



## Board of Trustees Code of Ethics

**Each Board of Director shall adhere to the laws, rules, regulations, and policies of applicable governmental and institutional authorities and the following standards of conduct. Failure to do so may be grounds for removal of the Director.**

No member of the Board of Directors may have a direct or indirect interest, financial, or otherwise, of any nature as described in Section 7.0030 of these bylaws that is in conflict with the proper discharge of the Director's duties. Any Director shall timely furnish a written disclosure of any such conflict to the Chair of the Board or the President of the College, including such additional disclosures as maybe required by state and federal law or under Section 7.0030 of these bylaws.

No individual shall be appointed by the Board of Directors or the President to any position at the College in which he or she is directly supervised by his or her spouse mother, father, son, daughter, brother, or sister, except by special approval of the Board of Directors.

No Director shall accept or solicit any gift, favor, or service that might reasonably tend to influence the Director in the discharge of the Director's official duties or that the Director knows or should know is being offered with the intent to influence the Director's official conduct.

No Director shall intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised his or her official powers or performed his or her official duties in favor of another.

No Director shall accept employment or engage in any business or professional activity which the Director might reasonably expect would require or induce the Director to disclose confidential information acquired by reason of his or her official position.

No Director shall disclose confidential information gained by reason of his or her official position or otherwise use such information for personal gain or benefit.

No Director shall transact any business in his or her official capacity with any business entity of which the Director is an officer, agent, or member, or in which the employee owns a substantial interest.

No Director shall make personal investments which could reasonably be expected to create a substantial conflict between the Director's private interests and the public interest.

No Director shall accept other employment or compensation which could reasonably be expected to impair the Director's independence of judgment in the performance of the Director's duties as a Board member.

**Sexual Harassment and Misconduct:** The educational and working environment of the College should be free from inappropriate conduct of a sexual nature by any Board member.