July 31, 2020

Subject: Fall Safe Start Education Plan

Good Morning Everyone,

The TMCC Safety Team has been planning a Fall Safe Start for the college over the summer months. The recommendation from the Team, which has been shared with our Board of Directors, Trustees, and the Tribal Government, is to begin the fall semester completely online.

Staff:
- Masks are REQUIRED to enter any TMCC facility. Masking will be required for the duration of time in building, unless alone in an enclosed office space. Staff will return to work in reduced capacity, with telework and face to face staggered schedules at the direction of each supervisors. Please contact your supervisor for the department work schedule. Sanitation and safety supplies will be available for each work area.
- PPE will be provided to staff. Safety shields will be installed (as determined) to prevent social contact in high traffic areas.

Faculty:
- All academic courses will remain online until another assessment of the pandemic in our community and state has been done later in the fall. The Career and Technical Education courses will begin with an online start and possibly move to a hybrid model, with lab and simulation done face to face when it is deemed safe, with proper Personal Protective Equipment (PPE) and strict social distancing practiced. These lab and simulation situations will be done with reduced numbers. Please observe the following below:
- Faculty will work with the Academic Dean and CTE Director to request onsite office and classroom work. Unless approved to occupy the building and classroom, faculty will continue with remote work.
- Laptops for all faculty have been ordered and will be distributed upon arrival.
Students:
Orientation, Admissions, and Registration

- Online for returning students.
- Telephone/online combination for all students.
- Students can schedule an appointment to come in for face to face assistance.
- The Student Service department will be planning outdoor parking lot admissions, registration, and financial aid events.
- Advisement will be done through email. If you do not know your advisor, please contact the Academic Dean, CTE Director, or Registrar.
- All academic courses will be online with the first day of classes starting on August 24, 2020.
- All CTE courses will be delivered in a hybrid format beginning with all online theory portions with the first day of classes starting on August 24, 2020. CTE Labs will be scheduled in a face to face setting with reduced numbers and PPE including masks and face shields, hand sanitizer and social distance protocols and limited close contact.

The Safety Team will reassess the pandemic status in our community and the state on a regular basis to determine any change to the online educational delivery and staff capacity.

Please know that TMCC is taking every possible step to provide a safe learning environment, while maintaining the highest level of academic programming. We continuously assess the pandemic state and make decisions for safety accordingly. Every decision made is done with the safety and well-being of our college family as a priority.

Sincerely,

Dr. Kellie Hall,
TMCC Interim President