<table>
<thead>
<tr>
<th>Recommendations or Actions</th>
<th>Discussion – Conclusion</th>
</tr>
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<tbody>
<tr>
<td>Motion carried. All were seconded by Leigh Jeanette. Johnny Decoeus made this motion,</td>
<td></td>
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<td>motion to approve the agenda.</td>
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<tr>
<td>Chairperson Pauler asked for a roll call.</td>
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<td>Chairperson Pauler called the meeting to order at 5:17.</td>
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<td>Chairperson Pauler presented the current and past retention rates. TMCIC’s retention rates are a little below average.</td>
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**Date/Time/Location:**
02/25/2013 - 5:00 PM - TMCIC Board Room

**Board of Directors’ Present:**
Chairperson: Theresa Riva; Martin St. Pierre

**Board of Trustees’ Present:**
uncia Ptolena, Carmen Pelleti, Glenn Longo, Johnny Decoeus, Leigh Jeanette

**Secretary:**
Board of Directors’ Absent:

**Meeting:**

**Official Meeting Minutes:**
<table>
<thead>
<tr>
<th>Hall</th>
<th>Developmental Leave by Kellie</th>
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<td></td>
<td>DR. Leith Jeanette suggested that development of a policy for administrative leave should begin.</td>
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<thead>
<tr>
<th>B. Board of Directors Quarterly Review by Cara Pelter</th>
<th>Retain for next board meeting.</th>
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<tbody>
<tr>
<td></td>
<td>If there is more pressing issue, it can be brought forward at this meeting.</td>
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</tbody>
</table>

| C. Chairperson Pelter wanted to clarify that the quarterly review at local schools is not taking place. |
|------------------------------------------------|------------------------------------------------------------------|
| We are going to start recruiting for the 9th grade and reduction to the table. |
| They will allow us to ask questions and bring the financial concerns forward to the Board. |

| D. Davis reported that we will be having a phone call tomorrow, or 5/19, etc. Discussion held. |
|------------------------------------------------|--------|
| There may be confusion re enrollment, job placement, or TA positions. We need to determine the factors that may be contributing to the enrollment decrease. We have a committee looking into the reason for the decrease. |
| We are currently overseas recruiting. We have airlifted a few of our recruiters. |
| We are also planning more activities for the recruitment and enrollment. |
| We are also planning more activities for the recruitment and enrollment. |
| and studying the grades. TMCC's enrollment has been declining. |
Chairperson: Petition asked for a

institutional

Cost of service awards to the
board meeting in reference to the
get budget projections for the next
Dr. Davis would like Tracy Azure to
changes were made at that time.
Award, we need to determine what
in reference to 5:30 service.
Review the previous policy reviews
Jackie De Los Santos will go back and

Holly Cashill exited at 6:45 PM.

All highlighted areas into the policy manual.
Please see Appendix A. Holly Cashill is requesting to add
descriptions in all of the duties and the supervision
Administration needs to determine if the position

Anita Fredericks exited at 6:00 PM.

Salary: Discussion Held.
Negotiation agreement for her current job position and
oughtforward was because it was part of the original
minimum qualifications. The reason this request was
developed on the basis, the request does not meet the
Kelli Hall has requested to withdraw her request for

Presented at a future meeting. Further discussion held.
Developmental leave. A new policy/plan will be
necessary, so we could set money aside for
colleges with funding that may be used in any form
American Indian College Fund may be providing Tribal
with their education. Dr. Davis reported that the
possibly set money aside for individuals to move forward
request while the policy is reviewed. The College can

d. Personnel Policies by Holly Cashill
<table>
<thead>
<tr>
<th>Q. Monthly Report by Kellee Pelligrino</th>
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<tr>
<td>2. Vice President by Kellee Pelligrino</td>
<td></td>
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<tr>
<td>3. Presidents Report by Dr. Jim Davis</td>
<td></td>
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<tr>
<td>5. New Business</td>
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<tr>
<td>6. Fiscal Policies by Tracy Azure</td>
<td></td>
</tr>
<tr>
<td>VII.</td>
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</table>

**Budget Committee: Working Hard Towards Getting**

The budget committee is working hard to get a budget. Discussion held. The committee should make a decision on Senate Bill 2218 by the end of March.

**Retention to Title III:**

Reference to Title III, which is very critical to our college.

**Report:** We have a meeting in Washington DC in July.

**Appendix C:** DR. James presented his monthly report.

---

**Next Meeting:**

The Tuition Waiver Policy until the next meeting.

**Reference to the Policy:**

DR. Davis will get a legal opinion in the Tuition Waiver Policy. We will then set a legal opinion in the same manual in reference to the policy and the Fiscal Policy in the Student Handbook. The President's recommendation for the Lehigh Leannette was recommended.

**Appendix D:** Kellee will present her Monthly Report.

**Appendix B:** Monthly Report by Kellee Pelligrino.

---

**Fiscal Policies: Fiscal Policies:**

All were in favor. Motion carried. Seconded by - John D. Thompson. Motion to approve the conflict of interest. Lehigh Leannette made the motion. In favor of, Leannette made the motion. Seconded by John D. Thompson.

---

**New Business:**

All were in favor. Motion carried. Seconded by John D. Thompson. Motion to approve the conflict of interest. Leannette made the motion. Seconded by John D. Thompson.
Carried.

All were in favor. Motion carried. Adjourned at 7:47.

Dr. Lehigh Lehnert seconded by Dr. Becky Becton. Becton made the motion. Motion to adjourn. John and Chairperson Peter asked for a

Meeting adjourned at March 30th, 2013 at 9:00 a.m.

XI.

IX.

Next Meeting

Other Business

WII.

VIII.

To AHIC also.

The basketball teams are doing well and will be traveling

preparing for AHIC and will be leaving on March 16th.

AHIC Student Council. The students are getting

we are trying to get one of our students to be on the

was a good learning experience. Dr. Davis reported that

to Washington D.C. and had a number of meetings. It

Marina St. Pierre reported that Student Senate traveled

Monthly Report:

Please see Appendix E. Tracey Azure presented her

4. Report

3. Controllers Report by Tracey

D. Report

Student Senate

C. Monthly Report

Azure