Friday, April 19, 2013 in Wahpeton. TMCC will be represented at this tremendous event with our drum group, Anishinabe, and Alex DeCoteau appearing on the program. Alex will give the opening prayer and introduce members of Anishinabe. The Anishinabe will sing the flag song and the honor song for Louise. I am sure that there will be a lot of the media present at this event for Louise.

2. There is a staff/faculty meeting at 8:10 am on Tuesday, April 16th. This will be held in the Auditorium. Please be on time so we can conclude this meeting before the 9:00 am classes. The purpose of the meeting is to bring you up to date on the Organizing for Success Initiative. Dr. Lolita Manchano-Smoak, Master Key Consulting, will be present and will continue to work with us through Wednesday noon.

3. The Job Fair that was held this past week was very successful and very well attended. Thanks goes out to Joni Tillish and members of the Career and Technical Education Department staff for organizing and hosting this event. I understand there were over 300 in attendance.

4. The Day of the Young Child was also held this past week on our campus and some 1000 youngsters from our community participated. Thanks goes out to Kathy Henry and members of the Education Department staff for organizing and hosting this event.

5. The World Café event will be held this Friday, April 19th starting at 12 noon with a meal. I believe this is an interesting concept in that we hardly ever realize or understand how we can communicate our values in professional and personal environments. Question? Do you know, and are you cognizant of how you communicate every day in the workplace and at home – and what role do our values play with the ways in which we communicate? Communication seems to always be a topic of discussion in any organization – whether there is effective or ineffective communication. The event and meal is for everyone who attends. If you have any questions, please see Deana DeFoe or myself. I thank Deana for providing the funds for this event through a small grant, and for scheduling and organizing it.

6. On Thursday, April 18th (8:15 am at TMCC) TMCC and Pathways to Prosperity (P2P) will be meeting to discuss some ways in which we can collaborate on programs and activities that include curriculum, youth and adult leadership, Native Studies, etc. P2P believes they have the financial resources to accommodate what we may come up with.

Miigwech, and have a great week!!

“The achievements of an organization are the results of the combined efforts of each individual.” --- Vince Lombardi

The following are the announcements, events, and activities for the week of April 22, 2013 at Turtle Mountain Community College:

1. The Turtle Mountain Community Cultural Fest will take place on the main campus starting Monday, April 22, 2013 and conclude Tuesday, April 23, 2013. Check with JT Shining One Side for the agenda and for questions you might have. Please plan to attend, there are many good topics and presenters.
2. Thanks to Deana DeFoe, Christina James and others who made the World Café a success on Friday, April 19, 2013. Personally, it was an interesting way in which to improve communication, but also to get to know some interesting stories from others we work with. Using the 7 Teachings was great because it gave us all an opportunity to see how we use or not use the 7 Teachings as we go about our lives, both professionally and personally. Thanks again.
3. From here on, any brochure, program report, or any literature that goes out from TMCC to the public must have our Mission Statement on the document, or at the very minimum if space does not allow, directions on how to access our website to locate the Mission Statement. I and others will be monitoring this in the future, so make sure this is complied with as directed.
4. Prairie Public TV will be broadcasting on Thursday, April 25, 2013, at 7:00 pm, the Theodore Roosevelt Rough Rider Award that bestowed upon Louise Erdrich this past Friday. Louise is an enrolled member of the Turtle Mountain Band of Chippewa and was given this award by our ND Governor. Her portrait will hang in the ND Capitol among the other awardees over the years.
5. Students, finals week is fast approaching so I encourage you all to study hard in order to get the good grades you need to proceed with your program of study.
6. The student Pow Wow is scheduled for Saturday, May 11, 2013. At this point, only Cecelia Myerion and two students are organizing and planning for this event. I am suggesting that the Student Senate get involved in this and get other students to help with the organizing and planning.
7. On Wednesday and Thursday, April 24-25, 2013, the North Dakota Board of Nursing will be here to conduct a focus visit for our Licensed Practical Nursing Program. We hope all goes well with this – with, of course, great results.
8. It is expected that we'll finalize our new logo for TMCC this coming week. The Board of Directors will make the final decision on the logo with a recommendation coming from the Administrative Council and the President's Office.
9. Yesterday, Friday, April 91th, I was given verbal notice that our ND Tribal College bill was officially passed by the ND Legislature. It now goes to our Governor for signing. ND Tribal College Presidents will part of this historic appropriations and the signing ceremony later this month. I wish to thank those of you who had a direct or indirect part in the passage of Senate Bill 2218. Having to be in Bismarck to lobby and advocate for these funds on a number of occasion since January and earlier, I thank VP Kellie Hall for making sure all was going well at TMCC while I was absent. I also wish to thank the Board of Directors, the Board of Trustees, and our Tribal Council for their support of this bill. TMCC will receive at least \$500,000 per year for the next two years for workforce development and training. During the House floor debate on this bill, Representative George Kaiser, Bismarck, gave a very passionate and moving speech in support of the bill. Some of the things he spoke of is the history of tribes in this country, treaties, boarding schools, and federal policies that negatively impacted tribes. Rep. Jim Kasper was another floor speaker and did a wonderful and great job supporting the bill. One of the greatest supporters of the bill was/is Senate Majority Leader Rich Wardner who was also the prime sponsor of Senate Bill 2218. If it wasn't for his wisdom and staunch support, I don't know if the bill would have received the reception it did in its early days of the session.

Miigwech, and have a great week!!

“They were going to call the organization the Concerned Indian Americans, CIA. They couldn’t use that! So a couple of older, respected women said, ‘Well, you keep saying you aim to do this, you aim to do that. Why don’t you call it AIM, the American Indian Movement?’ That’s how we got our name.”

--- Vernon Bellecourt, AIM member

The following are the events, announcements, and activities for the week of April 29, 2013, at Turtle Mountain Community College:

- 1. Finals week is April 29th through May 2nd.**
- 2. Student grades are due May 7, 2013.**
- 3. Graduation is May 10, 2013 at 6:00 pm in the Auditorium.**
- 4. Senate Bill 2218 is in the hands of the Governor, and a signing ceremony is being held on Tuesday, April 29th at 12:00 in the Capitol.**
- 5. There is an Administrative Council meeting on Wednesday, May 1st starting at 10:00 am in the Board Room.**
- 6. There is a Budget Committee meeting on Wednesday, May 1st beginning at 4:00 pm and concluding at 7:00 pm. This will be held in the Board Room.**
- 7. STUDENTS, THIS IS THE HOME STRETCH FOR THIS SEMESTER, SO DO YOUR VERY BEST TO GET THE GOOD GRADES THAT YOU DESERVE. THE GRADES YOU RECEIVE WILL BE BASED IN LARGE PART ON THE EFFORT YOU PUT INTO GETTING THOSE GRADES. WHATEVER GRADES YOU GET – EXCELENT, GOOD, AVERAGE, POOR – YOU DESERVE THOSE GRADES!!**

Miigwech, and have a great week.

“Efficiency is doing things right. Effectiveness is doing the right thing.” --- Alan Nels

The following are the events, announcements, and activities for the week of May 6, 2013, and beyond, at the Turtle Mountain Community College:

1. Graduation 2013 is May 10th beginning at 6:00 pm in the Jack Fiddler Auditorium. Students, staff, and faculty have been instructed by Student Services, Angel Gladue, to be in the gym by a certain time to take pictures and get prepared for the procession. Please be on time *so we can be on time for the graduation ceremonies*. The graduation speaker this year is Twila Martin-Kekahbah, an enrolled tribal member who was instrumental in starting our college in the early 1970's.
2. Faculty and staff are expected to attend the graduation. If you cannot attend, please have a good reason and let your supervisor know why you will not attend.
3. On behalf of the Tribal Council, Board of Directors, Board of Trustees, the administration, faculty, and staff, we sincerely congratulate all of our graduates for achieving their respective goals during this past year, and for graduating from the Turtle Mountain Community College. We sincerely appreciate making TMCC your first choice in higher education. TMCC works extremely hard to being students the many "world of opportunities" they receive while enrolled at TMCC. As you graduate from TMCC on Friday and move forward with your future goals, please know that we continue to support you in all that you aspire to achieve. Today's world provides so many opportunities for each of you to pursue your dreams. We at TMCC hope that we have given you many of tools to go out and "make a difference", make a better life for you and your family!
4. Congratulations to all of the GED graduates and your dedication to achieving your diploma. Now you are prepared to enroll at TMCC if that is not already the case.
5. I wish to sincerely thank our Board of Directors, Board of Trustees, our faculty, and staff for all of the hard work you have contributed to making this a successful year. Many of you worked extremely hard throughout the year and I appreciate that very much. As you individually look back to last fall and see what you have accomplished individually and collectively, a great deal of work has been accomplished including our Organizing for Success and our HLC Self-Study report. All of these accomplishments are not for us, but we do this for our students – those we serve.
6. You are reminded that the Pow Wow is Saturday, May 11th starting at 1:00 pm in the Auditorium. This is a "student pow wow" and it is in recognition of our graduating students. So students, please attend. Faculty and staff are also encouraged to attend.
7. Congratulations to Carl Eller for being named the "American Indian College Fund Faculty of the Year" for Turtle Mountain Community College. It is a great honor and you are certainly deserving of the award. The high bar that you've set for yourself and for students as a faculty member is tremendous. Thank you, and keep up the great work on behalf of our students and TMCC!

Miigwech, and have a great week!!

"We can do anything we want as long as we stick to it."

-- Helen Keller

The following are the events, announcements, and activities at the Turtle Mountain Community College for the week of May 13, 2013:

1. The graduation ceremonies that occurred on Friday, May 10, 2013 was very well attended. It was a wonderful event for all of our graduating students and it appears that this event should be held on a Friday in 2014. To those of our employees who attended the graduation, thank you for showing your support of our graduates. I wish to also thank everyone who was involved in planning, organizing, and working the graduation event. Again, congratulations to all the graduates and wish all the very best!!
2. Dr. Leigh Jeanotte, a current Board of Directors member for the TMCC and an enrolled member of the Tribe, was the recent recipient of the "University of North Dakota Distinguished Alumni Award for 2013." I have known Dr. Jeanotte for many years and know that he is very deserving of this award. He has worked extremely hard in this job at UND and is a strong proponent of Indian students attending UND. In all that Dr. Jeanotte does, he goes the extra mile to assist students and others he serves.
3. Summer Hours: Remember that summer work hours begins on Monday, May 13, 2013. Work hours are from 7:00 am to 5:30 pm daily Monday through Thursday. A notice was sent out a few days ago on this to all students, staff, and faculty. After each day, please turn off all electrical appliances which includes all lights in offices, classrooms, hallways, bathrooms, etc.
4. A big thanks goes to CeCe and her crew for organizing, planning, and hosting the graduation pow wow on Saturday, May 11th. A good number of people attended the pow wow and quite a few dances and drums participated.
5. Thanks to all faculty and staff for a great year. It was an exciting with a lot going on. Unfortunately we seem to always have two or three students who pass on to the spirit world. For those students and their families, we offer our prayers and you will always be remembered here at TMCC.
6. If students wish to register for the Summer Term that begins Tuesday, May 28th, please call Student Services at 477-7862; or you can come to the main campus and enroll.
7. There will be an Administrative Council meeting on Wednesday, May 15th starting at 10:00 am in the Board Room.
8. There will be a Budget Committee meeting on Wednesday, May 15th starting at 1:00 pm in the Board Room.
9. TMCC's Foundation will be hosting a fundraiser on July 20th. This will be golf tournament held at the Rolla Golf Course. If you wish to obtain more information on the specifics of this tournament, please contact Deana DeFoe at the college.

Miigwech, and have a great week!!

"Treat people as if they were what they ought to be, and you may help them become what they are capable of being"

The following are the events, activities, and announcements for the week of May 20, 2013 at Turtle Mountain Community College:

1. Larry Henry and Kellie Hall are out to some meetings in Green Bay, WI for most of the week. They will return on Thursday. This trip, in large part, is paid for by The College of Menominee Nation.
2. Larretta Hall will be on travel this week attending a Research Conference in Seattle, WA on my behalf. This is sponsored and paid for by the University of Washington. She will leave on Tuesday and be back later in the week. The U of W is paying for this trip.
3. I will be in Dallas, TX on Monday attending a fundraising event with the American Indian College Fund. We will be meeting with a number of potential donors to The Fund. This travel and event is paid for by The Fund.
4. Tracy Azure will be acting President in my absence on Monday, May 20th.
5. The Memorial Day holiday is Monday, May 27th and there is no work or classes. Have a safe and enjoyable Memorial Holiday, and keep in mind the purpose of this federal holiday.
6. The Summer Term classes begin Tuesday, May 28th. Let's get a good enrollment of students for the Summer Term.
7. The first student financial aid disbursement for the Summer Term is Friday, June 6th.
8. There will be a Board of Directors meeting on Thursday, May 23rd beginning at 5:00 pm in the Board Room.
9. A reminder to all employees to power off all appliances and lights before you leave work each day. Conserve energy!! Thanks.

Miigwech, and have a great week, and the upcoming four day weekend!!

“Either you run the day, or the day runs you.”

-- J.C. McPheeters

The following are the events, announcements, and activities for the next two weeks at the Turtle Mountain Community College:

1. I will be out of the office for some vacation time and work related meetings from Tuesday, May 28th through Monday, June 3, 2013. I will return to work on Tuesday, June 4th. Kellie Hall will be acting President in my absence.
2. Classes begin for the Summer Term on Tuesday, May 28, 2013. Good luck to all students with their classes.
3. Last day to add classes for the Summer Term is May 30th.
4. The first financial aid disbursement for the Summer Term is June 6th.
5. I will be in Bismarck on May 28th to meet with the Presidents of NDATC. One of the items we'll cover is the grant application to be used to apply for our state funds recently awarded to the ND Commerce Department for ND tribal colleges.
6. A reminder to all that you have to power off (turn off) all appliances, lights, etc. in your area before you leave for the weekend. This will continue to be monitored and if this is not being done as required, you will be notified. Thanks.
7. A reminder that smoking is allowed only in certain areas and this needs to be complied with. There are a number of cigarette butts discarded at the main entrances. Smokers, these are your issues, so deal with it.
8. TMCC will be partnering with a few tribal colleges to apply for a large Department of Labor grant that, if funded, will allow us to expand some of our programs or to design and develop new programs of study at the certificate and associate degree level.

Miigwech, and have a great week!!

“If you think education is expensive, try ignorance.” -- Derek Bok

The following are the events, announcements, and activities for the period from June 10th through June 21, 2013 at the Turtle Mountain Community College:

1. The ND State Approving Agency, administered by the North Dakota University System, recently informed Wanda Laducer that she has been selected as the "Certifying Official Annual Award" for this year. Wanda will be receiving this award, a bronze eagle, at the annual certifying official workshop to be held this month in Bismarck. Congratulations Wanda for receiving the award and representing TMCC.
 2. I have been speaking with Pete Davis and Dennis DeCoteau with the Tribal Housing Authority and they have informed me that we have an opportunity to build some college dormitories using resources they have available for this purpose. We are going to pursue this and hopefully this becomes a reality in the next couple of years.
 3. An update on our LPN Program. We are in the process of completing a report for the ND Board of Nursing for their July meeting and it is our expectation that the Board of Nursing will approve continuation of the LPN Program beginning the Fall Term, 2013. If you have any questions, please contact Aleta Delorme, Interim Director for the LPN Program.
 4. North Dakota State University will be on campus on Tuesday, May 11, 2013 to talk about our current collaborations and future collaborations between NDSU and TMCC.
 5. On May 19, 2013 some TMCC administrators will be visiting Minot State University to talk about our current collaborations and discuss potential collaborations between the two institutions.
 6. Last day to drop a class for the summer term is June 20, 2013.
 7. Everyone is again reminded to power off all electrical equipment before you leave each day. This is our effort to conserve energy during the summer months. If offices, classrooms, bathrooms, etc. are not being used please shut off the lights.
 8. Another reminder that smoking can only be done in designated places so please abide by this policy.
 9. Because new funding is available to TMCC, we will have a number of new programs starting the Fall Term. Please check with Larry Henry and Sheila Trottier about these programs.
- Miigwech, and have a great week!!

"Desire is the key to motivation, but it's the determination and commitment to unrelenting pursuit of your goal --- a commitment to excellence --- that

will enable

you to attain the success you seek." --- Mario Andretti

The following are the events, activities, and announcements for the two week period beginning June 24th through July 5, 2013 at Turtle Mountain Community College:

1. Our fundraiser golf tournament is being held July 20th at the Rolla Golf Course. Deana has asked each department to put a golf team together, or to contribute in some way to this tournament. Remember, what you contribute goes back to the college. We are also looking for volunteers to assist with the golf tournament on the 20th. If you want to volunteer, contact Deana Defoe. Thanks.
2. Thursday, July 4th is Independence Day so there will not be any work or classes that day. Except for those who are working the regular five day week, others will get the four day weekend returning to work on July 8th.
3. Holly Cahill and I will be in Devils Lake today to attend a meeting on Obama Care to learn more about how this federal law impacts our health care benefits. Later in July some of us will be meeting with Preferred One in Minneapolis to discuss more specifically how we will need to respond to our health care benefit plan as it applies to Obama Care.
4. The second student financial aide disbursement for the summer term is Thursday, June 27th.
5. For advertising, promotion, and recruitment purposes, we need some volunteers to ride our bus during the Rolla parade, and for the Belcourt parade. Are there any volunteers? Maybe the students in our Project Goal program could do this. We need a driver for the bus, we need to buy candy, and need to find out when the parades begin.
6. On July 20th we will be meeting with the ND Board of Nursing for the purpose of seeking approval to continue our LPN Program beginning this fall term. Personally, I am very confident that we will receive the approval, so students who are thinking of enrolling in the program should complete their application if you have not already done this.
7. Finals for students for the summer term is July 15-18, 2013.
8. I want to thank Sheila Trottier and Rhonda Gustafson, and their team, for all of the work they are doing on the State grant proposal, the Demand II Department of Labor grant. The State grant is basically approved and if we receive the Dept. of Labor grant, and with other program funds available from other sources, we could realize about \$2.5 million per year for the next two years for workforce training and development. If this all falls in place like we expect it will, the workforce training and development financial resources will have more than doubled from this past year. This means jobs, graduates, and placement services for our students.

Miigwech, and have a great week!!

*"Keep your fears to yourself, but share
your courage with others."
-- Robert Louis Stevenson*

The following are the events, activities and announcements beginning July 7th through July 20th at the Turtle Mountain Community College:

1. On July 20th, TMCC will be hosting its annual fundraising golf tournament at the Rolla Golf Course. It would be immensely appreciated if employees would play a role in this fundraiser. Remember, it is for the college and ultimately our students. If you are interested in playing the tournament, volunteering, or donating something to the tournament, please contact Deana DeFoe in the Foundation Office, or call 477-7932. Thanks.
2. There will be an Administrative Council meeting on Wednesday, July 10th in the Board Room. The agenda and time will be provided later.
3. July 15-18, 2013 is "finals week" for all students. Good luck students with your final tests!!
4. Due to not being officially notified of our Bureau of Indian Education(BIE) funding to date, we have not been able to finalize our FY 2014 budget that typically begins July 1, 2013. I expect to receive notice from BIE sometime soon. Therefore, no official decisions have been made. We expect that final decisions will come about sometime later this month. In our budgeting process we also factor in other funding sources such as federal grants, other federal allocations, and state funding.
5. Some of us will be attending a ND Board of Nursing meeting in Bismarck July 18th to address our Licensed Practical Nursing program that we expect to continue beginning the Fall Term, 2013. I wish to especially thank Aleta Delorme and Michelle Longie for doing a lot of the paper work that will go or has gone into Bismarck for this meeting.
6. Some of us will be traveling to Minneapolis for a July 17th meeting with Preferred One, our health insurance carrier. As we know it, the Affordable Care Act will have some impact on our health plan and we need to find out the latest on this so we can make the necessary and required adjustments.
7. We will have bid a opening for our proposed science lab that could, if there is a successful bidder, begin construction yet this summer.
8. Later this summer we hope to begin re-construction for most of our main entries to the main building. These main entries have door jamming problems and need re-construction to correct safety problems.
9. Based on our recent meeting with Minot State University, we will be responding to them later this week so we can proceed to further our collaborative activities in weeks and months ahead. Miigwch, and have a great two weeks!!

*"Just be glad you're not getting all the government
you're paying for." -- Will Rogers*

The following are the announcements, events, and activities for the two week period beginning July 29, 2013 through August 9, 2013 at Turtle Mountain Community College:

1. We will return to normal work hours starting Monday, August 12, 2013. The work hours for everyone is 8:00 am to 4:30 pm Monday through Friday.
2. Minot State University will be on campus Wednesday, July 31, 2013, from 10:00 am to 12:00 noon. This is follow up meeting to the one we had on their campus earlier this summer. We will discuss a couple of programs that we may enter into a collaboration with sometime in the near future.
3. The LPN Pinning Ceremony will be held Tuesday, July 30th at 6:00 pm. I am trying to find out where this will be held, but have not been able to do so at this time. I believe it'll be in the Student Union.
4. I will be on KEYA Radio Tuesday, July 30th starting at 7:30 am. I will primarily be talking about some of our new and upcoming programs being offered this next academic year as well as other important items about TMCC.
5. Dr. Lolita Manchano-Smoak is on campus all this week working with us on our Phase II - Organizing for Success initiative. Some of you are scheduled to meet with her so please make yourself available as is scheduled.
6. Our recent golf tournament fundraiser was great and many who attended it indicated it was well managed and was a fun event. Thanks to Deana Defoe, Director of the TMCC Foundation, for leading in the planning and hosting/managing this event. A big thanks to all the others who helped Deana, and thanks to the rest who played in the tournament. Deana will be completing a report within a few days. Congratulations to Wes Davis and his team for taking first in the second flight.
7. There will be a brief Administrative Council meeting on Wednesday, July 31st starting at 8:30 am in the Terrace Meeting Room.
8. A few of us will be attending the 40th Anniversary Conference of the American Indian Higher Education Consortium in Santa Fe, NM starting August 7th.
9. Our FY 2014 budget is nearly finalized. With new soft money grants that we've recently received, those budgets need to be factored into the base budget as best we can. I believe the budget will be finalized at our August Board of Directors meeting. Miigwech and have a great two weeks!! Enjoy what summer we have left.

"Things are only impossible until somebody does what another believes can't be done." -- Anthony Robbins

The following are the events, activities, and announcements for the week of August 26, 2013 at the Turtle Mountain Community College:

1. Classes for the fall term begin on Monday, August 26, 2013. Good luck to all the returning and new students. We wish you a successful year in whatever program you have chosen to pursue. Here are some things students need to understand in order to be successful, especially those entering their first year:

- * The more credit hours one earns in the first academic year, the more likely they will graduate.
- * Summer school attendance equates to an increased likelihood that a student will graduate.
- * Students who get off track (making slow progress) during the pursuit of their degree never seem to see the light at the end of the tunnel.
- * Students who normally get off track are those who don't attend class on a regular basis and don't hand in their assignments.
- * Students who interact with faculty and other students outside of classes are more likely to be successful and graduate.

2. Thanks to all of the enrolled students who made TMCC their first choice in higher education.

3. The annual AIHEC Student Conference will be held in Billings, MT during the Spring Term, 2014. Students who are proposing to participate need to begin planning for this. The Student Senate will be working on a budget for this conference. It may be the case where the Student Senate might not be able to finance the entire trip for all individuals and groups, therefore, students should consider fundraising activities to assist in funding their participation at this conference.

4. The AIHEC Basketball Tournament will be held on the campus of Salish Kootenai Collage in Pablo, MT. This event will be held the last week in February, 2014.

5. I understand U.S. Representative Kevin Cramer plans to be on campus on Tuesday, August 27, 2013. He will be in the Auditorium for this event starting at about 10:30 am. We will confirm this on Monday. Faculty, staff and students are welcome to attend.

6. Travios, an investment firm, will be on campus meeting with members of the administration regarding assisting TMCC and the Tribal Housing Authority to possibly construct residential housing for TMCC students. This meeting will be held in the Board Room starting at 10:30 am on Friday, August 30, 2013.

7. I will be in Bismarck on Thursday, August 29th, meeting with the other ND Tribal College Presidents on issues pertaining to our federal funding; as well as meeting to address various issues about our state grant we recently received from the ND Department of Commerce. Over the next two years, TMCC will receive at least \$1,000,000 for workforce development programs of study, most of which will prepare students for employment in the ND energy industry.

8. Monday, September 2, 2013 is Labor Day, a federal holiday, so there will not be any work or classes on that day. Enjoy the long weekend!!

9. In years past, we have cancelled classes and sometimes work due to poor winter weather conditions. This coming year, we will not automatically call off classes or work simply because local schools call off or delay classes or work because of poor weather. By calling off classes, students miss too many class days each semester and shorten their learning opportunities. If we are actually forced to cancel classes due to poor weather, we may have to make up those days on Friday when we normally don't have classes.

Miigwech, and have a great week!!

try ignorance."

"If you think education is expensive,

-- unknown

The following are the events, activities, and announcements for the period of September 2, 2013 through Friday, September 13, 2013, at the Turtle Mountain Community College:

1. Today is a Labor Day and hope you all had a great weekend with family and friends and enjoyed the great weather that went with it.
2. Dr. Lolita Manchano-Smoak will be on campus the week of September 30th to meet with administration and others to continue to address Phase II for Organizing for Success.
3. We are in the process of entering into a contract for the replacement of the concrete on the east side of the main campus. We expect this work to begin in the next couple of weeks and to be completed sometime in late October.
4. The Board of Directors have approved a FY 2014 budget that does not include two or three funding sources we were not able to factor into the budget. We will be hearing about these federally funded projects sometime before the middle of October, and soon thereafter, we will see how those funded projects fit into the overall budget and then determine what sort of salary increase might be approved. Everyone should keep in mind that the U.S. Congress is again having much difficulty in coming up with a federal budget that treats tribal colleges in an equitable manner. In August, I was told that tribal colleges should expect to be affected by the sequestration decisions of Congress. AIHEC and the tribal college presidents will be working very hard to seek an increase in funding for the coming years. I will be working with our ND Congressional delegation (Cramer, Hoeven, Heitkamp), AIHEC, and other tribal college Presidents later this week to address the funding of tribal colleges.
5. The ND Tribal Colleges have been fortunate to receive State funding in recent years. For the next two years, the ND tribal colleges will each receive up to \$1,000,000 for workforce development and training. Unfortunately, these funds cannot be used for general operations for our respective colleges.
6. TMCC has been developing a Foundation for the purpose of raising funds for the college. Individuals, businesses, organizations, and the private sector are those who donate to Foundations like what we've established. If you know of someone who would like to donate to our Foundation, please contact either Deanna Defoe, Foundation Director, or me. If you'd like to make a donation to the Foundation, please contact Deanna or me as well. Your donation is tax deductible. Foundation funds will be used for student scholarships, developing and implementing new programs, supporting existing programs, for language and culture programs, and for other purposes.
7. TMCC utilizes various approaches and strategies to fund our existing programs, and to fund new programs and initiatives. Over the years, we have written grant proposals to fund various initiatives such as Project CHOICE, our four year degree programs, certificate and associate degree programs; and new construction projects. Most of these grants come from the Federal government and are typically competitive, and restricted in terms of how we can use the funds. During the current year, our overall budget operates on at least \$10,000,000 in federal grants. Federal grant funds are both a blessing and a challenge. They help with the funding of one to five year projects but at some point those funds expire. If we have a great program as a result of these grant funds, we have to find other funds to continue these programs or they essentially end.
8. Federal grants are most often restricted funds to be used for the intended purposes. More often than not, we cannot use federal grant funds (usually referred to as soft-money grants) for general operations of the college. The cost to operate colleges does not decrease, the costs increase annually. Heating, electricity, water and sewer, maintenance and repair, and staffing costs increase. Federal grant funds do not pay for these normal operational costs. Our budget for operational and maintenance costs is determined by the number of students who are attending TMCC in any given year. If we have fewer students, our basic budget will most likely decrease, if enrollment increases, our budget will normally increase. So, it helps that students who want to attend college make TMCC their first choice in higher education. The cost to attend TMCC is the least expensive of any college in ND; and you receive a great education!!
9. On occasion I hear of people making disparaging remarks about TMCC -- it is, of course, what is wrong with TMCC. On the other hand, I hear many great comments about what is good about TMCC. I don't only hear these comments from local people, but from people throughout the state and around the country. We all should be extremely grateful that we have TMCC available in our community.

Miigwech, and have a great two week!!

"If everyone did something for somebody else, there wouldn't be anyone in need in the whole world. Just help somebody. It's not that way now, but I think people are going to learn."

--

- Marlene Richard (Tuscarora - 1993)

The following are the events, activities, and announcements for the week of September 16, 2013 and beyond at Turtle Mountain Community College:

1. The first student financial aid disbursement for the Fall Semester is Friday, September 20, 2013.
2. President Fuller and others from Minot State University will be on campus on Friday, September 20, 2013, starting at about 10:00 am. We will be discussing a number of issues including how we can improve our collaborative efforts between the two institutions.
3. At the recent Tribal Leaders Summit in Bismarck, the North Dakota Tribal Colleges submitted a resolution to the Board of Directors for the United Tribes of North Dakota for support of increased funding to all tribal colleges and universities. This resolution will also be sent to the Northern Plains Tribal Chairmen Association for the same support, and later in October, the resolution will go before the National Congress of American Indians seeking their support. The resolution requests level funding of \$8,000 per full time equivalent (FTE) which has been authorized by the U.S. Congress but Congress has never appropriated this amount for tribal colleges and universities. The most we've ever received is \$5,850 per FTE.
4. In regard to seeking increased funding for tribal colleges and universities, I want at least 25 of our current and former students to "write their story" about attending TMCC. Their individual story should address (a) why they attended or attend TMCC; (b) their cost to attend TMCC as compared to another college/university; (c) accessibility to the college; (d) if employed, in what job are they working; (e) how the language and culture was or is a part of what they learn at TMCC, etc. These letters will be shared with North Dakota's U.S. Congressional delegation who are Senators Hoeven and Heitkamp, and Representative Cramer. Our goal is to share these letters with all U.S. Congressmen/women from every State. Tribal colleges and universities need to tell our story, and do it effectively. I will be working with three or four employees to get these letters completed within the next four to six weeks.
5. Throughout the next few months, Tribal College and University Presidents will all be working the U.S Congress to increase federal funding. We need to be extremely organized and assertive in our efforts to get this accomplished. Using some rounded figures, when we become successful in our efforts to receive the base funding of \$8,000 per FTE for tribal colleges and universities, it would mean approximately an additional \$1,300,000 per year for TMCC.

Miigwech, and have a great week!

One of our old, old, holy men said, "Every step you take on earth should be a prayer. The power of a pure and good soul is in every person's heart and will grow as a seed as you walk in a sacred manner. And if every step you take is a prayer, then you will always be walking in a sacred manner."
--- Charmaine White Face (Oglala Lakota)

The following are the events, activities, and announcements for the week of September 30th through October 4, 2013:

1. Student class incompletes are due Thursday, October 3, 2013.
2. College Awareness Day is Friday, October 11, 2013. High school students from area schools will be on campus that day and everyone is expected to participate in this event. This is a good time to recruit students, so please make contact with these students and encourage them to attend TMCC.
3. College Founding Day is Monday, October 14, 2013. There is no work or classes that day.
4. The men's basketball coach is Pete Davis, and the women's basketball coach Chad Davis. Ray Parisien, Sr. is the Athletic Director. The teams have a full game schedule again this year. At least one game will be held at Minot State University.
5. Dr. Lolita Manchano-Smoak, Master Key Consulting, will be on campus all of this week facilitating work on Phase II of the Organizing for Success initiative.
6. The concrete project that is going on in the east part of the main campus is expected to be completed within three weeks pending good weather. Please be careful as you enter the building.
7. The Science Lab project that we were projecting to construct on the south end of the main campus has changed. This will now involve remodeling existing classrooms to accommodate safety/OSHA standards and classroom sizes. This project will begin sometime in May 2014, and will be ready for occupancy by the start of the 2014-2015 academic year.
8. Later this academic year we will be removing and replacing a lot of the carpeting within the main building. We hope to have this project completed sometime during the Christmas Holiday season.
9. Just a reminder that the annual AIHEC Student Conference will be held in Billings, MT. The Montana tribal colleges are the host for this conference which will be held in March, 2014. We should be receiving rather soon most or all of the information we need to participate in this event. I have spoken to the Student Senate about this during the past week.
10. Please abide by the no smoking signs outside of the main building. This is very much appreciated. RESPECT our property!!

Miigwech, and have a great week!!

"Sometime we get so used to coping with the old, it is difficult to experience the promise of the new."
-- Neva Coyle

The following are the announcements, activities, and events for the week of October 7, 2013, at Turtle Mountain Community College:

1. COLLEGE AWARENESS DAY is Friday, October 11, 2013 at Turtle Mountain Community College; and COLLEGE FOUNDING DAY is Monday, October 14, 2013. There are no classes or work on Monday, October 14th. It would be a great idea to somehow tie together the College Founding Day with the College Awareness Day activities on Friday, October 11, 2013. College Awareness Day is a great opportunity for all staff and faculty to be involved in this because it provides numerous opportunities to recruit students. Please plan to participate; let prospective students know who you are, what you do, and the programs you are involved with. Tell students about our mission.

2. I am in the process of working with a few college individuals in identifying at least twenty current/former students who will be featured in college literature that will be used to help increase federal funding to tribal colleges. As I've said numerous times before, our federal funding is based on how effective we are at working to increase our Tribal College Act funding, and certainly our own funding is based on the number of students we have enrolled at TMCC during any given year. The more students we have enrolled during the year, the more funding we receive. But, the funding we receive comes from a pot of money that is allocated for all 26 tribal colleges to share. When tribal college student enrollment increases across all twenty-six tribal colleges but our federal funding basically remains the same, we can expect that funding to all tribal colleges will decrease. We are always in a catch-22 with our funding and until we can do two things, tribal colleges will never have enough money to operate or provide the kinds of programs that address local higher education needs. The one thing tribal colleges must do is to get Congress to increase funding to its authorized level of \$8,000 per full-time-equivalent (FTE). The most tribal colleges have ever received is \$5,850 per FTE which is the current year. If we received level funding of \$8,000 per FTE, we would be receiving about \$1.3 million more this year.

3. I will be out of the office most of this week attending meetings in Minneapolis, MN. One meeting I will attend is the American Indian College Fund (AICF) Board of Trustees meeting. Another event is the "Flame of Hope Gala" in Minneapolis that is an annual event sponsored by AICF to raise funds from donors across American. Last year the pledged amount was a little over \$600,000 which was raised within a four hour period. The third meeting I will attend is with Preferred One who works with TMCC with our self-insured employee health care plan. Kellie Hall will be acting President while I am out of the office.

4. For your safety, please stay away from the roped-off areas on the east side of the main campus since concrete construction workers are continuing their work to complete this project as early as this week. Thank you.

5. There will be an Administrative Council Meeting on Wednesday, October 9th starting at 9:30 am in the Board Room.

6. Congratulations to the Belcourt High School Braves football team for beating Trinity High School by a score of 14-7. Way to go BRAVES!!

7. October 14-17th is finals week for the first 8 weeks of the Fall Term. Students, the degree and extent that you receive the grades you ultimately get is based on your EFFORT!! Little EFFORT will most likely mean poor grades; great EFFORT will mean good grades.

Miigwech, and have a great week!!

LEADERS SEEK TO UNDERSTAND CHEMISTRY

"Leaders always find a way to make things happen" --- John Maxwell

The following are the events, announcements, and activities for the week of October 14, 2013 at Turtle Mountain Community College:

1. The week of October 14th is mid-term week for the first eight weeks of this semester. Good luck to students in obtaining good grades for the first eight weeks.

2. The second 8 weeks of the term begins Monday, October 21, 2013.

3. Sheila Trottier and Kellie Hall will be at a State/Tribal Relations Committee meeting on Wednesday, October 16th to provide an update to the Committee on our State Workforce Development grant, and to attend an energy meeting at BSC.

4. We have not received any new information on the government shut-down and its impact on tribal colleges and universities. I do know that some tribal colleges who are not funded under the Tribal Colleges and Universities Act are having to dip into their reserves and possibly will need to make a loan to address their current funding needs. TMCC and twenty five other TCUs are "forward funded" and are not affected by the government shut-down because we are operating on last year's federal budget. These TCUs got Congress to pass a forward funding measure about four years ago, therefore, our funding remains secure for this year. If the shut-down continues into next month, some of our soft money grants may be affected.

5. I will continue to ask everyone to help with the recruitment of students to TMCC. Please take the time necessary to talk to prospective students to attend TMCC. There are a lot of great reasons for students to "make TMCC their first choice in higher education", two of which are its affordability and accessibility. We need to increase our enrollment here at TMCC so we can also see our funding increase proportionately.

6. I attended the American Indian College Fund's (AICF) "Flame of Hope Gala" last Thursday evening. There are many large companies and organizations that financially support the Fund, our students, and TCUs. Some of these include USA FUNDS; Shakopee Tribe; the Coca Cola Company; Comcast NBCUniversal, the Lannan Foundation; Nissan; San Manuel Band of Mission Indians; AT&T; US Bank; UPS; FedEx; Walmart; Northwest Area Foundation; Target; McDonalds; CBS Corporation; Wieden + Kennedy; and others. During the coming year, AICF will be celebrating its 25th Anniversary. Although we are receiving gifts and donations from local and area businesses and individuals, I urge you to also donate to the College Fund as well. REMEMBER, it would be extremely difficult for TCUs to flourish and thrive without organizations, corporations, individuals, and foundations contributing to our cause. Although the Fund generates a lot of money for our colleges, the vast majority of TCUs remain underfunded and are certainly in need of student scholarships.

7. In the Fall of 2013, \$1,638,500 was distributed for TCU student scholarships. TMCC students need to meet with the Financial Aid Office to apply for AICF scholarships.

8. There will be an Administrative Council meeting on Wednesday, October 16th starting at 9:30 am in the Board Room.

Miigwech, and have a great week!!

"Be happy in order to live long. Worry makes you sick. Getting mad is a bad habit. If an innocent

man doesn't get angry, he'll live a long while. A guilty man will get sick because of bad thoughts.

Happiness is not only good in itself but it is very healthful."

- *Traditional (Hopi), recorded in 1954*

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The following are the events, activities, and announcements for the week of October 21, 2013 at the Turtle Mountain Community College:

1. The second 8 weeks of classes begin on Monday, October 21, 2013.
2. I have been discussing and talking with administration about ways in which we can assist students to work off some of their tuition fees. How this might work is for a student to sign an agreement with TMCC to work in certain areas of need on campus, to work at a certain hourly wage, and those hours would go against their tuition bill. Students would have to qualify for this work program, they would have a supervisor, and the student would be assigned to a certain department. This could start as early as the Spring Semester.
3. Did you know that the 16-day partial shut down of the government cost taxpayers an estimated \$24 Billion.
4. The TMCC will be going through its annual audit all of this week. Joseph Eve is our new auditing firm for this year and we expect all to go well. TMCC has had good audits over the years and we expect nothing less for this year. I thank the Business Office and others who work every day with our financial affairs to make sure this goes as expected.
5. With good weather this week, the concrete project west of the main entrance should be completed this week. This project would have been completed ten days ago if it we hadn't had any rain that caused delays with the project.
6. Our new website is expected to be fully completed within 10-12 days. If you are part of those who need to still supply IT with information for the website, please do not delay getting this information to them, in particular to Donald Plant.
7. The Student Senate has agreed to host, plan and organize two "fun runs" next year, one in the spring of the year and one in the fall of the year. These will be fundraisers for the Student Senate.
8. I believe the Student Senate has been doing a good job of kick-starting the planning and preparation for the Annual AIHEC Student Conference that will be held in Billings, MT during the middle of March, 2014. Those involved in this, let's really help prepare our students to succeed at this student conference. Students who attend will no longer be allowed to participate in only one event; you will be required to participate in at least two events.
9. In our (Tracy and I) recent meeting with Preferred One, we discussed ways in which we can help to reduce our health care premiums. One way we will be doing this is to develop and implement an employee wellness program. I believe most people know that two ways to improve our health status is to (a) exercise and (b) pay attention to what we eat-- our diet. Before the end of this calendar year we will be establishing a Wellness Committee. If you'd like to be on the wellness committee, let me know. We will be receiving a lot of literature on this and will use it to develop our program. Just a reminder to all in regard to wellness, TMCC and the Student Senate has given a donation to the Tribal Wellness Center in downtown Belcourt that allows all employees and current students to participate without having to pay the daily \$2 fee to use the Wellness Center. All you have to do is sign in at the Center and provide proof that you are an employee or a current student. The Center has a gym, free weights and weight machines, walking machines, men and women's saunas, and you can participate in Cross Fit at no cost.

Miigwech, and have a great week!!

"There need be no trouble. Treat all men alike. Give them all the same law. Give them all the same chance to live and grow. All men were made by the same Great Spirit Chief. They are all brothers. The earth is the mother of all people and all people should have equal rights upon it."

--- Chief Joseph (Nez Perce) 1879

The following are the events, announcements, and activities for the week of October 28, 2013 at the Turtle Mountain Community College:

1. I want to thank the Student Senate and others who assisted with the Spook House last Friday evening. It was a successful event for the youngsters in our community and the Student Senate made a little money in the process. Again, thank you to all who assisted with this event.
2. Unofficially, TMCC has a clean audit for fiscal year 2013 which ended June 30, 2013. *There were no findings or corrective actions with the audit.* I want to thank the Business Office, Tracy Azure and her staff, the Financial Aid Office, and Wanda Laducer and her staff for all the great work they put into this process and coming out with the clean audit. Officially, the final report will be presented to the Board of Directors at our December meeting for their final acceptance of the audit report. Joseph Eve Auditors performed the audit.
3. There will be a Board of Directors meeting on Wednesday, October 30, 2013 starting at 5:00 pm in the Board Room.
4. TMCC will be applying for an additional \$125,000 in State Grant funding which is due November 1, 2013. This amount will be in addition to the \$500,000 we received in August from the State. These funds are being used for workforce training and development that includes but is not limited to CDL - Truck Driving curriculum; adding an electrical instructor; entrepreneurship instructor; adding instructional time to our welding program; and oilfield operations curriculum costs.
5. On Tuesday, November 5, 2013 (2:00 pm), I will be working and facilitating an adjustment/modification to our strategic plan that is more user-friendly and a more simple approach to strategic planning. This is part of our Organizing for Success Initiative.
6. On Friday, November 1, 2013, a few of our administrators, the Tribal Chairman and a couple of Councilmembers, Pathways to Prosperity personnel, and Casino personnel will be meeting with Minot State University officials. The purpose of our meeting is to follow up with previous meetings we've had with Minot State University and to continue to discuss and plan for joint programs of study that will include business and entrepreneurship.
7. I will be attending an AIHEC Board of Directors meeting in Rapid City from Sunday, October 27, 2013 through Tuesday, October 29, 2013. Kellie Hall will be acting President in my absence.
8. No results yet from the women and men's basketball game that was played against Providence University Otterburne, MB, Canada that was held Saturday, October 26th. Our first home game is scheduled for Friday, November 8th against Providence University. Please come out to the game and support our student-athletes. Our students-athletes and coaches have done a very job of representing TMCC over the past four years. Our games are usually against teams from North Dakota, Minnesota, and Manitoba, Canada. Last year, the women's team won the AIHEC basketball tournament in Cloquet, MN with TMCC's Amber Bailey being named the Most Valuable Player.

Miigwech, and have a great week!!

"The Great Spirit is our father, but the Earth is our mother. She nourishes us; that which we put into the ground she returns to us, and healing plants she gives us likewise. If we are wounded, we go to our mother and seek to lay the wounded part against her, to be healed."
--- Bedagi (Wabanaki)

TURTLE MOUNTAIN COMMUNITY COLLEGE

FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION

Weeks of November 3, 2013

Jim Davis, President

The following are the announcements, activities, and events at the Turtle Mountain Community College for the week of November 3, 2013:

1. November is Native American Heritage Month and a time to reflect on the great things our people contributed to and continue to contribute to this great country called the United States of America. Please take time each day to reflect on the First Americans and to pray for those of our ancestors who came before us; to pray for our young people who will continue to lead us, and others of this country, into the future. Tribal Colleges and Universities, and all who helped to begin the higher education movement on and near reservations and off the reservation are to be thanked for their vision and persistence. Those who came after these individuals, those who now lead, and those who will lead us into the future, they will continue to need our prayers as well. So it is appropriate, I believe, to reflect on who we all are, and what Oren Lyons (Onondaga) stated in his address delivered to the United Nations in 1977 -- it follows:

"Power is not manifested in the human being. True power is in the Creator. If we continue to ignore the message by which we exist and we continue to destroy the source of our lives then our children will suffer.... I must warn you that the Creator made us all equal with one another. And not only human beings, but all life is equal. The equality of our life is what you must understand and the principles by which you must continue on behalf of this world. Economics and technology may assist you, but they will also destroy you if you do not use the principles of equality.

Profit and loss will mean nothing to your future generations....

I do not see a delegation for the four-footed. I see no seat for the eagles. We forget and we consider ourselves superior, but we are after all a mere part of the Creation. And we must continue to understand where we are. And we stand between the mountain and the ant, somewhere and there only, as part and parcel of the Creation. It is our responsibility, since we have been given the minds to take care of these things. The elements and the animals, and the birds, they live in a state of grace. They are absolute, they can do no wrong. It is we, the two-leggeds, that can do this. And when we do this to our brothers, to our own brothers, then we do the worst in the eyes of the Creator." --- Oren Lyons (Onondaga)

Miigwech, and have a great week!!

TURTLE MOUNTAIN COMMUNITY COLLEGE

FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION

Weeks of November 18, 2013

Jim Davis, President

The following are the events, activities, and announcements for the week of November 18, 2013 at Turtle Mountain Community College:

1. I want to thank Donna Thomas and her assistants in planning and organizing the drug and gang education forum held at the college last Friday, November 15, 2013. It was a very informative forum and it brought to mind some of the challenges we face in our community and in our state as far as drugs and gang activity. Over 200 attended this forum and we thank the presenters for their wisdom and the information they provided.
 2. The men and women's basketball teams will be playing in the Dakota College Classic on Friday and Saturday, November 22-23, 2013. This basketball tournament will be held at Dakota State Bottineau. Go out and support our teams.
 3. Thanks to Ray Parisien, Sr for organizing and allowing TMCC to host the NIAC/MCAC Crossover Basketball Tournament here last Friday through Sunday. The results had not been in as of this **Weekly Edition**.
 4. I will be at a meeting in Omaha, NB from Sunday through Tuesday, November 17-19, 2013. This is a Midwest Higher Education Compact meeting of universities and colleges from twelve mid-western states. Kellie Hall will be acting President in my absence.
 5. Online registration for current students is Monday, November 25, 2013.
 6. Late last month TMCC received a clean audit of its finances. Many thanks goes out to Tracy Azure, Comptroller, and her staff. Great Job!!
 7. Recently we met with Minot State University officials to continue discussing and planning for cooperative agreements in programs of study for our students who in the future may want to transfer to Minot State to continue their studies.
- Miigwech, and have a great week.

"You don't ask questions when you grow up. You watch and listen and wait, and the answer will come to you."

Larry Bird (Laguna Pueblo)

TURTLE MOUNTAIN COMMUNITY COLLEGE

FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION

Weeks of November 25, 2013

Jim Davis, President

The following are the announcements, events, and activities for the week of Monday, November 25, 2013 at the Turtle Mountain Community College:

1. Later this week is the Thanksgiving Holiday, so there is no work or classes on Thursday and Friday, November 28-29, 2013. There is a 2:00 pm dismissal for all students, staff, and faculty on Wednesday, November 27, 2013. Have a great four day weekend; and, don't spend too much money on Black Friday.
 2. There is a Board of Directors meeting on Monday, November 25, 2013, starting at 5:00 pm in the Board Room.
 3. Online registration begins Monday, November 25, 2013 for currently enrolled students. If you need assistance, contact Student Services for help.
 4. The women and men's basketball teams play Dakota State Bottineau Tuesday evening, November 26th. The women's game begins at 6:00 pm, and the men's game begins at 8:00 pm. Both games will be held in Bottineau. Go out and support our teams!
 5. During the Christmas Holidays we hope to replace a lot of the carpeting at the main campus. Later, we will inform everyone how this will be scheduled during the regular work day.
 6. Our Spring Semester classes begin January 13, 2014, and I'd like everyone to recruit new students to our campus and to be a part of our college family. TMCC is a great place to begin your college education. A week after classes begin, I am going to find out how many new students have enrolled at TMCC. If you are responsible for recruiting a new student who has never been in college before, I **MIGHT** reduce your college tuition by \$100.00. The new student must complete the semester in good standing in order to be eligible for the \$100.00 tuition payback. I will be talking with the Administrative Council on this to see if they feel this is a good idea.
 7. If any student, faculty, or staff member would like to go on KEYA Radio and do some recruitment of students, please let me know and we can set this up for you. This is a good way to tell our TMCC story and get people interested in attending TMCC.
- Miigwech, and have a great week!!

"The color of the skin makes no difference. What is good and just for one is good and just for the other, and the Great Spirit made all men brothers. I have red skin, but my grandfather was a white man. What does it matter? It is not the color of the skin that makes me good or bad."

--- White Shield -- Arikara Chief

TURTLE MOUNTAIN COMMUNITY COLLEGE
FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION

Weeks of December 16, 2013

Jim Davis, President

The following are the events, activities, and announcements for the week of December 13, 2013 at TMCC.

1. Our own Wes Davis, and Clint Parisien will be completing in the North American Ice Fishing Championships in Minnesota on December 20-21, 2013. The event will include anglers from U.S.A. and Canada. Good luck guys and we'll be cheering for you to bring home the bacon -- the trophy and some money.
2. On Monday, December 16th, the Mighty Mkinocks men and women basketball teams will play host to Bismarck's United Tribes Thunderbirds. Game time for the women is 6:00 pm and for the men, 8:00 pm. Come out and cheer on our teams.
3. On Wednesday, December 18th, the men's basketball team will travel to Fort Totten to play Cankdeska Cikana Community College. Game time is 7:00 pm.
4. Registration of new students is Monday, December 16th for the Spring Term.
5. Student grades for the Fall Term are due on Tuesday, December 17th.
6. TMCC is having its Christmas Party on campus on Tuesday, December 17th starting at noon. Hope everyone can join in on this event. If you choose not to attend, you'll need to be at work or take the appropriate leave.
7. During the week I will be working with the Champions for goals 2, 3, 5, and 6 to address our Organizing for Success strategic plan that will require some modifications I spoke to you about earlier.
8. Kellie Hall, VP, will be devoting some of her time in the next few weeks in the Student Services Department. Kellie will continue her duties as VP. If you have any questions on this, please contact either myself or Kellie.
9. The Board approved TMCC to move forward with our collaborative work on the residential facility with the Turtle Mountain Housing Authority. This is going to be a eventual great addition to us to be able to offer housing for some of our students. The project is due for completion in December 2015. Miigwech, and have a great week!! Stay warm.

"Create a vision and never let the environment, or other people's beliefs, or the limits of what has been done in the past shape your decisions. Ignore conventional wisdom."

--- Anthony Robbins

TURTLE MOUNTAIN COMMUNITY COLLEGE
FROM THE DESK OF THE PRESIDENT

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WEEKLY EDITION
Weeks of December 2, 2013
Jim Davis, President

The following are the activities, events, and announcements for the week of December 2, 2013, at the Turtle Mountain Community College:

1. The men and women's basketball teams will travel to Bismarck on Tuesday, December 3, 2013, to take on the Thunderbirds of the United Tribes Technical College. Game times are 6 and 8:00 pm.
 2. Leech Lake Tribal College, MN., will be here for a set of basketball games on Friday and Saturday, December 6th and 7th. These are home games so come out and support the team.
 3. Finals Week for the Fall Term is the week of December 9th. Students, good luck with your finals and study hard to get those good grades you deserve.
 4. The Board of Directors will be holding their annual meeting at the Shooting Star Casino, MN., later this week, December 6-7, 2013.
 5. We continue to have discussions regarding residential/dorm facilities for TMCC with the Turtle Mountain Housing Authority.
 6. At the last Board meeting and at the recommendation of administration, they approved an bonus for employees. More specific information on this will be provided later today.
 7. Just a reminder once again; with the likelihood of poor weather conditions this winter, we will not necessarily be calling off classes simply because K-12 schools in the area cancel classes. In years past we have cancelled classes and students have missed a number of instructional days because of this. If we are forced to cancel classes, and depending how many there are, we may be having classes on Fridays to make up those days. Thanks for your understanding on this.
- Miigwech, and have a great week!!

"My friends, how desperately do we need to be loved and to love." -- Chief Dan George

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TURTLE MOUNTAIN COMMUNITY COLLEGE

Weekly Edition

Week of January 13, 2014

Jim Davis, President

The following are the events, announcements, and activities for the week of January 13, 2014, at the Turtle Mountain Community College:

1. There will be an open public meeting on Tuesday, January 14, 2014, to discuss the Turtle Mountain Housing Authority's TM8 College Apartments project. This meeting will begin at 5:00 pm and will be held in the Jack Fiddler Auditorium. The student dormitory project is in the planning phase and will soon move into the design phase. Construction is expected to begin in April/May 2014, and anticipated completion as early as August 2015.
 2. First day of classes for the Spring Term is Monday, January 13, 2014. The last day to add an online class and to change curriculum is Friday, January 17, 2014.
 3. The TMCC Mighty Mikinocks men's basketball team will play host to the Cankdeska Cikana Community College (Spirit Lake/Fort Totten) on Wednesday, January 15, 2014, beginning at 7:00 pm. Come out and support the team to a victory.
 4. On Monday, January 20, 2014, is Martin Luther King Day and is a federal holiday. There will not be any work on that day, so enjoy the three day weekend.
 5. Just a reminder, the AIHEC Student Conference that will be held in Billings, MT in March is fast approaching. Planning has to begin on this immediately. Please let me know, within the next week or ten days, who is on the planning committee for this activity so I can meet with you all.
 6. There will be an Administrative Council meeting on Wednesday, January 15, 2014. The time has not been established for the meeting, but we'll let you know on Monday.
 7. April 15-17, 2014, about 20 of our administrators will be participating in a leadership training activity that is referenced as Phase IV of our Organizing for Success initiative. To date, we have not identified these individuals, but if you'd like to self-identify (volunteer) as a participant, please get your name to Judy Belgarde as soon as possible. Volunteering or self-identifying will not guarantee you a spot as a participant, but it could help to get you a spot on the list. Initially, we will have the three-day session and will continue with three 1-day sessions as follow-ups.
 8. We continue to work on completing the self-study for accreditation. We will be submitting the self-study to the Higher Learning Commission later this month.
 9. Tentatively, I am scheduling a staff/faculty meeting on Friday, January 17, 2014. One item on the agenda for this meeting is to share the self-study report with you all. I realize everyone has in one or more ways participated in the development of the self-study, but I think it is important to share with you what the report looks like as we get near the submittal date.
- Miigwech, and have a great week.