

# TMCC

TURTLE MOUNTAIN  
COMMUNITY COLLEGE



2024-2025



# STUDENT HANDBOOK





Turtle Mountain College

# Student Handbook

Academic Year 2025-2026

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## **EQUAL OPPORTUNITY AND NON-DISCRIMINATION POLICY**

The Turtle Mountain College (TMC) is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, religion, color, sexual orientation, national origin, age, or handicap. In adhering to this policy, the college abides by the requirements with the Title IX, Education Amendments of 1972; with Title VI and VII of the 1964 Civil Rights Act; by section 503 and 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. Questions or comments may be referred to Holly Cahill, Human Resource Director, Turtle Mountain College, PO Box 340, Belcourt, ND 58316, (701)369-6060 or call the

### **Chicago Office**

#### **Officer for Civil Rights**

**U.S. Department of Education**

**John C. Kluczynski Federal Building**

230 S. Dearborn Street, 37th Floor

Chicago, IL 60604

Telephone: 312-730-1560

FAX: 312-730-1576; TDD: 800-877-8339

Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)

### **HHS/Office for Civil Rights**

1961 Stout Street

Room 08-148

Denver, CO 80294

Customer Response Center: (800) 368-1019

Fax: (202) 619-3818

TDD: (800) 537-7697

Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)

The provisions of this student handbook are not to be regarded as an irrevocable contract between the student and TMC. Student handbooks, catalogs and bulletins of educational institutions are usually prepared by faculty committees and administrative officers for the purpose of furnishing students with appropriate information. This student handbook has attempted to present information regarding student rights and responsibilities, ground rules, and regulations of the college for the 2025-26 academic year in an as accurate and up-to-date manner as possible. This does not, however, preclude the possibility of changes taking place during the academic year. If such changes occur, they will be publicized through normal channels such as emails, the TMC website, and our message boards.

## **Educational Purposes**

### **Institutional Philosophy**

Turtle Mountain College (TMC) is a tribal college with obligations of direct community service to the Turtle Mountain Band of Chippewa Indians. Under this unifying principle, the college seeks to maintain, seek out, and provide comprehensive higher education services in fields needed for true Indian self-determination.

### **The Seven Teachings of the Anishinaabe People**

The philosophical foundation of the college is embedded in the system of values that stem from the heritage and culture of the Anishinaabe people and expressed in the Seven Teachings of the Tribe.

1. To cherish knowledge is to know **WISDOM**.
2. To know **LOVE** is to know peace.
3. To honor Creation is to have **RESPECT**.
4. **BRAVERY** is to face the foe with integrity.
5. **HONESTY** in facing a situation is to be honorable.
6. **HUMILITY** is to know yourself as a sacred part of Creation.
7. **TRUTH** is to know all these things.

### **Institutional Mission Statement**

TMC is committed to functioning as an autonomous Indian controlled college on the Turtle Mountain Chippewa Reservation focusing on general studies, undergraduate education, Career and Technical Education, scholarly research, and continuous improvement of student learning. By creating an academic environment in which the cultural and social heritage of the Turtle Mountain Band of Chippewa is brought to bear throughout the curriculum, the college establishes an administration, faculty, staff, and student body exerting leadership in the community and providing service to it.

### **Institutional Goals**

Turtle Mountain College hereby establishes the following goals:

1. A learning environment stressing the application of academic concepts to concrete problems;
2. Academic preparation for learning as a life-long process of discovery of knowledge embedded in the intellectual disciplines and the traditions of the tribe;
3. In and out of class opportunities to discover the nature of Indian society, its history, variation, current and future patterns, needs, and to serve as a contributing member toward its maintenance and betterment;
4. A curriculum wherein Indian tribal studies are an integral part of all courses offered as well as history, values, methods, and culture of Western society;
5. Continuous assessment of institutional programs and student academic achievement for the purpose of continuous improvement of student learning;
6. Baccalaureate, Associate of Arts, Associate of Science, Associate of Applied Science degrees and certificate programs of study;
7. Cooperation with locally Indian owned business and stimulation of economic development for the service area;
8. Continued independent accreditation; and
9. Community service and leadership.

## **Student Rights and Responsibilities**

TMC recognizes the basic rights and responsibilities of the members of the College and accepts its obligation to preserve and to protect these rights and responsibilities. Further, the College must provide for its members which best serves the nature of the educational process.

Each student should realize that TMC's primary mission is to meet the needs of the community and of the individuals who make up the community. Public opinions may be easily formulated as a result of the actions of any single individual. With this in mind, it is expected that each student and staff member will do his or her part to represent the College and to project its name in a positive manner, thereby enabling it to fulfill its mission of service in the tradition of excellence.

Students at TMC will be responsible for familiarizing themselves with the contents of the TMC catalog and student handbook.

### ***Right to Higher Education***

TMC is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, sexual orientation, national origin, or disability. In adhering to this policy, the College abides by the requirements of Title IV and VII of the 1964 Civil Rights Act and Title IX of the Education Amendments of 1972, by sections 503 and 504 of the Rehabilitation Act of 1973, and by other applicable statutes and regulations relating to equality of opportunity.

- Right to a quality educational environment that allows learning and growth to take place.
- Right to freedom of speech and expression.
- Right to freedom from unreasonable search and seizure.
- Right to freedom of religion and culture.
- Right of academic freedom.
- Right to make his or her own decisions when applicable.
- Right to a safe and secure environment.
- Right to a grievance procedure or due process as stated in this handbook.
- Right to a reasonable degree of privacy.
- Right to freedom of discrimination.
- Right to freedom of harassment based on gender.
- Right to respect and fair treatment from fellow students and TMC faculty, staff and administration.

### ***Student Responsibilities***

- A student has the responsibility to abide by the rules, acceptable student conduct, regulations, and policies of TMC.
- A student has the responsibility to treat TMC employees, facilities, equipment, and other students with courtesy and respect.
- A student has the responsibility to uphold the school's standard of student conduct relating to academic honesty.
- A student has the responsibility to assume full responsibility for the content and integrity of the academic work they submit.
- A student has the responsibility for submitting accurate information.
- A student has the responsibility for discharging all legal obligations.
- A student has the responsibility for completing all class assignments.

## Student Records and Information

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives students certain rights with respect to their education records.

Eligible students have the right to inspect and review their education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for eligible students to review the records. Schools may charge a fee for copies.

- Eligible students have the right to request that a school correct records, which they believe to be inaccurate or misleading. If the school decides not to amend the record, the eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the eligible student has the right to place a statement with the record setting forth his or her view about the contested information.

- Generally, schools must have written permission from the eligible student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR §99.31)

- School officials with legitimate educational interest;
- Other schools to which a student is transferring;
- Specified officials for audit or evaluation purposes;
- Appropriate parties in connection with financial aid to a student;
- Organizations conducting certain studies for or on behalf of the school;
- Accrediting organizations;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to specific State law.

Schools may disclose, without consent, "directory" information. TMC considers the following as "directory" information:

- Student's name
- Address
- Telephone listing
- Electronic mail address
- Photograph
- Major field of study
- Degrees, honors, and awards received
- Dates of attendance
- Grade level
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- The most recent educational agency or institution attended

Schools must tell eligible students about directory information and allow eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify eligible students annually of their rights under FERPA. The actual means of notification (special letter,



inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school.

For additional information, you may call 1-800-872-5327. Individuals who use TDD may use the Federal Relay Service. Or you may contact the Family Policy Compliance Office at the following address:

Family Educational Rights and Privacy Act  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-4605

## **IT Appropriate Use Policy**

### **1. Overview**

This policy applies to all users of IT systems, including but not limited to students, faculty, and staff. IT applies to the use of all IT systems. These systems, networks, and facilities are administered by the IT Department, as well as those administered by individual departments, laboratories, and other college-based entities.

### **2. Purpose**

The purpose of this policy is to ensure that information technology infrastructure promotes the basic mission of the college in teaching, learning, research, and administration. In particular, this policy aims to promote the following goals:

- To ensure integrity, reliability, availability, and superior performance of IT systems.
- To ensure that IT systems are used for their intended purposes.
- To establish processes for addressing policy violations and sanctions for violators.
- To ensure the users have the appropriate access for remote work and distance learning.

### **3. Scope**

Use of institutional computers, network, and internet services is a privilege, not a right. All users are required to comply with this policy and the accompanying rules.

### **4. Policies**

#### **A. Unacceptable Use**

Use of institutional computers, network, and internet services is a privilege, not a right. All users are required to comply with this policy and the accompanying rules. The following rules are intended to provide general guidelines and examples of prohibited use. Failure to comply with these rules may result in loss of computer and internet access privileges, disciplinary action, and/or legal action.

- All users shall have no expectation of privacy regarding computer files, email, or internet usage. Turtle Mountain College reserves the right to monitor all computer files, email, and internet usage without prior notice.
- All users may not attempt to gain unauthorized access to any other computer system or go beyond

their authorized access. This includes attempting to log in through another person's account or access another person's files. These actions are illegal, even if only for the purposes of "browsing."

- All users will not make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses or by any other means.
- All users are not allowed to download, copy, or install any games or unauthorized software on college computers. Any unauthorized software and games, if found in the college computers, will be removed by the college IT Department.
- All users will not use obscene, profane, lewd, vulgar, rude, inflammatory, threatening, or disrespectful language. Restrictions against inappropriate language apply to public messages, private messages, and material posted on social media sites. Please see Title IX Policy.
- All users will not post private information about another person.
- All users will not use College resources (including, for example, email, web pages, or newsgroups) to defame, harass, intimidate or threaten any other person(s), or to promote bigotry or discrimination.
- All users will not knowingly or recklessly post false or defamatory information about a person or organization.
- Use information systems to solicit for commercial ventures, religious or political causes, or for personal gain.
- Any attempt to negate or circumvent security controls, policies and procedures (e.g., disabling virus protection or tunneling a protocol through a firewall).
- Use that violates local, state or federal laws.

## **B. Email**

Use of email by staff, faculty, and students is permitted and encouraged where such use supports the goals and objectives of the institution. Users of TMC's email services are expected to act in accordance with the following policies and with professional and personal courtesy and conduct.

- Email is an official means of communication at TMC. Account holders are responsible for accessing their email in a timely manner.
- The Information Technology personnel will assign all users an official institution email address. It is to this address that the institution will send all official email communications.
- Any emails that discriminate against employees by virtue of any protected classification including race, color, gender, religion, national origin, sexual orientation, age, or disabilities, will be dealt with according to the harassment policy.
- You cannot send or attempt to send spam of any kind. Sending unsolicited email messages, including the sending of "junk mail" or other advertising material to individuals who did not specifically request such material (email spam).
- Once an employee has resigned or been terminated; or a student has withdrawn or graduated, they will have two weeks to save any email. After the two weeks the account will be deleted.
- Sending mass email that is unrelated to an individual's administrative or academic activity is completely prohibited. Mass emails are defined as messages sent to all students, all staff, all faculty, or when individual recipient addresses are not defined. IT manages email distribution lists of current staff, faculty, and students. There is no opt out provision for these lists. If you need to attach a large file please contact the IT Department for alternate methods of distribution.
- Users that sign a contract to use TMC equipment including but not limited to laptops, tablets and other electronic devices are responsible for the replacement of damaged, lost or stolen equipment.
- While the College makes a good faith effort to reduce the amount of spam delivered to individual mailboxes, it accepts no responsibility for the content of email received by account holders.
- Forgery (or attempted forgery) of email messages is prohibited.
- Attempts to read, delete, copy, or modify the email of other users are prohibited.

## **C. Privacy & Confidentiality**

Communication via email is subject to all of the same public information, privacy, and records retention laws as other forms of communication. While TMC email affords some measure of privacy, the redirecting of email by students to outside accounts and the sharing of messages with third parties can negate the privacy protection rights afforded by students to the College.

## **D. Social Media**

### *Purpose:*

Turtle Mountain College encourages the use of social media to connect with others, including students, employees, alumni, fans, and the College. Social media sites are excellent venues to communicate and encourage engaging discussions about College current events, issues, accolades, organizations and people. This policy defines the rules and procedures for the use of social media.

### *Policy:*

- Think first, post second. The things that can get you in trouble and subject you to discipline with the College can do the same in the realm of the internet and social media. Some examples include: sexually harassing a colleague, inappropriate interactions with students, derogatory statements, threatening or intimidating others, violating privacy policies/laws, or defamation. Please refer to the TMC Title IX Policy.
- Generally, employees should manage their personal social media accounts on their own time. There may be minimal personal use of social media while utilizing College resources but only to the extent such use does not hinder an employee's job productivity, the productivity of other employees, or College programs/activities.
- Computers, hardware, information technology accounts, and information technology infrastructure are property owned and operated by the College. As a result, the law does not grant you an expectation of privacy in your usage of them. Conduct personal matters on your personal devices and refrain from doing so on property owned by the college.
- You are prohibited from using the College name or image to endorse an opinion, product, cause, business, or political candidate or otherwise holding yourself out as a representative of the College when you are not.
- Be mindful of copyright and intellectual property rights of others and the college and of college policies regarding those rights. A common example would be posting a video with copyrighted music attached to it. All videos are subject to review by Facebook, Twitter, Instagram, etc., and they reserve the right to remove content and even possibly suspend your account if copyright infringement is in play.

## **Non-Compliance/Breach of Policy**

Violations of this policy will result in a review of the incident and may include action under appropriate College discipline processes. Corrective action may involve but are not limited to: a verbal or written warning, suspension or dismissal and/or termination of employment or privileges with Turtle Mountain College. This section does not preclude disciplinary action for conduct that involves social media and that also violates other College policies.

## Best Practices:

- Be confidential. Be careful not to reveal confidential or proprietary information about TMC students, employees or alumni. Adhere to all applicable College, Tribal and federal privacy and confidentiality policies. All employees of TMC are subject to FERPA, and other laws mandating the nondisclosure of personal information.
- Respect TMC. Remain professional and in good taste and protect TMC's institutional voice. As a representative of TMC, avoid pranks and postings that could be misinterpreted. Ask your supervisor if you are unsure. Respect College time and property-TMC computers and time on the job are reserved for College related business.
- Be respectful: Understand that content contributed to social media could encourage comments or discussion of opposing ideas. Responses should be considered carefully in light of how they would reflect on the poster and/or the college and its institutional voice. You are more likely to achieve your goals or sway others to your beliefs if you are constructive and respectful while discussing a bad experience or disagreeing with a concept or person. In addition, the Acceptable Use Policy prohibits threats or harassment by using TMC's computing resources to "transmit material or data that causes or encourages physical or intellectual abuse or that causes or encourages harassment, explicit or implied."
- Create accounts with your departmental tm.edu email address. If you are setting up social media accounts on behalf of your department then be sure to add your shared departmental tm.edu address as an administrator. This will ensure a successful transfer of administrative power if and when you no longer are responsible for updating the account.
- Assign responsibility. When possible, identify a Full-time appointed employee responsible for social media content and monitoring. If responsibility is not assigned, new content might not be posted, and the site will wither and die. As your site grows, you will also need someone familiar with the site to attest what is and isn't working for your audience.
- Finally, remember anything you post can resurface in the future. Anyone can screenshot and save any content that you post. Since you deleted a post after realizing it was inappropriate doesn't mean that it went unnoticed by even one individual. Always remember, think first before posting.

## *Guidelines for Handling Negative Posts:*

- When you've developed a vibrant social media community, it's inevitable that you'll get some negative posts. Most of these posts, handled well, create an opportunity to strengthen your community by solving a problem or generating a good discussion. Some may require a team response.

## *Here's an overview of what to do:*

- It's important to be calm, thoughtful and strategic when dealing with a negative post. Take the time to consider whether and how to respond.
- Confirm facts. Make sure you know the facts and current college policies and procedures related to the post.
- Sympathize. Consider whether to apologize. Often people who are upset simply want to know their complaint has been heard.
- Consider going offline. In many cases, the person who wrote the post will be willing to talk with.
- Say "Thank You." Social media depends on conversations to thrive. It's good practice to thank people for their posts, even if their post is a complaint or otherwise negative.
- Clarify. Sometimes social media posts are so brief that they can be misunderstood. Make sure your intent is clear.

## 5. Network Privileges

Individuals who are eligible to receive access to network services.

The following users are identified as eligible to receive network services from TMC. Any applicant for a network not described below should be referred to the IT Department, who will coordinate a decision on that particular case.

- Students: All Full-time and Part-time students may receive network privileges without restriction.
- Faculty: All Full-time faculty without restriction. Part-time faculty, faculty with temporary or cyclical appointments, and visiting faculty may receive limited network privileges.
- Full-time regular Part-time staff: All regular, non-faculty, college employees may receive network privileges without limitations.

The campus community and its guests have access to the network provided they adhere to all established policies regarding network usage and are in compliance with applicable local, state, and federal laws. TMC's network policies prohibit disruptive or abusive behavior, which includes but is not limited to using the network in the following ways:

### *Responsibilities*

- Account Responsibility: Access to the TMC's Network is through individual accounts with password protection. Accounts and passwords are not to be shared. All violations of this policy that can be traced to an individual account name will be treated as the sole responsibility of the owner of that account.
- Network Degradation: The running of programs, services, systems, processes, or servers by a single user, or group of users, that may substantially degrade network performance or accessibility will not be allowed. Electronic chain letters, mail bombs, malware, spamming, and excessive recreational use of the TMC Network are prohibited.
- Copyrights: Network users must respect all copyrights and intellectual property laws, and always provide proper attributions of authorship. Commercial software licensed to TMC may be installed only on equipment and devices expressly covered by the licenses. Upon request from a network administrator, individuals who have software licensed to them and installed on a TMC computer shall produce original disks and/or documentation to verify compliance.
- Printing: Network users are expected to use network printing in a responsible manner by printing only those materials essential to educational, academic, or College needs and by printing selected text rather than full text when possible.
- Business Transactions/Personal Use: The conduct of occasional private business or financial transactions when such uses are de minimis and sporadic in nature is permitted, provided such use does not degrade the TMC Network performance.
- Prohibited Activities
- Spreading Computer Viruses and Worms: Deliberate attempts to degrade or disrupt the system performance of the TMC Network or any other computer system or network on the Internet by spreading computer viruses, worms, and malware. As a precondition for network attachment and use, all personal computers and devices capable of running antivirus software must have up to date virus protection software installed and operating.
- Impersonation: Impersonation, false representation, forgery, pseudonyms, spoofing, deception, and other methods of hiding or cloaking the true identity of a user in order to mislead or avoid detection is prohibited.



- **Unauthorized Access:** Gaining or attempting to gain unauthorized access to, or make unauthorized use of, accounts, files, records, equipment, or networks is prohibited. Violating the privacy of others is also prohibited.
- **Business Transactions:** The use of the TMC Network and/or personal web pages to offer goods or services of a business or commercial nature is not permitted except for those consistent with the College's educational or business mission.
- **Illegal Activities:** Use of the TMC Network for any activity contrary to Federal, state, or local laws is prohibited. Illegal activities include, but are not limited to, tampering with computer hardware or software, unauthorized entry into computer systems or computer data, willful vandalism or destruction of computer data or files, or any attempt to defeat the TMC Network security systems.

Any violations of policy may lead to TMC's Information Technology Department employing network filters and possibly terminating network access in order to protect the integrity and security of the campus network.

## **A. Password**

All TMC staff, faculty, and students are responsible for taking the appropriate steps, as outlined below, to select and secure their passwords. The purpose of this policy is to establish a standard for creation of strong passwords, the protection of those passwords, and the frequency of change.

- All system level passwords must be changed on at least a 120-day basis.
- All production system level passwords must be changed on at least a 120-day basis.
- Passwords must not be inserted into email messages or other forms of electronic communication.
- All user level and system level passwords must conform to the guidelines described below.

### *Guidelines:*

- It must be at least ten characters in length.
- It must contain at least one alphabetic, one numeric character and one special character.
- It must be significantly different from previous passwords.
- It cannot be the same as the user ID.
- It cannot include the first, middle, or last name of the person issued the user ID.
- It cannot be a common word or name.
- It should not be information easily obtainable about you. This includes license plates, social security, telephone numbers, or street addresses.

## **B. Wireless**

The purpose of this policy is to provide reliable and secure wireless network access.

This policy applies to all wireless network users at Turtle Mountain College

- TMC is solely responsible for providing wireless networking services on campus. No other department may deploy wireless network access points or other wireless service on campus. Private wireless access points in the departments or offices are strictly prohibited.
- TMC is responsible for maintaining a secure network and will deploy adequate security procedures to support wireless networking on campus.
- TMC will provide temporary use of a wireless access point to support campus events.
- A "TMC Staff" wireless network and a "TMC Student" wireless network have been created. For a

user to be able to access these wireless networks, the user must have an active, valid Turtle Mountain domain user account.

- Any "TMC Guest" wireless network is created for public use. Any guest needing to connect a device via wireless network access shall first contact the Information Technology department in order for the device to be properly configured for accessing the campus network via wireless connection. Guest network access is offered for temporary use to guests of the Turtle Mountain community; it offers limited bandwidth and restricted access to TMC services. TMC Guest access should not be used by TMC students, faculty or staff, except as needed for short term Internet access while resolving authenticated network access problems.
- A "TMC Admin" wireless network is created for Information Technology use only.
- All wireless networks are controlled using policies and firewall rules, which prevent Internet/network activities not permitted

#### ***Consideration:***

Wireless networking has bandwidth limitations compared to the wired network. The wireless network should be viewed as augmenting the wired network, to provide more flexible network use. Applications that require large amounts of bandwidth, or are sensitive to changes in signal quality and strength may not be appropriate for wireless access.

## **6. Enforcement**

Users who violate these policies may be denied access to institution computing resources and may be subject to other penalties and disciplinary action, including possible expulsion or dismissal. Alleged violations will be handled through the institution disciplinary procedures applicable to the user. The institution may suspend, block, or restrict access to an account, independent of such procedures, when it reasonably appears necessary to do so in order to protect the integrity, security, or functionality of institution or other computing resources or to protect the institution from liability. The institution may also refer suspected violations of applicable law to appropriate law enforcement agencies.

## **7. Acknowledgement**

I acknowledge that I have received, read, and understand the Information Technology Appropriate Use Policy and agree to comply with said policy.

### **Student Conduct**

College students are expected to be mature individuals. Their conduct both in and out of college is expected to be that of any other responsible adult. Under these circumstances, it is expected that the student will always remember the reputation of this institution is affected by his or her conduct.

Student conduct regulations apply to actions on college premises and at college sponsored activities off campus. In addition, students must also abide by tribal, state and federal laws. Failure to meet the following standards of conduct may result in disciplinary action. However, the regulations do not define misconduct in every circumstance.

#### ***Academic Misconduct***

TMC students are expected to behave in a manner consistent with the Anishinaabe Seven teachings. TMC students are expected to be honest in their endeavor to attain a college education. Academic

misconduct will not be tolerated and includes but is not limited to:

- knowingly using, buying, selling, transporting, or soliciting the contents of an un-administered test;
- copying from another student's test;
- possessing unauthorized test material during a test; and getting help from another student during a test without permission;
- plagiarism when a student uses the ideas or writings of another as one's own;
- unauthorized alteration or use of any college documents is prohibited;
- unauthorized use of generative AI tools for course assignments is prohibited unless explicit

permission is received from the instructor, ensuring compliance with academic guidelines and ethical standards.

**All violations will be reported to the Vice President of Academic Affairs.**

### **Penalties for Academic Misconduct:**

**First Offense:** The instructor has the authority to act personally, which may include failing the assignment or the course. The instructor will report the action to the Vice President of Academic Affairs. The student has the right to appeal the instructor's action in accordance with the student appeal policy.

**Second Offense:** Any subsequent offenses will be reported to the Vice President of Academic Affairs, who will conduct a thorough investigation. If academic misconduct is confirmed, the student will face more severe penalties, including but not limited to suspension for one academic year (two semesters, excluding the summer term).

### **Faculty Process for Handling Academic Misconduct:**

1. Reporting: Any suspected violations will be reported to the Vice President of Academic Affairs.
2. Investigation: The Vice President of Academic Affairs or a designated committee will conduct a thorough investigation for subsequent offenses to the first offense, including gathering evidence and interviewing involved parties.
3. Hearing: If the investigation finds sufficient evidence of academic misconduct, the student will be notified and given the opportunity to attend a hearing with the Academic Standards Committee to present their case. The committee will then make a recommendation to the Vice President of Academic Affairs.
4. Decision: The Vice President of Academic Affairs will review the committee's recommendation and make a final decision regarding the student's responsibility for the academic misconduct. The student will be notified in writing of the outcome and any penalties imposed.
5. Appeals: The student has the right to appeal the decision and must follow the appeal procedure listed below.

### **Support and Education**

TMCC provides resources and support to help students understand and avoid academic misconduct. Students are encouraged to seek guidance from faculty and academic advisors to ensure that they adhere to academic integrity standards.

## **Appeal Procedure**

If the student is not satisfied with the written decision, they have five college work days to request in writing a grievance hear the matter. This request is given to TMC President. A hearing will be scheduled within five college work days. The recommendation of the grievance committee will be provided to the TMC President within five college work days of the hearing. The President will have seven college work days to decide whether to accept the recommendation of the committee or to render a different decision. The TMC President will notify the student in writing within that period. The President's decision is final and cannot be appealed. In cases where the appeal involves the Vice President, the President will hear the appeal.

## ***Social Misconduct***

TMC students are expected to behave in a manner consistent with the Anishinaabe Seven Teaching. Social misconduct will not be tolerated and includes but is not limited to:

- Use of tobacco, except as permitted in authorized areas; (See Smoking Policy);
- Disruptive behavior in the classroom; and disruptive behavior while representing the College on/off campus activities; (See Conduct On/Off Campus Activities).
- Possession of any firearms or other weapons except as permitted by law.
- Assaulting, threatening, harassing, or endangering the health or safety of any individual.
- Use, possession, or being under the influence of any illegal drugs or alcoholic beverages (See Drug Free Policy).
- Theft or damage of public or private property on college premises.
- Unauthorized presence in or use of college premises, facilities, or properties.
- Refusing to comply with college officials performing their duties.

**Any violation will be reported to the Vice President of Student Services. In some cases, it will be reported to Law Enforcement.**

## ***Penalties***

Any student who is guilty of any of the above infractions may be suspended. Any student who is suspended will not be allowed to register for one academic year. An academic year consists of the next two semesters not including summer term. The Vice President of Academics Affairs may place students on suspension for confirmed cases of academic misconduct and the Vice President of Student Services may place students on suspension for confirmed cases of social misconduct.

## ***Appeal Procedure***

If the student is not satisfied with the written decision, they have five college days to request in writing that a grievance committee hear the matter. This request is given to the TMC President. A hearing will be scheduled within five college work days. The recommendation of the grievance committee will be provided to the TMC President within five college work days of the hearing. The President will have seven college work days to decide whether to accept the recommendation of the committee or to render a different decision. The TMC President will notify the student in writing within that time frame. In cases where the appeal involves the Vice President, the President will hear the appeal. The President's decision is final and cannot be appealed.

**Special Note Regarding Safe Practice** If a question of safe practice is an issue, the student may not be allowed to continue in the course or program until the appeal process is concluded. While every effort will be made to expedite the appeal process, there is a possibility that the grievance may delay the grievant completion of a course or program.

## **TMC Student Grievance Procedure**

TMC students have the right to express their concerns if they believe they have been treated unfairly, subjected to harassment, or been the victim of discrimination. The procedures for student grievances provide a means for students to express grievances, to request a form of relief, and to receive an objective hearing. Students are reminded that filing a false grievance is in violation of the Student Code of Conduct. The TMC Vice President of Student Services is available to assist students who are considering filing a grievance. All required forms are located in appendix "A" of this handbook.

### ***A. Academic Grievance Procedure:***

The following procedure provides the steps for a student to file a grievance concerning a faculty member's academic decision. An example of an academic complaint is a final grade appeal.

1. The student wishing to file a grievance about a matter pertaining to an academic decision made by a faculty member should discuss the matter first with the faculty member whose action has caused him/her to consider filing the grievance in an effort to resolve the situation informally. This meeting must take place within 10 college work days of the date of the action.
2. If not resolved through informal discussion and over a period not to exceed seven college work days, the student may complete a student academic grievance form. The form is submitted to the Vice President of Academic Affairs.
3. Within the next seven college work days, the Vice President of Academic Affairs schedules a meeting with the student to attempt to resolve the concern. The person whose action caused the grievance may be invited by either the student or the Vice President of Academic Affairs to attend the meeting.
4. Resolution of Grievance
  - A. The Vice President of Academic Affairs must make a decision in relation to the complaint and must communicate his or her decision to the parties, in writing, within 10 college work days of receiving the grievance.
  - B. If the grievance involves a college policy or procedure, the Vice President of Academic Affairs, may arrange for the relevant policy or procedure to be reviewed.
  - C. If the resolution of the grievance involves potential disciplinary action for an employee, the Vice President of Academic Affairs must follow the appropriate disciplinary procedures for employees. If the Vice President of Academic Affairs does not have authority over the employee, they will forward a recommendation for disciplinary action to the appropriate supervisor.

### **Appeal Procedure**

5. If the student is not satisfied with the Vice President of Academic Affairs' written response, they have five college work days to request in writing that a grievance committee hear the matter. This request is given to the TMC President. A hearing will be scheduled within five college work days. The recommendations of the grievance committee will be provided to the TMC President within five college work days of the hearing. The President will have seven college work days to decide whether to accept the recommendation of the committee or to render



a different decision. The TMC President will notify the student in writing within that time frame. The President's decision is final and cannot be appealed. In cases where the appeal involves one of the Vice Presidents, the President will hear the appeal.

#### Special Note Regarding Safe Practice

If a question of safe practice is an issue, the student may not be allowed to continue in the course or program until the appeal process is concluded. While every effort will be made to expedite the appeal process, there is a possibility that the grievance may delay the grievant completion of a course or program.

#### ***B. Non-Academic Grievance Procedure:***

The following procedure provides the steps for a student to file a grievance about the conduct of a faculty member; other TMC employee, student, or auxiliary service personnel about a matter unrelated to academic decisions. Example of a Non-Academic grievance student to student argument, fighting, or threatening contact.

1. The student wishing to file a grievance about a matter not related to academic decisions should discuss the matter with the person responsible for the work area of the person who is the subject of the grievance in an effort to resolve the situation informally. This meeting must take place within 10 working days of the date of the action.
2. If not resolved through informal discussion and over a period not to exceed seven college work days, the student may complete a Non-Academic Complaint Form within seven college work days of speaking with the individual who the grievance is against. The form is submitted to the Vice-President of Student Services.
3. Within the next seven college work days, the Vice President of Student Services schedules a meeting with the student to attempt to resolve the concern. The person whose action caused the grievance may be invited by either the student or the Vice President of Student Services to attend the meeting.
4. Resolution of Grievance:
  - A. The Vice President of Student Services must make a decision in relation to the complaint and must communicate his or her decision to the parties, in writing, within 10 working days of receiving the grievance.
  - B. If the grievance involves a college policy or procedure, the Vice President of Student Services may arrange for the relevant policy or procedure to be reviewed.
  - C. If the resolution of the grievance involves potential disciplinary action for an employee, the Vice President of Student Services must follow the appropriate disciplinary procedures for employees. If the Vice President of Student Services does not have authority over the employee, they will forward a recommendation for disciplinary action to the appropriate supervisor.

#### Appeal Procedure

5. If the student is not satisfied with the Vice President of Student Services' written response, the student has five college days to request in writing that a grievance committee hear the matter. This request is

given to the TMC President. A hearing will be scheduled within five college days. The recommendations of the grievance committee will be provided to the TMC President within five college days of the hearing. The President will have seven college days to decide whether to accept the recommendation of the committee or to render a different decision. The TMC President will notify the student in writing within that period. The President's decision is final and cannot be appealed. In cases where the appeal involves the TMC Vice President, the President will hear the appeal.

### **Escalation of Unresolved Complaints**

If a student complaint is not resolved at the institutional level or if a student is not satisfied with the outcome of the complaint, the complainant may contact the **North Dakota University System (NDUS)**, which is governed by the **State Board of Higher Education**. The NDUS also serves as the **State Authorization Reciprocity Agreement (SARA) portal agency** in North Dakota.

The NDUS will review complaints in accordance with its policies and procedures. However, the following limitations apply:

- **Anonymous complaints** will not be reviewed, except in cases of reporting fraud, waste, or abuse.
- **Matters currently in litigation or previously litigated** will not be considered.
- **Concerns regarding individual grades or examination results** fall under the jurisdiction of the faculty and will not be reviewed by NDUS.

The NDUS does not conduct judicial investigations or evidentiary hearings. Instead, it may conduct a **paper review**, engage in discussions with the involved parties, and take other steps as appropriate to seek resolution.

### **NDUS Contact Information**

Students may submit complaints to NDUS using the following contact details:

#### **Claire Gunwall**

North Dakota University System  
Director of Academic Affairs  
600 E Boulevard Ave, Dept 215  
Bismarck, ND 58505-0230  
[stateauth@ndus.edu](mailto:stateauth@ndus.edu)

For more information on SARA-related complaints, students can visit the **NDUS SARA Portal Agency** webpage for guidance on complaint procedures and policies.

[North Dakota University System | State Authorization & SARA](#)

### ***C. Discrimination or Harassment Grievance Procedure***

The following procedure provides the steps for a student to file a grievance about the conduct of a faculty member; other TMC employee, or student, about a matter that is related to the discrimination or harassment of the student based on the student's race, color, religion, gender, national origin, age, disability, or veteran's status relative to employment.

1. The student first contacts the Vice President of Student Services, Safety & Compliance Officer, or Human Resource Manager to provide a written description of the discrimination or harassment activity causing the grievance. This contact must take place within ten working days of the date of the action.
2. The Vice President of Student Services, Safety & Compliance Office, or Human Resource Manager will meet with the person who is the subject of the grievance to document, in written form, information about the incident. This meeting must take place within seven working days of the filing of the grievance.
3. Additional persons who may be witnesses or observers of any information about the grievance may be interviewed by the Vice President of Student Services, Safety & Compliance Officer, or Human Resource Manager to provide written accounts of any activities relative to the issue.
4. After a review of all the documentation by the Vice President of Student Services, Safety & Compliance Officer, and Human Resource Manager, a decision will be written and provided to the student and the person who is being accused of discrimination or harassment. If the investigation confirms that discrimination or harassment occurred, the college will take corrective action including discipline up to and including immediate dismissal, as appropriate. Discipline may include verbal and written reprimand, reassignment, suspension, counseling, termination, or any combination of these actions. A decision must be made within 30 days of receiving documentation. Confidentiality of all parties involved will be respected to the extent of the law; retaliation against anyone reporting discrimination or harassment is prohibited. Similarly, filing a false complaint will result in serious consequences.
5. If the student is not satisfied with the written response, they have five working days to request in writing that a grievance committee hear the matter. This request is given to the TMC President. A hearing will be scheduled within five college work days. The recommendations of the grievance committee will be provided to the TMC President within five college work days of the hearing. The President will have seven college work days to decide whether to accept the recommendation of the committee or to render a different decision. The TMC President will notify the student in writing within that time frame. In cases where the complaint involves the Vice President, the President will hear the grievance. The President's decision is final and cannot be appealed.

## Sexual Harassment

Sexual harassment is a form of sex discrimination, which is prohibited by law. It is the policy of the College that sexual harassment is unacceptable, shall not be tolerated, and that no member of the College community may sexually harass another. The College will follow the TMC Title IX Policy for reported sexual harassment/sexual discrimination violations: [TMC Title IX Policy](#)

TMC defines sex discrimination and sexual harassment broadly to include any of three types of misconduct on the basis of sex (or gender), all of which jeopardize the equal access to education that Title IX is designed to protect: Any instance of quid pro quo harassment by a school's employee; any unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; any instance of sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

**Sex Discrimination:** includes sexual harassment and is defined as conduct directed at a specific individual or a group of identifiable individuals that subjects the individual or group to treatment that adversely affects their employment or education, or institutional benefits, on account of sex or gender (including sexual orientation, gender identity, and gender expression discrimination).

**Sexual Harassment:** is unwelcome and discriminatory speech or conduct undertaken because of an individual's gender or is sexual in nature and is so severe, pervasive, and persistent, objectively and subjectively offensive that it has the systematic effect of unreasonably interfering with or depriving someone of educational, institutional, or employment access, benefits, activities, or opportunities. Students and visitors who are subject to or who witness unwelcome conduct of a sexual nature are encouraged to report the incident(s) to the Title IX Coordinator or any TMC employee.

**Hostile Environment:** Sexual Harassment includes conduct that is sufficiently severe, pervasive, and persistent, objectively and subjectively offensive that it alters the conditions of education or employment or institutional benefits of a reasonable person with the same characteristics of the victim of the harassing conduct.

**Quid Pro Quo Sexual Harassment** exists when individuals in positions of authority over the complainant:

- Make unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature; and
- Indicate, explicitly or implicitly, that failure to submit to or the rejection of such conduct will result in adverse educational or employment action or where participation in an educational program or institutional activity or benefit is conditioned upon the complainant's submission to such activity.

**Sexual Violence** refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (*e.g.*, due to the student's age or use of drugs or alcohol, or because an intellectual or other disability prevents the student from having the capacity to give consent). Please review the TMC Title IX Policy for full definitions: [TMC Title IX Policy](#)

## Reporting of Student Instances

Students shall report any instances of sex discrimination or sexual harassment to any TMC employee and/or the Title IX Coordinator. A complaint should be filed as soon as possible. If either the complainant or the respondent is a student, the incident will be addressed through the Title IX process. The report can be made in person, by phone, mail, or email using the contact information listed for the Title IX Coordinator or by any other means that results in the Coordinator receiving the report. The report can be made any time, even during non-business hours. TMC strongly encourages anyone to report sexual violence and any other criminal offenses to law enforcement.

### Title IX Coordinators:

Cory Poitra

TMC Safety Compliance Officer/Title IX Coordinator

TMC Main Campus

10145 BIA Road 7

PO. Box 340

Belcourt, ND 58316

Phone#: (701) 394-4271

[cpoitra1@tm.edu](mailto:cpoitra1@tm.edu)

Holly Cahill

TMC Human Resources Manager/Deputy Title IX Coordinator

TMC Main Campus

10145 BIA Road 7

PO. Box 340

Belcourt, ND 58316

Phone #: (701)394-4134

[hcahill@tm.edu](mailto:hcahill@tm.edu)

Joseph LaFountain

TMC Counselor/Deputy Title IX Coordinator

TMC Main Campus

10145 BIA Road 7

PO. Box 340

Belcourt, ND 58316

Phone#: (701)394-4212

[jlafountain@tm.edu](mailto:jlafountain@tm.edu)

### Helpful Links

[TMC Title IX Policy](#)

[TMC Title IX Resource Page](#)



## **Smoking Policy**

The College is dedicated to provide a healthy environment for all employees, students, and citizens. Smoking and other tobacco use can be hazardous to the health of both users and non-users.

The College will provide smoke free facilities. This is a ban on using smoking, e-cigarettes, and smokeless tobacco within all the buildings on all campuses. In order to keep the smoke from entering the facilities from outdoors, smoking will not be permitted in front of the main campus buildings. Smoking is permitted ONLY in personal vehicles. Only in the case of cultural ceremonies will the use of tobacco be allowed.

All individuals on all College campuses share in the responsibility of adhering to this policy. Any violation by employees shall be referred to the appropriate supervisor. Individuals who come to the campus shall be asked to comply with the established policy. If the individual fails to comply with the request, the incident should be reported to the security personnel. The individual will be asked to leave the College property.

## **Student Drug and Alcohol Abuse Policy**

TMC adopted the following policy in an effort to inform faculty, staff, and students of the adverse effects of drug and alcohol abuse, standards of conduct, disciplinary and legal sanctions related to such use or abuse, and to advise those concerned of available counseling and rehabilitation services.

### **Standards of Conduct**

All students are prohibited from the possession, use, or distribution of illicit drugs and alcohol on College property or at College functions.

### **Sanctions**

The following disciplinary sanctions, which are consistent with tribal, state, and federal laws, will be imposed for violation of the Standards of Conduct cited in this policy:

- Warning; Loss of Privileges; Mandatory participation in an approved drug and/or alcohol abuse treatment, rehabilitation, and/or reentry programs; Probation; Suspension; and Dismissal.
- Where appropriate, referral for prosecution may be made. One or more sanctions may be imposed. A complete description of the applicable legal sanctions under tribal, state, and federal laws for unlawful possession or distribution of illicit drugs and alcohol is included in the Student Conduct Code.

### **Student Referral**

The College has designated a member of its professional counseling staff to provide referral assistance to a student with problems and/or concerns related to the use and/or abuse of drugs and/or alcohol. The student who seeks assistance will be referred to an appropriate community agency or health facility for more in depth assessment and long-term treatment. Because TMC is a non-residential/commuter institution, students represent a broad geographical service region. The College is in continuous contact with counseling agencies and health facilities that serve this broad region.

### **Counseling, Treatment, Rehabilitation or Re-Entry Programs**

Consistent with its educational mission, TMC is committed to providing education about the effects of drugs and alcohol and to furthering efforts to prohibit possession, use, or abuse. The community does provide periodic workshops and seminars about health risks and legal sanctions related to the use, manufacture, sale, and/or distribution of drugs and alcohol. In addition, materials are placed in various

locations at the College.

TMC offers referral services to all new, current and prospective students. See the TMC referral guide at [www.tm.edu](http://www.tm.edu) for more information. Please contact the TMC College Counselor at (701)394-4212 with any questions or concerns. You are also welcome to stop by the Counselors office, which is located on the south side of the Auditorium.

### **Handicapped Parking Policy**

TMC offers designated "Handicapped Parking" areas for individuals who display the required license or permit. "Handicapped parking" can only be used when the handicapped individual is driving or is a passenger in the vehicle. Any individual who parks in designated "Handicapped Parking" areas and does not display a handicapped permit will:

- be towed away at the owner's expense; and
- be ticketed/fined at a rate consistent with tribal law.

### **Student Activities**

Social activities are an integral part of a college education. The student is given an opportunity to interact with other students as well as develop an informal contact with faculty and staff. Activities such as social gatherings, field trips, and intramural sports help to foster strong social relationships. TMC encourages student participation in all extracurricular activities sponsored by the College.

#### **All Out-of-Town Activities**

To qualify for out of town trips, a student must have a cumulative GPA of 2.0 (except first semester students). A student must also be making satisfactorily academic progress for the current term and have good attendance. Students are not allowed to bring their children to college sponsored out of town activities. Students will be required to sign a travel contract prior to attending any out of town activities (See Appendix B)

#### **Conduct On/Off Campus Activities**

A student who is participating in College sponsored activities (on/off campus) is expected to abide by the policies of the College. A student who violates student conduct: Parts A) Academic Misconduct and B) Social Misconduct during their participation in college sponsored activities will be suspended immediately and will continue to be suspended for one academic year, (two semesters following incident, excluding summer session).

#### **AIHEC Student Eligibility**

Any student attending AIHEC must comply with AIHEC competition policies and procedures.

#### **Class Field Trips**

Every student may attend his or her class sponsored field trips.

#### **All Other Social Gatherings**

Any student enrolled at TMC either Full-time or Part-time will be eligible to participate in social gatherings.

## **TMC Club or Organization**

Students requesting to start a Club or Organization must comply with the following criteria and receive approval by the Vice President of Student Services:

- an organization or club must be formed and titled;
- the organization must have a staff or faculty member as their Advisor;
- the organization must state their purpose with goals and objectives;
- the organization must have elected officials;
- the organization must have direct affiliation to TMC campus;
- an organization may request a one-time sum of \$300 for seed money;
- a proposal to Student Senate for seed money must be requested two (2) weeks prior;
- seed money will be used to raise funds for the activities of the organization;
- all fund-raising activities must be supported or approved by an established TMC organization (see Appendix "C" for a copy of the TMC club or organization fundraising policy);
- individual/personal profit is prohibited;
- monies raised must be recorded and turned into the Business Office by the next business day; and
- The Business Office will process alimonies by proper procedure.

**Note:** Seed money will be awarded once for each organization and will stay in that account for the future needs of the organization. The Advisor and Treasurer will share the responsibility of handling the monies for each organization with the Business Office. Organizations formed should try to accommodate and benefit as many students in the College as possible.

## **Student Senate**

The Student Senate is the official representative of the Student Body of the TMC. The Student Senate processes all allocations of student activity funds. All student activities will be for enrolled students only, unless otherwise noted by the Student Senate. The Student Senate is also responsible for organizing and promoting activities for the Student Body including picnics, basketball tournaments, volleyball leagues, family week activities, cultural events, etc.

Elections are held at the beginning of each school year. The Student Body President, Vice President, Secretary, Treasurer, Delegates, and Student Representative are elected at that time. The Student Representative will represent the students on the Board of Trustees and shall follow the same guidelines for holding office.

## **Officers Duties**

The **President's** duties shall be:

- to preside at Student Senate meetings;
- to prepare the agenda for Student Senate meetings;
- to appoint the chairperson of any special committee;
- to enforce and uphold the TMC Student Senate Constitution;
- to break a tie vote of the Student Senate; and
- to serve as Student Representative for the Board of Trustees.

The **Vice President's** duties shall be:

- to chair the meetings of the Student Senate in the absence of the President;
- to perform such duties as delegated in the absence of the President;
- to serve as the chairperson of the Student Constitution Revision Committee; and
- to assist the President in the promotion of the welfare of the Student Body.

The **Secretary's** duties shall be:

- to take and transcribe minutes of all Student Senate meetings;
- to distribute minutes to all Student Senate members before the next regular meeting for approval;
- to post approved Student Senate minutes;
- to keep an accurate record of all Student Senate officers' attendance;
- to keep an accurate file of all constitutions submitted by any new organizations and student's association documents; and
- to type all correspondence related to the Student Senate.

The **Treasurer's** duties shall be:

- to keep accurate records of all finances of the Student Senate;
- to work closely with the Business Office personnel and plan a budget from the previous years' experience;
- to give an oral report of the financial balances at each regular meeting;
- to aid the Treasurers of all campus organizations in fulfilling the duties prescribed in their offices; and
- to publish a report at the end of each semester listing all receipts and disbursements of the Student Senate.

The **Delegate's** duties shall be:

- to participate in policy making; and
- to present any issues of concern.

The **Student Representative's** duties shall be:

- to work in conjunction with the Student Senate;
- to act as liaison between the Board of Trustees, the public, and the Student Body; and
- to serve as a student representative on the Board of Trustees.

### **Ratification**

All TMC students have the right to vote at Student Senate elections. Students are to be polled on pertinent issues and the following:

### **Amendment or Revision of the Constitution**

Amendment of this Constitution shall be proposed by a majority vote of the Student Body and then submitted to the President of the Student Senate.

The Constitution is in full force when the amendment is ratified by a 2/3 vote of the Student Senate.

## **The Constitution**

### ***Article I***

This Constitution shall be the governing document of the Corporate Student Body, Student Association of TMC, Belcourt, North Dakota.

### ***Article II***

Under the appropriate provisions of this Constitution, the Student Senate representing the TMC Student Body shall act as a liaison between the Student Body and TMC administration and faculty.

### ***Article III***

Officers of the Student Senate shall consist of President, Vice President, Secretary, Treasurer, 2 Delegates, and Student Representative at large. The Student Senate shall be the governing body of the Student Association.

## **Rules of Election**

- Candidates must be Full-time students enrolled at TMC with a cumulative and semester GPA of 2.5. A transfer student must use her/his most current GPA.
- Candidates are to be elected by a plurality vote of the Student Body.
- Officers shall serve for a term of one (1) school year. However, an officer may serve additional terms if re-elected. (The school year is defined as- Fall & Spring semesters). Fall semester to include the remainder of the semester once the student senate elections are held. Finals week in the spring semester will conclude the student's term for the school years. The school year does not include summer months (June, July & August).

### ***Article IV***

• Any officer who has more than two unexcused absences from the regular meetings in one semester will be dismissed. A letter of dismissal shall be sent to the individual from the Student Senate. • Any officer who falls below a cumulative and semester grade point average of 2.5 will be dismissed. The Student Senate will send a certified letter of dismissal to the individual.

• Any officer who fails to work for the good of the Student Senate and Student Body -as decided by 2/3 vote of the Student Senate, will be given one warning and if changes are not made, they will be asked to resign or be removed by a 2/3 vote by the Student Senate. The Student Senate shall send a letter of dismissal to the individual.

A vacancy in the Student Senate shall be filled in the following manner:

- Notification of opening(s) for Student Senate position(s) shall be announced no later than four (4) school days after the position has been declared vacant.
- An open election by the Student Body shall be held within five (5) school days following the posting of the vacancy -unless the vacancy occurs within eight weeks of the end of the school year.
- The newly elected Senate member shall take office at the next regular meeting.



## ***Article V***

A sum of \$50.00 will be granted to each Student Senate member once the follow criterion is met:

- All officers are required to in attendance at all regularly scheduled meetings
- The Student Senate member must arrive on time and stay in attendance for the duration of the meeting, until closure;
- Should there be a request for two (2) meetings in the same week, only one \$50.00 stipend will be issued;
- Student Senate members must perform all assigned duties and responsibilities; and
- Student Senate members are responsible to find out the dates, times, and location of all meetings or activities.
- Student Senate meetings will be held at a minimum, bi-monthly with the option of having weekly meetings on an as needed basis.
- Officers will be allowed to attend meetings through telephone or videoconference technology on an emergency basis only, as approved by the Student Senate President.

### **Student Senate Advisor**

There shall be one advisor to the Student Senate, appointed by the institutional administration. The advisor shall appoint a staff member of his/her choice to act in his/her absence. The advisor shall be provided time for comment in the agenda of all meetings and shall then articulate relevant policies of the College, as deemed necessary. The advisor shall review officer's grades at every grade reporting period. The advisor, based on his/her judgment, is responsible for taking immediate action when students violate the Standards of Conduct.

### **Committees and Commissions**

Standing and special committees shall be established and added to the document as deemed necessary by the Student Senate President. Committee, commission members, and chairpersons shall be appointed by the other provisions have been established by the Constitution. Student Senate President, and approved by a simple majority vote of the Student Senate Officers, unless other provisions have been established by the constitution.

# Appendix A

## TMC Academic and Non-Academic Grievance Form

Turtle Mountain College  
ACADEMIC GRIEVANCE FORM

*Return completed grievance form to the Vice President of Academic Affairs.*

Student Name \_\_\_\_\_ Student ID number: \_\_\_\_\_

Email Address \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone (Home): \_\_\_\_\_

(Cell/Work): \_\_\_\_\_

Date of initial Filing \_\_\_\_\_

Date of Prior Meetings \_\_\_\_\_

Individual(s) named in Grievance \_\_\_\_\_

TMC department related to this incident (if applicable):

DESCRIPTION OF GRIEVANCE

1) The nature of the grievance

2) The facts on which it is based

3) The actions requested to resolve the problem

The above statements are true. I understand that any misrepresentation of the facts can result in formal disciplinary action.

Turtle Mountain College  
NON-ACADEMIC GRIEVANCE FORM

*Return completed complaint form to the Vice President of Student Services.*

Student Name \_\_\_\_\_ Student ID number: \_\_\_\_\_

\_\_\_\_\_ Email Address: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone (Home): \_\_\_\_\_

(Cell/Work): \_\_\_\_\_

Date of Initial Filing \_\_\_\_\_

Date of Prior Meetings \_\_\_\_\_

Individual(s) named in grievance: \_\_\_\_\_

TMC department related to this incident (if applicable): \_\_\_\_\_

**DESCRIPTION OF GRIEVANCE**

1) The nature of the grievance

2) The facts on which it is based

3) The actions requested to resolve the problem. The above statements are true. I understand that any misrepresentation of the facts can result in formal disciplinary action.

Appendix B

STUDENT TRAVEL CONTRACT

## Student Travel Contract

Turtle Mountain College (TMC) students participating in travel sponsored by TMC need to recognize that they are representing the college. It is important to present themselves at all times in a professional manner. Social misconduct will not be allowed!

Social Misconduct constitutes the following:

- Possession of any firearms or other weapons except as permitted by law;
- Assaulting, threatening, harassing, or endangering the health or safety of any individuals;
- Use, possession, or being under the influence of any illegal drugs or alcoholic beverages (See Drug Free Policy);
- Theft or damages of public or private property or college premises;
- Use of tobacco, except as permitted in authorized areas; (See Smoking Policy);
- Refusing to comply with college officials performing their duties: and
- Disruptive behavior in the classroom; and disruptive behavior while representing the College on/off campus activities, (See Conduct On/Off Campus Activities) and;
- Unauthorized presence in or use of college premises, facilities, or properties.

### Student Activities

Social activities are an integral part of a college education. The student is given an opportunity to interact with other students as well as develop an informal contact with faculty and staff. Activities such as social gatherings, field trips, and intramural sports help to foster strong social relationships. TMC encourages student participation in all extra-curricular activities sponsored by the College.

### All Out-of-Town Activities

To qualify for out of town trips, a student must have a cumulative GPA of 2.0 (except first semester students). A student must also be making satisfactory academic progress for the current term and have good attendance. Students are not allowed to bring their children to college sponsored out of town activities. Students will be required to sign a travel contract prior to attending any out of town activities (See Appendix C)

### Conduct On/Off Campus Activities

A student who is participating in College sponsored activities (on/off campus) is expected to abide by the policies of the College. A student who violates student conduct: Parts A) Academic Misconduct and B) Social Misconduct during their participation in college sponsored activities will be suspended immediately and will continue to be suspended for one academic year, (two semesters following incident, excluding summer session).

**By signing this contract, you agree to all of the above stipulations in representing TMC.**

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Student Signature:

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Date:

**\*\*This is a TMC sponsored event, no family members, or significant others will be allowed in college owned vehicles! NO EXCEPTIONS.**

# **Appendix C**

## **TMC Student Club and Organization Fundraising Policy**

## TMC Student Organization Fundraising Policy & Procedures

All revenue generating activities conducted by TMC student organizations must follow TMC policies, applicable (inter)national organization policies/procedures, as well as tribal, county, state, and federal laws.

### Fundraising Policy

The need for registered TMC student organizations to conduct fundraising events to provide financial support for their organization continues to increase at TMC. Recognizing this need, the TMC administration has established this fundraising policy with the following procedures and guidelines for conducting fundraising events. The overall purpose of this policy is to help organizations be as successful as possible in their efforts.

**1. Definition.** For the purposes of this policy, all activities involving the collection of money by registered TMC student organizations are defined as revenue producing projects. Revenue producing projects include: the selling of printed materials, student produced goods, student provided services, the selling of tickets, travel packages and/or charging admission to private or public activities or the soliciting of voluntary contributions, and the selling of other goods and services.

**2. Financial Benefit.** Revenue producing events held on campus or in the campus facilities may not directly financially benefit the individual officers and/or members.

**3. Fundraising Privileges.** Only registered TMC student organizations and the Student Senate may conduct revenue producing events on campus.

**4. Fundraiser Registration/Application.** All student organizations wishing to hold revenue producing projects must register the project with the Vice President of Student Services Office. The fundraising application must be submitted at least five calendar days prior to the requesting date. Organizations planning ahead can turn in fundraising applications no earlier than the first day of the semester proceeding the semester of the event date.

- Applications must be submitted for both on campus and off campus events.
- The date, location, and a brief description of the revenue producing project must be completed on the fundraising application. The fundraising application requires the sponsoring organization's advisor and president's signatures. These signatures will indicate the organization's approval of the project. Without these signatures the fundraising project will be denied.

**5. Project Summary.** Within ten days of the completion of the event, the sponsoring organization should complete and return the project summary section of the application with a profit or loss margin stated. The information is kept in the Vice President of Student Services Office and is available for student organizations to review. This will allow them a chance to see what events they may or may not want to try in the future.

**6. Scheduling and Space Reservations.** Generally, two or more events of the same nature will not be scheduled at the same time for sales. This is to assist groups in being more successful. The sponsoring organization will need to check with the Vice President of Student Services for scheduling.

**7. Compliance with rules, policies, and laws.** The sponsoring organization assumes all responsibility for conducting a revenue producing project in compliance with the written policies and regulations of TMC. In addition, the organization is responsible for knowing and abiding by all Tribal, county, state and federal laws.

**8. Assistance.** If you need assistance, the Vice President of Student Services and/or Student Senate provides assistance to student organizations conducting fundraising events.



STUDENT ORGANIZATION FUNDRAISER PERMIT FORM

Application made by \_\_\_\_\_ Organization \_\_\_\_\_

Applicant's Email Address, \_\_\_\_\_ Applicant's Phone Number \_\_\_\_\_

\_\_\_\_\_

Brief description of fundraiser and purpose:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Proposed date and time of fundraiser: \_\_\_\_\_

Proposed location: \_\_\_\_\_

Signature required from Student Services Administrative Assistant verifying the facilities required are available, \_\_\_\_\_

Does your fundraising project require heated food service? \_\_\_\_\_  
(If yes, local food handling policies will need to be followed)

Does your fundraising project require the solicitation of off campus businesses/organizations?  
\_\_\_\_\_ Yes \_\_\_\_\_ No

(If yes, please attach a detailed proposal that includes the names of the businesses or organizations to be solicited)

If this request is approved, please remember to immediately submit a work request with the TMC facilities department to request any special setup needed (tables, chairs, etc.).

\_\_\_\_\_  
Signature of Student Organization President Date

\_\_\_\_\_  
Signature of Faculty Advisor Date

For Office Use Only

Approved/Denied Date: \_\_\_\_\_

Vice President of Student Services Signature: \_\_\_\_\_

Please return this completed form to the Vice President of Student Services Office.

\_\_\_\_\_

## Project Summary

Event Title \_\_\_\_\_

Brief Description of the Event \_\_\_\_\_

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Members involved with the event:

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Financial Statement: Student club advisor must pick up and count the starting money before leaving the business office. Money should be turned in to the business office as soon as possible to avoid any lost or stolen money. The money will be locked into a bag or sealed envelope and placed into the business office vault until it is picked up for the continued days fundraising or when it is receipted. The money must be counted together with the student advisor and the business office personnel and receipted as soon as possible.

Starting Money: \_\_\_\_\_

Total cost associated with event: \_\_\_\_\_

Total Sales: \_\_\_\_\_

Total Profit/Loss: \_\_\_\_\_

Explain any obstacles the members of the organization faced, this is to help future organizations with their activity planning:

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Signature of the organizations Advisor: \_\_\_\_\_

Signature of the organizations Treasurer \_\_\_\_\_

Signature of the organizations President: \_\_\_\_\_