COVID-19 Positive Case Plan

If you test positive for COVID-19:

Whether a student or employee, your healthcare provider will let you know if you test positive. If a student or employee gets tested because of close contact with a COVID-19 positive case or because of exhibiting symptoms, while waiting for COVID-19 results, please stay home. After you receive your test results, a public health contact investigator will call you.

COVID-19 positive students and employees will be required to self-isolate for fourteen (14) days, or as long as your health provide instructs you too. You will not be allowed on campus until you are 3 days with no fever, your symptoms have improved, it has been at least 14 days since symptoms first appeared, and you have received a return to work/school letter from ND Department of Public Health.

COVID-19 Positive Test

If you receive notification from ND Department of Health, Indian Health Service, or any other Medical Health Facility, please follow the protocol outlined below:

Students
- Contact the TMCC Dean of Students (477-7875) and the Safety Compliance Officer (477-7814)
- TMCC Dean of Students will contact instructors to coordinate work and attendance
- Follow ND Public Health Office’s guidelines for quarantine measures
- Present TMCC Dean of Students with return to work/school letter from ND Department of Health

Employees
- Contact direct supervisor and Safety Compliance Officer
  - Supervisor will contact HR for leave guidelines
- Coordinate work plan with supervisor and HR
- Keep supervisor and Safety Compliance Officer updated with any changes of health or symptoms
- Follow ND Public Health Office’s guidelines for quarantine measures
- Present Direct Supervisor and HR with return to work/school letter from ND Department of Health

Contact tracing process for positive COVID-19 (Faculty, Staff, and Students)

The contact tracing team for the local health unit and the ND Department of Health will maintain high standards of communication and confidentiality in accordance with HIPAA, FERPA and state communicable disease laws.

Whether you are an employee or student, after you receive your positive test result, you will hear from a Public Health staff contact investigator to initiate contact tracing.

The investigator will work to help you recall everyone you have had close contact with, starting from 48 hours before you began feeling sick until the time you were isolated. If you have not had symptoms even though you tested positive, you will be asked to identify close contacts for the last 48 hours. The investigator will then turn this list of names over to a contact tracer.
The tracer will warn these contacts by phone or email of their potential exposure to a positive student. The tracer will not know the name of the positive individual.

To protect your privacy, those contacted are only informed they may have been exposed to a patient with the infection. They are not told the identity of the patient who may have exposed them.

TMCC will conduct an internal contact tracing for cleaning and disinfecting purposes only. TMCC will track where the positive individual went while inside of the building and clean and disinfect those areas.

If you are contacted about possible exposure to a positive COVID-19 individual:

You will hear by phone, text, or email from a contact tracer that you may have been exposed to a person with the infection.

You will not be told the identity of the person to whom you were exposed.

The tracer will also not know the name of the positive person they are tracing to keep confidentiality.

TMCC will require you to self-quarantine by staying home and maintaining physical distance from others (at least 6 feet) until 14 days after your last exposure in case you become ill or as advised by ND Department of Health.

You will receive education, information, and support from ND Department of Health to understand your risk and information about how:

- To separate yourself from others who are ill.
- To monitor yourself for illness – checking your temperature twice daily, watching for a cough and shortness of breath.

You could spread the infection to others even if you do not feel ill. If you do develop symptoms, you should notify public health staff or your health care provider to be evaluated for infection and the need for medical care.

**COVID-19 Close Contact Notification:**

A close contact is a person who has had contact of 15 minutes or more and been within 6 feet of a person who tested positive for the virus. You are also considered a close contact if you have had physical contact with a COVID-19 positive patient.

- You will hear from public health contact tracer.
- TMCC will require you to self-isolate for fourteen (14) days or as long as the public health contact instructs you.
- You should increase your vigilance in monitoring your symptoms daily.
- If you develop symptoms, you should notify the public health contact tracer who contacted you or your healthcare provider.

**To get released from isolation/quarantine:**

You will be released from isolation/quarantine once you have received a public health return to work/school letter.

TMCC students and employees will need a return to work/school letter to resume campus activities.

**Contact twice or more removed from COVID-19 positive individual:**
If a student and/or an employee is two or more times removed from a COVID-19 positive case, they should monitor themselves for symptoms. If they show any signs or symptoms related to COVID-19, the student and/or employee should go and get tested.

If a student and/or an employee is concerned about having contact two or more times removed from a COVID-19 positive case, they should take the following steps:

**Student**

- Contact the TMCC Dean of Students and the Safety Compliance Officer
- Express their concerns about the matter and detail the extent of contact
- If self-isolating, work with TMCC Dean of Students to contact instructors about not attending class and how to receive assignments
- If not self-isolating, monitor for signs and symptoms

**Employees**

- Contact their supervisor and the TMCC Safety Compliance Officer
- Express their concerns about the matter and detail the extent of contact
- If self-isolating, work with their supervisor to conduct remote/telework
- If not self-isolating, monitor for signs and symptoms

If a student or employee shows any signs or symptoms of COVID-19, or answer yes to one of the screening questions, while on campus, they will be asked to leave campus. If they are unable to leave, they will be isolated away from everyone until they are able to leave the campus. The isolation rooms at TMCC Main Campus will be the dressing rooms/restrooms behind the Auditorium. The student or employee will exit through Door 6 when their ride arrives.

**FACULTY, STAFF, and STUDENT COVID-19 ACCOUNTABILITY MEASURES**

If you have concerns about how a fellow student or colleague is following the COVID-19 policies and protocols laid out in this guide, please report your concerns to the Office of the President or the Safety and Compliance Office. All policies/standards are based on college expectations as informed by tribal, state, and federal guidelines. Your attendance at TMCC cannot pose a health risk to other students or staff members. Any violation will be referred to appropriate handbook and policy.

In light of this unprecedented public health crisis, there will be a zero tolerance for violations of COVID policies in order to prioritize the health and safety of our community. Anyone who violates these protocols may be subject to restrictions from campus and further disciplinary action.

Click Here for **Student Handbook**

Click Here for **TMCC Policy Manual**