The following are the activities, events, and announcements for the week of December 2, 2013, at the Turtle Mountain Community College:

1. The men and women's basketball teams will travel to Bismarck on Tuesday, December 3, 2013, to take on the Thunderbirds of the United Tribes Technical College. Game times are 6 and 8:00 pm.
2. Leech Lake Tribal College, MN., will be here for a set of basketball games on Friday and Saturday, December 6th and 7th. These are home games so come out and support the team.
3. Finals Week for the Fall Term is the week of December 9th. Students, good luck with your finals and study hard to get those good grades you deserve.
4. The Board of Directors will be holding their annual meeting at the Shooting Star Casino, MN., later this week, December 6-7, 2013.
5. We continue to have discussions regarding residential/dorm facilities for TMCC with the Turtle Mountain Housing Authority.
6. At the last Board meeting and at the recommendation of administration, they approved an bonus for employees. More specific information on this will be provided later today.
7. Just a reminder once again; with the likelihood of poor weather conditions this winter, we will not necessarily be calling off classes simply because K-12 schools in the area cancel classes. In years past we have cancelled classes and students have missed a number of instructional days because of this. If we are forced to cancel classes, and depending how many there are, we may be having classes on Fridays to make up those days. Thanks for your understanding on this.

Miigwech, and have a great week!!

"My friends, how desperately do we need to be loved and to love." -- Chief Dan George
to Students, Staff, Faculty, Jim

The following are the announcements, events, and activities at Turtle Mountain Community College the week of February 3, 2014, and beyond:

1. We are scheduled for a Budget Committee meeting on Monday, February 3rd starting at 10:00 am in the Board Room.
2. I will be in Bismarck on Wednesday, February 5, 2014 for a series of meetings including one with the ND State/Tribal Relations Committee which is made up of tribal leaders and state legislators. While absent from my office, Kellie Hall will be acting President.
3. Beginning next Sunday, February 9th, most members of the Student Senate will be traveling to Washington, DC to attend the mid-winter AIHEC student conference which includes meetings with our ND congressional delegation. I will also be in DC most of the week attending the AIHEC conference and some of the National Rural Community College Alliance conference. Kellie Hall will be acting President during my absence.
4. The men and women’s basketball teams will be traveling to Jamestown on Tuesday, February 4th to take on the University of Jamestown JV team. Game times are 6 pm and 8 pm.
5. On Friday, February 7th, we will be attending the Tribal Chairman's K-12 and higher education meeting beginning at 11:30 am. TMCC will be hosting the meeting here at the main campus.
6. I will be meeting with most of the strategic goals committees this week. A number of you are on these committees, and if you have any questions in terms of date and time, check with Judy Belgarde in my office.
7. I understand a good number of students have submitted their name for the TMCC Student of the Year Award. Good luck to each of you; unfortunately, only one can win this award. To all students who applied for this award, it is great for you to have done this, Win or lose, I feel you are all winners!!
8. I am beginning to work on my earlier stated (2013 Veterans Day) initiative that will involve greater support for our military veterans who attend TMCC. Personally, I feel sometime that they are ignored or not given the attention they really deserve. I look forward to meeting soon with all veterans who are students attending TMCC. I will let you know sometime soon when our first meeting will be held. I strongly believe this should be a TMCC military veteran-driven initiative. I don't want this to become a political issue; this needs to be a TMCC student-veteran initiative. If anyone outside the college is to get involve, or wants to get involved in this, please have them contact me. My question to all military veterans attending TMCC, or who would like to attend TMCC, is how can we better serve you? In the meantime, if you have any questions, please don't hesitate to contact me.
Miigwech to all, and have a great week!!

"It almost seems to obvious to say, but if you are always actively seeking new ideas, you will learn. Creativity is teachability. It's seeing more solutions than problems. And the greater the quantity of thoughts, the greater the chance for learning something new."

John C. Maxwell - Author of "How Successful People Think"

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Dr. Jim Davis, President
Turtle Mtn. Community College
P.O. 340
Belcourt, North Dakota 58315
Phone: 701-477-7865
Cell: 701-228-6494
...
The following are the announcements, events, and activities at the Turtle Mountain Community College for the week of June 16, 2014:

1. TMCC’s 5th Annual Golf Tournament will be held Saturday, July 19, 2014, at the Rolla Golf Course. Weekly meetings will be held each Monday from 1:00 pm to 2:00 pm for the purpose of continued planning for this fundraising event. To those who are attending these meetings, and will be volunteering to help prepare for the event, thank you very much, your commitment to students is also appreciated. I believe we need to get college students volunteering to help with this event as well. Christina James and I are chairing these meetings.

2. I attended President Obama’s visit to Standing Rock (Cannon Ball, ND) last Friday. There were about 2,000 people in attendance which included many dignitaries from tribes, states, and the federal side. It was an interesting and exciting experience for all who were in attendance. The part that touched my heart the most was the President interacting with young people (one to ten-twelve years old) in the arbor of the pow wow grounds. All of these young people were so amazed at being near and holding/touching the President, that it brought tears to many people’s eyes including mine. If only our young people had more to look forward with those kinds of experiences on a regular basis, maybe our communities (not just Native communities, and it should not matter what political party you might be affiliated with) would see and experience hope, love, opportunity, and prosperity.

3. We will be having our first follow up session on the Art of Hosting Leadership Training (Spirit to Spirit Leadership Training) on Wednesday, June 18th starting at 9:00 am. Breakfast will start at 8:00 am. This will be held at the Fiddler's Hall.

4. Katt Communication from Bismarck will be here Thursday, June 19th to begin some preliminary work with helping us develop some promotional, advertising, and marketing materials for increasing enrollment at TMCC. Tentatively we will be working out of the IT Training Room beginning at 10:00 am. IT personnel, Kellie, Sheila, Rhonda, and other interested individuals should plan to be at this two-hour session, again, beginning at 10:00 and concluding at about 12:00 noon.

5. The Chief Little Shell community from Great Falls, MT will be on campus starting at about noon next Monday and leaving at about noon on Tuesday, June 24th. We will have a schedule out to the students and employees sometime later this week.

6. The second financial aid disbursement for the summer term will be held Thursday, June 26th.

7. The low income student residential facility that will be built on the TMCC campus will begin construction in early July. Completion of the facility will be as early as June 2015, but no later than July 2015. Students who qualify to reside in this facility will be residents as early as August 2015. We will be developing the criteria for students who can apply for becoming a resident beginning the fall term, 2015.

8. Thanks to everyone for making some adjustments to your daily routine while at TMCC which has been accommodating the science lab and carpeting workers. Miigwech, and have a great week!!
"If I am going to learn and grow, I must know what questions to ask and know how to apply the answers to my life. Listening has taught me a lot more than talking."

-- John C. Maxwell, Author of "How Successful People Think"

Inbox/project choice

Jim Davis <jdavis@tm.edu>

Sun, Jul 13, 2014, 3:56 PM

to Faculty, Staff, Students, Duane, Glenn, JoAnne, Leigh, class77of, Jim, Yvonne

The following are the events, announcements, and activities for the week of July 14, 2014, at the Turtle Mountain Community College:
1. There will be an Administrative Council meeting on Wednesday, July 16, 2014, in the Board Room beginning at 9:30 am.
2. There will be two meetings this week regarding the golf tournament scholarship benefit on Monday, July 14th and July 16th starting at 1:00 pm in the Foundation Meeting Room. On Monday, the volunteers need to be at the meeting to receive assignments for the golf tournament. Thank you volunteers for participating in the "Play for a Purpose" golf tournament -- which benefits our students. Last year we raised just under $10,000 in this event.
3. There will be a Budget Committee meeting on Monday, July 14th starting at 3:00 pm in the Board Room. There will be a second Budget Committee meeting on Wednesday, July 16th starting at 3:00 pm the Board Room.
4. Finals week is July 14-17, 2014. Good luck students with your course work and your final grades. EFFORT will make the biggest difference in the grades you receive.
5. I will be attending a Board of Trustees meeting of the American Indian College Fund Thursday evening, July 17th and all day Friday, July 18th, 2014. This meeting is being held in Denver, CO. Employees and others still have an opportunity to give back (hand up) a little to the AICF 25th Anniversary that will be held later this fall by giving, on behalf of TMCC, a small donation for this 25th event. Remember, AICF has given hundreds of thousands of dollars to our students over the past twenty-five years as well as to operational and specific dollars for special programs. If you are going to give a donation, please email me with your amount and pay this amount to the Business Office. I will be taking with me a $2,500 check to my meeting in Denver later this week that will give as a "surprise to the College Fund". Other tribal colleges are doing the same.
6. OUR 5TH ANNUAL "PLAY FOR A PURPOSE" GOLF TOURNAMENT WILL BE HELD THIS WEEKEND, JULY 19TH AT THE ROLLA GOLF COURSE. WE HAVE ALREADY ENROLLED WELL OVER 20 FOUR-MEMBER TEAMS FOR THE TOURNAMENT. THANKS TO THE GOLF COMMITTEE FOR GIVING OF YOUR TIME AND EFFORTS TO MAKE THIS A SUCCESS. WE EXPECT TO REACH OUR GOAL OF 27 TEAMS WITHOUT MUCH PROBLEM. ALSO, THANKS TO EMPLOYEES WHO WILL BE PLAYING IN THE TOURNAMENT. WE'VE RECEIVED GREAT SUPPORT FROM LOCAL, REGIONAL, AND STATE BUSINESSES FOR THIS ANNUAL EVENT. PERSONALLY, I AM THANKFUL TO THESE BUSINESSES FOR STEPPING UP TO SUPPORT A WORTHY CAUSE THAT GOES TO OUR STUDENTS; AND BELIEVING IN OUR COLLEGE.
I want to reiterate, once again, that donating to the TMCC and the American Indian College Fund are one of the best things we can do in support student success, our own children, our family members, our relatives, and our future as a tribe. As President of TMCC, I feel it is my obligation and responsibility to point this out. Miigwech, and have a great week to everyone!!

People who go to the top think differently than others. *Nothing limits achievement like small thinking. Nothing expands possibilities like unleashed thinking.* — William Arthur Ward
The following are the events, activities, and announcements for the week of August 18, 2014, at the Turtle Mountain Community College:

1. We have hired Rhonda Gustafson as our new Academic Dean for TMCC to be effective Monday, August 18, 2014. We have also hired Dr. Teresa Delorme as the new Director for Teacher Education at TMCC. Dr. Delorme will be coming on board in early September. We welcome both to our TMCC team and I know both will do very well in their respective jobs.

2. The updates on our infrastructure projects that have been going on this summer at TMCC includes the completion, except for the final inspection, of the outdoor concrete project. The carpeting project is completed except we have to address a carpet manufacturing defect on some of the carpet. We should have that completed within a couple of weeks. The science lab project is nearing completion but we don't know for sure if it will be substantially completed by the end of this week so we can move into these classrooms by Monday, August 25th. We are putting a "Plan B" in place just in case we cannot move into these classrooms by August 25th.

3. With the preparation and cleaning of the buildings and getting ready for the start of classes on Monday, August 25th, please cooperate with the Facilities Department in getting their work completed this coming week.

4. We have a full set of activities scheduled for faculty and staff the week of August 18th in preparation for the start of classes on Monday, August 25th. I believe you all received the scheduled activities from Kellie Hall, but if you haven't, please get one from her.

5. I am looking forward to a great school year in 2014-2015. Over the past two years I believe we've made some huge strides to get to where we are today. Our self-study and HLC visit were completed this past year; we have a new faculty and staff salary scale; we have six new strategic goals; our Organizing for Success was basically completed keeping in mind that this continues to be an evolving thing with us; we have some new faculty and staff/administrators; we have under construction the residential facility which will be completed in July 2015; we've designed, developed, and implemented some new programs of study; the Bakkan gas and oil industry is becoming a big part of what we are doing here at TMCC; we've received new federal and state grants that have and will continue to help us meet our student recruitment, retention, graduation, and placement goals in the next year; we've had leadership training provided for a number of our employees, and we'll close this out with two, one-day follow-up sessions to be completed by mid-October; and, we've had at least four infrastructure projects either completed or are near completion. All of this work goes to show how working together and developing a culture of teamwork can make things
happen in a positive way. That being said, I look forward to a very productive and exciting year in 2014/2015. Thank you all!!

6. Reflecting back to #5 above, our next steps are to put in place TMCC marketing, promotional, and advertising tools for the coming year. We are in the process of doing this and some of this will be in place within a 2-3 months. Some of this includes short DVDs, a comprehensive website, the use of social media, and creating bill boards to advertise and promote TMCC.

7. As I've indicated on a number of occasions, all TMCC employees are responsible for recruitment and retention of students. During the past three or so weeks, some of the employees have gone on KEYA Radio to talk about TMCC programs of study and have submitted articles to the local newspapers. Thank you for doing this, and please continue.

Miigwech, and have a great week!!

"Most people are married to the status quo. They want what was, not what can be. They seek safety and simple answers." — John C. Maxwell
Weekly Edition 9.29.14

Jim Davis <jdavis@tm.edu> Sun, Sep 28, 2014, 3:57 PM

to Faculty, Staff, Students, Glenn, JoAnne, Duane, class77of, lana.decoteau, Yvonne, Leigh, Jim

The following are the events, announcements, and activities for the week of September 29, 2014, at the Turtle Mountain Community College:

1. In the September 16, 2014, energy study report titled "Energy Performance Assessment" for Turtle Mountain Community College, Trane, the author, states in the Energy Efficiency Measures, the following: "Lighting control is manual throughout the facility. This is not an issue as long as the occupants and facility staff are conscientious about turning lights off when spaces are not in use. Some areas noted specifically where lighting control could be beneficial.

   * Basement: In the Student Union basement, lighting was on while the space was unoccupied. Such a space is a good candidate for occupancy control of lighting.

   * Bathrooms: Restrooms are also good candidates for occupancy control."

As I've stated quite often, everyone should feel it is their responsibility to turn lights off when areas are not used, and this is especially true with bathrooms and classrooms. Lights in bathrooms are continuously left on when not in use. Please do your part in keeping energy use to a minimum especially if areas are not in need of lighting. Thanks.

2. The Art of Hosting Leadership training will be held on Thursday, October 1st and will be held at the Casino. This is an all-day session for those individuals who have attended the previous two one-day sessions. On Friday, October 2, 2014, there will be a session for all staff and faculty and this will be held on campus. This session is for all faculty and staff and attendance is mandatory unless you have been given prior approval to not be present.

3. The Barney's Beach area is being landscaped by some of our students who are enrolled in the oil industry curriculum. This work is a lab project for students who use heavy equipment for the landscaping. We plan to place black dirt over the dirt that is being moved, and then plant grass yet this fall. Thanks to Jeff Azure, Instructor, and the students for doing this project.

4. Another reminder to instructors and students, the annual AIHEC Student Conference will be held in Albuquerque, NM in March, 2015. You need to at least start some preliminary planning for this event. We want to at least be as competitive as we have been during the past two years. Miigwech, and have a great week!!

"FINITENESS OF PURPOSE IS THE STARTING POINT OF ALL ACHIEVEMENT."

-- W. Clement Stone
The following are the activities, events, and announcements for the week of October 27, 2014 at the Turtle Mountain Community College:

1. There will be a Board of Directors meeting on Monday, October 27, 2014, starting at 5:00 pm in the Board Room.
2. The men and women’s Mighty Mikinocks basketball teams hosted Winnipeg’s Providence University men and women this past weekend and both won their respective games. Congratulations to the players and the respective coaches. Their next games will be at Devils Lake’s Lake Region Community College and Spirit Lake’s Candaska Chikina Community College on Friday and Saturday, October 31, and November 1, 2014. We had a really good turnout last Saturday. Students and employees, please come out and attend the home games. The student-athletes very much appreciate your support.
3. There will be an Administrative Council meeting on Wednesday, October 29th starting at 9:30 am in the Board Room.
4. Last week the auditors of Joseph Eve were here to audit programs at TMCC. Although unofficial, the audit went very well for TMCC. A huge thanks to the Business Office staff, and program directors whose programs were audited, and for the work they’ve done over the year to make this audit one we can all appreciate.
5. There will be a Facilities Use Committee meeting on Friday, October 31st starting at 9:00 am in the Board Room. We continue to address the overall use of our facilities (offices, classrooms, other space, etc.) so we can make good decisions about how we maximize the use of our current space which also helps us decide future space and construction needs for our campus. If you have a need to address this committee, please put it in writing and send it to Committee Chair Wes Davis.
6. We recently received a small grant to address arts preservation for our college community. If you have any good ideas on how to do this, please email me or come to one of our meetings that we schedule on a weekly basis.
7. Earlier, I sent an email to a number of individuals regarding the closing out (one year or less) of grants that we receive. If your grant is coming to a close within the next twelve months, please be a part of the meetings we hold with the Development Committee. We have to be proactive in deciding whether or not we want to continue these grants by securing future funding, or simply decide we don’t want to continue with these grants and programs. Last week I met with Project CHOICE and we’re planning to devise and develop a grant application that will continue the Allied Health Programs. This takes planning up front and the appropriate individuals need to be a big part of this.
8. Over the next two months I will be working with the other ND tribal college presidents deciding what funding we want to secure from the ND State Legislature in 2015. Recently we met with ND Governor Dalrymple to express our tentative needs for state funding. The Governor is a supporter of tribal colleges and we need to continue to show progress and results with the state funding we receive. Within the next six seeks we will have put together a plan on what we are going to pursue in the 2015 Legislative Session.

9. United Tribes Technical College, Bismarck, ND has a new President. The recently hired (last Friday) President is Dr. Leander "Russ" McDonald who is from the Spirit Lake Nation. I think Russ will do a great job in his new position. The new President at Fort Berthold Community College is Dr. Twyla Baker-Demerary who was hired a few weeks ago. We welcome both Twyla and Russ to our circle of ND Tribal College Presidents. The ND Association of Tribal Colleges (NDATC) is an organization that is well respected and known throughout ND for the work it does in higher education; and is very well known by the American Indian Higher Education Consortium (AIHEC).

10. I attended the 25th Anniversary of the American Indian College Fund (AICF) Gala in New York City early last week. In attendance were some 500 people with many being donors to the AICF -- the College Fund. Our goal is to raise $25 million in the next twelve months as a way to help tribal colleges and its many students. Earlier some of our employees and a board member contributed to the College Fund and I thank them for their donations.

Miigwech, and have a great week!!

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that every has."

-- Margaret Mead
The following are the announcements, events, and activities for the week of January 19, 2015:

1. Today, January 19th is a national holiday in honor of Martin Luther King. So, there is no work or classes. Below you will find a number of quotes during his brief life on this earth. Have you ever wondered what life would be like today if Martin Luther King had lived on spreading words of love, liberty, and happiness? Individually, we can share his vision by being the person he desired all of us to be or become.

2. Congratulations to all those students who enrolled at TMCC for the Spring Term. Thank you for making TMCC your first choice in higher education -- you've made a great choice. TMCC is affordable, accessible, and accountable to all of its students. We offer programs of study to fit the needs of any student. Come and join us and "create your own world of opportunities".

3. The last day to register for the Spring Term is Friday, January 23, 2015.

4. The return on a student's investment in attaining a higher education degree is unlimited. As an example, the difference between a high school diploma and a college degree is $1,000,000 more a 30 years over a career. That adds up, on average, to about $16.00 per hour more than if you simply had a high school diploma; or, on average, $33,000 more per year over a 30-year career.

5. I want to thank all of those instructors who took the time to go on KEYA Radio and discuss, promote, and advertise their program of study. Thank you very much!! I and other administrators can go on KEYA Radio, but it is not as effective as compared to instructors doing this. Getting current and our graduates to do this would also be very helpful.

6. The TMCC Recruitment Committee needs to keep on top of all recruitment activities and events. Plan ahead so you can take advantage of all opportunities and events that take place in our community and region of the state. As an example, tonight (Monday, January 19th) the Dunseith Dragons girls and boys travel to Belcourt High School to play two basketball games ... a good time to set up and recruit, right?

7. I will be scheduling a Budget Committee and an Administrative Council meeting for later this week.

8. I believe you've all read that the ND legislature is not only considering, but will pass (if they have not already done that) a bill to require all high school students to take a civics course to graduate from high school. On a test of 100 questions, the students must correctly respond to sixty of those questions. Personally, I would expect that a few of those 100 questions would relate to Native Americans who have historically resided and currently reside in North Dakota.

Miigwech, and have a great week?
Quotes by Martin Luther King

"Our lives begin to end the day we become silent about things that really matter"

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenges and controversy"

"We must learn to live together as brothers or perish together as fools"

"Let no man pull you so low as to hate him"

"Nothing in the world is more dangerous than sincere ignorance and conscientious stupidity"

"The ultimate tragedy is not the oppression and cruelty by bad people but the silence over that by the good people"

"Forgiveness is not an occasional act, it is a constant attitude"

"Faith is taking the first step even when you don’t see the whole staircase"

Jim Davis <jdavis@tm.edu>  
Sat, Jan 24, 2015, 2:46 PM

to Students, Faculty, Glenn, Duane, JoAnne, class77of, Lana, Yvonne, Leigh, Jim, Staff

The following are the activities, events and announcements for the week of January 26, 2015 at the Turtle Mountain Community College:
1. There will be an Administrative Council Meeting on Wednesday, January 28th from 9:30 am to noon. This will be held in the Board Room.
2. On Tuesday, January 27th Dr. Warne and NDSU officials will visit TMCC. They will be here in the afternoon for a couple of hours.
3. There will be two Budget Committee meetings this week, one on Tuesday, January 27th from 1:30 pm to 4:00 pm, and on Thursday, January 29th from 10 am to noon. These meetings will be held in the Board Room.
4. There will be a regular monthly Board of Directors meeting on Thursday, January 29th starting at 5:00 pm in the Board Room.
5. I need an updated report on the status of the AIHEC Student Conference which will be held in March in Albuquerque, NM. Part of this report needs to include who is in charge (committee members) of the various portions of this conference such as:
   (a) student transportation to, from, and during the stay in Albuquerque;
   (b) coaches/mentors of the various competitions;
   (c) chaperones on bus while traveling to and from Albuquerque;
   (d) students who are scheduled to participate/compete in the various competitions;
   (e) practice sessions that will take place prior to going to Albuquerque;
   (f) rules/behavior expectations for students who attend and compete in the competitions;
   (g) budget/expenditures for the conference;
   (h) who is traveling to Albuquerque via bus, airline, vehicle
   (i) who is going to be the (official??) photographer for the student conference
   (j) who are those individual employees who help to assure students are attending their scheduled events.
   (k) staff/student lodging/room arrangements and scheduling;
   (l) who are our overall chairs for this event -- who coordinates the work of the other committee members?
   (m) What is the role of the mentors/coaches while at the student conference?
   (n) Do we have our Coca Cola recipient selected yet; do we have our student of the year selected?

Thank you to all who are working to make this conference a success for our students at TMCC!!!
Miigwech, and have a great week!!
Where success is concerned, people are not measured in inches, or pounds, or college degrees, or family background; they are measured by the size of their thinking.

--- David Schwartz

Weekly Edition February 9, 2015

Inbox

Jim Davis <jdavis@tm.edu>

Sat, Feb 7, 2015, 12:31 PM

to Staff, Students, Faculty, Glenn, Duane, JoAnne, class77of, Lana, Yvonne, Jim

The following are the announcements for the week of February 9, 2015 at the Turtle Mountain Community College:

1. Turtle Mountain Star Article. This is an update on the TMCC article that came out from the Turtle Mountain Star on Monday, February 2, 2015. We attempted to use a certain approach to respond to this article but it did not work. The Board of Directors, on behalf of students, faculty, and staff, will be issuing a press release hopefully by next Monday regarding this article. Most of us now know that the February 2nd article presented false information regarding some of our students which is certainly unfair and unfortunate; and, it is a negative reflection on our college, and our students in general. The forthcoming article will clarify this information that was shared with the public. In all reality, and based on reliable sources and the laws of HIPAA, this article and information should not have been released to the public in the first place. This was not a study, it was not research (as was alluded to by the IHS), rather it was a screening of a very small sample of individuals. As we move forward we will continue to address this issue, hopefully as a learning experience for all concerned.

2. I, along with some TMCC students, will be in Washington, DC most of the week attending the mid-winter AIHEC conference. Kellie Hall, VP, will be acting President in my absence. Miigwech, and have a great week.

"Culture has its beginnings in the roots and traditions which are passed on generation to another, from elder to youth. Those elements up one’s cultural background do not depend on where..."
an individual lives but rather on how an individual lives"

-- Jacque Winter (Yurok/Tolowa)
Dr. Jim Davis, President

Turtle Mtn. Community College
P.O. 340
Belcourt, North Dakota 58315
Phone: 701-477-7865
Cell: 701-228-6494

Jim Davis <jdavis@tm.edu>
Sat, Feb 7, 2015, 12:43 PM
to Staff, Students, Faculty, Glenn, Duane, JoAnne, class77of, Lana, Yvonne, Jim

All: As a matter of clarification, only certain individuals make the determination if HIPAA laws were violated in regard to the news article on TMCC. So, were HIPAA laws violated, that is not known for certain.

Jim Davis
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Weekly Edition 5.18.15

Jim Davis <jdavis@tm.edu>
Sun, May 17, 2015, 12:21 PM
to Faculty, Staff, Students, Glenn, carlapeltier, Duane, JoAnne, Lana, Yvonne, Leigh, Jim

The following are the events, announcements, and activities for the week of May 18, 2015, at the Turtle Mountain Community College:

1. The 2015 TMCC graduation festivities went over very well this past Friday. One hundred forty-four students graduated in various fields of study. I wish to thank all of our graduates and wish you well in your pursuit of employment, furthering your education, or whatever it might be. I also thank those faculty and staff who attended the graduation. Your presence showed great support for our graduates and for those family and friends who attended graduation.
2. Registration begins Monday, May 18th for the Summer Session. Classes start on Monday, June 1, 2015 for the summer session.
3. It is very important for faculty/staff to go on KEYA Radio and promote your respective classes and programs of study for the summer session. Last week, I heard Jeff Azure on KEYA promoting the programs he has scheduled for this summer. Thank you Jeff. Faculty should also be putting out flyers and posters that advertises your programs and classes.

4. As you promote and advertise your classes and programs of study, you need to also note the tuition and fees for attending TMCC. They are the lowest of any higher education institution in North Dakota.

5. TMCC ought to feel proud that we've officially graduated 16 students from our four-year degree programs of study that include elementary education, early childhood education, and secondary science. I don't believe there is another higher education institution in ND that has this many Native students graduating in these fields of study at one time. Great job Teacher Education Department.

6. Based on the August 2014 Issue of Community College Week, TMCC, as a higher education institution, was ranked number 11 nationally among the top 100 Associate Degree Producers.

7. There is a special Board of Directors meeting on Monday, May 18th, starting at 5:00 pm in the Board Room.

8. On Thursday, May 21st, there is a regular monthly Board of Directors meeting starting at 5:00 pm in the Board Room.

9. Summer work hours will be announced sometime later this week. The hours will either stay as they are (five 8-hour days), or change to four 10-hour days for most programs.

Miigwech, and have a great week!!


Jim Davis <jdavis@tm.edu>

Fri, Jun 26, 2015, 3:22 PM

to Staff, Faculty, Students, carlapeltier, Duane, JoAnne, Lana, Yvonne, Glenn, Leigh, Jim

The following are announcements, events, and activities for the week of June 29, 2015 at TMCC:

1. Our good friend, Larry Aiken from Minnesota will be at TMCC the early part of the week to work in various classes and with various projects.

2. Employees are doing a much better job of turning off lights, etc. than in previous weeks. Thank you. There are still a few that need to do their part in conserving energy costs by turning off computers, lights, etc. before they leave for the weekend.

3. Reminder: We will not have work or classes on Monday, July 6th due to the 4th of July falling on a Saturday. Have a great and safe four-day weekend!!
4. This past week I was at an AIHEC meeting in Minnesota. Our primary work was dedicated to a strategic plan for all tribal colleges and universities. If you have any ideas or thoughts about what we should be doing as a collection of TCUs, please email me your ideas. We plan to complete the strategic plan by the Spring 2016.

5. Tuesday, June 30th is the second and final financial aid distribution for the summer session.

6. If you are a smoker, you are reminded that there are only a few areas you can smoke and these are not at the east entrances of the main campus. Your discarded cigarette butts are not welcomed in the front of our buildings. Please cooperate!!

7. We have begun the process of conducting a comprehensive study of our college facilities that will include the need for future renovations and for new facilities. If you have any suggestions or comments, please pass those on to Wes Davis, Facilities Manager.

8. I am in the process of writing the annual report and I need the help of program directors, managers and others. Some of you have been identified as those who need to write (up to 500 words) your report and send it to Judy Belgarde. Please get that completed this week, and if you don't I will be contacting you the week of July 6th -- which I don't want to do. I will review these reports and give feedback to you. Keep in mind these reports are for the period starting July 1, 2014 through June 30, 2015. Thanks. Miigwech, and have a great weekend!!

"Creativity demands the ability to be unafraid of failure because creativity equals failure."

- John C. Maxwell "How Successful People Think"

Weekly Edition

Jim Davis <jldavis@tm.edu>

Mon, Sep 4, 2017, 5:35 PM

to Staff, Faculty, Students, Duane, Cynthia, carlapeltier, JoAnne, Lanelia, docbrien, Dwight, Jim, rpar, Yvonne, Jim

The following are the announcements, events, and activities for the week of September 4, 2017, at the Turtle Mountain Community College and surrounding area:

1. If you have any suggestions about what we need to place on the billboard downtown to advertise/promote TMCC, let Kellie Hall or me know about your ideas/suggestions. To date, we are not utilizing the billboard as much as we need to.

2. I will be out of the office this week attending the United Tribes Tribal Leadership Summit as well as meeting with others in the Bismarck community regarding TMCC. Kellie Hall will be acting President.
3. Hope you all had a great Labor Day weekend and enjoyed quality time with family and friends.
4. TMCC is off to a great start this Fall Term. I have observed that students are really engaged with their studies, and faculty are also engaged. Have a great Fall Term students and faculty.
5. Most people know by now that President Trump is going to be in North Dakota on Wednesday of this week, will visit the gasification plant in Mandan, and may have a statement on his tax plan for the country.
6. TMCC will be conducting a comprehensive assessment of our tribal languages this fall. We will keep you informed of this as we move forward.
7. Please keep in your prayers the medical challenges of James Chalmers, Brenda Slater, and others from TMCC as well as Craig Lunday who was recently seriously injured in a motorcycle accident last week. Also keep in your prayers all others who are ill in our community, or have recently deceased, and those residing in Houston faced with challenges of hurricane Harvey.
8. TMCC has produced some new and updated brochures for advertising and promoting our programs of study. We will be sharing these with you in the near future.

Miigwech and have a great week!!

Weekly Edition 9.25.17

Inbox

Jim Davis <jdavis@tm.edu>

Sun, Sep 24, 2017, 1:01 PM

to Staff, Students, Faculty, Duane, Cynthia, carlapeltier, JoAnne, Lanelia, docbrien, Dwight, Jim, Roman

The following are the announcements, activities, and events for the week of Sept. 25, 2017 at Turtle Mountain Community College:
1. The will be an Administrative Council meeting on Thursday, Sept. 28th starting at 1:30 pm in the Board Room.
2. There will be a Budget Committee meeting on Monday, Sept. 25th starting at 2:00 pm. This meeting will be held in Tracy’s office.
3. The two consultants for our Achieving the Dream initiative will be on campus Thursday and Friday, Sept. 28th and 29th. An agenda will be provided early in the week.
4. The quarterly Board of Directors meeting will be held on Saturday, Sept. 30th beginning at 9:00 am in the Board Room.
5. The men’s basketball tryouts will be held later this week. If you are interested in trying out for the team, contact Coach Pete Davis.
6. If the students would like to conduct a food/menu survey, start this at the Student Senate level. There was a survey developed last winter but it was not administered. If you have any questions, you can contact me.
7. If anyone has any information as to the individuals who have broken into some of our...
buildings at the three campuses, please share that information with me. I have been working with Law Enforcement on these incidents.
8. In the next few weeks we will be doing some renovation at the front of the main campus. We will alert you before we begin these projects.
9. The on-campus smoke policy states if you want to smoke, this has to be done in your vehicle. And, cigarette butts are not to be discarded on the ground; keep those cigarette butts in your vehicle.
10. Brenda Slater will be going through surgery this week. We pray that this goes well for her. Good luck Brenda!!
11. "Everything behind you is gone, everything in front of you is unknown. So if you can try to just be the best version of yourself at all times ... if you're just trying your best the moment you're in, your life will be utter fulfillment." James Corden
Miigwech, and have a great week.

Weekly Edition 10.2.17

Jim Davis <jdavis@tm.edu> Tue, Oct 3, 2017, 1:47 PM

to Staff, Students, Faculty, Duane, Lana, Cynthia, carlapeltier, JoAnne, Yvonne, Dwight, docbrien

The following are the events, activities, and the announcements for the week of October 2nd at Turtle Mountain Community College:
1. There will be a special Board of Directors meeting on Wednesday, October 4th in the TMCC Board Room starting at 5:00 pm.
2. There will not be any work or classes on Monday, October 9, 2017 because of College Founding Day.
3. College Awareness Day is Thursday, October 5, 2017.
4. Midterm Finals are from October 10 through October 13, 2017
5. The Native Language Conference will be held October 18-20, 2017. There will be a lot of activities going on those three days at the main campus.
I strongly encourage our faculty and students to attend as many of the sessions as possible. There will be many good speakers and presenters.
6. I will be out of the office Wednesday through Friday attending a Tribal College Presidents meeting. Kellie Hall will be acting President.
7. The second financial aid disbursement for this term is Friday, October 13, 2017.
8. Another reminder that smoking is allowed in your vehicles only. Please keep our sidewalks and other areas around the campuses clean and don't throw you cigarette butts on the ground.
9. Our visits from Dr. Ed Hughes and Dr. Ken Gonzales (our consultants for Achieving The Dream Initiative) last week went very well. Thanks to all who participated including the students. The ATD Initiative is well underway
and within time we'll see the fruits of our efforts to make TMCC a better place for learning and teaching.
Miigwech and have a great week!!

Weekly Edition 10.30.17

Jim Davis <jDavis@tm.edu>

The following are the announcements, activities, and events at TMCC for the week of October 30, 2017.
1. There will be an Administrative Council meeting on Tuesday, October 31, 2017. The time will be provided on Monday. This meeting will be held in the Board Room.
2. I will be on travel to Northwest Indian College for a Board of Trustees meeting of the American Indian College Fund from Wednesday, November 1, 2017 through Sunday, November 5, 2017.
   Some of the TCU Presidents (I am one) will go to NWIC a day early -- November 1st -- to discuss a plan to fund workforce training at some of the tribal colleges.
3. November is typically American Indian month, so what events do we have planned for this?
4. The theme for the AIHEC Student Conference in mid-March 2018 is "Standing United." This conference will be held in Bismarck at the Event Center. Have our teams been practicing for the events we are entered in?
5. Friday, November 3, 2017 is Mitchif Day so there is no work or classes that day.
6. Thursday, Nov. 9, 2017, is the last day to withdraw or drop a class for this semester.
Miigwech, and have a great week.

Weekly Edition 12.4.17

Jim Davis <jDavis@tm.edu>

The following are the announcements, events, and activities at the Turtle Mountain Community College for the week of December 4, 2017:
1. There will be a Budget Committee meeting today starting at 1:00 pm in Tracy Azure’s office.
2. The Christmas Gala is this Friday, December 8, 2017. Work will be dismissed at 1:00 pm for you to prepare for the Gala. For details and events of the Gala, see Paula Hunt.
3. There will be a Board of Directors (Tribal Council) meeting on Wednesday, December 6, 2017 starting at 5:00 pm in the Board Room.
4. Tribal Chairman Roman Marcellais will be talking to students, faculty, and staff about the temporary change in TMCC governance on Wednesday, December 6, 2017. This meeting will be held in the Auditorium and will begin at 4:00 pm. I had sent information out on this topic to staff, faculty, and students earlier.
5. There will be four Health Benefits Enrollment meetings this week for employees to attend. The four meetings will be held in the auditorium and are scheduled as follows:
   <> Tuesday, Dec. 5th at 10 am and 3:00 pm
   <> Wednesday, Dec. 6th at 9:00 am and 1:30 pm
   You can attend any one of the meetings or as many as you’d like. If you have any questions about these meetings, contact Holly Cahill, HR Manager.
6. Fall Term class/course finals are this week, December 4-8, 2017.
7. Monday, Dec. 11th grades are due by 4:30 pm.
8. Tuesday, Dec. 12th is Faculty Development Day. See Kellie Hall on this schedule.
9. Wednesday, Dec. 13th begins the Faculty Christmas Break.
10. There will be an Administrative Council meeting on Thursday, Dec. 7th from 10:00 am to 11:30 am. This will be held in the Board Room.
11. There is a Shared Governance ABG webinar on Thursday, Dec. 7th from 11:30 am to 12:30 pm.
12. Kolton Keplin, current student at TMCC will be competing in the World Series of Team Roping Finale in Las Vages, NV. December 10-15, 2017. Good luck to Kolton and his roping partner from the Ft. Berthold Indian Reservation.
13. The Mighty Mikinocks basketball teams will be playing at Dakota College in Bottineau on Tuesday, Dec. 5th with the first game starting at 6:00 pm. Help cheer on the teams to victory.
14. On Monday, Dec. 11th the Mighty Mikinocks basketball teams will play at home against Candeska Community College, Fort Totten, with the first game starting at 6:00 pm. Home games are always very interesting. Miigwech, and have a great week.

Weekly Edition 1.15.18

Jim Davis <j.davis@tm.edu>
The following are the events, activities, and announcements for the week of January 15, 2018 at the Turtle Mountain Community College:

1. Please plan to attend the "Native American Boarding School Gathering" Wednesday through Friday, January 17-19, 2018. Posters are posted on the walls of the main campus; or if you want more information contact Dr. Andrea Gourneau or others who have done a great job of organizing this event. This can be a great learning experience for everyone. Faculty are encouraging to take their students to some or many of the sessions. I thank all of those who took the time and made the effort to organize this three-day event. This event will be held at the TMCC main campus.

2. I want to thank those who attended the HLC (Higher Learning Commission) meeting on Thursday, January 11, 2018. This was a very informative meeting and Dr. Mary Vanis from HLC did a great job of presenting information to the participants especially as it applies to the governance of the TMCC. This meeting was attended by members of the Tribal Council, members of the Board of Directors, faculty, the Administrative Council, and staff. If anyone would like to talk with me about the governance topic as it applies to TMCC, please see me and we can schedule some time to do this.

3. The first day of classes for the Spring Semester started on Monday, January 8th. It appears we have very good student enrollment for the Spring Semester, and I thank all of the faculty and staff who worked so hard to enroll students for this semester.

4. Martin Luther King Day is Monday, January 15, 2018, so there will not be any classes or work that day in his honor. Enjoy the weekend, but most important, remember what Dr. King promoted and lived by during his time on earth. In the quote below by Dr. Martin Luther King, remember what he said -- "rise above the narrow confines of his individualistic concerns..." -- and try to apply that each day to your family, job, those you work with, our community, our college, our state, our country -- and the world will be a better place to live!!

5. There will be a Board of Directors meeting on Monday, January 22, 2018. This will be held in the Board Room beginning at 5:00 pm.

6. If anyone from the college wants to place something on the bill board in downtown Belcourt, see Jackie De Los Santos. Just not anything can be placed on the bill board, so Jackie will check with administration if there is a question about what is proposed to be place on the bill board. It is a good way to promote and advertise the events that are happening at TMCC.

Miigwech, and have a great week.

Weekly Edition 1.22.18

Jim Davis <jmdavis@tm.edu>
The following are the announcements, events, and activities for the week of January 22, 2018 at Turtle Mountain Community College:

1. Unofficially we are up about 100 students from the 2017 Spring Semester. When we get the final count it will be near 600 students. Thanks to all who worked to recruit students to TMCC and making TMCC "their first choice."

2. The Native American Boarding School Gathering held January 17-19 at TMCC was a huge success. About 500 people attended this event. Thanks to all who organized this event. A lot of very good comments were provided on this event.

3. There will be a Board of Directors meeting on Monday, January 22, 2018 starting at 5:00 pm in the Board Room.

4. Friday, February 2, 2018, is the first financial aid disbursement for this semester.

5. There will be a Cultural Committee meeting on Thursday, January 25th beginning at 8:15 am in the Development Room.

6. We will soon be advertising for A&E bids for designing the renovation of the Welding classroom at the downtown campus.

7. I am a bit concerned that our coaches/mentors for the student competitions for the March 2018 AIHEC Student Conference has not been going so well. Please get this going as soon as possible. This year the ND Tribal Colleges are hosting the AIHEC Student Conference in Bismarck.

8. We had some of our staff in Bismarck last week to help with organizing and planning for the March 2018 AIHEC Student Conference. They will share the latest information on this conference and what we must do to get the teams prepared.

9. The theme for our March 2018 AIHEC Student Conference is "Standing United". We will share the meaning of this theme and how it relates to the conference.

10. Some of the Student Senate members will be attending the AIHEC Winter meeting in Washington, DC beginning February 12, 2018.

11. I will be attending a ND Association of Tribal Colleges Presidents meeting later this month in Bismarck.

12. Our prayers go out to the recently deceased and their families at Turtle Mountain, to those who are ill, to our elders, and to the young ones. Miigwech, and have a great week.

Weekly Edition 2.5.18

Jim Davis <jgdavis@tm.edu>  
Mon, Feb 5, 2018, 3:18 PM

to Faculty, Staff, Students, Roman, agblunday.tribalgovt, chad.counts, Jamie, lynn.gourneau, stuart.lafountain, tyrrell.decoteau, Duane, Lanelia, JoAnne, Cynthia, Tyler, Jim

The following are the announcements, events, and activities for the week of February 5, 2018 at the Turtle Mountain Community College:
1. Friday, Feb. 9th is the last day to drop a class or withdraw from college. As I said last week, don't drop classes or withdraw. We have a lot of people who can assist you to get you on track. Check with Student Services.

2. "Remember the Hearts of our Women" is a state-wide event that is taking place on Valentine's Day, February 14th. The event is billed as a walk/march for women and is scheduled for different locations around North Dakota. If there are individuals who would like to help organize this, I can give you more information. The individual who is organizing this event in Bismarck (UTTC) is Sheridan McNeil. Her email is smcneil@uttc.edu. She would be able to give some ideas what is being done around the state.

3. There is an Administrative Council meeting today, Monday, Feb. 5th from 1:30 pm to 3:00 pm. This is being held in the Board Room.

4. I and four of our TMCC students will be in Washington, DC from Monday through Thursday of next week. This is called the AIHEC Winter Meeting, or the Hill meeting. Each year students from TCUs meet in DC for various activities including meeting with our congressional delegation, other congressional officials, meet with members of the Senate Indian Affairs Committee, federal officials, and the tribal college presidents. Students get the opportunity to site see and tour DC. Our students have always done well during this event -- they represent TMCC very well.

5. Did your favorite team win the Super Bowl? Those Vikings should have been in the mix. Question: What's the difference between the MN Vikings and a used car? The used car has a "title." I am a Vikings fan, so don't get too carried away with the joke or trivia question.

6. On Friday and Saturday, Feb. 9-10, 2018, the men and women's basketball teams travel to Plymouth, MN to take on AFLBS. These are the last regular season basketball games for both teams. Miigwech, and have a great week!!

"Extend to each person, no matter how trivial the contact, all the care and kindness and understanding and love that you can muster, and do it with no thought of reward. Your life will never be the same again."

-- Og

Jim Davis <jджavis@tm.edu>
Faculty, Staff, Students: Based on what Angel Galdue informed me about in this week's Weekly Edition, here are the corrections:
1. The last day to drop a first 8-week course is February 9th.
2. The last day to drop after the 1st eight week courses for all or any other class or classes is March 29th.

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Weekly Edition 2.26.18

Inbox

Jim Davis <jdavis@tm.edu>  Sun, Feb
25, 2018, 12:36 PM

to Faculty, Staff, Students, Roman, Kellie, Alice, Duane, Lana, JoAnne, Tyler, Cynthia, Jamie, Jim

The following are the announcements, events, and activities for the week -- and beyond -- of February 26, 2018 at TMCC:
1. With the events that occurred at the high school last week, and those events that occurred at TMCC last summer and fall, if anyone needs assistance in working through these unfortunate events, please contact Chris Parisien, or Dr. Andrea Gourneau. We had a meeting to debrief on these events last week, and if we need another one, we can do that. Please keep in mind you can contact Holly Cahill to pursue the services of EAP. Holly has the contact information on this and this can be used for either yourself or any of your family members.
2. Last week we had a false alarm and of course we had to respond to that. There is evidence that a young female pulled the alarm. Employees, if you are going to have you child(ren) on campus during any part of the work day, please supervise them; and don't let your work be distracted by taking care of your kids. If this continues with kids not being properly supervised, we have no choice but to not allow young kids in the building during working hours. This will be observed and supervised in the future.
3. There will be a Board of Directors meeting on Monday, Feb. 26th in the Board Room starting at 5:00 pm.
4. The AIHEC Student Conference is fast approaching -- March 11-14, 2018. The majority of the events/activities/competitions will be held in the Bismarck Event Center. This will involve a large number of TCU students and faculty/staff. Coaches/Mentors, please make sure you have your plans in place and you are fully aware of the times/dates of the competitions. Each coach/mentor will be responsible for supervising his/her team/students. This includes the competitions and the time after and before the competitions. Students need to be reminded of the rules and expectations. TMCC will be taking about 50 students to Bismarck and we should expect that we will do well in bringing home awards and other student recognitions.
5. There will be an AIHEC Presidents meeting prior to the student conference and competitions. If anyone is expecting to attend the Presidents' meeting, I will need to know.
6. Midterms (Finals for 1st 8 week courses) are Feb. 26th through March 2, 2018.
7. 2nd Financial Aid Disbursement is Friday, March 2, 2018.
8. Monday, March 5, 2018 2nd 8-week courses begin.
9. Thursday, March 8, 2018 is Pre-Admission/Financial Aid Day/Placement Testing for Spring.
10. March 12-16 2018 is Spring Break - AIHEC.
Miigwech, and have a great week!!

Weekly Edition 3.12.18

Inbox

Jim Davis <jdavis@tm.edu> Thu, Mar 8, 2018, 1:32 PM

to Students, Faculty, Staff, Roman, agblunday.tribalgovt, Jamie, chad.counts, lynn.gourneau, stu...
meeting with not so long ago about the governance issue. That was a good meeting. Thanks for your support for changing the governance structure.

8. This week, starting March 12th is Spring Break so there will not be any classes throughout the week.

9. Marlin Allery, TMCC employee in the Facilities Management Department, was severely injured in an accident that put him in the hospital. Initially, Marlin was sent to Trinity Hospital in Minot, and yesterday he was transferred to a Fargo hospital for surgeries. Please keep Marlin in your prayers for a full recovery which may take some time.

10. In closing, for those who have recently passed on, those who are ill, the young and the elderly, and for our students and their families, I pray for their health, wellness, and prosperity.

11. Miigwech, and have a great week.

Weekly Edition August 6, 2018

Jim Davis <jds@tm.edu>  

Fri, Aug 3, 2018, 2:32 PM

to Staff, Faculty, Jim, Kellie

The following are the announcements, events, and activities at TMCC for the week of August 6, 2018.

1. On Monday, August 6, 2018, we will return to our regular work hours of 8:00 am to 4:30 pm, Monday through Friday.

2. The Play for a Purpose Charity Golf Tournament will be held Saturday, August 11, 2018 at the Rolla Golf Course. Check our website for more information. If you have any questions, you can also contact Chad Davis or Wes Davis. There are a lot of great prizes and the payout is great. There are still some openings for team to enter, so check it out. This event has always been a way for TMCC to network with our outside partners, vendors, and friends, and to have an enjoyable time. So, come and join us.

3. Individuals have been assigned to contribute reports to the TMCC annual report for the year July 1, 2017 through June 30, 2018. Please get these completed by no later than Tuesday, August 7th otherwise there is a mandatory (regardless of what you are doing that morning) meeting Wednesday, August 8th from 8:15 am to noon to complete these reports. Kellie Hall has the list as to who are to get these reports completed.

4. This past week we’ve had two individuals who have been on our main campus and who are unidentifiable to us. They are supposed to be from New Mexico. One is a female and other a male. Security has been keeping a close watch on these individuals and if this continues next week, we’ll need to do something to keep them away permanently.

5. This week, there is a lot being done to prepare for the first day of classes this fall
term. I will be on KEYA Radio sometime this week to provide info on the coming academic year.
Miigwech, and have a great week.