Turtle Mountain Community College
Special Board of Directors Meeting
June 15, 2010
10:00 a.m.

OFFICIAL MINUTES

Board of Directors Present: Ron Peltier, Dr. Leigh Jeanotte Barbara Poitra, Carla Peltier.

Board of Directors absent: Robert Lattergrass.

TMCC Employees: Jaclyn De Los Santos, Dr. Jim Davis.

Others Present: Tom Dissanhorst

I. Call to Order: Chairman Peltier called the meeting to order at 10:35 a.m.

II. Roll Call: Jaclyn De Los Santos performed roll call.

III. Agenda Items: Personnel Review and By-law Review.

IV. Personnel Review by Tom Disselhorst

Tom Disselhorst is the meeting Facilitator

The following changes have been recommended:

1. Grievance Statement 23.0020.01.3 should be reworded.
2. 23.0020.02-restate this section. It seems to be missing some words. Possibly state as: “The procedures are restricted to questions of the applications of established policies and those policies are not subject for grievance action.”
3. Contracts vs. Agreements: Contracts can expire after one year, and you do not need to renew the contract once it is expired. Discussion held.

V. By-law Review by Tom Disselhorst

Recommended Changes see Appendix A and B also:

1. The history should be updated frequently showing any changes or updates to the college, which could include the new buildings. Show the updates on the internet (place links to pictures on the website).
2. Simplify the accreditation process and update it.
3. Split up the History and Accreditation section so they have their own sections.
4. Add an introductory paragraph under College Governance Structure and be sure that the Board of Directors is outlined as the Governing Body.

5. Possibly work with the Tribal Council to set up a resolution which states how involved the council can get (set up a code). This needs to be put in writing. (Dr. Davis will bring the Tribal Charter, so we can determine where certain statements are coming from.)

6. The council needs to determine where the permanent Board of Trustees are coming from.

7. Need to review the HLC Handbook while updating.

8. In the By-laws it should state that a member of the Board of Directors or Trustees must be an enrolled member of the Turtle Mountain Band of Chippewa Indians.

9. Dismissal of the President:
   - Possibly have the Board of Trustees be an appeals board or in on the final decision.
   - Have a majority of Board of Directors and Board of Trustees as decision makers.
   - Have an appeals board and allow the Board of Directors make the decision, and the President can appeal to the Board of Trustees if he/she wished to appeal. The evaluations would be available to the Trustees.

10. Hiring of the President:
    - Create an interview committee established by the Board of Directors and the Board of Trustees.
    - A concurrence would be required by the majority of the Board of Directors and Board of Trustees which are on the committee.
    - Possibly set up a committee of 3 Directors and 2 Trustees.

11. Possibly increase a quorum to 7 members rather than 5. Remove temporary appointments from the by-laws. If you allow temporary appointments on the Board of Directors, possibly only allow 1 or 2 Board of Trustees to be appointed. Have the Board of Trustees appoint 3 members who could be acting directors in the case of not being able to reach a quorum.

12. Include in a statute that the Board of Trustees can approve minor changes in Board of Directors by-laws, but major changes need to go to the council. Offer a breakdown in the by-laws of what policies will be approved by who and where.

13. A Higher Education Code needs to be created.

14. Remove Inc. from the document.

15. Change member number to 7 rather than 5 for the Board of Directors.

16. If setting terms for the members, have the members serve a maximum of 3 consecutive terms of 5 years each. They would be retroactive terms with 3 terms per a lifetime.

17. Add Public Comment before Adjournment on the agenda or have by request only.

VI. Adjournment: Chairman Peltier asked for the motion to adjourn. Barbara Poitra made this motion, seconded by Dr. Leigh Jeanotte. All were in favor. Motion carried. Meeting adjourned at 1:39 p.m.

Ronald Peltier, Chairman

Jaclyn De Los Santos, Board Secretary