MEMO:

Date: November 2, 2011
To: Board of Directors
From: Jim Davis, President
Re: Basketball Program/Scholarships/Policy

History/Background: First, our conference (Northern Intercollege Athletic Conference- NIAC) and our status as a Division III college within this conference have no bearing on the National Junior College Athletic Association (NJCAA). TMCC is not a member of the NJCAA. We are not a part of any nationally recognized or regional athletic association. NIAC is simply an independent self-governed men and women’s basketball league. We create and approve our own standards that we all comply with during the course of any season/year. The makeup of our conference can be equated to independent basketball teams that form/organize within any community such as Turtle Mountain. These independent leagues govern themselves, set their own rules and expectations for the teams and players.

Should we move up to eventually join the Mon-Dak Basketball Conference (Division II - NJCAA) that includes colleges like Dakota State-Bottineau, UTTC, and BSC, then we must be a member of the NJCAA and abide by all of the rules, recruitment, athletic scholarships offered, games per year, GPA, etc. We are not a Division II program and are not affiliated with NJCAA.

Policy: The Turtle Mountain Community College encourages students to participate in organized, extracurricular activities and men and women’s basketball is one of those activities. TMCC understands that student-athletes go well beyond the classroom to acquire an education. Student-athletes devote many hours practicing, traveling to and from away games, time away from their families, traveling to and from practice, complying with course and attendance expectations, while at the same time serving as ambassadors of the college, community, and the tribe.

Eight men and eight women basketball players shall be awarded either a partial tuition waiver, a combination scholarship/partial tuition waiver, or a scholarship for the fall and winter semesters that covers the basketball season. The amount provided will be equivalent to full tuition for each semester. Criteria and expectations are established and implemented for student-athletes to follow in receiving the partial tuition waiver and/or scholarship.

Recommendation/Best Option: The following is recommended as the best option for awarding a basketball scholarship and/or partial tuition waiver to a student-athlete:
1. Provide a $500.00 scholarship to each of the sixteen student-athletes (8 men and 8 women) to be taken from the basketball scholarship fund. These funds were raised from donors who have so far given $12,500 to the basketball scholarship fund.

2. The balance of $388.00 ($888.00 minus $500.00) will be in the form of a partial tuition waiver.

3. Keep in mind the tuition at TMCC is $888.00 per semester.

4. Student-athletes, who are in good standing and who are awarded a partial tuition waiver/athletic scholarship during the fall and winter semesters will receive partial payments at least two times per semester, much like we do with all other students.

5. Each coach, with concurrence from the Athletic Director, will determine who of the eight players on his/her team will receive the scholarship/partial tuition waiver. Official authorization will be signed off by the college president.

A motion by the Board could include #1, 2, 4, and 5.

**Special notation/discussion and for consideration:** If a student has not paid his/her tuition during the particular semester in which she/he is on the team and has not applied for a tuition waiver (hardship) via our regular policy, said student will be required to apply for the waiver. If said student receives the waiver and the tuition is in essence paid, then the college will reimburse the student the $888.00 as a result of this policy on basketball scholarships. If the student chooses not to apply for the hardship waiver, for whatever reason, or if he/she does apply but is not granted the waiver from the committee, then the $888.00 tuition waiver/basketball scholarship will be withheld from the student/athlete, but can still remain on the team because what would have normally gone to the student-athlete with the partial ($388.00) tuition waiver and the athletic scholarship ($500.00) would have gone to pay for the student-athlete's full tuition of $888.00. This means that the student-athlete is receiving a payment of $888.00 for his/her tuition.

**A second option is:** Provide a $500.00 athletic/basketball scholarship to each of the sixteen students for the full season to be taken out of the basketball scholarship fund.

**A third option is:** Provide a full tuition waiver ($888.00) to each student-athlete for each of the two semesters. For the fall semester, TMCC will reimburse the student the $888.00 as long as he/she has already paid his/her tuition for the fall semester.

**Semester/Season Costs:**
The total cost in partial tuition/athletic scholarship per basketball season is $28,416.00; per semester it is $14,208. The partial tuition waiver for all 16 student-athletes for the two semesters is $12,416. The total amount in athletic scholarships from the basketball scholarship fund is $16,000.
Turtle Mountain Community College Athletic Aid Justification and Proposal

November 3, 2011

Title Proposal/Program: Turtle Mountain Community College Athletic Leadership Tuition Waiver Program

Research

After considerable research and outreach/interviews involving various university and college athletic program directors and individuals affiliated with NIAC and other athletic conferences, the following has been established and concluded:

- TMCC athletics are governed by their affiliation and classification within the Northern Intercollegiate Athletic Conference (NIAC) – NOT by NCAA Division I, II, III or other conference affiliations or divisions.

  The NIAC, at their most recent Conference meeting, decided to release the restriction upon institutions offering athletic related aid (tuition waiver). The purpose cited for this decision that the NIAC didn’t want to lose conference teams that may be considering this option (see attached email correspondence with Dan Hovestol, President of the NIAC Conference dated October 31, 2011.).

- Athletic related aid typically can be used to cover costs of tuition, fees, room and board, and books. However, the NCAA recently is now allowing an additional $2,000 above these college costs and is considered full cost of attendance (see article titled “NCAA makes major scholarship changes”).

Rationale

The rationale for providing/awarding specific financial aid opportunities (tuition waiver) for intercollegiate athletes includes the following:

- For the athlete, the discipline and values of sports can contribute to personal development in a wide variety of areas, as well as reinforcing academic excellence.

- For the campus, the ceremonies and competition of intercollegiate sports can contribute to community and institutional loyalty, as well as to increased regional recognition.

- For the college and college community, college sports can broaden positive interest in and public, tribal, and community support for higher education opportunities within tribal communities.

- By awarding such aid (tuition waiver), community colleges can recruit promising student athletes from their hometown and other communities to their institutions, rather than lose these potentially promising student athletes to other colleges and universities that may offer attractive financial aid incentives.
• Through the implementation of such athletic aid (tuition waiver), community colleges create the ability to effectively retain promising student athletes at their institution, rather than lose them to other higher education institutions that may be offering attractive financial aid incentives.

• The implementation of said athletic aid (tuition waiver) with minimum Grade Point Average (GPA) criteria provides strong and worthwhile incentives for achieving and maintaining successful academic performance/GPA’s, along with opportunities to “build in” leadership and community service development activities (mentoring or presenting to tribal youth, representing the college at various regional/national conferences, involvement in elder services initiatives, community clean-up projects, etc.) that will result in numerous benefits to the athlete(s) and the tribal community at large.

• Athletic aids (tuition waiver) provide increased access for higher education opportunities that may not exist for some talented individuals without such athletic aid.

• Athletic aid provide attractive incentives for gifted high school athletes within the community to pursue higher education opportunities at the community college, rather than choose other post-high school options such vocational school training programs or military service.

• Athletic aid is awarded on a year to year basis, with continuation based upon criteria established that may include grades and performance reviewed on a semester to semester basis. *An appeal process should be developed to ensure that recipients who have lost their athletic aid have an opportunity to defend their inability to meet established athletic aid criteria based on personal/family situations/events, such as chronic illness, death of immediate family member, or other hardship that may have impacted their success.

Criteria

The following criteria may be used to determine eligibility for the Turtle Mountain Community College Athletic Leadership Participation Tuition Waiver Program:

Eligibility

• Must be enrolled in a minimum of 12 semester credits
• Must possess initially and maintain a 2.0 GPA minimally (see attached article: The NCAA only recently increased the GPA requirements to 2.30.)
• Must be a team member of good standings with the TMCC basketball program
• Must be in compliance with the attendance requirements of their instructors

Who May Apply

• Athletes who are in good academic/social standing
• Active member of the TMCC basketball program
• TMCC does not discriminate due to race, religion, or national origin
Award/Amount

- Eligible recipients may be awarded partial or full tuition waiver per semester
- Eligible recipients will be awarded the tuition waiver in two portions per semester rather than being disbursed as a one-time award. Disbursing the tuition waiver in this manner is to provide greater incentive for the athlete to participate fully in the basketball program and encourage them to meet the on-going eligibility requirements.
- TMCC Business Office will issue/disburse the recipients’ funding relevant to the tuition waiver.

Stipulations

- The TMCC Athletic Director or his designated representative with the assistance of the Registrar will monitor grades and attendance on a weekly basis and brief the coaching staff of recipient’s status per request.
- *Unexcused absences, and/or training violations will be grounds for suspension of a portion or all of the tuition waiver per recommendation of designated coach.

Budget

(A) MEN

Minimum of eight (8) full tuition waivers:

\[ 8 \times \$3,800.00 = \$30,400 \]

Or

Maximum of eight (8) full tuition waivers:

\[ \$71,041 \]

(B) WOMEN

Minimum of eight (8) full tuition waivers:

\[ \$71,041 \]

Or

Maximum of eight (8) full tuition waivers:

\[ \$7,104 \]
Total A  for either A or B per
  Semester = $14,208 \times 2
          $28,416

Total B
          $16,000
          $20,000

Recommendation

In the event that a student athlete has been awarded a tuition waiver through another opportunity (Example: Eligibility for a tuition waiver via parents of a student athlete are TMCC employees), a monetary athletic scholarship program should be developed based on identical criteria as the Turtle Mountain Community College Athletic Leadership Participation Tuition Waiver Program (see attached Turtle Mountain community College Athletic Leadership Participation Scholarship Program proposal).
Leigh,

I got your phone messages regarding athletic scholarships. At our most recent conference meeting, we decided to release the restriction upon institutions offering athletic related aid. The purpose for this decision is that we didn't want to lose conference teams that may be considering this option such as Trinity Bible College and Turtle Mountain Community College.

I hope this helps in explaining our conference's decision.

Sincerely,

Dan Hovestol
Director of Financial Aid & Athletics
Oak Hills Christian College
1600 Oak Hills Rd SW
Bemidji, MN 56601
(888)751-8670, x1220
www.oakhills.edu
Dan Havostal: President of the NIAC conference
Oak Hills Christian College
Bemidji, MN

Here is the website that we went to:
http://www.oakhills.edu/athletics/mens-basketball

Jadyn De Los Santos
Retention Technician
Turtle Mountain Community College
PO BOX 340
Belcourt, ND 58316
By Michael Marot
Associated Press

INDIANAPOLIS — The NCAA is giving college sports a whole new look.

On Thursday, the Division I Board of Directors approved a package of sweeping reforms that gives conferences the option of adding more money to scholarship offers, schools the opportunity to award scholarships for multiple years, imposes tougher academic standards on recruits and changes the summer basketball recruiting model.

It was one of the busiest board meetings in history, and it was all by design.

Just 2½ months after NCAA President Mark Emmert told school leaders that they could not wait to clean up college sports, university presidents passed four landmark measures.

Conference meetings will now vote on whether to add $6,000 in spending money to scholarship offers. Previously, scholarships covered the costs of tuition, room and board, books and fees. But Emmert came out earlier this week in favor of increasing the allowable money, which the NCAA calls full-cost-of-attendance.

Individual schools also will have the option of awarding scholarships on a multi-year basis, keeping the current model, which is done year-by-year. Critics contend the move is long overdue.

The board also decided to phase in the new Academic Progress Rate cutline over four years. In August, presidents approved increasing the cutline from the current 900 to 930. Schools that fail to meet the benchmark will be ineligible for postseason play.

On Thursday, the board approved a measure to use 900 starting in 2012-13. The cutline will increase to 930 in the fourth year. It also adopted a measure to include the rule in bowl licensing agreements meaning it would apply to the 120-member Bowl Subdivision — the only sport the NCAA for which does not sanction postseason.

In addition, the board agreed to increase eligibility requirements for incoming freshmen and junior college transfers. Both groups needed 2.3 GPA to be eligible. Now, high school graduates will need to maintain a 2.3 GPA in the 16 core courses and take 10 of those core classes before their senior year. Junior college players will have to maintain a 2.3 GPA and the NCAA will limit the number of physical education credits that will count toward eligibility.

Today on TV/radio

MEN’S HOKEY: St. Cloud at UND, FSN (GF Ch. 323), 96.1 FM The Fox, 7:37 p.m.; Nebraska-Omaha at Wisconsin, FSN, 7 p.m.

COLLEGE FOOTBALL: BYU at TCU, ESPN, 7 p.m.

MLB: WORLD SERIES Game 7 (if necessary), Texas at St. Louis, K/B, 6:30 p.m.

ATHLETICS

Pan American Games, ESPN2, 7 p.m.

GGF schedule GIRLS TENNIS

Minnesota state tournament in Twin Cities Senior Highs’ Jassany Jones competes in singles and doubles, 8 a.m.

MEN’S HOKEY

St. Cloud at UND, 7:37 p.m.

PREP CROSS COUNTRY

EGF Senior High (B&G) at Section 8A meet at Bagley, 4 p.m.

PREP VOLLEYBALL

Minn. Section 8A tournament at Bagley, Minn.
TURTLE MOUNTAIN COMMUNITY COLLEGE

2011-2012 MEN & WOMEN BASKETBALL SCHEDULE

October

Saturday, October 1st.  First day of practice
Saturday, October 15th. (H) Scrimmage w/ MAFB (Minot) 1:00/3:00 M/W.
Saturday, October 22nd. @ Scrimmage w/ MAFB (Minot) 1:00/3:00 M/W.
Wednesday, October 26th. @ Scrimmage w/ Lake Region College, Devils Lake M/W.
Saturday, October 29th. (H) Assiniboine College, Brandon, 2:00/4:00 M/W

November

Tuesday, November 1st. First Game Allowed
Saturday & Sunday, Nov. 5th. & 6th. @ Circle of Nations Classic, NDSCS, Wahpeton, ND (TBA) M/W.
Tuesday, November 8th. (H) Trinity Bible College, Ellendale, ND. 6:00/8:00 M/W.
Friday & Saturday, Nov. 11th. & 12th. @ AFLBC, Plymouth, MN. 6:00/8:00 & 12:00/2:00 M/W.
Friday, November 18th. @ Trinity Bible College, Ellendale, ND. 6:00/8:00 M/W
Saturday, November 26th. (H) United Tribes Tech. College, Bismarck, ND. 6:00/8:00 M/W.
Monday, November 28th. (H) Bismarck State College, Bismarck, ND. 6:00/8:00 M/W.
Tuesday, November 29th. (H) Dakota College, Bottineau, ND. 6:00/8:00 M/W.

December

Friday & Saturday, Dec. 2nd. & 3rd. @ UTTC Classic Tourney, Bismarck, ND. (TBA) M/W.
Wednesday, December 7th. @ Lake Region College, Devils Lake, ND. 6:30/8:30 M/W.
Friday & Saturday, Dec. 9th. & 10th. @ Bismarck State ClassicTourney, Bismarck, ND. (TBA) M/W.
Monday, December 12th. @ Dakota College, Bottineau, ND. 6:00/8:00 M/W.
Wednesday, December 14th. (H) Northland College, Thief River Falls, MN. 6:00 (Women)
(H) Minot Air Force Base, Minot, ND. 8:00 (Men)
January

Friday & Saturday, Jan. 6th. & 7th.

Friday & Saturday Jan. 13th. & 14th.

Thursday Jan. 13th.

Friday & Saturday Jan. 20th. & 21st.

Monday, January 23rd.

Friday & Saturday Jan. 27th. & 28th.

February

Friday & Saturday Feb. 3rd. & 4th.

Monday, February 13th.

Thurs. Fri. & Sat.

Feb. 16th. - 17th. & 18th

@ NIAC Crossover Tourney. Bemidji, MN. (TBA) M/W.

(H) Turtle Mountain Shoot-Out (TBA) Men and Women

(BSC, UTTC, Dakota College, and TMCC)

@ Oak Hills College, Bemidji, MN. 8:00 & 12:00 noon. Men Only.

(H) Lake Region College, Devils Lake, ND. 6:00/8:00 M/W.

@ St. Cloud Tech. St. Cloud, MN. 6:00/8:00 & Noon/2:00 M/W.

(H) Crossroads College, Rochester, MN. Fri. 6/8 & Sat. 1/3 M/W

(H) NDSCS, Wahpeton, ND. 6:00 / 8:00 M/W

Northern Intercollegiate Athletic Conference (NIAC) Play-Offs

Tournament. Location & Times (TBA)
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- TMCC athletics are governed by their affiliation and classification within the Northern Intercollegiate Athletic Conference (NIAC) – NOT by NCAA Division I, II, III or other conference affiliations or divisions.
- The NIAC, at their most recent Conference meeting, decided to release the restriction upon institutions offering athletic related aid (scholarships, monetary scholarships). The purpose cited for this decision that the NIAC didn’t want to lose conference teams that may be considering this option (see attached email correspondence with Dan Hovestol, President of the NIAC Conference dated October 31, 2011.).
- Athletic related aid typically can be used to cover costs of tuition, fees, room and board, and books. However, the NCAA recently is now allowing an additional $2,000 above these college costs and is considered full cost of attendance (see article titled “NCAA makes major scholarship changes”).

Rationale

The rationale for providing/awarding specific financial aid opportunities (scholarships) for intercollegiate athletes includes the following:

- For the athlete, the discipline and values of sports can contribute to personal development in a wide variety of areas, as well as reinforcing academic excellence.
- For the campus, the ceremonies and competition of intercollegiate sports can contribute to community and institutional loyalty, as well as to increased regional recognition.
- For the college and college community, college sports can broaden positive interest in and public, tribal, and community support for higher education opportunities within tribal communities.
- By awarding such aid (scholarships), community colleges can recruit promising student athletes from their hometown and other communities to their institutions, rather than lose these potentially promising student athletes to other colleges and universities that may offer attractive financial aid incentives.
• Through the implementation of such athletic aid (scholarships), community colleges create the ability to effectively retain promising student athletes at their institution, rather than lose them to other higher education institutions that may be offering attractive financial aid incentives.

• The implementation of said athletic aid (scholarships) with minimum Grade Point Average (GPA) criteria provides strong and worthwhile incentives for achieving and maintaining successful academic performance/GPA’s, along with opportunities to “build in” leadership and community service development activities (mentoring or presenting to tribal youth, representing the college at various regional/national conferences, involvement in elder services initiatives, community clean-up projects, etc.) that will result in numerous benefits to the athlete(s) and the tribal community at large.

• Athletic aids (scholarships) provide increased access for higher education opportunities that may not exist for some talented individuals without such athletic aid.

• Athletic aid provide attractive incentives for gifted high school athletes within the community to pursue higher education opportunities at the community college, rather than choose other post-high school options such vocational school training programs or military service.

• Athletic aid is awarded on a year to year basis, with continuation based upon criteria established that may include grades and performance reviewed on a semester to semester basis. *An appeal process should be developed to ensure that recipients who have lost their athletic aid have an opportunity to defend their inability to meet established athletic aid criteria based on personal/family situations/events, such as chronic illness, death of immediate family member, or other hardship that may have impacted their success.

Criteria

TMCC may administer and award athletic scholarships to sixteen athletes for those not eligible for a tuition waiver or above and beyond the waiver pending available funds. The following criteria may be used to determine eligibility for the Turtle Mountain Community College Athletic Leadership Participation Scholarship Program:

Eligibility

• Must be enrolled in a minimum of 12 semester credits
• Must possess initially and maintain a 2.0 GPA minimally (see attached article: The NCAA only recently increased the GPA requirements to 2.30.)
• Must be a team member of good standings with the TMCC basketball program
• Must be in compliance with the attendance requirements of their instructors

Who May Apply

• Athletes who are in good academic/social standing
• Active member of the TMCC basketball program
• TMCC does not discriminate due to race, religion, or national origin

Award/Amount

• Eligible recipients may be awarded partial or full scholarships per semester
• Eligible recipients will be awarded the scholarships in two portions per semester rather than being disbursed as a one-time award. Disbursing the scholarships in this manner is to provide greater incentive for the athlete to participate fully in the basketball program and encourage them to meet the on-going eligibility requirements.
• TMCC Business Office will issue/disburse the recipients’ funding relevant to the scholarships.

Stipulations

• The TMCC Athletic Director or his designated representative with the assistance of the Registrar will monitor grades and attendance on a weekly basis and brief the coaching staff of recipient’s status per request.
• *Unexcused absences, and/or training violations will be grounds for suspension of a portion or all of the scholarships per recommendation of designated coach.

Budget

(A) MEN

Minimum of eight (8) scholarships @ $500: $4,500

Or

Maximum of eight (8) scholarships @ $780 $6,240

Or

Maximum of eight (8) scholarships @ $1,176 $14,208

(B) WOMEN

Minimum of eight (8) scholarships @ $500: $4,500
Or

Maximum of eight (8) scholarships @ $780  $6,240

Or

Maximum of eight (8) scholarships @ $1,176  $14,208

Total A  $9,000
Total B  $12,480
Total C  $28,416